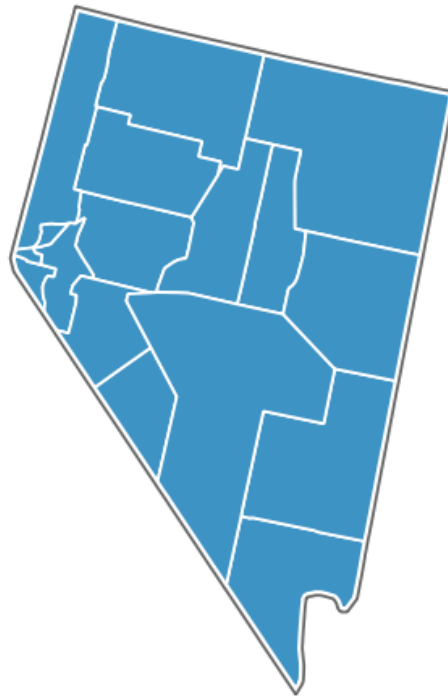




Nevada's Mining Sector



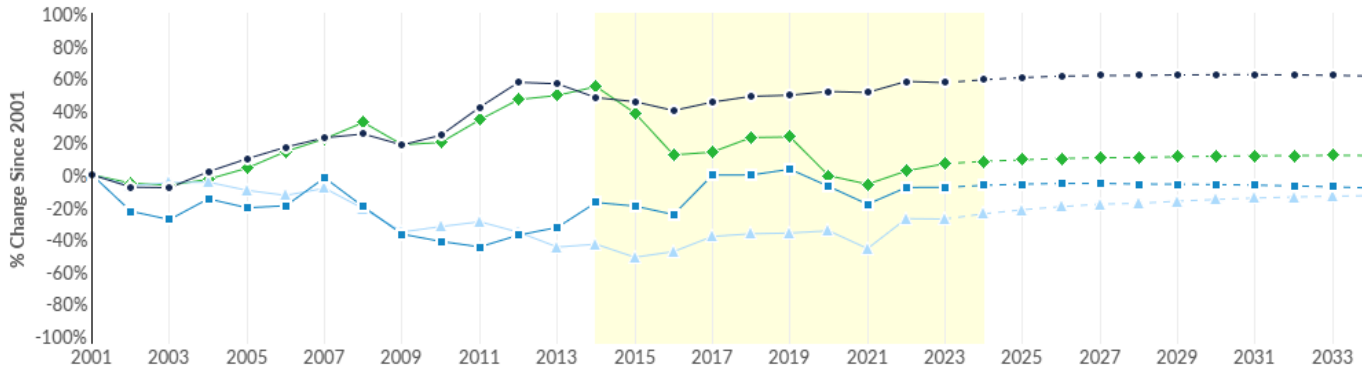
Industry Summary for Mining

| | | |
|--|---|--|
| 16,023 Jobs (2026) 163% above National average | +15.7% % Change (2016-2026) Nation: -4.6% | \$149,076 Avg. Earnings Per Job (2025) Nation: \$156,650 |
|--|---|--|

Industry Detail

| | |
|-------------------------------------|-----|
| Payrolled Business Locations (2025) | 239 |
| Jobs Multiplier | 3 |

Regional Trends



| | Region | 2016 Jobs | 2026 Jobs | Change | % Change |
|---|---------------------|-----------|-----------|----------|----------|
| ● | Nevada | 13,851 | 16,023 | 2,172 | 15.7% |
| ● | Las Vegas, NV Metro | 376 | 519 | 143 | 37.9% |
| ● | Reno, NV Metro | 475 | 732 | 257 | 54.1% |
| ● | United States | 636,062 | 606,964 | (29,098) | (4.6%) |

Regional Breakdown of Nevada's Mining Sector

| County | Jobs (2016) | Jobs (2026) | Job Change (2016-2026) | Job Change % | Earnings (2025) | Jobs LQ (2025) |
|-------------|-------------|-------------|------------------------|--------------|-----------------|----------------|
| Carson City | 13 | 5 | (8) | Insf. Data | Insf. Data | 0.06 |
| Churchill | 31 | 34 | 3 | 11% | \$114,829 | 0.87 |
| Clark | 376 | 519 | 143 | 38% | \$119,864 | 0.12 |
| Douglas | 31 | 5 | (26) | Insf. Data | Insf. Data | 0.07 |
| Elko | 1,963 | 1,839 | (124) | (6%) | \$137,449 | 21.53 |
| Esmeralda | 185 | 114 | (71) | (38%) | \$117,466 | 84.65 |
| Eureka | 4,083 | 4,317 | 234 | 6% | \$154,594 | 256.10 |
| Humboldt | 1,796 | 2,118 | 322 | 18% | \$154,339 | 69.85 |
| Lander | 1,987 | 2,599 | 611 | 31% | \$157,218 | 179.33 |
| Lincoln | 17 | 5 | (12) | Insf. Data | Insf. Data | 1.15 |
| Lyon | 214 | 306 | 92 | 43% | \$150,230 | 5.63 |
| Mineral | 78 | 39 | (39) | (50%) | \$113,198 | 10.54 |
| Nye | 1,076 | 1,104 | 28 | 3% | \$148,086 | 20.92 |
| Pershing | 545 | 1,003 | 459 | 84% | \$137,360 | 121.03 |
| Storey | 82 | 90 | 9 | 11% | \$111,916 | 1.23 |
| Washoe | 179 | 335 | 156 | 87% | \$160,187 | 0.35 |
| White Pine | 1,094 | 1,547 | 453 | 41% | \$147,160 | 89.57 |

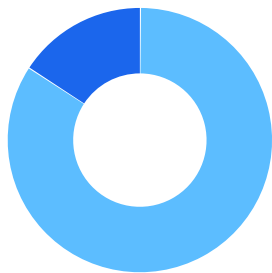
Top Occupations Employed in these Industries

| Description | Employed in Industry Group (2025) | % of Total Jobs in Industry Group (2025) |
|--|-----------------------------------|--|
| Continuous Mining Machine Operators | 1,493 | 9.5% |
| Operating Engineers and Other Construction Equipment Operators | 1,165 | 7.4% |
| Mobile Heavy Equipment Mechanics, Except Engines | 1,022 | 6.5% |
| Heavy and Tractor-Trailer Truck Drivers | 836 | 5.3% |
| Loading and Moving Machine Operators, Underground Mining | 832 | 5.3% |

Industry Requirements (Top Supply Chain)

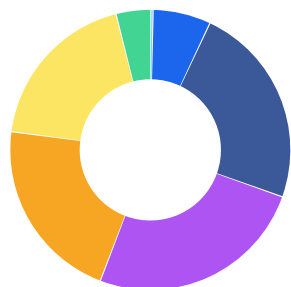
| Purchases from | In-region Purchases | Imported Purchases | Total Purchases |
|--|---------------------|--------------------|-----------------|
| Corporate, Subsidiary, and Regional Managing Offices | \$124,637,063 | \$424,700,804 | \$549,337,867 |
| Gold Ore and Silver Ore Mining | \$502,712,062 | \$47,507 | \$502,759,569 |
| Portfolio Management and Investment Advice | \$26,957,275 | \$206,779,693 | \$233,736,968 |
| Electric Power Distribution | \$100,620,670 | \$103,213,208 | \$203,833,878 |
| Other Metal Ore Mining | \$6,335,542 | \$140,962,238 | \$147,297,780 |

Industry Gender Breakdown



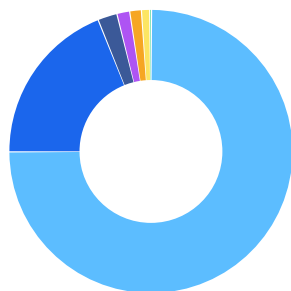
| Gender | 2026 Jobs | 2026 Percent |
|-----------|-----------|--------------|
| ● Males | 13,155 | 82.1% |
| ● Females | 2,868 | 17.9% |

Industry Age Breakdown



| Age | 2026 Jobs | 2026 Percent |
|---------|-----------|--------------|
| ● 14-18 | 57 | 0.4% |
| ● 19-24 | 1,210 | 7.6% |
| ● 25-34 | 3,637 | 22.7% |
| ● 35-44 | 4,210 | 26.3% |
| ● 45-54 | 3,299 | 20.6% |
| ● 55-64 | 2,803 | 17.5% |
| ● 65+ | 806 | 5.0% |

Industry Race/Ethnicity Breakdown



| Race/Ethnicity | 2026 Jobs | 2026 Percent |
|---|-----------|--------------|
| ● White | 11,327 | 70.7% |
| ● Hispanic or Latino | 3,620 | 22.6% |
| ● American Indian or Alaska Native | 325 | 2.0% |
| ● Two or More Races | 280 | 1.7% |
| ● Black or African American | 275 | 1.7% |
| ● Asian | 162 | 1.0% |
| ● Native Hawaiian or Other Pacific Islander | 34 | 0.2% |

Industry Breakdown of Nevada's Mining Sector

| NAICS | Description | 2016 Jobs | 2026 Jobs | 2016 - 2026 Change | Avg. Earnings Per Job | 2026 Location Quotient |
|--------|---|-----------|-----------|--------------------|-----------------------|------------------------|
| 211120 | Crude Petroleum Extraction | 16 | 11 | (5) | \$113,353 | 0.01 |
| 211130 | Natural Gas Extraction | <10 | 0 | Insf. Data | \$0 | 0.00 |
| 212114 | Surface Coal Mining | 0 | 0 | 0 | \$0 | 0.00 |
| 212115 | Underground Coal Mining | 0 | 0 | 0 | \$0 | 0.00 |
| 212210 | Iron Ore Mining | <10 | 0 | Insf. Data | \$0 | 0.00 |
| 212220 | Gold Ore and Silver Ore Mining | 10,417 | 10,919 | 502 | \$156,589 | 63.12 |
| 212230 | Copper, Nickel, Lead, and Zinc Mining | 556 | 845 | 289 | \$136,421 | 3.94 |
| 212290 | Other Metal Ore Mining | <10 | <10 | Insf. Data | Insf. Data | 0.03 |
| 212311 | Dimension Stone Mining and Quarrying | 41 | <10 | Insf. Data | Insf. Data | 0.04 |
| 212312 | Crushed and Broken Limestone Mining and Quarrying | 68 | 112 | 44 | \$125,004 | 0.45 |
| 212313 | Crushed and Broken Granite Mining and Quarrying | 11 | <10 | Insf. Data | Insf. Data | 0.06 |
| 212319 | Other Crushed and Broken Stone Mining and Quarrying | 39 | 60 | 21 | \$82,989 | 0.70 |
| 212321 | Construction Sand and Gravel Mining | 408 | 441 | 33 | \$110,007 | 1.26 |
| 212322 | Industrial Sand Mining | 40 | 80 | 40 | \$114,951 | 0.96 |
| 212323 | Kaolin, Clay, and Ceramic and Refractory Minerals Mining | 175 | 149 | (25) | \$111,543 | 2.31 |
| 212390 | Other Nonmetallic Mineral Mining and Quarrying | 615 | 833 | 217 | \$122,711 | 6.43 |
| 213111 | Drilling Oil and Gas Wells | 29 | 22 | (8) | \$166,738 | 0.05 |
| 213112 | Support Activities for Oil and Gas Operations | 64 | 103 | 39 | \$163,258 | 0.05 |
| 213113 | Support Activities for Coal Mining | <10 | <10 | Insf. Data | Insf. Data | 0.04 |
| 213114 | Support Activities for Metal Mining | 1,334 | 2,398 | 1,064 | \$141,164 | 48.56 |
| 213115 | Support Activities for Nonmetallic Minerals (except Fuels) Mining | 26 | 39 | 13 | \$127,980 | 1.08 |
| 333131 | Mining Machinery and Equipment Manufacturing | <10 | 0 | Insf. Data | \$0 | 0.00 |

Data Sources and Calculations

Industry Data

Lightcast industry data have various sources depending on the class of worker. (1) For QCEW Employees, Lightcast primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

Input-Output Data

The input-output model in this report is Lightcast's gravitational flows multi-regional social account matrix model (MR-SAM). It is based on data from the Census Bureau's Current Population Survey and American Community Survey; as well as the Bureau of Economic Analysis' National Income and Product Accounts, Input-Output Make and Use Tables, and Gross State Product data. In addition, several Lightcast in-house data sets are used, as well as data from Oak Ridge National Labs on the cost of transportation between counties.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

State Data Sources

This report uses state data from the following agencies: Nevada Department of Employment, Training and Rehabilitation