

Nimble Precision, Inc.

600 N Broad St Suite 5 3945, Middletown, DE 19709

Jeff McAlvay, Chief Executive Officer

Date: August 5, 2026**Application Facts:**

Industry **Manufacturing**
NAICS **334412**
Type of App **New**
Location **Clark County**
RDA **LVGEA, Emma Keserich**

Company Profile

Nimble Precision, Inc. (Nimble Precision) plans to establish a circuit board manufacturing facility in Clark County. The new facility will be Nimble's flagship U.S. plant. Founded in 2024, Nimble Precision is an American manufacturer of circuit boards — the 'brains' inside critical technologies ranging from satellites to medical imaging systems. Nimble's technology makes it possible to upskill team members who don't have prior experience in the electronics manufacturing industry and help customers rapidly iterate on new designs. Nimble serves the aerospace, medical, and industrial sectors, addressing a critical national need as currently the Americas produce only about 1% of the world's circuit boards. The facility will feature a closed-loop wastewater treatment system that recycles process water and minimizes demand on municipal water infrastructure — a meaningful benefit in a desert community. Nimble's factory model also carries a modest utility footprint of roughly one megawatt of power. Additionally, Nimble takes pride in contributing to the communities where it operates and intends to build partnerships with local organizations, support STEM and workforce initiatives. As operations stand up, Nimble intends to support local STEM and workforce initiatives and encourage employee volunteerism in the greater Las Vegas community. *Source: Nimble Precision, Inc.*

Tax Abatement Requirements:

	<u>Statutory</u>	<u>Company Application</u>	<u>Meeting Requirements</u>
Job Creation	50	65	Yes
Average Wage	\$31.57	\$46.31	Yes
Equipment Capex (SU & MBT)	\$1,000,000	\$46,000,000	Yes
Equipment Capex (PP)	\$5,000,000		

Additional Requirements:

Health Insurance	65%	71%	Yes
Revenues generated outside NV	51%	95%	Yes
Business License	☐ Current	☐ Pending	☒ Will comply

Tax Abatements**Contract Terms****Estimated Tax Abatement**

Sales Tax Abmt.	2% for 2 years	\$2,932,500
Modified Business Tax Abmt.	50% for 4 years	\$127,581
Personal Property Tax Abmt.	50% for 10 years	\$1,617,440
Total Estimated Tax Abatement over 10 yrs.		\$4,677,521

Net New Tax Revenues**Direct****Indirect****Taxes after Abatements****Local Taxes**

Property	\$2,187,995	\$9,504,673	\$11,692,668
Sales	\$210,375	\$11,444,300	\$11,654,675
Lodging	\$0	\$0	\$0

State Taxes

Property	\$119,670	\$556,594	\$676,264
Sales	\$986,000	\$3,844,151	\$4,830,151
Modified Business	\$5,399,221	\$891,602	\$6,290,823
Lodging	\$0	\$0	\$0

Total Estimated New Tax Revenue over 10 yrs. **\$8,903,261** **\$26,241,320** **\$35,144,581**

Economic Impact over 10 yrs.**Economic****Construction****Total**

Total Jobs Supported	428	40	468
Total Payroll Supported	\$620,024,322	\$2,946,747	\$622,971,069
Total Economic Value	\$2,223,862,564	\$8,952,681	\$2,232,815,245

Economic Impact Output per Abatement Dollar**New Total Tax per Abated Dollar****\$475.44****\$7.51****IMPORTANT TERMS & INFORMATION**

Tax Abatements are **reduction or discount of tax liability** and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



July 7, 2026

Mr. Tom Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Dear Mr. Burns,

Nimble Precision, Inc. is applying to the State of Nevada's Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. **Nimble Precision, Inc.** is actively evaluating Southern Nevada against competing sites in Texas and Arizona; state incentives will play a considerable role in making their decision. We request that **Nimble Precision, Inc.** be placed on the August 5th, 2026, GOED Board meeting agenda.

Nimble Precision, Inc. will create **65** new positions in the first two years of operations, with an average hourly wage of **\$46.31**. They will offer employee health insurance with **71%** premium coverage and **95%** of their revenue is generated outside of Nevada. **Nimble Precision, Inc.** will make an overall capital investment of **\$46,000,000**.

Nimble Precision, Inc. meets the statutory requirements for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. This application has the support of Las Vegas Global Economic Alliance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Emma Keserich".

Emma Keserich
Vice President, Business Development
Las Vegas Global Economic Alliance

NIMBLE PRECISION, INC.

American Circuit Board Manufacturer

600 N Broad St, Suite 5 #3945, Middletown, DE 19709 | nimbleprecision.com

June 26, 2026

Thomas Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Re: Request for Incentive Consideration — Nimble Precision, Inc. (Project “Factory 1”)

Dear Mr. Burns,

Nimble Precision, Inc. is applying to the State of Nevada's Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement in support of “Nimble 001,” a new circuit board manufacturing facility to be located in Clark County.

We respectfully request that Nimble Precision be placed on the August 5, 2026 GOED Board meeting agenda. This application has the support of the Las Vegas Global Economic Alliance.

Significance of the Abatement to Our Decision

Nimble is actively evaluating Southern Nevada against competing sites in Fort Worth, Texas and Phoenix, Arizona. State and local incentives are a decisive factor in our site selection: they directly offset the capital intensity of standing up an automated factory and allow Nimble to compete on cost with overseas manufacturers while paying U.S.-standard wages. Without these abatements, the project would face materially higher start-up costs that could delay or reduce the scale of our Nevada investment.

Company Background and Operational Plan

Founded in 2024, Nimble Precision is an American manufacturer of circuit boards — the 'brains' inside critical technologies ranging from satellites to medical imaging systems. Nimble's technology makes it possible to upskill team members who don't have prior experience in the electronics manufacturing industry and help customers rapidly iterate on new designs.

Nimble serves the aerospace, medical, and industrial sectors, addressing a critical national need as currently the Americas produce only about 1% of the world's circuit boards. The company is led by a veteran team: CEO Jeff McAlvay previously co-founded Tempo, a software-powered manufacturer; SVP of Manufacturing Engineering Alex Stepinski has more than 20 years of experience and has designed five automated PCB factories; and SVP of Software Joey George previously led software at a public additive manufacturing company. Nimble 001 will be Nimble's flagship U.S. plant.

Major Markets

Nimble serves the aerospace, defense, and industrial sectors, addressing a critical national need: the Americas currently produce only about 1% of the world's circuit boards, while China produces roughly 75%. Nimble has secured early commercial traction with marquee customers, including leaders in the semiconductor and defense technology industries. Approximately 95% of the revenue generated by the new Nevada jobs will come from customers outside Nevada, satisfying the program's out-of-state revenue requirement.

Capital Investment and Economic Commitment

Nimble will lease a ~80k SF industrial facility on a long-term lease and complete an interior build-out beginning in the third quarter of 2026. Over the first two years of operation, Nimble plans a capital investment of approximately \$52 million — roughly \$46 million in manufacturing equipment and \$6 million in building improvements — generating a substantial new industrial tax base for Clark County and the State.

Job Growth and Local Hiring

Nimble will create at least 65 full-time positions by the end of the eighth quarter of operations, at an average hourly wage of approximately \$46 — well above Nevada's statewide average. The workforce will scale rapidly thereafter, with an estimated 170 additional new hires in Year 3, 200 in Year 4, and 230 in Year 5. We are committed to sourcing talent from within Nevada and will work closely with local workforce-development agencies, training providers, and community colleges — including the College of Southern Nevada and UNLV — to recruit and prepare Nevada residents. We also intend to utilize Nevada workforce programs such as Silver State Works, Employ NV, and the Workforce Innovations for the New Nevada (WINN) fund.

Employee Health Insurance

Nimble will offer employees health insurance, with dependent coverage available. The company intends to fund approximately 71% of the premium, exceeding the program's 65% minimum employer-contribution requirement.

Environmental Policy

The facility will feature a closed-loop wastewater treatment system that recycles process water and minimizes demand on municipal water infrastructure — a meaningful benefit in a desert community. Nimble's autonomous factory model also carries a modest utility footprint of roughly one megawatt of power.

Operational Timeline

Pre-operational activities, including site build-out and equipment installation, will begin in the third quarter of 2026, with production operations expected to commence in Nevada in the second half of 2027.

Community Involvement and Future Expansion

Nimble 001 is designed for scale - starting with an initial manufacturing line, the facility has capacity to add many additional lines creating the potential for significant future expansion and hiring in Nevada. Nimble takes pride in contributing to the communities where it operates and intends to build partnerships with local organizations, support STEM and workforce initiatives, and encourage employee volunteerism.

We appreciate your consideration and the support of the Governor's Office of Economic Development. Nimble Precision is excited about the opportunity to build a piece of critical national infrastructure in Southern Nevada and to contribute to the State's continued economic growth.

Sincerely,

Jeff McAlvay

Chief Executive Officer

Nimble Precision, Inc.

jeff@nimbleprecision.com | 302-283-9773

June 29th, 2026

Mr. Thomas Burns
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Avenue, Suite 5400
Las Vegas, NV 89101

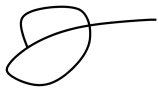
Dear Mr. Burns

Healthcare Coverage Letter of Intent

If Nimble Precision (the company) makes a final decision to locate in the State of Nevada the company understands that a requirement for the tax abatements provided by the Governor's Office of Economic development is the offering of 65% of the health care premium coverage for the eligible employees of the company as per NRS 360.750:

*The business will, by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective, offer a health insurance plan for all employees that includes an option for health insurance coverage for dependents of the employees, and the health care benefits the business offers to its employees in this State will meet the *minimum requirements* for health care benefits established by the Office*

** the Company agrees to pay at least **sixty-five percent (65%)** of the premium cost for the employee or the abatements may be reduced or eliminated at GOED's discretion.*



Jeff McAlvay



Standard Tax Abatement Incentive Application

Company Name: Nimble Precision, Inc.

Date of Application: June 9, 2026

Company is an / a: (check one)

☒ New location in Nevada

☐ Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- ☒ Sales & Use Tax Abatement
☒ Modified Business Tax Abatement
☒ Personal Property Tax Abatement
☐ Recycling Real Property Tax Abatement
☐ Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) Nimble Precision, Inc.		FEDERAL TAX ID # 93-3738709	
CORPORATE ADDRESS 600 N Broad St Suite 5 3945	CITY / TOWN Middletown	STATE / PROVINCE DE	ZIP 19709
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER 302-283-9773	WEBSITE nimbleprecision.com		
COMPANY CONTACT NAME Jeff McAlvay	COMPANY CONTACT TITLE Chief Executive Officer		
E-MAIL ADDRESS jeff@nimbleprecision.com	PREFERRED PHONE NUMBER 302-283-9773		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes ☒ x

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- ☒ A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- ☒ New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- ☒ In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- ☐ Headquarters
☒ Technology
☐ Back Office Operations
☐ Research & Development / Intellectual Property
☐ Service Provider
☐ Distribution / Fulfillment
☒ Manufacturing
☐ Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA 95%	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) Q3 2026		
NAICS CODE / SIC 334412	INDUSTRY TYPE Advanced Manufacturing / Aerospace & Defense		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS AI-powered automated manufacturing of Printed Circuit Board Assemblies (PCBA) for aerospace, defense, and industrial customers. Proprietary AI models and autonomous			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS 12550 Paradise Rd	CITY / TOWN Las Vegas	COUNTY Clark	ZIP 89158
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? Fort Worth, TX (Dallas-Fort Worth MSA); Phoenix, AZ			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) ☒ Equipment List
5 (B) ☒ Employment Schedule
5 (C) ☒ Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
5 (D) ☒ Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next Ten Years	Expansions - Plans Over the Next 10 Years
Part 1. Are you currently/planning on leasing space in Nevada? <u>Yes</u> If No, skip to Part 2. If Yes, continue below: What year(s)? <u>2026-2036</u> How much space (sq. ft.)? <u>~80,000</u> Annual lease cost of space: <u>(\$1.20/sf base +</u> Do you plan on making building tenant improvements? <u>Yes</u> If No, skip to Part 2. If Yes*, continue below: When to make improvements (month, year)? <u>Q3 2026</u>	Part 1. Are you currently leasing space in Nevada? _____ If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost at current space: _____ Due to expansion, will you lease additional space? _____ If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? _____ What year(s)? _____ How much expanded space (sq. ft.)? _____ Annual lease cost of expanded space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 3. If Yes*, continue below: When to make improvements (month, year)? _____
Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u> If No, skip to Part 3. If Yes*, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes*, continue below: When to make improvements (month, year)? _____	Part 2. Are you currently operating at an owner occupied building in Nevada? _____ If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? _____ Current assessed value of real property? _____ Due to expansion, will you be making building improvements? _____ If No, skip to Part 3. If Yes*, continue below: When to make improvements (month, year)? _____
Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>No</u> If Yes*, continue below: When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____	Part 3. Do you plan on building or buying a new facility in Nevada? _____ If Yes*, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____
* Please complete Section 7 - Capital Investment for New Operations / Startup.	* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

Interior buildout of 84,425 SF leased industrial facility at 12550 Paradise Rd, Las Vegas for automated PCB manufacturing. Includes cleanroom construction, automated manufacturing line installation, closed-loop wastewater treatment system, electrical upgrades (~1,000 kW capacity), HVAC modifications, and IT infrastructure. Will generate construction jobs during buildout and create 40 permanent manufacturing/engineering positions in the first two years, scaling to 1,000+ over 7 years.

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below): Building Purchase (if buying): _____ Building Costs (if building / making improvements): <u>\$6,000,000</u> Land: _____ Equipment Cost: <u>\$46,000,000</u> Total: <u>\$52,000,000</u>	How much capital investment is planned? (Breakout below): Building Purchase (if buying): _____ Building Costs (if building / making improvements): _____ Land: _____ Equipment Cost: _____ Total: _____ Is the equipment purchase for replacement of existing equipment? _____ Current assessed value of personal property in NV: _____ (Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>65</u> Average hourly wage of these new employees: <u>\$46.31</u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: _____ Average hourly wage of these new employees: _____ How many FTE employees prior to expansion?: _____ Average hourly wage of these existing employees: _____ Total number of employees after expansion: _____

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- | | | | |
|---|---|---|--|
| ☒ Overtime | ☒ Merit increases | ☐ Tuition assistance | ☐ Bonus |
| ☒ PTO / Sick / Vacation | ☐ COLA adjustments | ☒ Retirement Plan / Profit Sharing / 401(k) | ☒ Other: _____ |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: ☒ Yes (attach health plan and quote or invoice) ☐ No	
Package includes (check all that apply): ☒ Medical ☒ Vision ☒ Dental ☐ Other: _____	
Qualified after (check one): ☒ Upon employment ☐ Three months after hire date ☐ Six months after hire date ☐ Other: _____	
Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: _____	
Employer Contribution (annual premium per employee): <u>\$ 8,500.00</u>	Company: <u>71%</u>
Employee Contribution (annual premium per employee): <u>\$ 3,500.00</u>	Employee: <u>29%</u>
Total Annual Premium: <u>\$ 12,000.00</u>	

[SIGNATURE PAGE FOLLOWS]

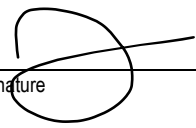
Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Jeff McAlvay

Chief Executive Officer



Signature

June 5, 2026

Date

Nevada Governor's Office of Economic Development

1 State of Nevada Way, 4th Floor, Las Vegas, Nevada 89119 • 702.486.2700 • www.goed.nv.gov

Site Selection Factors

Company Name: Nimble Precision, Inc.

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce: 5

Labor costs: 4

Real estate availability: 5

Real estate costs: 4

Utility infrastructure: 5

Utility costs: 4

Transportation infrastructure: 3

Transportation costs: 2

State and local tax structure: 5

State and local incentives: 5

Business permitting & regulatory structure: 5

Access to higher education resources: 3

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

A primary factor in our decision of where to put our factory is our total cost of ownership.

Abatement programs have the potential to tip the scale to one geography as against another.

Company Name: Nimble Precision, Inc.

County: Clark

Section I - Capital Equipment List

Directions: Please provide an estimated list of the equipment [columns (a) through (c)] which the company intends to purchase over the two-year allowable period. For example, if the effective date of new / expanded operations begins April 1, 2015, the two-year period would be until March 31, 2017. Add an additional page if needed. For guidelines on classifying equipment, visit: tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal_Property_Manuals. Attach this form to the Incentives Application.

[illegible]

5

☒ No

*Certain lease hold equipment does not qualify for tax abatements

5(B) Employment Schedule

Company Name: Nimble Precision, Inc.

County: Clark

Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage - Clark County	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
Industrial Production Managers	11-3051	4	\$69.00	\$52.44	40	\$143,520.00	\$574,080.00
Industrial Engineers	17-2112	4	\$56.00	\$49.94	40	\$116,480.00	\$465,920.00
Software Developers, Applications	15-1132	12	\$70.00	\$66.04	40	\$145,600.00	\$1,747,200.00
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	1	\$70.00	\$51.43	40	\$145,600.00	\$145,600.00
General and Operations Managers	11-1021	4	\$70.00	\$60.08	40	\$145,600.00	\$582,400.00
Industrial Machinery Mechanics	49-9041	40	\$33.00	\$32.08	40	\$68,640.00	\$2,745,600.00
		65	\$46.31			\$765,440.00	\$6,260,800.00

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. **Please enter the estimated new full time employees on a year by year basis (not cumulative)**

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	45	\$46.00	\$4,305,600.00
4-Year	104	\$46.00	\$9,950,720.00
5-Year	170	\$46.00	\$16,265,600.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: Lighcast™ county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Nimble Precision, Inc.

County: Clark

Total Number of Full-Time Employees:

65

Average Hourly Wage per Employee

\$46.31

Average Annual Wage per Employee (implied)

\$96,320.00

COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost:

\$12,000.00

Percentage of Premium Covered by:

Company

71%

Employee

29%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:

PPO (in-network)

Deductible - per employee

\$ 1,500

Coinsurance

80% / 20%

Out-of-Pocket Maximum per employee

\$ 6,000

Additional Health Insurance Plan*:

Deductible - per employee

N/A

Coinsurance

N/A

Out-of-Pocket Maximum per employee

N/A

Additional Health Insurance Plan*:

Deductible - per employee

N/A

Coinsurance

N/A

Out-of-Pocket Maximum per employee

N/A

*Note: Please list only "In Network" for deductible and out of the pocket amounts.

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage

5.1%

MEC

Annual Out-of-Pocket Maximum not to exceed \$10,600 (2026)

\$6,000

MEC

Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services ☒
- (B) Emergency services ☒
- (C) Hospitalization ☒
- (D) Maternity and newborn care ☒
- (E) Mental health/substance use disorder/behavioral health treatment ☒
- (F) Prescription drugs ☒
- (G) Rehabilitative and habilitative services and devices ☒
- (H) Laboratory services ☒
- (I) Preventive and wellness services and chronic disease management ☒
- (J) Pediatric services, including oral and vision care ☒

No Annual Limits on Essential Health Benefits

☒

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Jeffrey McAlvay

Name of person authorized for signature

Signature

CEO

Title

6/5/2026

Date

5(D) Paid Family and Medical Leave (PFML)

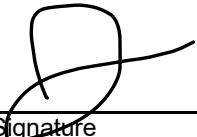
Company Name: Nimble Precision, Inc. County: Clark

After October 1, 2023, if the business will have at least 50 full-time employees on the payroll of the business by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective the business, by the earlier of the eighth calendar quarter following the calendar quarter in which the abatement becomes effective or the date on which the business has at least 50 full-time employees on the payroll of the business, has a policy for paid family and medical leave and agrees that all employees who have been employed by the business for at least 1 year will be eligible for at least 12 weeks of paid family and medical leave at a rate of at least 55 percent of the regular wage of the employee.

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that the Applicant will meet this threshold for PFML.

Jeffrey McAlvay
Name of person authorized for signature

CEO
Title


Signature

6/5/2026
Date

5(E) Company Information

Company Name: Nimble Precision, Inc.

County: Clark

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.

(a) Name	(b) Title
Jeff McAlvay	CEO / Co-Founder
Alex Stepinski	SVP, Manufacturing Engineering
Joey George	SVP, Software Engineering

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No ☒ Yes ☐

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

Abatement Application Addendum (for internal use / information)

Company Name: Nimble Precision, Inc.

County: Clark

Corporate Social Responsibility (CSR)

GOED is very interested in learning about a company's current CSR / Community Engagement Activities. Does the company have any current programs, or future plans in its Nevadan location, that it would like to list? If so please do so below in the space below. Feel free to add space if required:

Nimble Precision's corporate social responsibility centers on three commitments relevant to its Las Vegas operation: (1) National security and supply-chain resilience - Nimble is reshoring production of printed circuit board assemblies (PCBAs), a defense-critical technology of which the Americas today produce only about 1% (China about 75%), strengthening the U.S. industrial base. (2) Environmental stewardship - the facility will operate a closed-loop wastewater treatment system that recycles process water and minimizes strain on municipal water infrastructure, an important benefit in a desert community; the autonomous factory model is energy-efficient (about 1 MW) with a small daily water footprint. (3) High-wage economic mobility - Nimble converts traditionally low-wage manual assembly work into high-wage, automation-oriented technical careers paying above the Nevada statewide average wage. As operations stand up, Nimble intends to support local STEM and workforce initiatives and encourage employee volunteerism in the greater Las Vegas community.

Equity, Diversity, and Inclusion

Would the company like to highlight any policies / practices for equity, diversity, and inclusion? Feel free to add space if required:

Nimble Precision is an equal-opportunity employer committed to recruiting from the full breadth of the Las Vegas talent pool. Because Nimble's AI-assisted, automated production model relies on trainable technical roles rather than years of artisanal experience, the company can offer accessible on-ramps to high-wage manufacturing and software careers for candidates from non-traditional backgrounds, including career-changers and individuals without four-year degrees. Given its aerospace and defense customer base, Nimble especially welcomes veteran candidates, whose discipline and technical skills translate well to its production environment. Nimble will work with Nevada workforce agencies and community-based organizations to broaden access and build a diverse, locally sourced pipeline as it scales.

Abatement Application Addendum (for internal use / information)

Company Name: Nimble Precision, Inc.

County: Clark

Education Partnerships

Does the company have existing partnerships to recruit or advance workforce development (e.g. workforce boards, community based organizations and education providers)? Additionally, would the company have any anticipated needs, for this project, where GOED / RDAs can provide support? Feel free to add space if required:

Workforce development is central to Nimble Precision's model, and as a new entrant to the Nevada market Nimble is eager to build local partnerships with GOED and RDA support. Nimble anticipates partnering with the College of Southern Nevada (CSN), the University of Nevada, Las Vegas (UNLV), and the broader Nevada System of Higher Education to develop technician and engineering pipelines, internships, and customized training. The company intends to leverage Nevada workforce programs - including the Workforce Innovations for the New Nevada (WINN) fund, Silver State Works, and Employ NV - to recruit and upskill Nevada residents. Nimble's rapid, AI-assisted onboarding brings new hires to productivity quickly, lowering the barrier to high-wage employment. Anticipated need: introductions to Las Vegas-area workforce boards and training providers, and support identifying and funding technical-training partners as hiring scales in Years 1-3.

Supply Chain

Does the company anticipate purchasing equipment, as noted in the Capital Equipment List, from or through Nevada-based businesses? Does the company wish to submit any notes / highlights re. this? Feel free to add space if required:

Most specialized PCBA manufacturing equipment (e.g., automated SMT placement lines, reflow and inspection systems) is sourced from specialized OEMs, the majority of which are located outside Nevada. However, Nimble Precision anticipates engaging Nevada-based businesses for facility build-out (general contracting, electrical, mechanical, and cleanroom fit-out), maintenance/repair/operations (MRO) supplies, logistics and freight, IT services, and ongoing operational consumables and services wherever competitive. Over time, Nimble is also interested in helping seed a domestic supplier ecosystem around its Las Vegas facility. The company welcomes GOED and RDA introductions to qualified Nevada suppliers and contractors.