

Hyve Solutions Corporation

44201 Nobel Drive, Fremont, CA 94538

Eric Lark, Director of Global Indirect Tax

Date: August 5, 2026

Application Facts:

Industry **Manufacturing**
NAICS **334111**
Type of App **New**
Location **Washoe County**
RDA **Northern NV Now (formerly EDAWN), Heather Wessling-Grosz**

Company Profile

Hyve Solutions Corporation (Hyve) plans establish a new high-tech manufacturing facility in Reno. Hyve is a U.S.-based provider of custom, hyperscale digital infrastructure. The company designs, manufactures, integrates, and deploys highly customized server, storage, networking, and AI computing platforms for some of the world's largest cloud service providers, AI and enterprise companies and is a wholly owned subsidiary of TD SYNEX. Hyve has partnerships around technologies such as NVIDIA MGX and Open Compute Project standards to accelerate AI deployments and will help position Nevada as a manufacturing hub for next-generation AI hardware, complementing investments from companies involved in semiconductors, and cloud infrastructure. Hyve currently supports workforce development through partnerships with education providers and community organizations, including: partnerships with organizations such as Junior Achievement to support financial literacy, career readiness, and youth workforce development, collaboration with universities and academic institutions on applied sustainability and business programs and internal training programs that provide employees and partners with skills in sustainability, operations, and professional development. Hyve has made sustainability a core component of its manufacturing, supply chain, and corporate governance strategy. The company emphasizes responsible operations, ethical sourcing, environmental management, and transparency throughout its business. *Source: Hyve Solutions Corporation*

Tax Abatement Requirements:

	<u>Statutory</u>	<u>Company Application</u>	<u>Meeting Requirements</u>
Job Creation	50	974	Yes
Average Wage	\$31.57	\$32.10	Yes
Equipment Capex (SU & MBT)	\$1,000,000	\$31,420,000	Yes
Equipment Capex (PP)	\$5,000,000		

Additional Requirements:

Health Insurance	65%	73%	Yes
Revenues generated outside NV	51%	65%	Yes
Business License	☒ Current	☐ Pending	☒ Will comply

Tax Abatements

	<u>Contract Terms</u>	<u>Estimated Tax Abatement</u>
Sales Tax Abmt.	2% for 2 years	\$1,968,463
Modified Business Tax Abmt.	50% for 4 years	\$1,177,660
Personal Property Tax Abmt.	50% for 10 years	\$525,994
Total Estimated Tax Abatement over 10 yrs.		\$3,672,117

Net New Tax Revenues

	<u>Direct</u>	<u>Indirect</u>	<u>Taxes after Abatements</u>
Local Taxes			
Property	\$1,205,850	\$29,112,272	\$30,318,122
Sales	\$0	\$13,390,471	\$13,390,471
Lodging	\$0	\$0	\$0
State Taxes			
Property	\$58,738	\$1,780,262	\$1,839,000
Sales	\$628,400	\$5,366,476	\$5,994,876
Modified Business	\$5,217,357	\$2,574,412	\$7,791,769
Lodging	\$0	\$0	\$0
Total Estimated New Tax Revenue over 10 yrs.	\$7,110,345	\$52,223,893	\$59,334,238

Economic Impact over 10 yrs.

	<u>Economic</u>	<u>Construction</u>	<u>Total</u>
Total Jobs Supported	1,315	0	1,315
Total Payroll Supported	\$865,560,664	\$0	\$865,560,664
Total Economic Value	\$4,392,577,622	\$0	\$4,392,577,622

Economic Impact Output per Abatement Dollar

	<u>New Total Tax per Abated Dollar</u>
\$1,196.20	\$16.16

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

June 25, 2026

Tom Burns, Executive Director
Governor's Office of Economic Development
808 West Nye Lane
Carson City, NV 89703

Re: Hyve Solutions Corporation, Standard Tax Abatement Application

Dear Director Burns,

EDAWN hereby supports the application of Hyve Solutions Corporation for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement incentives.

Hyve Solutions Corporation is a wholly owned subsidiary of TD SYNnex Corporation and a leader in the design, manufacturing, and worldwide deployment of hyperscale digital infrastructures. Hyve Solutions partners with customers to design and deliver purpose-built servers, storage, and networking solutions for hyperscale data centers, AI infrastructure, and cloud environments. The company has established a strong commitment to domestic manufacturing and has secured supply chain operations, making it a strategically significant addition to Nevada's growing technology ecosystem.

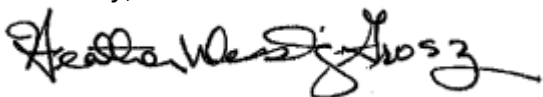
Hyve Solutions has identified a facility at 8000 North Virginia Street in Reno, Nevada, as the site for its Northern Nevada expansion. The company plans to improve 624,000 square feet of advanced manufacturing space. The company is targeting the fourth quarter of 2026 to be fully operational. Hyve Solutions anticipates ramping quickly to 500 positions before scaling to the full job target of 1,000.

The company will be investing approximately \$31.4 million in capital equipment and plans to hire 974 employees at an average wage of \$32.10 per hour within the first 2 years of operation. The company's compensation package includes medical, vision, and dental benefits, overtime, PTO/sick/vacation, and merit increases. Employees who enroll in the company's basic health plan receive at least 80% as employer-paid coverage.

EDAWN supports this application as the company meets and exceeds all three incentive requirements. Your consideration and support of the incentive application for Hyve Solutions is a significant factor in their pending decision to establish their flagship campus in Northern Nevada and speaks favorably to the state's business-friendly environment.

This project is positioning Nevada as a leader in advanced manufacturing and technology infrastructure, and we appreciate GOED's support.

Sincerely,



Heather Wessling-Grosz, Senior Vice President of Business Development
Economic Development Authority of Western Nevada



June 16, 2026

Incentive Statement

Reno, Nevada

Hyve Solutions is a leader in the design to worldwide deployment of hyperscale digital infrastructures. In partnership with customers, Hyve leverages deep-seated industry experience and strong vendor partnerships to design and deliver purpose-built server, storage, and networking solutions to meet data center demands for today and beyond.

As AI enabled server and Data Center demand continues to grow, our business requirements for manufacturing capacity are increasing. Hyve Solutions is expanding its advanced manufacturing presence in Reno, supporting the production of next-generation digital infrastructure through its integrated engineering and manufacturing capabilities.

The project will establish a new high-tech manufacturing capability in Northern Nevada, creating hundreds of direct jobs across production, engineering, and support functions, with additional indirect impact through local suppliers, logistics, and services. The investment accelerates the region's role as a growing hub for advanced manufacturing and data center infrastructure, while strengthening workforce development through training, technical skill-building, and long-term career opportunities.

All incentives offered allow Hyve Solutions Corporation to reinvest into research and development opportunities giving the ability to design new purpose-built hardware solutions for the ever-changing world of hyperscale datacenter technologies.

A handwritten signature in black ink that reads "Daniel Brennan".

Daniel Brennan

Hyve General Counsel



July 16, 2026

Thomas J. Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way
Las Vegas, NV 89119

RE: APPLICATION FOR INCENTIVES – REQUEST FOR CONFIDENTIALITY OF
RECORDS AND DOCUMENTS – NRS 231.069

Dear Director Burns,

On July 16, 2026, Hyve Solutions Corporation submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for the new operation in Washoe County, Nevada. The purpose of this letter is to request that any and all records and other documents in GOED's possession concerning initial contact with, research and planning for Hyve Solutions Corporation, including but not limited to certain information in that application, and if amended, all be kept confidential pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised that Hyve Solutions Corporation specifically deems the following information proprietary and confidential:

1. Incentive Application Equipment List - Schedule 5 (A)
2. Incentive Application Employment List - Schedule 5 (B)

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Daniel Brennan".

Daniel Brennan
Vice President & General Counsel
Hyve Solutions Corporation

REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to NRS 231.069, and upon the request of applicant, Hyve Corporate Solutions (northern Nevada), the Executive Director of the Office has determined the:

- (i) The detailed schedule of Capital Equipment List, 5(A)
- (ii) The detailed schedule of Employment List, 5(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.



Thomas J. Burns
Executive Director

Date

7/20/2021

Standard Tax Abatement Incentive Application

 Company Name: Hyve Solutions Corporation

 Date of Application: June 18, 2026

Company is an / a: (check one)

☒ New location in Nevada

☐ Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

☒ Sales & Use Tax Abatement

☒ Modified Business Tax Abatement

☒ Personal Property Tax Abatement

☐ Recycling Real Property Tax Abatement

☐ Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Hyve Solutions Corporation</u>			FEDERAL TAX ID # <u>46-1792943</u>
CORPORATE ADDRESS <u>44201 Nobel Drive</u>	CITY / TOWN <u>Fremont</u>	STATE / PROVINCE <u>CA</u>	ZIP <u>94538</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER	WEBSITE <u>www.hyvesolutions.com</u>		
COMPANY CONTACT NAME <u>Eric Lark</u>	COMPANY CONTACT TITLE <u>Director, Global Indirect Tax</u>		
E-MAIL ADDRESS <u>Eric.Lark@tdsynnex.com</u>	PREFERRED PHONE NUMBER <u>864-349-4512</u>		

 Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? ☐ Yes ☒ No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- ☒ A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- ☒ New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- ☒ In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

☐ Headquarters

☐ Technology

☐ Back Office Operations

☒ Research & Development / Intellectual Property

☐ Service Provider

☐ Distribution / Fulfillment

☒ Manufacturing

☐ Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>65%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>Oct-2026</u>		
NAICS CODE / SIC <u>334111</u>	INDUSTRY TYPE <u>Manufacturing</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Electronics Manufacturing</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>8000 N. Virginia</u>	CITY / TOWN <u>Reno</u>	COUNTY <u>Washoe County</u>	ZIP <u>89506</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>California, South Carolina, Texas. Ohio</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) ☒ Equipment List
 5 (B) ☒ Employment Schedule
 5 (C) ☒ Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
 5 (D) ☒ Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
Part 1. Are you currently/planning on leasing space in Nevada? <u>Yes</u> If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? <u>624,000</u> Annual lease cost of space: <u>\$480,480.00</u> Do you plan on making building tenant improvements? <u>Yes</u> If No, skip to Part 2. If Yes *, continue below: When to make improvements (month, year)? <u>May-2028</u>	Part 1. Are you currently leasing space in Nevada? <u>No</u> If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost at current space: _____ Due to expansion, will you lease additional space? _____ If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? _____ What year(s)? _____ How much expanded space (sq. ft.)? _____ Annual lease cost of expanded space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____
Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u> If No, skip to Part 3. If Yes *, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____	Part 2. Are you currently operating at an owner occupied building in Nevada? <u>No</u> If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? _____ Current assessed value of real property? _____ Due to expansion, will you be making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____
Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>No</u> If Yes *, continue below: When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____	Part 3. Do you plan on building or buying a new facility in Nevada? <u>No</u> If Yes *, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____

* Please complete Section 7 - Capital Investment for New Operations / Startup.

* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

Business partners own/lease the building we provide manufacturing services within

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): _____
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): _____
Land: _____	Land: _____
Equipment Cost: <u>\$31,420,000</u>	Equipment Cost: _____
Total: <u>\$31,420,000</u>	Total: _____
	Is the equipment purchase for replacement of existing equipment? _____
	Current assessed value of personal property in NV: _____
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>974</u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: _____
Average hourly wage of these <u>new</u> employees: <u>\$32.10</u>	Average hourly wage of these <u>new</u> employees: _____
	How many FTE employees prior to expansion?: _____
	Average hourly wage of these <u>existing</u> employees: _____
	Total number of employees after expansion: _____

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- | | | | |
|---|---|---|---------------------------------------|
| ☒ Overtime | ☒ Merit increases | ☐ Tuition assistance | ☐ Bonus |
| ☒ PTO / Sick / Vacation | ☐ COLA adjustments | ☒ Retirement Plan / Profit Sharing / 401(k) | ☐ Other: _____ |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: ☐ Yes (attach health plan and quote or invoice) ☐ No	
Package includes (check all that apply):	
☒ Medical ☒ Vision ☒ Dental ☐ Other: _____	
Qualified after (check one):	
☒ Upon employment ☐ Three months after hire date ☐ Six months after hire date ☐ Other: _____	
Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>High and Low HDHP and PPO</u>	
Employer Contribution (annual premium per employee): <u>\$ 11,566.48</u>	Company: <u>73%</u>
Employee Contribution (annual premium per employee): <u>\$ 4,308.46</u>	Employee: <u>27%</u>
Total Annual Premium: <u>\$ 15,874.94</u>	

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Daniel Brennan

Name of person authorized for signature



Signature

Vice President & General Counsel

Title

June 18, 2026

Date

Nevada Governor's Office of Economic Development

1 State of Nevada Way, 4th Floor, Las Vegas, Nevada 89119 • 702.486.2700 • www.goed.nv.gov

Site Selection Factors

Company Name: Hyve Solutions Corporation

County: Washoe

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce: 2
Labor costs: 4
Real estate availability: 1
Real estate costs: 1
Utility infrastructure: 3
Utility costs: 3

Transportation infrastructure: 1
Transportation costs: 1
State and local tax structure: 5
State and local incentives: 5
Business permitting & regulatory structure: 4
Access to higher education resources: 3

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The Nevada tax abatement program is a critical factor in our site selection and investment decision for a data center infrastructure manufacturing facility. As a capital-intensive operation with significant upfront costs in land, equipment, and specialized infrastructure, the abatements on sales tax, property tax, and payroll-related expenses materially improve the overall project feasibility and long-term return on investment. The program enhances Nevada's competitiveness relative to other states by reducing the effective cost of deploying advanced manufacturing capabilities, while also allowing us to accelerate hiring, expand production capacity, and invest in workforce development. Just as importantly, the stability and predictability of the abatement structure provides confidence in long-term operating costs, which is essential for a facility designed to support critical, high-growth digital infrastructure markets. Without these incentives, the project would face significantly higher cost pressures, and Nevada would be less competitive compared to alternative locations under consideration.

Equipment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Hyve Solutions Corporation, and is not a public record.

Employment Schedule, Detailed

The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of Hyve Solutions Corporation, and is not a public record.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Hyve Solutions Corporation

County: Washoe

Total Number of Full-Time Employees:

974

Average Hourly Wage per Employee

\$32.10

Average Annual Wage per Employee (implied)

\$66,764.64

COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost:

\$15,874.94

Percentage of Premium Covered by:

Company

73%

Employee

27%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:

Low HDHP with HAS

Deductible - per employee

\$2000 single/\$4000 family

Coinsurance

80% / 20%

Out-of-Pocket Maximum per employee

\$4000 single/\$8000 family

Additional Health Insurance Plan*:

High HDHP with HAS

Deductible - per employee

\$3250 single/\$6500 family

Coinsurance

75% / 25%

Out-of-Pocket Maximum per employee

\$4000 single/\$8000 family

Additional Health Insurance Plan*:

PPO 1000

Deductible - per employee

\$1000 single/\$2000 family

Coinsurance

80% / 20%

Out-of-Pocket Maximum per employee

\$4000 single/\$8000 family

*Note: **Please list only "In Network" for deductible and out of the pocket amounts.**

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage

8.9%

MEC

Annual Out-of-Pocket Maximum not to exceed \$10,600 (2026)

\$4000 single/\$8000

MEC

Minimum essential health benefits covered (Company offers PPO):

(A) Ambulatory patient services



(B) Emergency services



(C) Hospitalization



(D) Maternity and newborn care



(E) Mental health/substance use disorder/behavioral health treatment



(F) Prescription drugs



(G) Rehabilitative and habilitative services and devices



(H) Laboratory services



(I) Preventive and wellness services and chronic disease management



(J) Pediatric services, including oral and vision care



No Annual Limits on Essential Health Benefits



I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Daniel Brennan

Name of person authorized for signature



Signature

Vice President & General Counsel

Title

07/27/2026

Date

5(E) Company Information

Company Name: Hyve Solutions Corporation

County: Washoe

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Brennen, Daniel	Director
Polk, Dennis John	Director
Brennan, Daniel	Secretary
Walker, Scott	Treasurer
Polk, Dennis John	Chief Executive Officer
Joran, David	Chief Financial Officer
Allgire, Kerry	Assistant Treasurer

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No ☒ Yes ☐

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

5(D) Paid Family and Medical Leave (PFML)

Company Name: Hyve Solutions Corporation

County: Washoe

After October 1, 2023, if the business will have at least 50 full-time employees on the payroll of the business by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective the business, by the earlier of the eighth calendar quarter following the calendar quarter in which the abatement becomes effective or the date on which the business has at least 50 full-time employees on the payroll of the business, has a policy for paid family and medical leave and agrees that all employees who have been employed by the business for at least 1 year will be eligible for at least 12 weeks of paid family and medical leave at a rate of at least 55 percent of the regular wage of the employee.

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that the Applicant will meet this threshold for PFML.

Daniel Brennan

Name of person authorized for signature

Vice President & General Counsel

Title



Signature

07/27/2026

Date

Abatement Application Addendum (for internal use / information)

Company Name: Hyve Solutions Corporation

County: Washoe

Corporate Social Responsibility (CSR)

GOED is very interested in learning about a company's current CSR / Community Engagement Activities. Does the company have any current programs, or future plans in its Nevadan location, that it would like to list? If so please do so below in the space below. Feel free to add space if required:

Hyve Solutions implements a global Corporate Social Responsibility and community engagement framework aligned with its parent company TD SYNEX's Corporate Citizenship program.

Governance and responsible business practices

Hyve Solutions is a member of the Responsible Business Alliance (RBA) and applies the RBA Code of Conduct across its operations and supply chain, aligning with internationally recognized standards on labor, human rights, and environmental practices

Hyve maintains publicly available policies, including its Employee Code of Conduct and Supplier Code of Conduct, to support responsible operations and supplier engagement.

Community engagement and philanthropy (parent company initiatives)

Through TD SYNEX, Hyve participates in a global Community Relations program focused on three pillars: Digital Divide, Children, and Wellness
TD SYNEX supported 25 nonprofits in FY2024 and mobilized global volunteer efforts, including 7,374 volunteer hours across 107 nonprofits

Signature initiatives include:

Share the Magic, which has raised more than \$30 million to support children and families

Next Meal campaign, addressing food insecurity through volunteerism, food distribution, and nonprofit partnerships

Digital inclusion and community impact (parent company initiatives)

TD SYNEX supports programs to bridge the digital divide, including device donations, digital literacy initiatives, and nonprofit partnerships

In FY2024, this included donating 200 laptops to seven nonprofits to expand access to technology

Equity, Diversity, and Inclusion

Would the company like to highlight any policies / practices for equity, diversity, and inclusion? Feel free to add space if required:

Hyve Solutions and TD SYNEX maintain a strong commitment to equity, diversity, and inclusion through formal policies, programs, and measurable outcomes.

Inclusive workplace and governance

Hyve's workforce reflects a diversity of backgrounds, experiences, and perspectives that support innovation and business performance.

TD SYNEX maintains company-wide commitments to unbiased recruiting, equitable pay, and inclusive workplace practices.

Business Resource Groups (BRGs)

Hyve supports inclusion through employee-led Business Resource Groups (BRGs), which are co-worker-driven communities focused on underrepresented identities and affinities.

These groups promote engagement, belonging, and community outreach, and include support for populations such as veterans, women, people with disabilities, and multicultural communities.

Recognition (parent company benchmarks)

TD SYNEX has achieved a 100% score on the Corporate Equality Index and a 100% score on the Disability Equality Index.

Inclusive hiring and workforce practices

Programs support hiring and advancement of diverse populations, including:

Veterans and transitioning service members.

Individuals with disabilities through accessible hiring practices.

Abatement Application Addendum (for internal use / information)

Company Name: Hyve Solutions Corporation

County: Washoe

Education Partnerships

Does the company have existing partnerships to recruit or advance workforce development (e.g. workforce boards, community based organizations and education providers)? Additionally, would the company have any anticipated needs, for this project, where GOED / RDAs can provide support? Feel free to add space if required:

Existing partnerships and programs

Hyve and TD SYNEX support workforce development through partnerships with education providers and community organizations, including:

Partnerships with organizations such as Junior Achievement to support financial literacy, career readiness, and youth workforce development

Collaboration with universities and academic institutions on applied sustainability and business programs

Internal training programs that provide employees and partners with skills in sustainability, operations, and professional development

Workforce development approach

Programs include:

Early career exposure and education partnerships

Skills development and training initiatives

Career growth and leadership development opportunities

For Nevada operations, Hyve is open to partnering with its customers and local stakeholders to advance workforce development.

Supply Chain

Does the company anticipate purchasing equipment, as noted in the Capital Equipment List, from or through Nevada-based businesses? Does the company wish to submit any notes / highlights re. this? Feel free to add space if required:

Supplier diversity is supported by identifying and engaging diverse-owned businesses within procurement processes.

SECRETARY OF STATE



NEVADA STATE BUSINESS LICENSE

Hyve Solutions Corporation

Nevada Business Identification # NV20232701727

Expiration Date: 02/28/2027

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.



Certificate Number: B202601276443593

You may verify this certificate
online at <https://www.nvsilverflume.gov/home>

IN WITNESS WHEREOF, I have hereunto set my
hand and affixed the Great Seal of State, at my
office on 01/27/2026.

FVAguilar

FRANCISCO V. AGUILAR
Secretary of State