



Elko County, NV



GOED

NEVADA GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT

808 W. Nye Lane
Carson City, Nevada 89703

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Report Parameters

1 County

32007 Elko County, NV

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

54,400

Population (2025)

Population **grew by 724** over the last 5 years and is projected to **grow by 594** over the next 5 years.

24,491

Total Regional Employment

Jobs **grew by 1,546** over the last 5 years and are projected to **grow by 937** over the next 5 years.

\$86.5K

Median Household Income (2024)

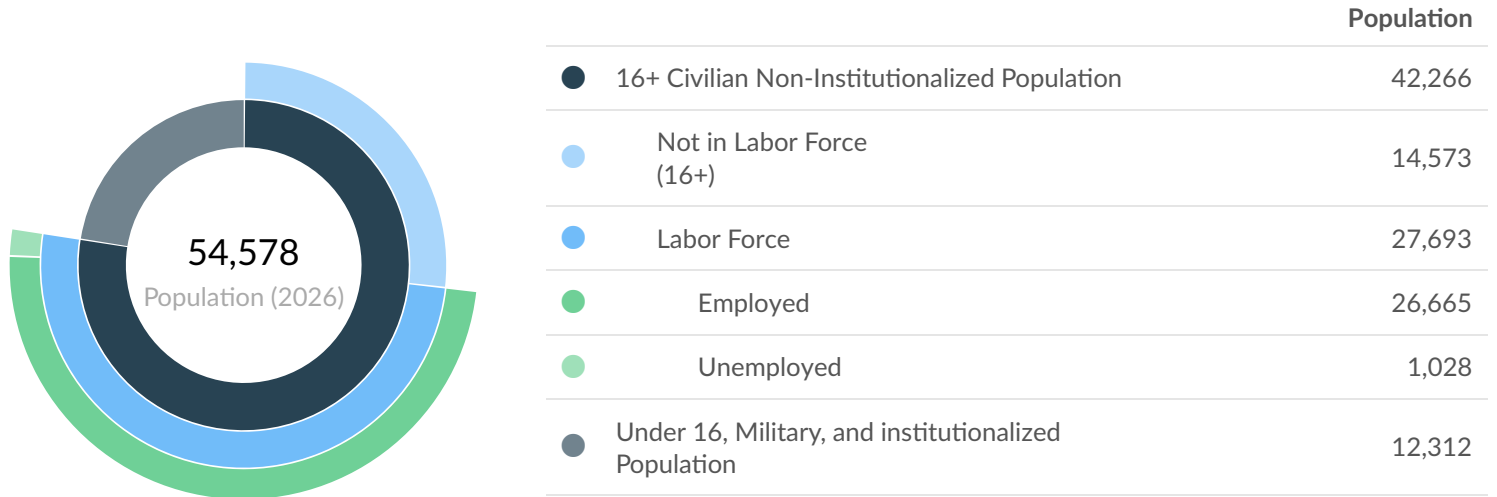
Median household income is **\$5.8K above** the national median household income of \$80.7K.

Takeaways

- As of 2025 the region's population **increased by 1.3%** since 2020, growing by 724. Population is expected to **increase by 1.1%** between 2025 and 2030, adding 594.
- From 2020 to 2025, jobs **increased by 6.7%** in Elko County, NV from 22,945 to **24,491**. This change **fell short of the national growth rate of 10.6% by 3.9%**. As the number of jobs increased, the **labor force participation rate decreased from 72.1% to 67.1% between 2020 and 2025**.
- Concerning educational attainment, **12.0% of Elko County, NV residents possess a Bachelor's Degree** (9.9% below the national average), and **10.3% hold an Associate's Degree** (1.4% above the national average).
- The top three industries in 2025 are Traveler Accommodation, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

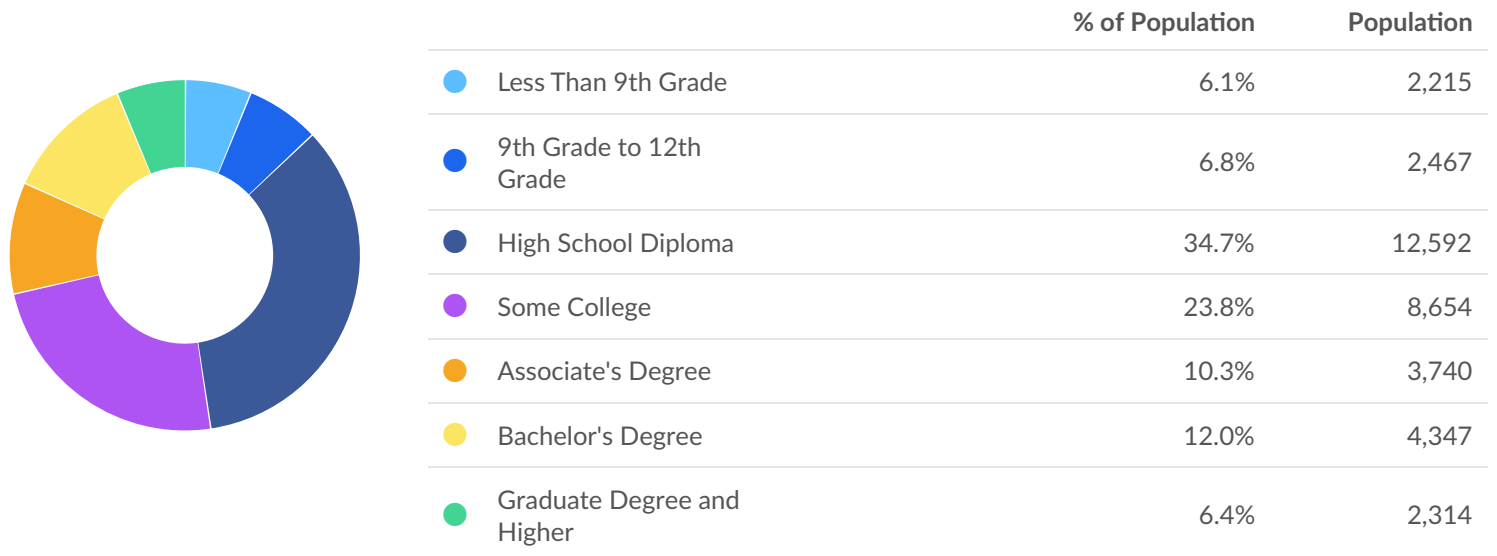
	Population (2026)	Labor Force (Mar 2026)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	54,578	27,693	24,491	111.6	\$4.15B	\$5.30B	\$5.33B
State	3,316,686	1,703,609	1,743,240	111.5	\$282.76B	\$217.55B	\$259.58B

Mar 2026 Labor Force Breakdown



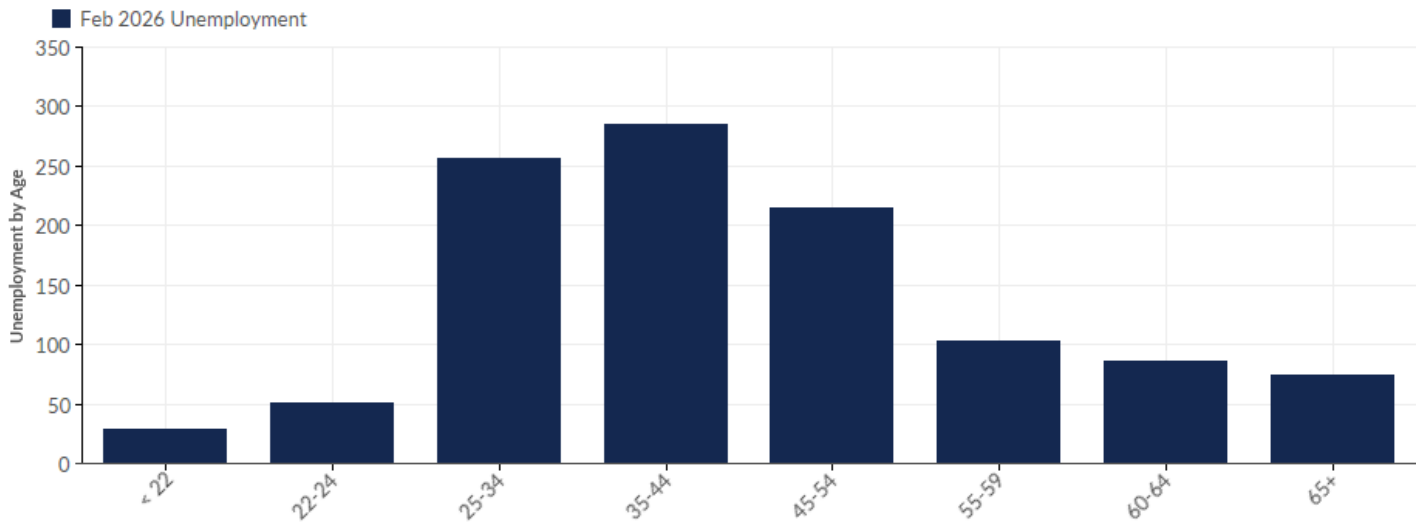
Educational Attainment

Concerning educational attainment, **12.0% of Elko County, NV residents possess a Bachelor's Degree** (9.9% below the national average), and **10.3% hold an Associate's Degree** (1.4% above the national average).



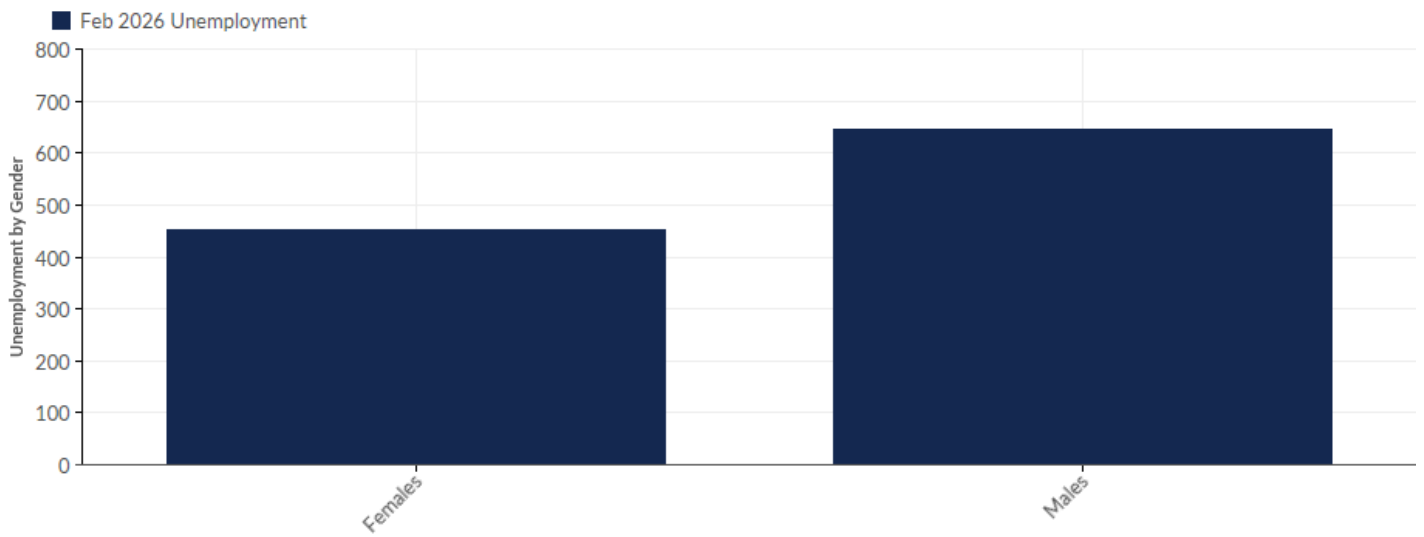
Unemployment by Demographics

Unemployment by Age



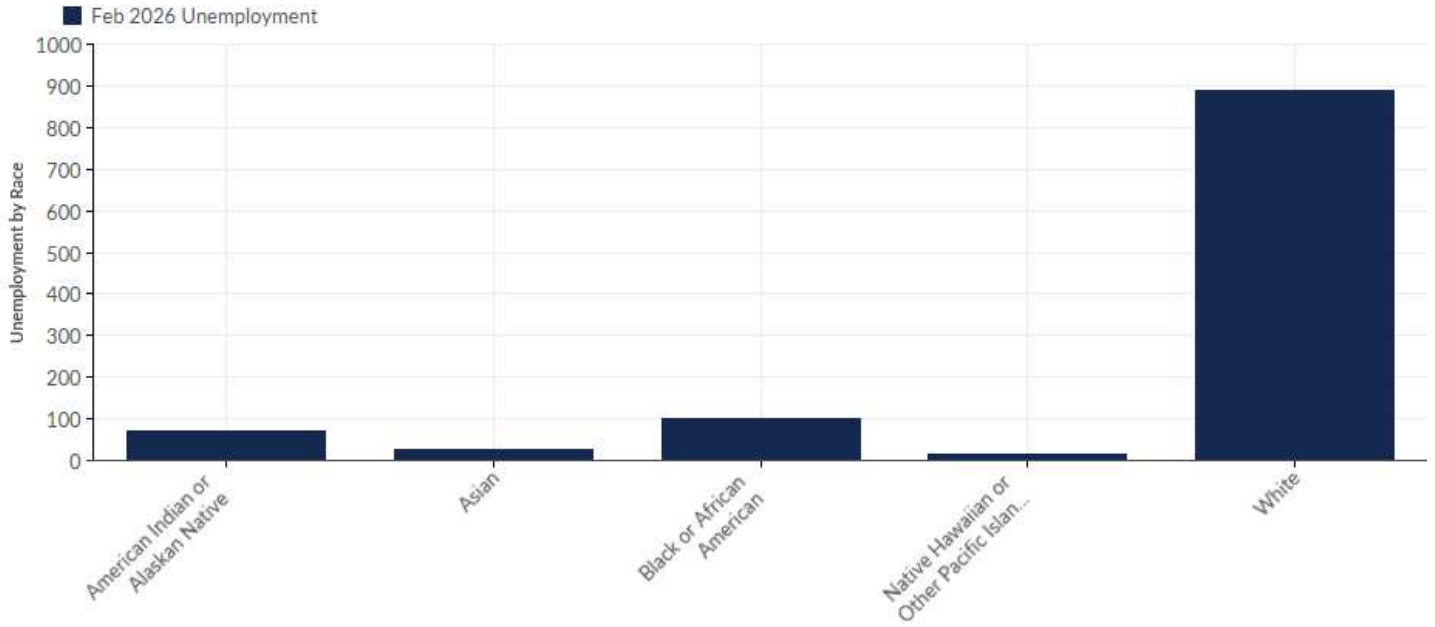
Age	Unemployment (Feb 2026)	% of Unemployed
< 22	28	2.55%
22-24	50	4.55%
25-34	256	23.32%
35-44	285	25.96%
45-54	215	19.58%
55-59	103	9.38%
60-64	86	7.83%
65+	74	6.74%
Total	1,098	100.00%

Unemployment by Gender



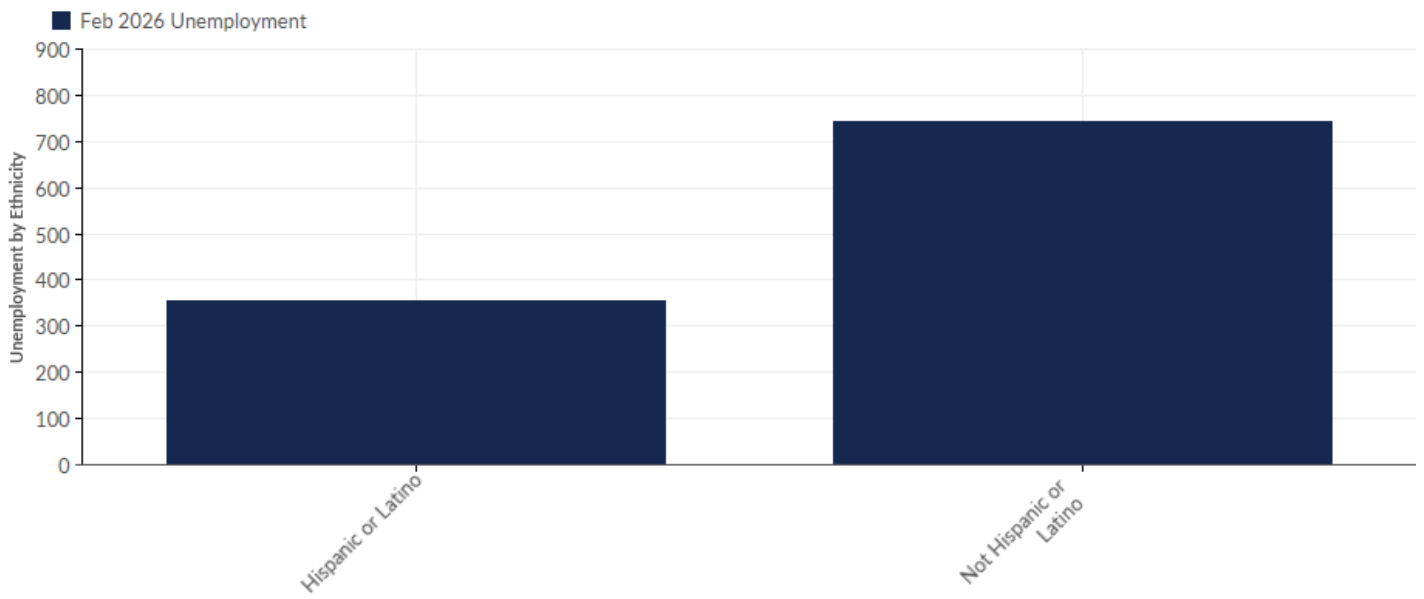
Gender	Unemployment (Feb 2026)	% of Unemployed
Females	453	41.26%
Males	645	58.74%
Total	1,098	100.00%

Unemployment by Race



Race	Unemployment (Feb 2026)	% of Unemployed
American Indian or Alaskan Native	71	6.47%
Asian	24	2.19%
Black or African American	101	9.20%
Native Hawaiian or Other Pacific Islander	14	1.28%
White	888	80.87%
Total	1,098	100.00%

Unemployment by Ethnicity

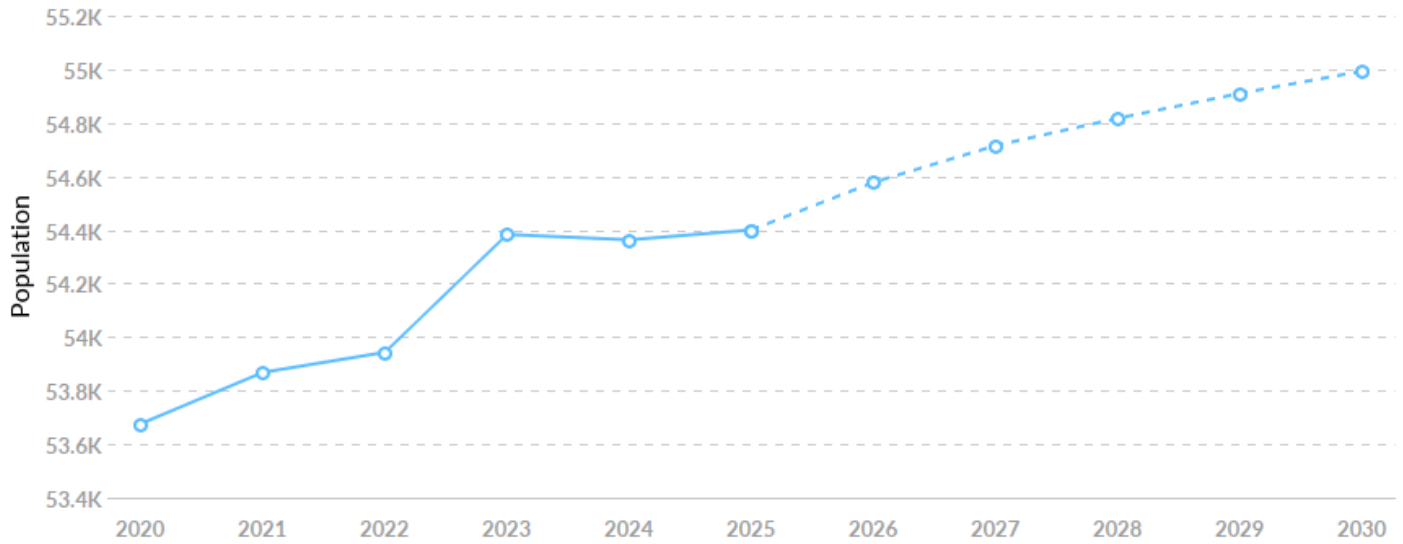


Ethnicity	Unemployment (Feb 2026)	% of Unemployed
Hispanic or Latino	355	32.33%
Not Hispanic or Latino	743	67.67%
Total	1,098	100.00%

Historic & Projected Trends

Population Trends

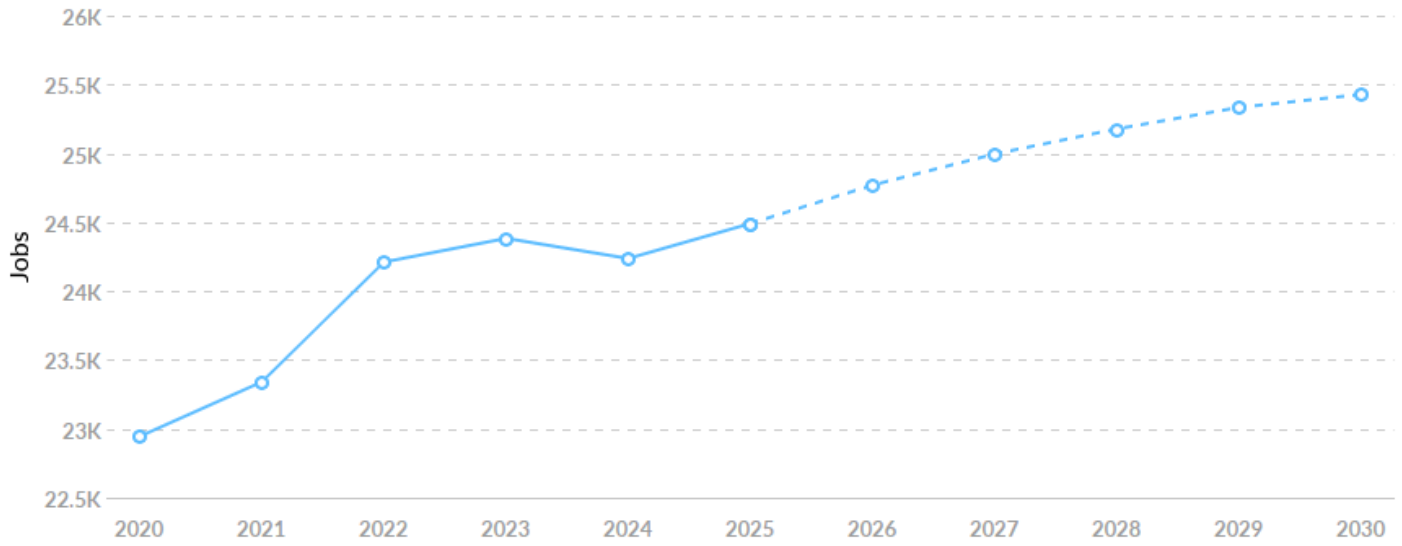
As of 2025 the region's population increased by 1.3% since 2020, growing by 724. Population is expected to increase by 1.1% between 2025 and 2030, adding 594.



Timeframe	Population
2020	53,676
2021	53,868
2022	53,943
2023	54,383
2024	54,363
2025	54,400
2026	54,578
2027	54,715
2028	54,817
2029	54,910
2030	54,993

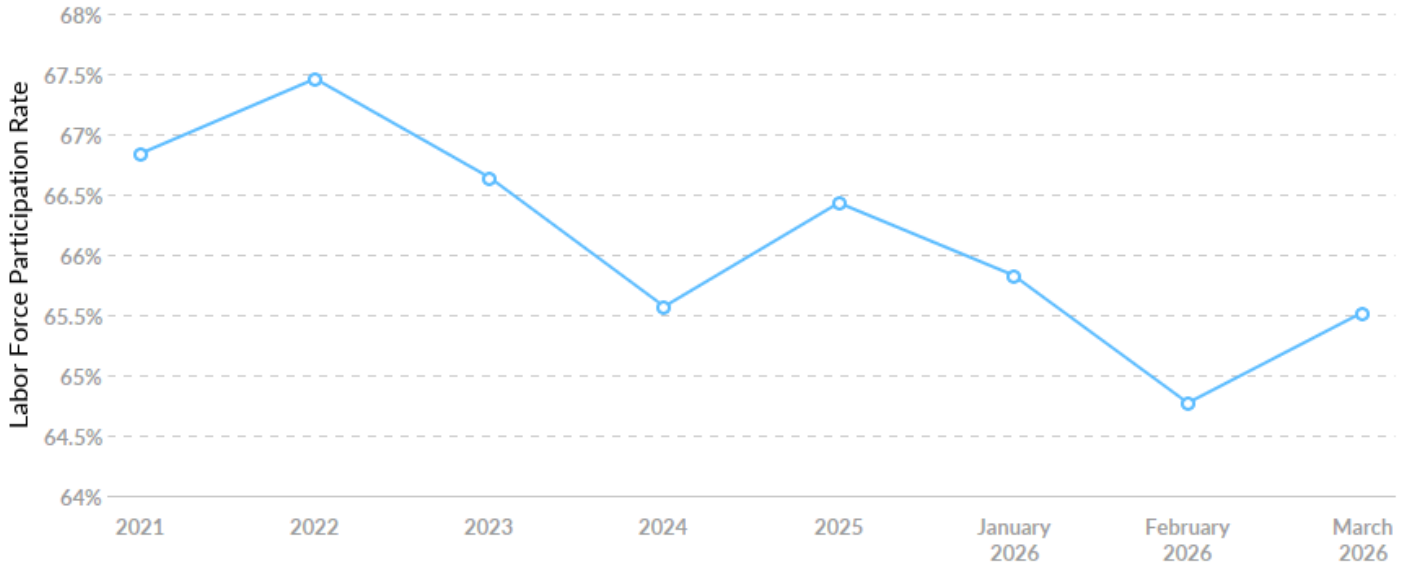
Job Trends

From 2020 to 2025, jobs increased by 6.7% in Elko County, NV from 22,945 to 24,491. This change fell short of the national growth rate of 10.6% by 3.9%.



Timeframe	Jobs
2020	22,945
2021	23,341
2022	24,211
2023	24,383
2024	24,237
2025	24,491
2026	24,770
2027	24,996
2028	25,178
2029	25,334
2030	25,428

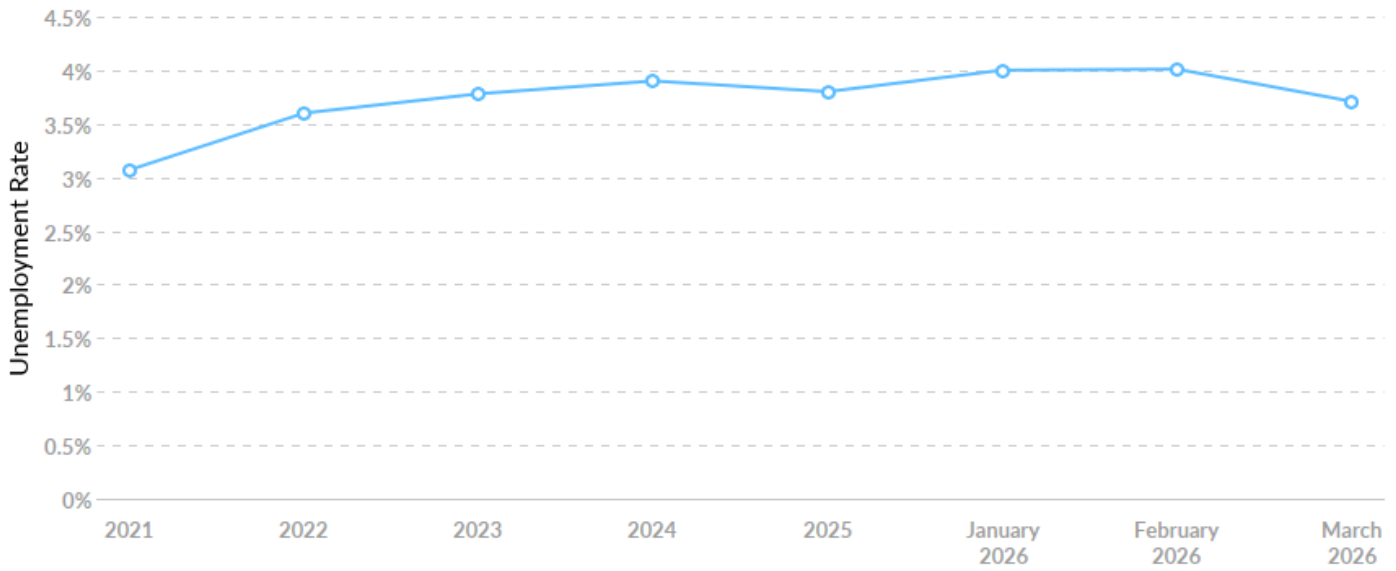
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2021	66.84%
2022	67.46%
2023	66.64%
2024	65.57%
2025	66.43%
January 2026	65.83%
February 2026	64.77%
March 2026	65.52%

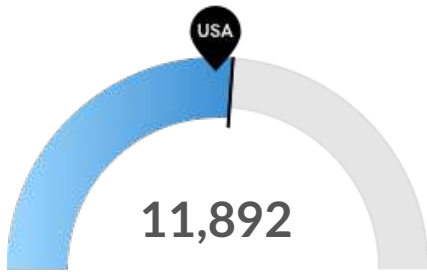
Unemployment Rate Trends

Elko County, NV had a March 2026 unemployment rate of 3.71%, **increasing from 3.07%** 5 years before.



Timeframe	Unemployment Rate
2021	3.07%
2022	3.60%
2023	3.78%
2024	3.90%
2025	3.80%
January 2026	4.00%
February 2026	4.01%
March 2026	3.71%

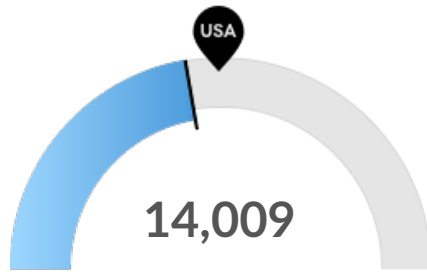
Population Characteristics



11,892

Millennials

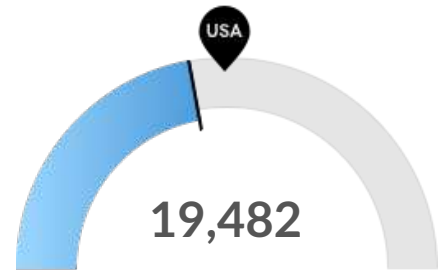
Elko County, NV has 11,892 millennials (ages 25-39). The national average for an area this size is 11,129.



14,009

Retiring Soon

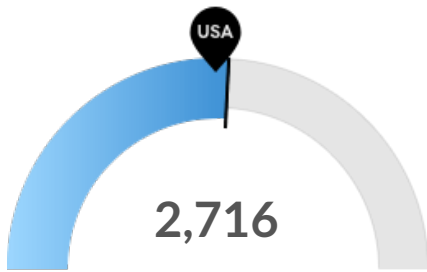
Retirement risk is low in Elko County, NV. The national average for an area this size is 16,438 people 55 or older, while there are 14,009 here.



19,482

Racial Diversity

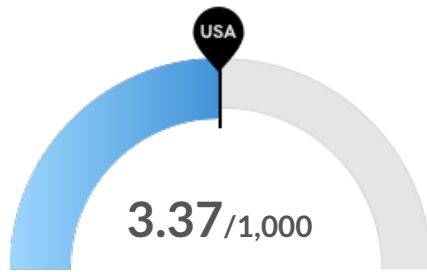
Racial diversity is low in Elko County, NV. The national average for an area this size is 23,125 racially diverse people, while there are 19,482 here.



2,716

Veterans

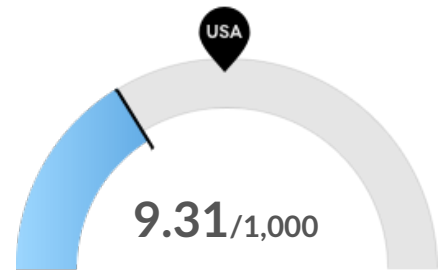
Elko County, NV has 2,716 veterans. The national average for an area this size is 2,587.



3.37/1,000

Violent Crime

Elko County, NV has 3.37 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



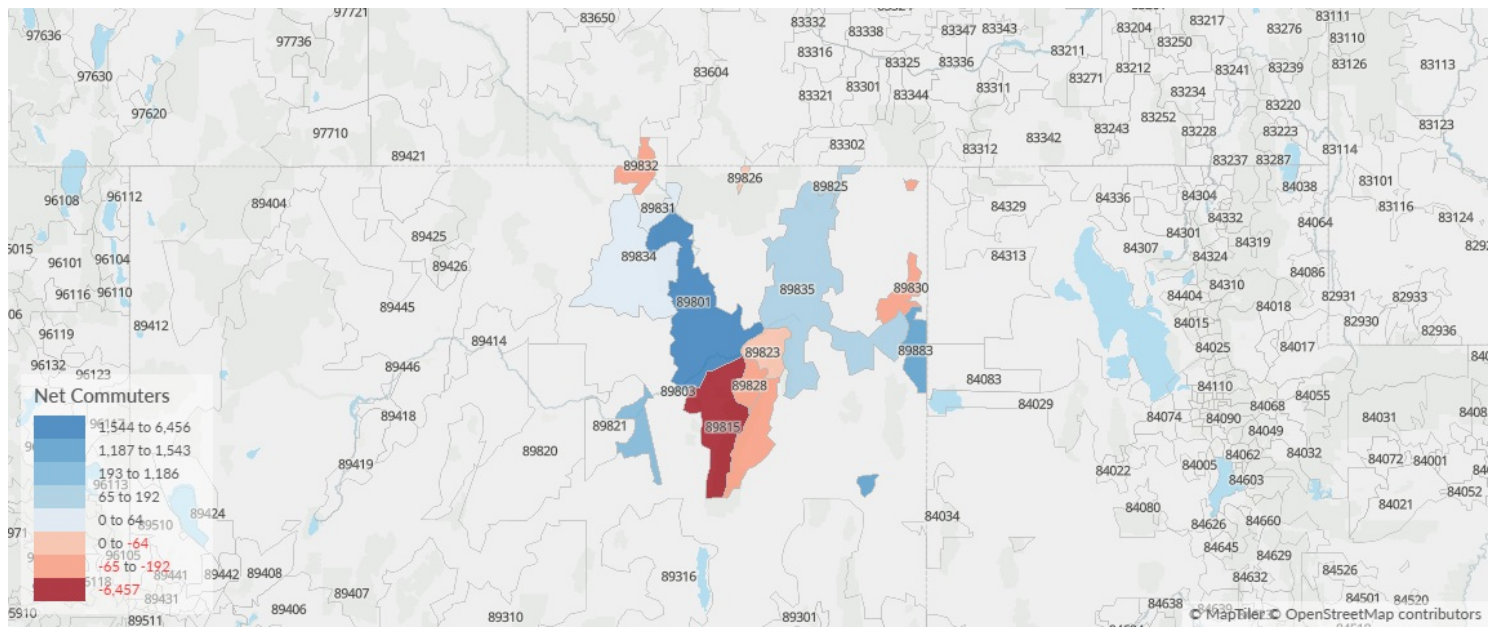
9.31/1,000

Property Crime

Elko County, NV has 9.31 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Elko County, NV currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

Where Talent Lives

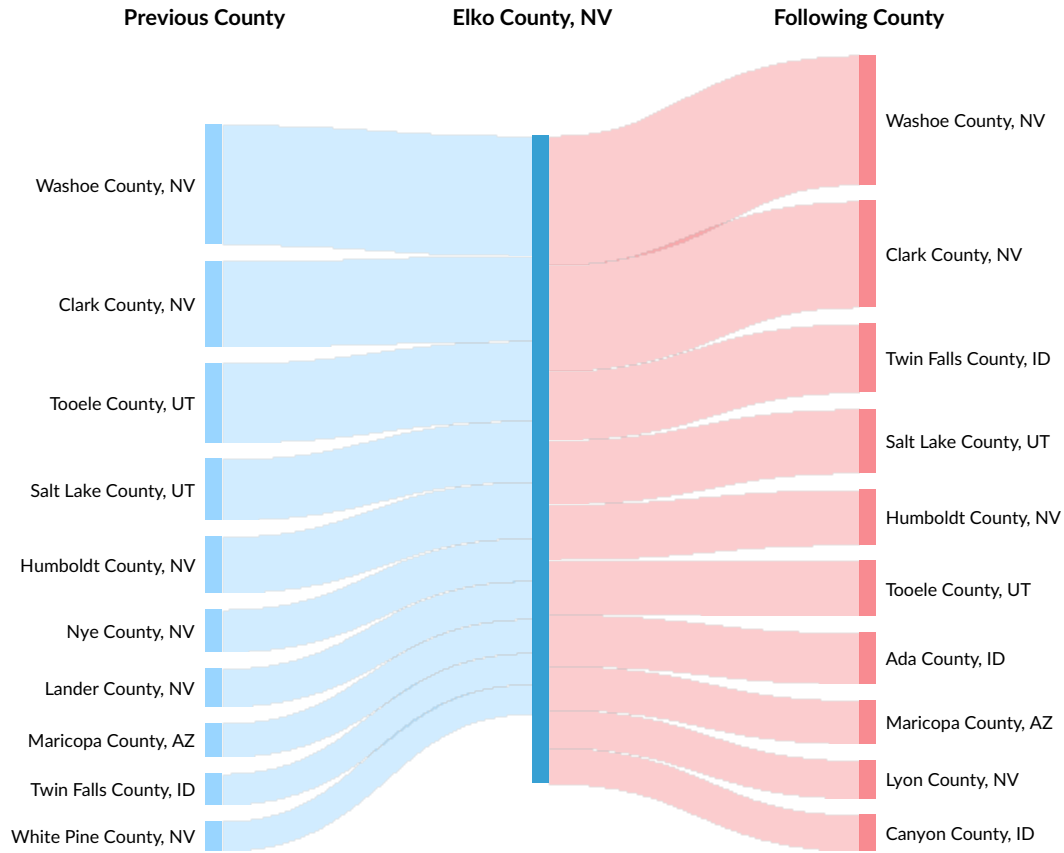
ZIP	Name	2025 Employment
89801	Elko, NV (in Elko county)	15,611
89883	West Wendover, NV (in...	4,009
89815	Spring Creek, NV (in Elk...	1,958
89835	Wells, NV (in Elko count...	1,014
89822	Carlin, NV (in Elko coun...	926

ZIP	Name	2025 Workers
89801	Elko, NV (in Elko county)	14,067
89815	Spring Creek, NV (in Elk...	8,415
89883	West Wendover, NV (in...	2,822
89835	Wells, NV (in Elko count...	923
89822	Carlin, NV (in Elko coun...	734

Inbound and Outbound Migration

The table below analyzes past and current residents of Elko County, NV. The left column shows residents of other counties migrating to Elko County, NV. The right column shows residents migrating from Elko County, NV to other counties.

As of 2023, **157** people have migrated from Washoe County, NV to Elko County, NV. In the same year, **170** people left Elko County, NV migrating to Washoe County, NV. The total Net Migration for Elko County, NV in 2023 was **-44**.

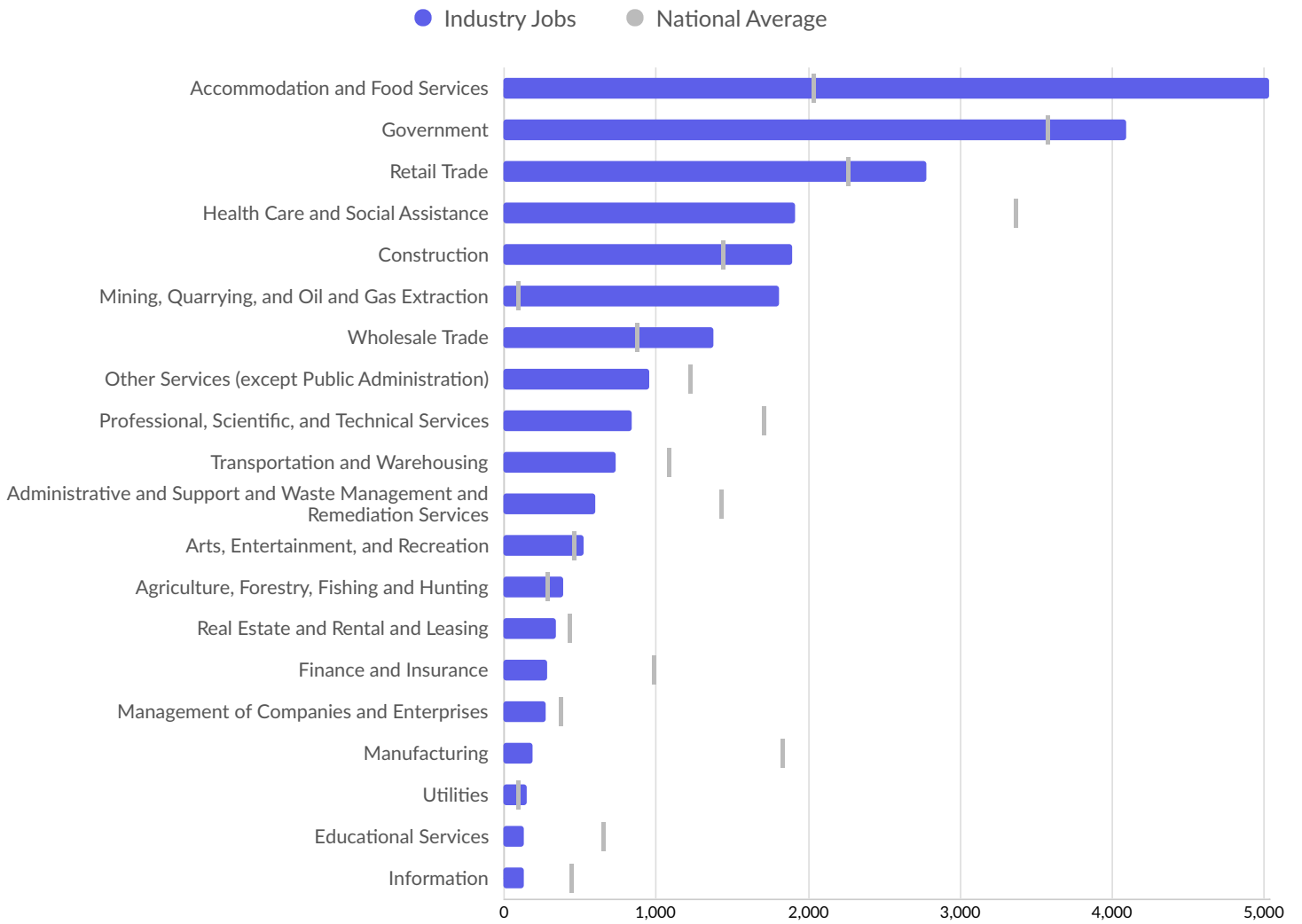


Top Previous Counties	Migrations
Washoe County, NV	157
Clark County, NV	112
Tooele County, UT	104
Salt Lake County, UT	80
Humboldt County, NV	74
Nye County, NV	56

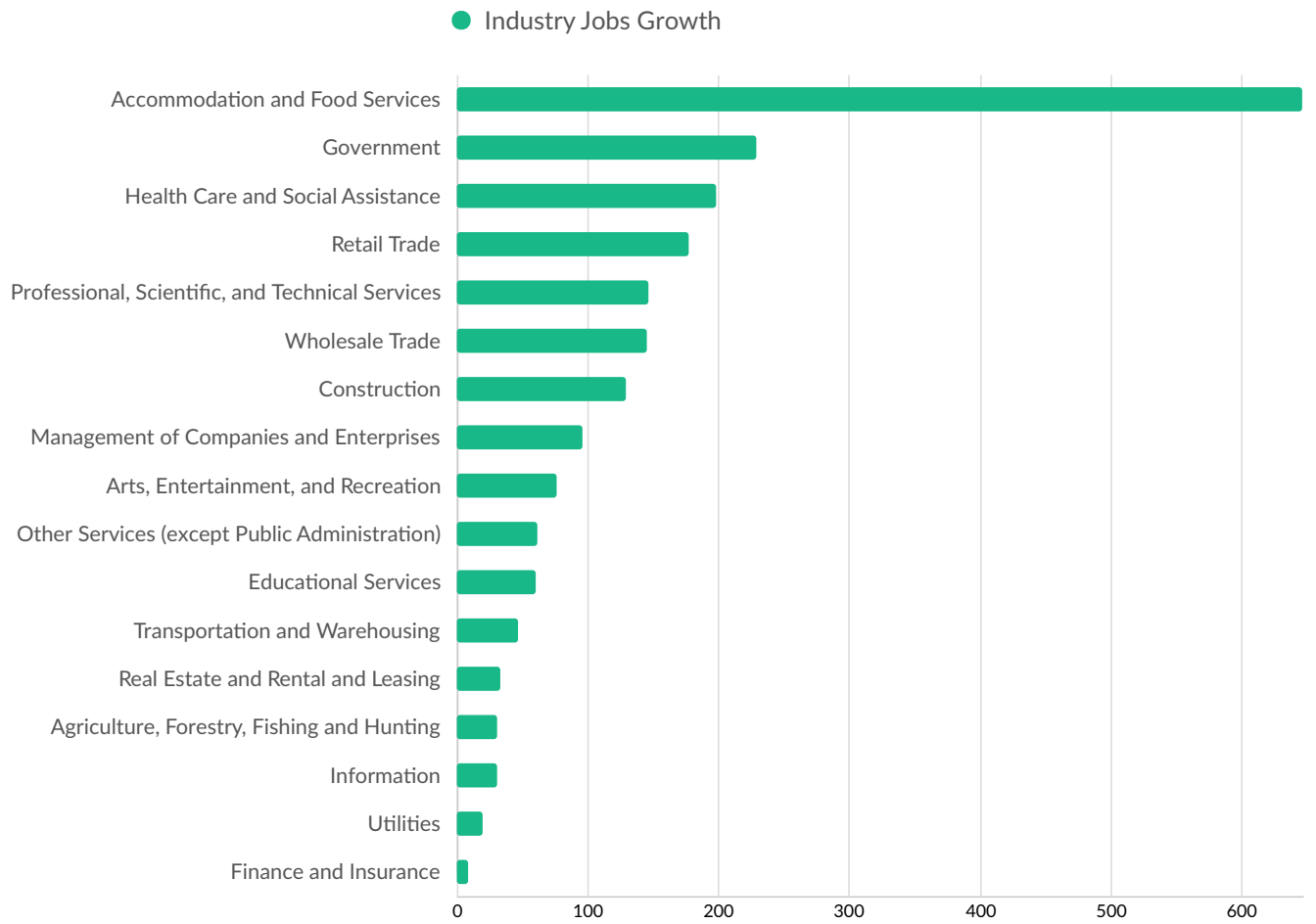
Top Previous Counties	Migrations
Lander County, NV	50
Maricopa County, AZ	44
Twin Falls County, ID	41
White Pine County, NV	39
San Francisco County, CA	35
San Diego County, CA	35
Los Angeles County, CA	35
Sacramento County, CA	35
San Bernardino County, CA	35
Top Following Counties	Migrations
Washoe County, NV	170
Clark County, NV	139
Twin Falls County, ID	90
Salt Lake County, UT	84
Humboldt County, NV	72
Tooele County, UT	72
Ada County, ID	67
Maricopa County, AZ	57
Lyon County, NV	50
Canyon County, ID	47
Nye County, NV	38
Lander County, NV	36
San Diego County, CA	35
Weber County, UT	35
San Bernardino County, CA	35

Industry Characteristics

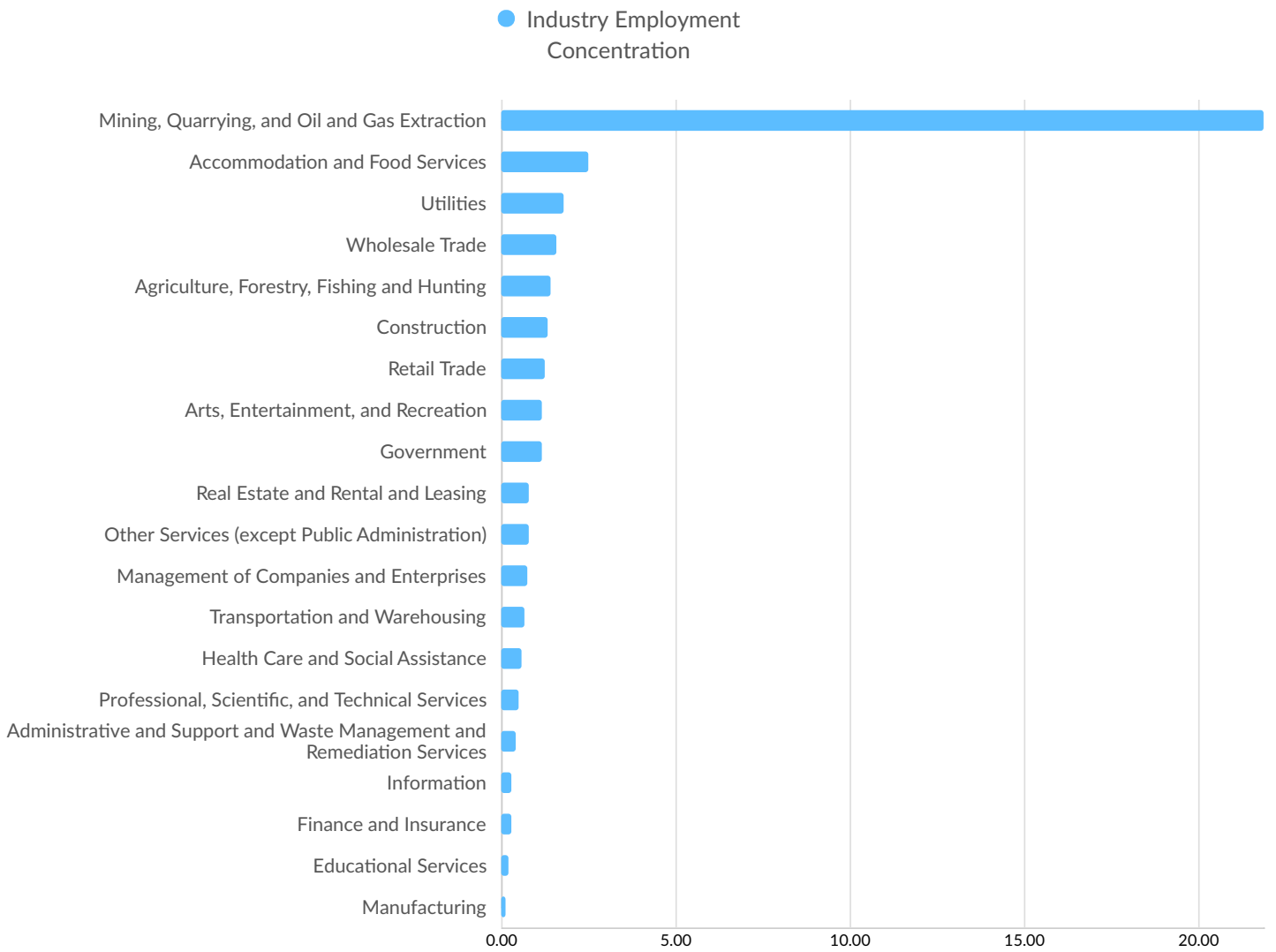
Largest Industries



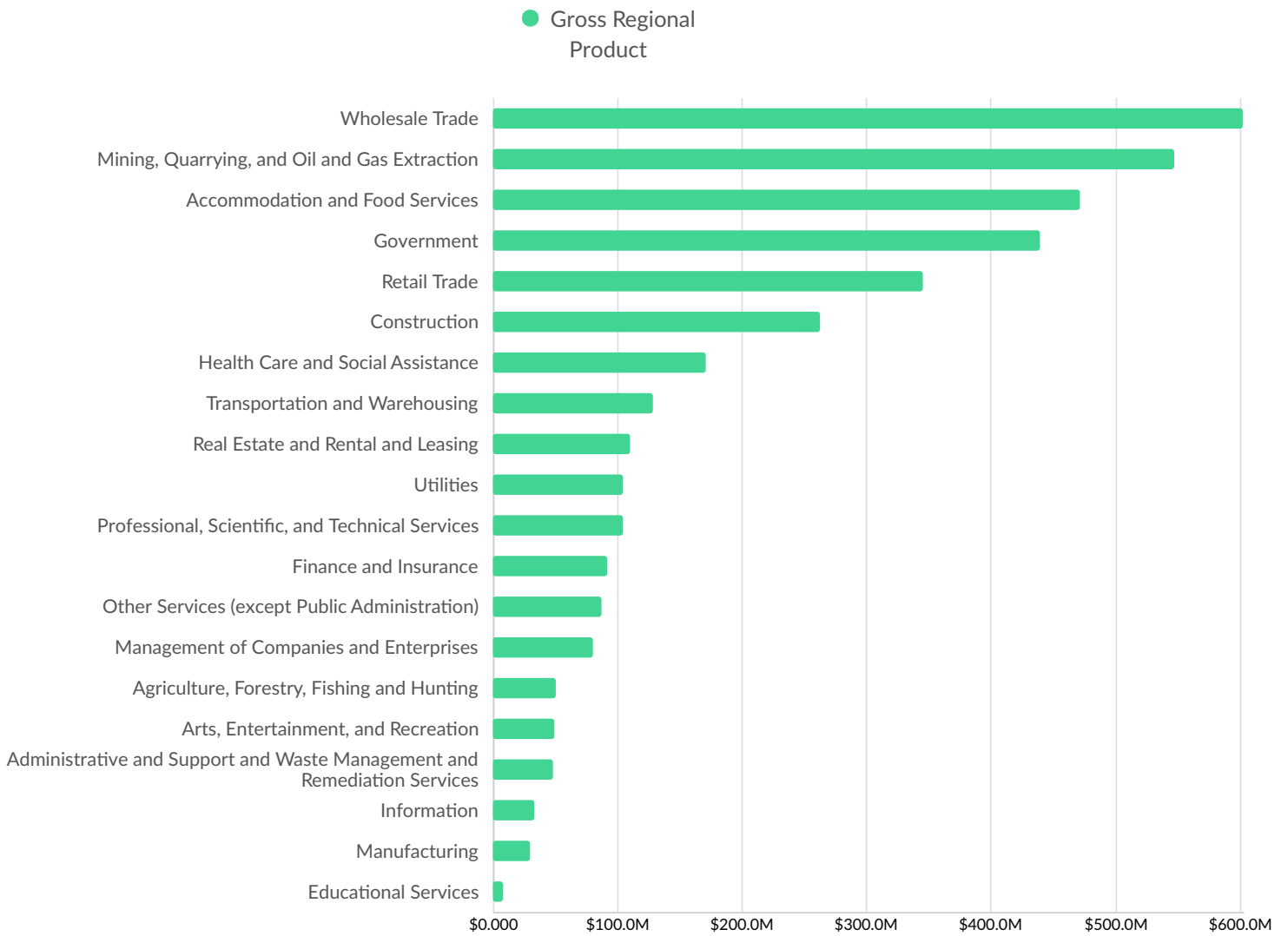
Top Growing Industries



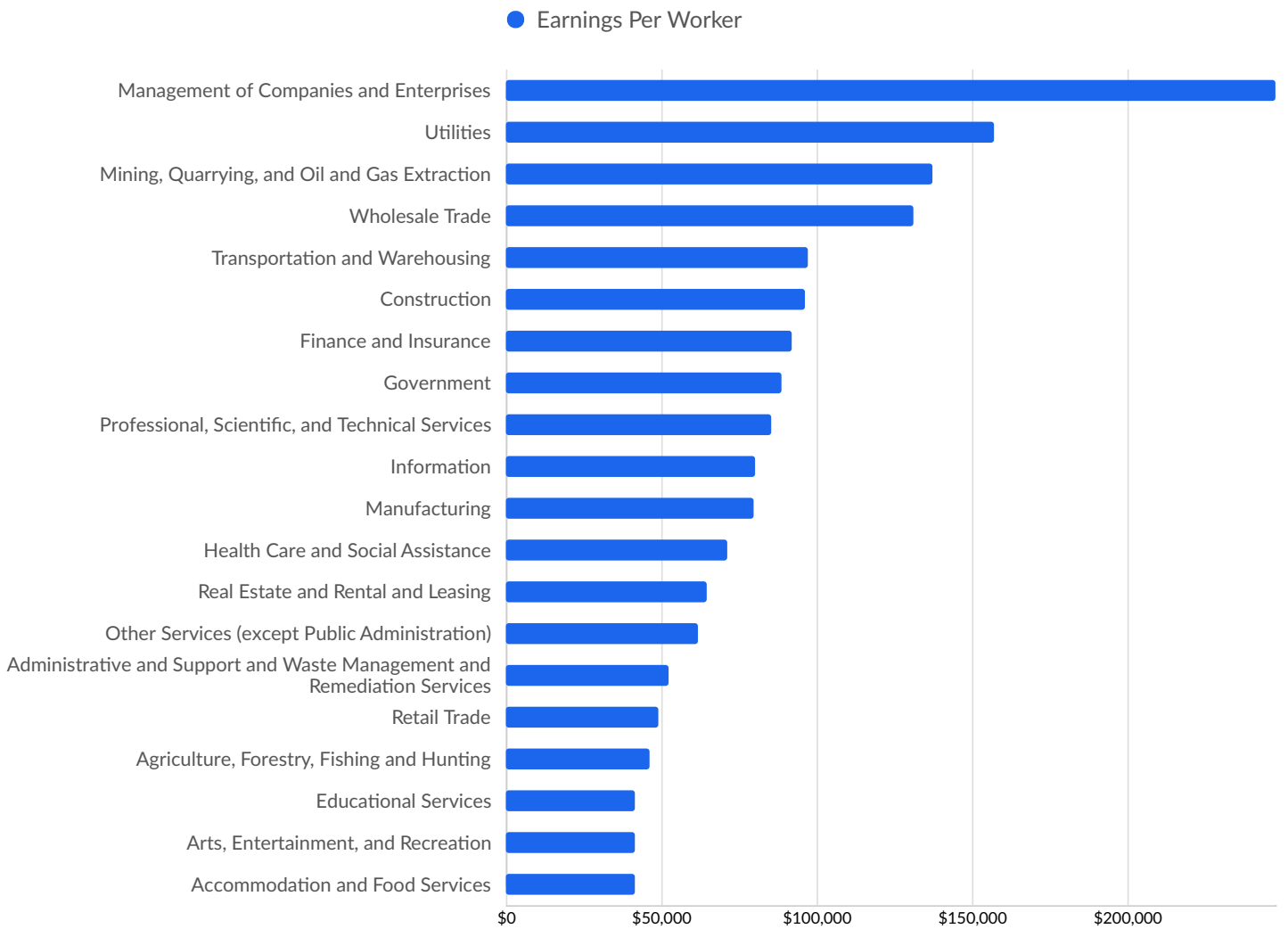
Top Industry Employment Concentration



Top Industry GRP























Top Industry Earnings



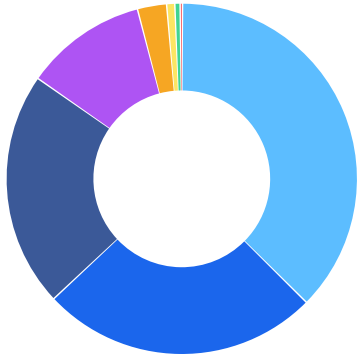
Business Characteristics

3,819 Companies Employ Your Workers

Online profiles for your workers mention 3,819 companies as employers, with the top 10 appearing below. In the last 12 months, 998 companies in Elko County, NV posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Nevada Gold Mines	1,502 	Barrick Gold Corporation	607 
Elko County School District	643 	Barrick (HMC) Mining Company	548 
Barrick (HMC) Mining Company	524 	Nevada Gold Mines	532 
Newmont	459 	Northeastern Nevada Regional ...	414 
Electronic Arts	242 	LifePoint Health	297 
Great Basin College	234 	State of Nevada	158 
Kinross Gold Corporation	158 	Cactus Petes	116 
State of Nevada	149 	Soliant Health	109 
Sandvik	78 	Smith's Food And Drug	104 
Ram Enterprise	77 	Elko County	98 

Business Size

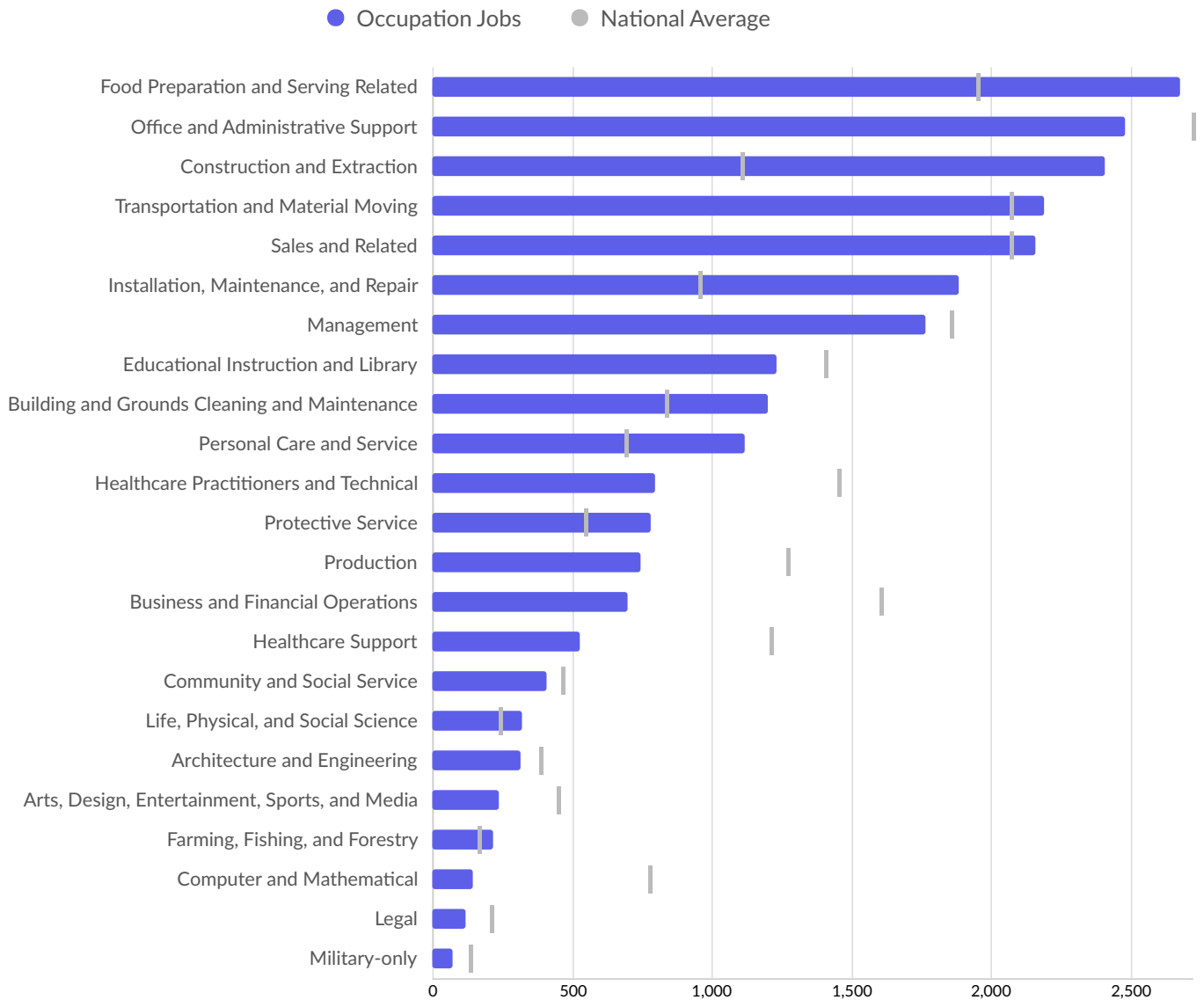


	Percentage	Business Count
● 1 to 4 employees	37.4%	848
● 5 to 9 employees	25.6%	581
● 10 to 19 employees	21.7%	492
● 20 to 49 employees	11.2%	255
● 50 to 99 employees	2.7%	61
● 100 to 249 employees	0.7%	17
● 250 to 499 employees	0.5%	11
● 500+ employees	0.2%	5

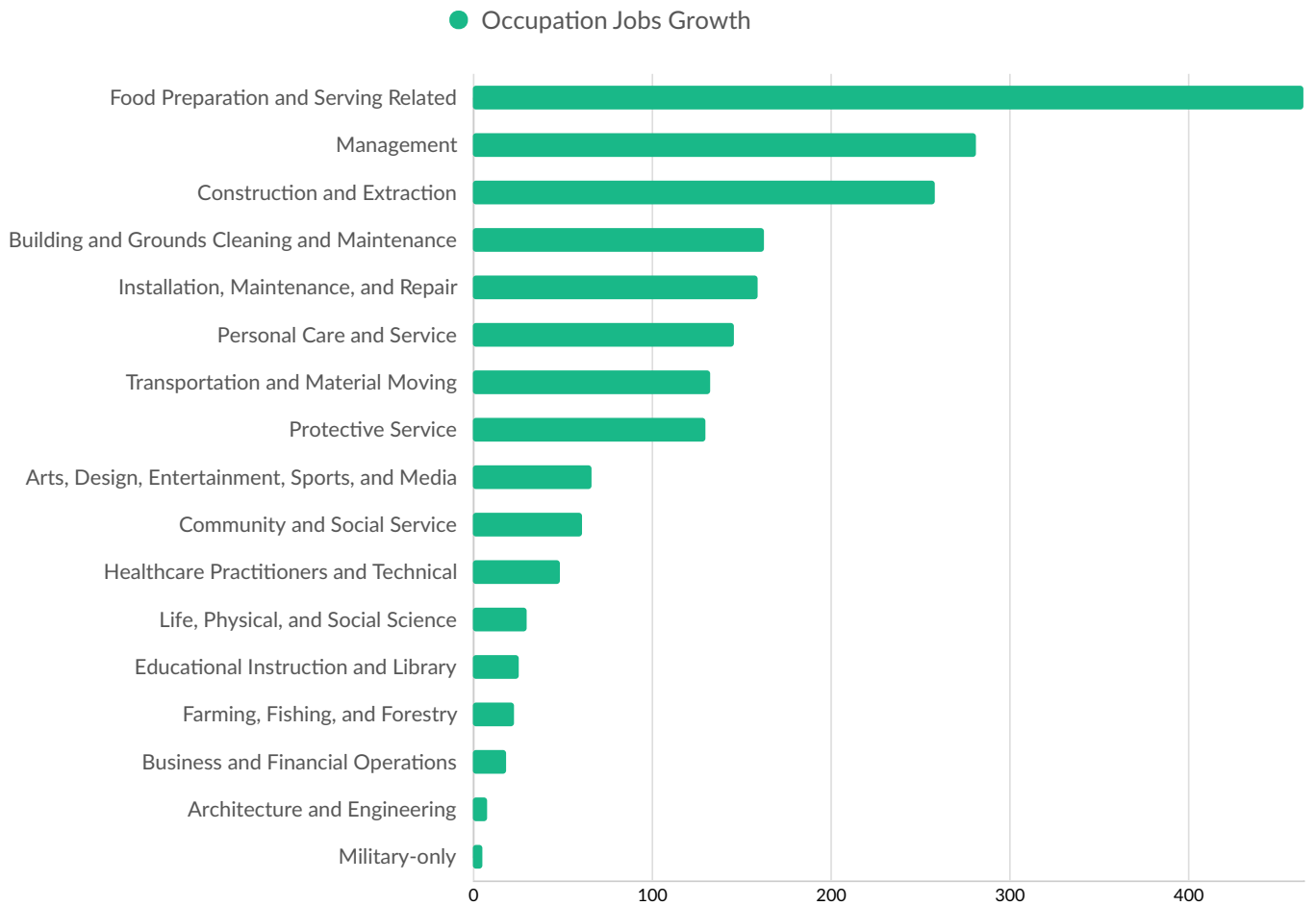
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

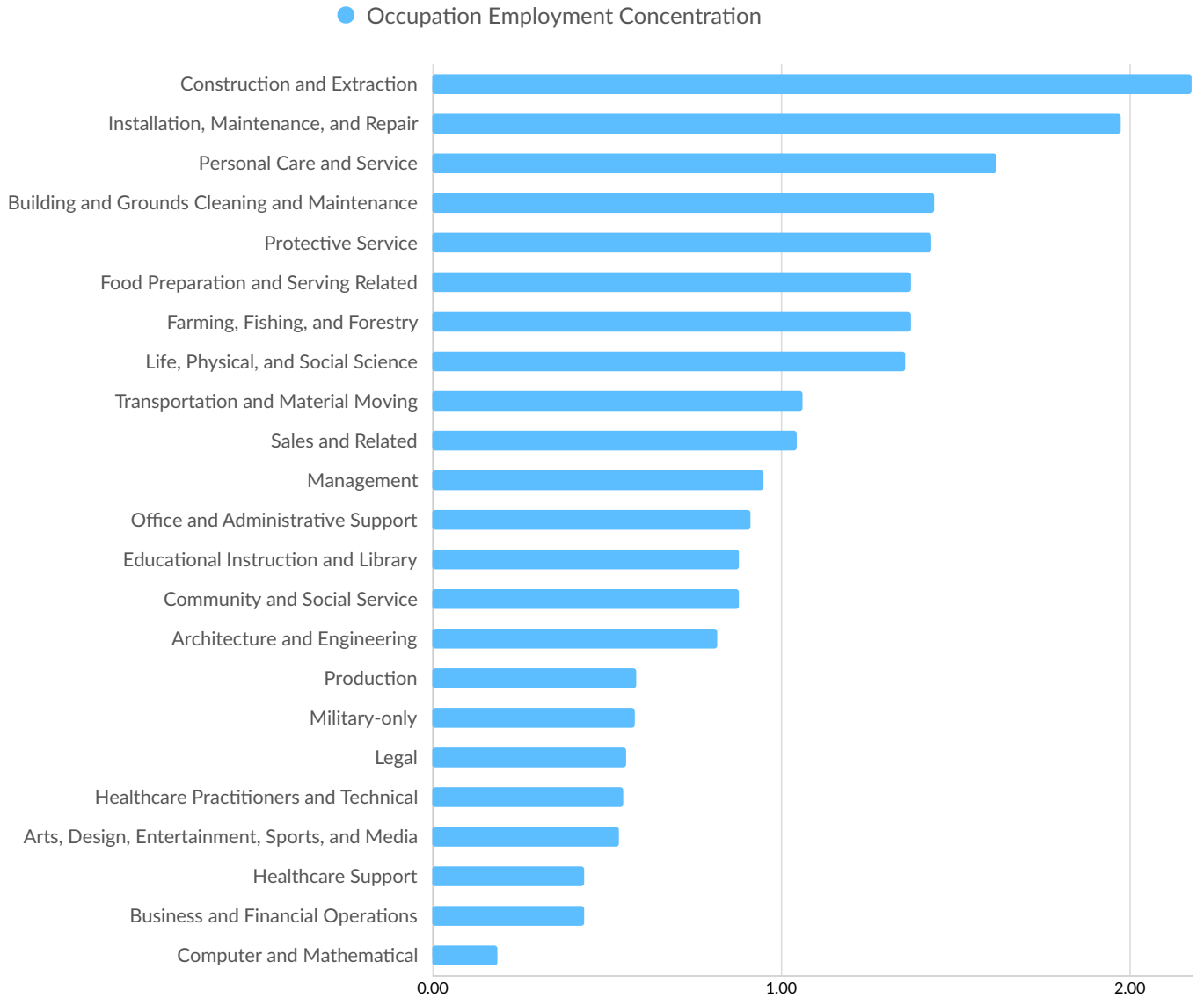
Largest Occupations



Top Growing Occupations



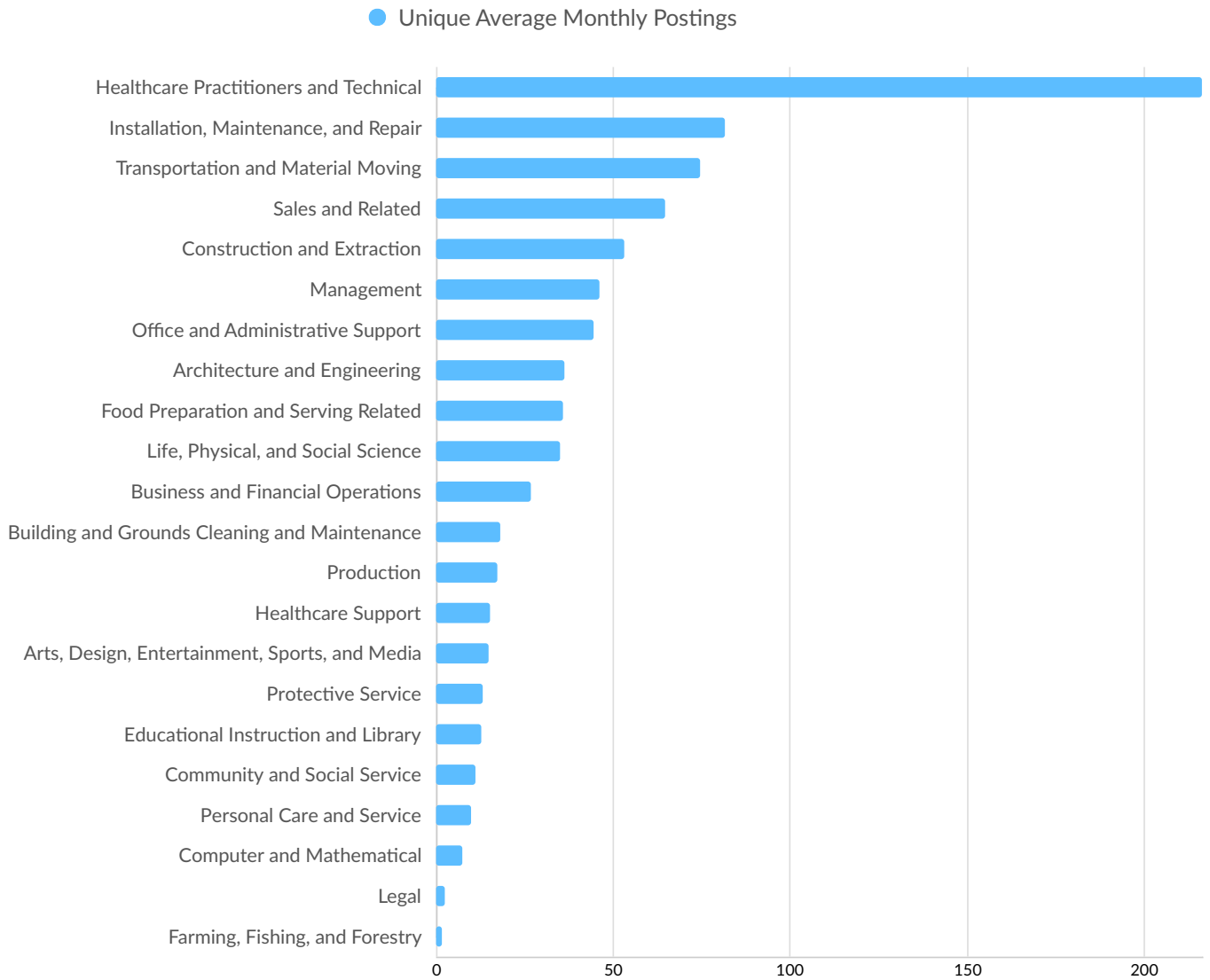
Top Occupation Employment Concentration



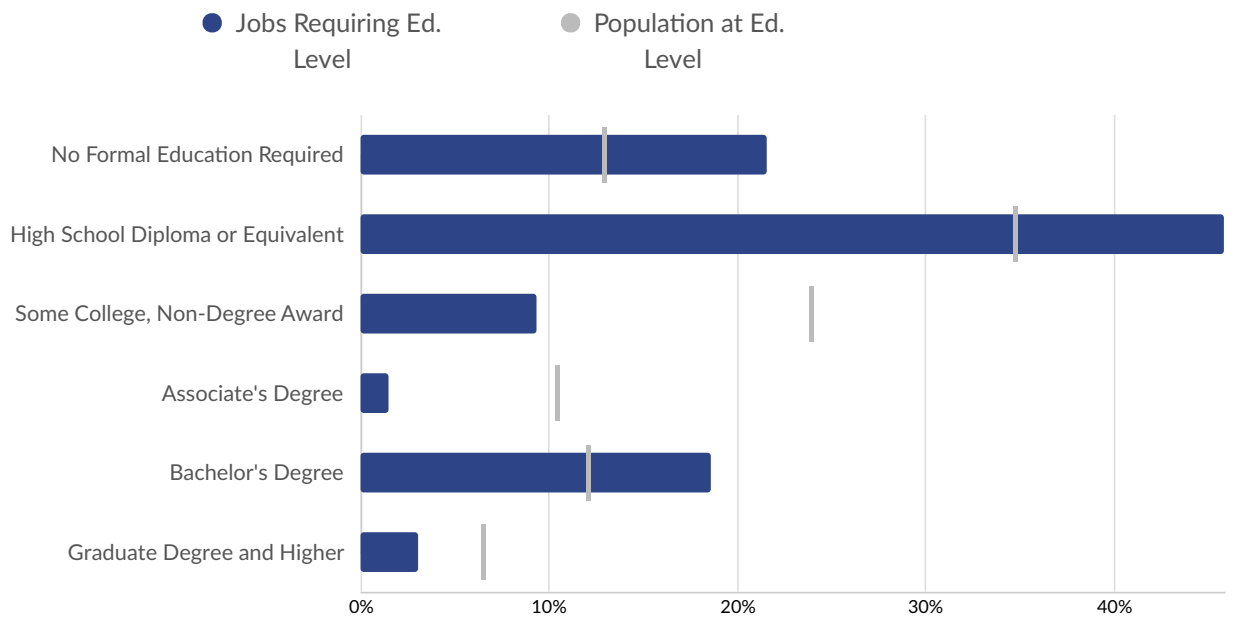
Top Occupation Earnings



Top Posted Occupations

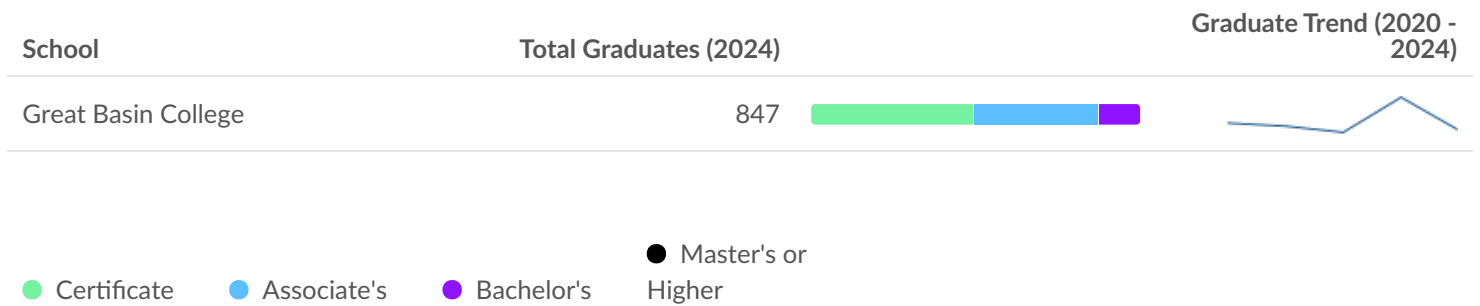


Underemployment



Educational Pipeline

In 2024, there were 847 graduates in Elko County, NV. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Industrial Mechanics and Maintenance Technology/Technician" (Certificate).



In-Demand Skills

