

Rapid Response Monitoring Services, Inc.

2495 Village View Drive, Henderson, NV 89074

David Pida, Chief Financial Officer

Date: August 5, 2026

Application Facts:

Industry **Service**
NAICS **561621**
Type of App **Expansion**
Location **Clark County**
RDA **LVGEA, Emma Keserich**

Company Profile

Rapid Response Monitoring Services, Inc. (RRMS) plan on expanding its existing Henderson facility. RRMS located in southern Nevada in 2022 with a customer care center. This facility supports its nationwide monitoring and customer service operations. RRMS provides 24/7 professional monitoring services for security, life-safety, and smart technology systems and primarily serves alarm companies, security integrators, and technology providers that outsource their monitoring operations. RRMS also partner with security dealers, commercial fire integrators, and healthcare providers to monitor and dispatch emergency services for burglaries, fires, medical crises, and smart-home. The company also provides monitoring for GPS-enabled devices that can be used to: track valuable equipment and assets, monitor vehicle fleets, protect lone workers in remote locations and support mobile personal emergency response systems (mPERS) for seniors and at-risk individuals. RRMS actively recruits veterans and transitioning military personnel and supports veterans through hiring, training, mentoring, and career development opportunities. Additionally, RRMS has established strong partnerships with local colleges and universities. RRMS will further enhance these efforts by building relationships with local educational institutions and investing in workforce development programs tailored to the region. Source: *Rapid Response Monitoring Services, Inc.*

Tax Abatement Requirements:	Statutory	Company Application	Meeting Requirements
Job Creation	25	75	Yes
Average Wage	\$31.57	\$29.96	No
Equipment Capex (SU & MBT)	\$20,534	\$600,000	Yes
Equipment Capex (PP)			

Additional Requirements:

Health Insurance	65%	79%	Yes
Revenues generated outside NV	51%	90%	Yes
Business License	☒ Current	☐ Pending	☐ Will comply

Tax Abatements	Contract Terms	Estimated Tax Abatement
Sales Tax Abmt.	4.6% for 2 years	\$22,650
Modified Business Tax Abmt.	25% for 4 years	\$120,689
Personal Property Tax Abmt.	25% for 10 years	\$4,498
Total Estimated Tax Abatement over 10 yrs.		\$147,837

Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
Local Taxes			
Property	\$613,711	\$4,011,845	\$4,625,556
Sales	\$27,872	\$1,648,523	\$1,676,395
Lodging	\$0	\$0	\$0
State Taxes			
Property	\$33,566	\$234,934	\$268,500
Sales	\$15,850	\$553,740	\$569,590
Modified Business	\$417,380	\$366,457	\$783,837
Lodging	\$0	\$0	\$0
Total Estimated New Tax Revenue over 10 yrs.	\$1,108,379	\$6,815,499	\$7,923,878

Economic Impact over 10 yrs.	Economic	Construction	Total
Total Jobs Supported	170	2	172
Total Payroll Supported	\$89,312,977	\$171,894	\$89,484,871
Total Economic Value	\$234,697,241	\$522,240	\$235,219,481

Economic Impact Output per Abatement Dollar

\$1,587.54

New Total Tax per Abated Dollar

\$53.60

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



July 7, 2026

Mr. Tom Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Dear Mr. Burns,

Rapid Response Monitoring Services (RRMS), Inc. is applying to the State of Nevada's Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. **RRMS, Inc.** is actively operating in Henderson, NV and is looking to further expand their facility. We request that **RRMS, Inc.** be placed on the August 5th, 2026, GOED Board meeting agenda.

RRMS, Inc. will create **75** new positions in the first two years of expanded operations, with an average hourly wage of **\$29.96**. They will offer employee health insurance with **79%** premium coverage and **90%** of their revenue is generated outside of Nevada. **RRMS, Inc.** will make an overall capital investment of **\$600,000**.

RRMS, Inc. meets the statutory requirements for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. This application has the support of Las Vegas Global Economic Alliance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Emma Keserich".

Emma Keserich
Vice President, Business Development
Las Vegas Global Economic Alliance



April 9, 2026

Thomas Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Dear Director Burns,

Rapid Response Monitoring Services, Inc. (RRMS) respectfully submits this application to the State of Nevada requesting sales and use tax, modified business tax, and personal property tax abatements to support the expansion of our existing operations within the state. We kindly request that this application be considered for placement on the agenda for the August 6, 2026 GOED Board Meeting.

Headquartered in Syracuse, New York, RRMS has been a leading provider of data and security monitoring services nationwide since 1992. Our mission is to protect lives and property by delivering reliable, technology-driven monitoring services to over four million individuals and businesses across the country. We are committed to advancing the security industry through continuous investment in innovation, infrastructure, and highly trained personnel.

RRMS has maintained a presence in Nevada since 2021 and is now seeking to expand its operations in Nevada to further support our growing customer base on the West Coast. This expansion builds upon our established footprint, including our fully redundant monitoring facility in Henderson, Nevada, and reflects our long-term commitment to operational resilience and service excellence.

As part of this expansion, RRMS anticipates hiring approximately 75 employees over the next 24 months, with an average hourly wage of \$29.96. Employees will receive a comprehensive benefits package, including approximately 79% employer-paid healthcare premiums. We are committed to recruiting locally and contributing to the economic growth of the Nevada

400 W. Division St., Syracuse, NY 13204, 800.558.7767
New York | Nevada | California
www.rrms.com

THE DEFINITION OF MONITORING

AK: 2136087, AL: 440, AR: CMPY.0001302, AZ: 20832, CA: AGO 5498 AGB 5700, CT: ELC.0106120-L5, DC: 602513000011, DE: 02-168, DE Fire: CSRSL-0003 FL: EF0000213, IL: 127-001246, MD: 107-904, MI: 3601205230, NV: NV20131073243, NY: 12000266592, OK: 648, OR: 0183, RI: 5875, TN: 834, TX: B09590, TX Fire: ACR-2020, UT: 4800448-6501, VA: 11-2850, WA: 602 323 440



RAPID RESPONSE
MONITORING

workforce. Additionally, the company expects to make a capital investment of approximately \$250 thousand to support this expansion.

Nevada's business-friendly environment and the incentive programs offered through the Governor's Office of Economic Development play a significant role in our expansion planning. The anticipated tax abatements will enhance our ability to invest in infrastructure, create quality jobs, and accelerate our growth within the state.

We appreciate your consideration of our application and look forward to continuing to expand our presence in Nevada.

Sincerely,

David Pida
Chief Financial Officer

400 W. Division St. • Syracuse, NY 13204, 800.558.7767

New York | Nevada | California

www.rrms.com

THE DEFINITION OF MONITORING



July 7, 2026

Tom Burns
Executive Director
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Dear Director Burns:

I am pleased to provide this letter of support for Rapid Response Monitoring Services (RRMS) in their application for incentives from the Governor's Office of Economic Development as it seeks to expand its operations in Henderson.

Rapid Response Monitoring Services has been a valued member of our community for four years. Their expansion project will result in the creation of 5 new jobs at an average hourly wage of \$29.96. Employers like RRMS help drive economic diversification and support the City of Henderson's strategic goal of Economic Vitality.

The City of Henderson enthusiastically supports RRMS' application, and we look forward to the positive economic impact this expansion will have for our community. Thank you for your assistance and we encourage your favorable consideration of their application.

Sincerely,

A handwritten signature in dark ink, appearing to read "Michelle Romero".

Michelle Romero
Mayor

Mayor & Council's Office

240 S Water Street, MSC 142, Henderson, NV 89015
T 702-267-2085 W cityofhenderson.com



Standard Tax Abatement Incentive Application

Company Name: Rapid Response Monitoring Services, Inc.
Date of Application: July 14, 2026

Company is an / a: (check one)

- ☐ New location in Nevada
☒ Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- ☒ Sales & Use Tax Abatement
☒ Modified Business Tax Abatement
☒ Personal Property Tax Abatement
☐ Recycling Real Property Tax Abatement
☐ Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Rapid Response Monitoring Services, Inc.</u>		FEDERAL TAX ID # <u>16-1432416</u>	
CORPORATE ADDRESS <u>400 West Division Street</u>	CITY / TOWN <u>Syracuse</u>	STATE / PROVINCE <u>New York</u>	ZIP <u>13204</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER <u>(315) 422-7709</u>	WEBSITE <u>RRMS.COM</u>		
COMPANY CONTACT NAME <u>DAVID PIDA</u>	COMPANY CONTACT TITLE <u>CHIEF FINANCIAL OFFICER</u>		
E-MAIL ADDRESS <u>DPIDA@RRMS.COM</u>	PREFERRED PHONE NUMBER <u>(315) 422-7709</u>		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? ☒ Yes ☐ No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

SALES/USE TAX ABATEMENT & MBT ABATEMENT, FEBRUARY 2022, GOOD STANDING

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- ☒ A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is applicable businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- ☒ New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following the quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase the employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- ☒ In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more (i.e., "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- ☐ Headquarters
☐ Technology
☐ Back Office Operations
☐ Research & Development / Intellectual Property
☒ Service Provider
☐ Distribution / Fulfillment
☐ Manufacturing
☐ Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>90%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>Oct-2026</u>		
NAICS CODE / SIC <u>561621</u>	INDUSTRY TYPE <u>Wholesale Alarm Monitoring Central Station</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Wholesale Alarm Monitoring Central Station</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>2495 Village View Drive</u>	CITY / TOWN <u>Henderson</u>	COUNTY <u>Clark County</u>	ZIP <u>89074</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>Syracuse, New York / Corona, California</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) ☒ Equipment List
- 5 (B) ☒ Employment Schedule
- 5 (C) ☒ Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D) ☒ Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next <u>Ten Years</u>	Expansions - Plans Over the Next <u>10 Years</u>
Part 1. Are you currently/planning on leasing space in Nevada? _____ If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost of space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 2. If Yes *, continue below: When to make improvements (month, year)? _____	Part 1. Are you currently leasing space in Nevada? <u>Yes</u> If No, skip to Part 2. If Yes, continue below: What year(s)? <u>2021-2029</u> How much space (sq. ft.)? <u>13,481</u> Annual lease cost at current space: <u>\$436,981.92</u> Due to expansion, will you lease additional space? <u>Yes</u> If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? <u>Current</u> What year(s)? <u>2026</u> How much expanded space (sq. ft.)? <u>12,000</u> Annual lease cost of expanded space: <u>\$36,500/month</u> Do you plan on making building tenant improvements? <u>Yes</u> If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? <u>Oct-2026</u>
Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____ If No, skip to Part 3. If Yes *, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____	Part 2. Are you currently operating at an owner occupied building in Nevada? <u>No</u> If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? _____ Current assessed value of real property? _____ Due to expansion, will you be making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____
Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____ If Yes *, continue below: When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____	Part 3. Do you plan on building or buying a new facility in Nevada? <u>No</u> If Yes *, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____

*** Please complete Section 7 - Capital Investment for New Operations / Startup.***** Please complete Section 7 - Capital Investment for Expansions below.**

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

RRMS plan on expanding its facility in Henderson, Nevada. The construction work will be completed using as many local vendors and workers as possible, which should be a boost to the local economy.

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): _____
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): <u>\$350,000</u>
Land: _____	Land: _____
Equipment Cost: _____	Equipment Cost: <u>\$600,000</u>
Total: _____	Total: <u>\$950,000</u>
	Is the equipment purchase for replacement of existing equipment? <u>No</u>
	Current assessed value of personal property in NV: <u>\$102,671</u>
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>75</u>
Average hourly wage of these <u>new</u> employees: _____	Average hourly wage of these <u>new</u> employees: <u>\$29.96</u>
	How many FTE employees prior to expansion?: <u>168</u>
	Average hourly wage of these <u>existing</u> employees: <u>\$28.59</u>
	Total number of employees after expansion: <u>243</u>

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- | | | | |
|---|---|---|---|
| ☒ Overtime | ☒ Merit increases | ☐ Tuition assistance | ☒ Bonus |
| ☒ PTO / Sick / Vacation | ☐ COLA adjustments | ☒ Retirement Plan / Profit Sharing / 401(k) | ☐ Other: _____ |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

[SEE ATTACHED BENEFITS SUMMARY](#)

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: ☒ Yes (**attach health plan and quote or invoice**) ☐ No

Package includes (check all that apply):

- | | | | |
|---|--|--|---------------------------------------|
| ☒ Medical | ☒ Vision | ☒ Dental | ☐ Other: _____ |
|---|--|--|---------------------------------------|

Qualified after (check one):

- | | | | |
|--|---|---|---|
| ☐ Upon employment | ☐ Three months after hire date | ☐ Six months after hire date | ☒ Other: <u>60 Days after hire date</u> |
|--|---|---|---|

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>SELF INSURED</u>	
Employer Contribution (annual premium per employee): <u>\$ 8,664.48</u>	Company: <u>79%</u>
Employee Contribution (annual premium per employee): <u>\$ 2,327.52</u>	Employee: <u>21%</u>
Total Annual Premium: <u>\$ 10,992.00</u>	

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

DAVID PIDA

Name of person authorized for signature

Signature

CFO

Title

Date

Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor, Las Vegas, Nevada 89119 • 702.486.2700 • www.goed.nv.gov

Site Selection Factors

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>5</u>	Transportation infrastructure:	<u>3</u>
Labor costs:	<u>4</u>	Transportation costs:	<u>3</u>
Real estate availability:	<u>5</u>	State and local tax structure:	<u>5</u>
Real estate costs:	<u>4</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>3</u>	Business permitting & regulatory structure:	<u>4</u>
Utility costs:	<u>4</u>	Access to higher education resources:	<u>4</u>

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The economic development incentives offered by the State of Nevada have been a significant factor in RRMS's decision to expand our operations into Nevada. The estimated cost savings from these tax incentives will allow our company to be able to hire a greater number of full time employees. Nevada's pro business environment will provide RRMS with a sustainable location for ongoing strategic growth.

5(A) Capital Equipment List

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Section I - Capital Equipment List

Directions: Please provide an estimated list of the equipment [columns (a) through (c)] which the company intends to purchase over the two-year allowable period. For example, if the effective date of new / expanded operations begins April 1, 2015, the two-year period would be until March 31, 2017. Add an additional page if needed. For guidelines on classifying equipment, visit:

tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal_Property_Manuals. Attach this form to the Incentives Application.

(a) Equipment Name/Description	(b) # of Units	(c) Price per Unit	(d) Total Cost
Computer Equipment			\$300,000.00
Network Equipment			\$100,000.00
Furniture & Fixtures			\$200,000.00
TOTAL EQUIPMENT COST			\$600,000.00

Is any of this equipment* to be acquired under an operating lease?

☐ Yes☒ No

*Certain lease hold equipment does not qualify for tax abatements

5(B) Employment Schedule

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section

(b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
General and Operations Managers	11-1021	3	\$55.00	\$60.08	40	\$114,400.00	\$343,200.00
Training and Development Managers	11-3131	3	\$38.00	\$46.23	40	\$79,040.00	\$237,120.00
Human Resources Specialists	13-1071	3	\$55.00	\$36.35	40	\$114,400.00	\$343,200.00
Computer User Support Specialists	15-1151	3	\$26.00	\$27.07	40	\$54,080.00	\$162,240.00
Training and Development Specialists	13-1151	9	\$25.00	\$32.50	40	\$52,000.00	\$468,000.00
Customer Service Representatives	43-4051	42	\$22.00	\$19.65	40	\$45,760.00	\$1,921,920.00
Computer Programmers	15-1131	12	\$48.00	\$44.52	40	\$99,840.00	\$1,198,080.00
TOTAL		75	\$29.96	\$28.82			\$4,673,760.00

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. Please enter the estimated new full time employees on a year by year basis (not cumulative)

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	10	\$22.00	\$457,600.00
4-Year	10	\$22.00	\$457,600.00
5-Year	10	\$22.00	\$457,600.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: Lighcast™ county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Total Number of Full-Time Employees:

75

Average Hourly Wage per Employee

\$29.96

Average Annual Wage per Employee (implied)

\$62,316.80

COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost:

\$10,992.00

Percentage of Premium Covered by:

Company

79%

Employee

21%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:

Excellus - BC/BS comp plan

Deductible - per employee

\$ 250

Coinsurance

00% / 00%

Out-of-Pocket Maximum per employee

\$ 4,000

Additional Health Insurance Plan*:

Excellus - BC/BS Wrap

Deductible - per employee

\$ 250

Coinsurance

0% / 0%

Out-of-Pocket Maximum per employee

\$ 4,000

Additional Health Insurance Plan*:

Elements Choice PPO 6000

Deductible - per employee

\$ -

Coinsurance

0% / 0%

Out-of-Pocket Maximum per employee

\$ -

*Note: **Please list only "In Network" for deductible and out of the pocket amounts.**

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage

4.7%

MEC

Annual Out-of-Pocket Maximum not to exceed \$10,600 (2026)

\$4,000

MEC

Minimum essential health benefits covered (Company offers PPO):

(A) Ambulatory patient services



(B) Emergency services



(C) Hospitalization



(D) Maternity and newborn care



(E) Mental health/substance use disorder/behavioral health treatment



(F) Prescription drugs



(G) Rehabilitative and habilitative services and devices



(H) Laboratory services



(I) Preventive and wellness services and chronic disease management



(J) Pediatric services, including oral and vision care



No Annual Limits on Essential Health Benefits



I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

DAVID PIDA

Name of person authorized for signature

Signature

CFO

Title

Date

5(D) Paid Family and Medical Leave (PFML)

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

After October 1, 2023, if the business will have at least 50 full-time employees on the payroll of the business by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective the business, by the earlier of the eighth calendar quarter following the calendar quarter in which the abatement becomes effective or the date on which the business has at least 50 full-time employees on the payroll of the business, has a policy for paid family and medical leave and agrees that all employees who have been employed by the business for at least 1 year will be eligible for at least 12 weeks of paid family and medical leave at a rate of at least 55 percent of the regular wage of the employee.

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that the Applicant will meet this threshold for PFML.

DAVID PIDA

Name of person authorized for signature

Signature

CFO

Title

Date

5(E) Company Information

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
RUSSELL MACDONNELL	CHAIRMAN & CEO

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No ☒ Yes ☐

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

Abatement Application Addendum (for internal use / information)

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Corporate Social Responsibility (CSR)

GOED is very interested in learning about a company's current CSR / Community Engagement Activities. Does the company have any current programs, or future plans in its Nevadan location, that it would like to list? If so please do so below in the space below. Feel free to add space if required:

RRMS is committed to corporate social responsibility and community engagement, with an established track record of supporting local initiatives in Syracuse, New York, Corona, California, and Henderson, Nevada. We view these efforts as an important investment in our communities and in our employees, who are our most valuable asset.

Nevada, RRMS intends to build upon this foundation by actively engaging with local organizations and initiatives. Our approach includes partnering with community groups such as food banks and the United Way, participating in local charitable events, and sponsoring programs that support community development.

RRMS is excited to establish a meaningful presence in the Henderson community and to continue our commitment to being a socially responsible organization that contributes positively to the areas in which we operate.

Equity, Diversity, and Inclusion

Would the company like to highlight any policies / practices for equity, diversity, and inclusion? Feel free to add space if required:

RRMS is committed to advancing equity, diversity, inclusion, and belonging (EDIB) across our organization. Recent initiatives include implicit bias training for our Talent Acquisition team to promote fair, objective, and consistent hiring practices.

As we continue to expand into Henderson, Nevada, RRMS will continue to integrate EDIB principles into our recruitment, training, and employee development efforts. These initiatives support a workplace culture that values diversity, fosters inclusion, and promotes a strong sense of belonging for all employees.

Abatement Application Addendum (for internal use / information)

Company Name: Rapid Response Monitoring Services, Inc.

County: Clark

Education Partnerships

Does the company have existing partnerships to recruit or advance workforce development (e.g. workforce boards, community based organizations and education providers)? Additionally, would the company have any anticipated needs, for this project, where GOED / RDAs can provide support? Feel free to add space if required:

RRMS has established strong partnerships with local colleges and universities to support both recruitment and workforce development initiatives. Our Talent Acquisition team maintains an active presence within the community by participating in campus events, career fairs, and internship programs. These internships frequently lead to full-time employment opportunities, allowing us to develop and retain emerging talent. In addition, RRMS is committed to fostering internal career growth through structured development programs designed for current employees seeking advancement opportunities. These initiatives support skill development, promote retention, and strengthen our overall workforce.

As we expand our operations in Henderson, Nevada, RRMS will continue and further enhance these efforts by building relationships with local educational institutions and investing in workforce development programs tailored to the region. We strongly believe that attracting early-career talent while providing meaningful advancement opportunities for all employees will create long-term value for both the company and the Henderson community.

Supply Chain

Does the company anticipate purchasing equipment, as noted in the Capital Equipment List, from or through Nevada-based businesses? Does the company wish to submit any notes / highlights re. this? Feel free to add space if required:

RRMS will continue to prioritize the use of local labor to support the buildout and ongoing expansion of our Henderson, Nevada facility. We believe it is both important and necessary to invest in the local workforce and contribute to the regional economy.

As we expand our presence, RRMS is committed to strengthening community ties by engaging local contractors, vendors, and service providers whenever possible. This approach not only supports economic growth in the area but also reinforces our long-term commitment to being an active and responsible member of the Henderson community.

Entity Information**Entity Information****Entity Name:**

RAPID RESPONSE MONITORING SERVICES, INC.

Entity Number:

E0059962013-2

Entity Type:

Foreign Corporation (80)

Entity Status:

Active

Formation Date:

02/01/2013

NV Business ID:

NV20131073243

Termination Date:**Annual Report Due Date:**

2/28/2027

Compliance Hold:**Domicile Name:****Jurisdiction:**

New York