

Taylor Print & Visual Impressions, Inc.

4151 N. Pecos Rd., Suite 203, Las Vegas, NV 89115
Kevin Cassis, General Manager

Date: May 14, 2026

Application Facts:

Industry	Manufacturing
NAICS	323111
Type of App	Expansion
Location	Clark County
RDA	LVGEA, Emma Keserich

Company Profile

Taylor Print & Visual Impressions, Inc. (Taylor Print) plans to expand its existing North Las Vegas facility. Taylor operates as a wholly owned subsidiary of Taylor Corporation, one of the largest graphic communications companies in North America and a full-service provider for commercial printing, brand marketing, and wide-format visual solutions. Taylor Corporation serves a diverse range of industries, including retail, healthcare, financial services, and insurance. Taylor Print Las Vegas is one of three Taylor Corporation facilities nationwide to receive HITRUST certification, which enables the processing and handling of Protected Health Information (PHI) for mailings. Taylor Corporation has earned national recognition for its commitment to sustainability by following a three-pronged approach grounded in responsible sourcing, recycling and resource management and is proud to be one of the first U.S. companies to embrace recycled fabrics as its standard offering for signs, graphics and display products. Taylor's Corporation's main products also include label and paper converting, using minimal water. Effluents from facilities are sent to local municipal treatment plants for recycling, with all necessary permits in place. Additionally, Taylor Print participates in Taylor Corporation's enterprise wide corporate social responsibility and community engagement efforts, which emphasize employee involvement, charitable giving, and community partnership through initiatives such as the Taylor Foundation. *Source: Taylor Print & Visual Impressions, Inc.*

Tax Abatement Requirements:	Statutory	Company Application	Meeting Requirements
Job Creation	25	25	Yes
Average Wage	\$31.57	\$27.05	No
Equipment Capex (SU & MBT)	\$45,950	\$5,097,890	Yes
Equipment Capex (PP)			

Additional Requirements:

Health Insurance	65%	79%	Yes
Revenues generated outside NV	51%	90%	Yes
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

Total Tax Liability (without tax abatements)	Direct (company)	Total
	\$577,891	\$4,303,626

Tax Abatements	Contract Terms	Estimated Tax Abatement
Sales Tax Abmt.	4.6% for 2 years	\$192,445
Modified Business Tax Abmt.	25% for 4 years	\$31,128
Personal Property Tax Abmt.	25% for 10 years	\$89,626
Total Estimated Tax Abatement over 10 yrs.		\$313,199

Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
Local Taxes			
Property	\$1,422,156	\$1,234,778	\$2,656,934
Sales	\$132,545	\$528,457	\$661,002
Lodging	\$0	\$0	\$0
State Taxes			
Property	\$77,783	\$72,309	\$150,092
Sales	\$101,958	\$177,509	\$279,467
Modified Business	\$147,566	\$95,366	\$242,932
Lodging	\$0	\$0	\$0
Total Estimated New Tax Revenue over 10 yrs.	\$1,882,008	\$2,108,419	\$3,990,427

Economic Impact over 10 yrs.	Economic	Construction	Total
Total Jobs Supported	53	0	53
Total Payroll Supported	\$28,630,483	\$0	\$28,630,483
Total Economic Value	\$75,050,709	\$0	\$75,050,709

Economic Impact Output per Abatement Dollar

\$239.63

New Total Tax per Abated Dollar

\$12.74

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



April 8, 2026

Mr. Tom Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Dear Mr. Burns,

Taylor Print & Visual Impressions, Inc. is applying to the State of Nevada's Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. This site in North Las Vegas will be an expansion of their Nevada operations. We request that **Taylor Print & Visual Impressions, Inc.** be placed on the May 14th, 2026, GOED Board meeting agenda.

Taylor Print & Visual Impressions, Inc. will create **25** new positions in the first two years of expanded operations, with an average hourly wage of **\$27.05**. They will offer employee health insurance with **79%** premium coverage and **90%** of their revenue is generated outside of Nevada. **Taylor Print & Visual Impressions** will make an overall capital investment of **\$5,097,890**.

Taylor Print & Visual Impressions, Inc. meets the statutory requirements for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. This application has the support of Las Vegas Global Economic Alliance.

Sincerely,

Emma Keserich
Vice President, Business Development
Las Vegas Global Economic Alliance

Taylor Print & Visual Impressions, Inc.

4151 N. Pecos Rd., Suite 203
Las Vegas, NV 89115

1/28/2026

Thomas Burns, Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

RE: Company Letter to Accompany Nevada Tax Expansion Abatement Application

Dear Thomas,

On behalf of Taylor Print & Visual Impressions, Inc. ("TPVI"), located at **4151 N. Pecos Rd., Suite 203, Las Vegas, Nevada 89115**, we respectfully submit this letter to accompany our Nevada Standard Tax Abatement Incentive Application for the following abatements: **Sales & Use Tax, Modified Business Tax, and Personal Property Tax.**

TPVI is a commercial printing manufacturer and solutions provider supporting customers who require high-quality print production, secure data-driven communication, and fast turnarounds. Our Las Vegas operations include **offset & digital print and mail, short- and medium-run folding carton packaging, and wide-format rigid and roll printing and finishing.** Our facility maintains recognized compliance and production standards, including **HIPAA HITRUST certification** (enabling processing and handling of protected health information for mailings) and industry certifications such as **G7® Color Management** and seamless USPS mailings.

1) Significance of the abatement in the decision to expand in Nevada

The requested abatements are a **significant factor** in our decision to expand in Nevada because they directly improve the economics of manufacturing investment in high-capital, high-throughput printing and finishing equipment—investments that drive productivity, quality, and competitiveness. In commercial print manufacturing, customer demands for shorter runs, rapid turnaround, and consistent color require continual reinvestment in presses, automation, finishing, and workflow technology. This is reflected in our \$3.5 million purchase and installation of a new 8-color Offset press in our Las Vegas facility. Although that investment was made before we could apply for and benefit from the abatement, we are still committed to continuing to invest in manufacturing equipment and staffing in Las Vegas as reflected in the attached application. The Nevada abatements will help offset the up-front tax cost associated with expansion-related equipment purchases

and facility improvements, allowing us to allocate more capital toward production modernization, workforce training, and sustained growth in Nevada rather than shifting investment to other regions competing for this work.

In practical terms, the abatements help us **accelerate the scale and timing** of our Nevada expansion by supporting near-term capital and operational expenditures that are essential for manufacturing ramp-up—particularly as we expand capacity to serve hospitality, healthcare communications, packaging, and election-related production needs in Nevada as well as the western U.S.

2) Major markets for products manufactured or distributed from the Nevada facility

Our Nevada facility is strategically positioned to serve both local and regional markets. The Las Vegas operation is also a **preferred vendor partner to leading hospitality brands** in the Las Vegas area. Beyond the local hospitality market, we support customers across the **Western and Southwestern United States**, including segments such as **healthcare communications, consumer packaging, and elections services**.

Because commercial printing frequently involves time-sensitive delivery windows (events, campaigns, elections, and healthcare communications), the Las Vegas location enables faster production and distribution to customers throughout the region while supporting service-level expectations for quality, speed, and reliability.

3) Job growth plans and whether hiring will be from within Nevada

Our expansion plan includes meaningful job growth in Nevada to support increased production volume, expanded capabilities, and enhanced customer service. Based on internal planning for our Las Vegas operations, we anticipate increasing headcount from **fewer than 54 employees at the start of 2026 to greater than 75 employees** as growth initiatives progress—representing **approximately 25-35 new jobs** over the next couple of years.

We intend for the **majority of hiring to be sourced within Nevada**, leveraging the local workforce for manufacturing, production, logistics, and administrative roles. In a commercial printing operation, these positions commonly include press and digital equipment operators, bindery/finishing technicians, wide-format production staff, prepress/workflow specialists, mail and fulfillment teams, quality/color management roles, and shipping/logistics support. As we hire, we also prioritize internal development through training and upskilling so that employees can advance into higher-skill manufacturing roles as new equipment and processes come online.

4) Month/Year the company began operations in Nevada (expansion)

TPVI began operations in Nevada in **the early 1990's through an acquisition and was a first tenant in our current industrial park and has continued to invest and grow for the past 30 years.** This application reflects an **expansion** of our Nevada operations at **4151 N. Pecos Rd., Suite 203, Las Vegas, NV 89115.**

5) Company history, proposed operational plan for Nevada, community involvement, environmental policy, and possible future expansions

Company history & Nevada growth plan. TPVI is part of the Taylor family of businesses and has a long-standing focus on manufacturing quality, operational excellence, and customer partnership. In Nevada, our plan is to expand manufacturing capacity and distribution capabilities to meet growing regional demand across hospitality, healthcare communications, consumer packaging, and election-related services.

A key element of our operational plan is continued investment in modern manufacturing technology and production efficiency. This includes scaling core capabilities including **offset and digital print and mail, folding carton packaging, and wide-format production** to support both short-run agility and consistent, repeatable output at commercial volumes. As part of our broader expansion activity, our organization has also undertaken initiatives to reposition manufacturing capabilities from another state to strengthen the Las Vegas operation. Additionally, we have made as represented in our \$3.5 Million recent purchase of a new press, and will continue to make major equipment investments that support higher throughput and advanced print manufacturing output.

Community involvement. TPVI is committed to being a stable, long-term employer and community partner in Nevada. We prioritize local hiring, workforce development, and collaboration with regional partners. We are also engaged in the expansion process in coordination with Southern Nevada economic development stakeholders, including the Las Vegas Global Economic Alliance.

Environmental policy. As a print manufacturer, we recognize the importance of responsible operations, including waste reduction, recycling of production materials where feasible, and efficient use of energy and consumables. Our operational planning emphasizes process efficiency and continuous improvement—reducing rework, optimizing workflows, and improving production yields—which supports both environmental responsibility and manufacturing cost control.

Future expansions. We believe Nevada is an excellent long-term base for continued growth in the western U.S. As we execute this expansion and meet customer demand, we anticipate evaluating additional investments in equipment, automation, finishing, and

capacity that further increase the value of our Nevada operations and expand the number and quality of jobs we can support locally.

Thank you for your consideration of our application and for Nevada's commitment to supporting manufacturing growth and job creation. Should you need any additional information, please contact me directly.

Sincerely,

Kevin Cassis

General Manager, Taylor Print & Visual Impressions

Phone: 702.273.2419 | Email: kevin.cassis@taylor.com



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CITYOFNORTHLASVEGAS.COM

April 13th, 2026

Tom Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Director Burns,

The City of North Las Vegas is pleased to express its full support for Taylor Print and Visual Impressions, Inc. and their incentive application for tax abatements. We look forward to this application being reviewed by the GOED Board at its next scheduled meeting.

Taylor Print and Visual Impressions plans to expand their existing North Las Vegas facility located on 4151 N Pecos Road, Suite 203, North Las Vegas, Nevada. Taylor Print represents a significant commitment to our community. With a projected investment of approximately \$5 million, the company expects to add an additional 25 full-time positions with an average hourly wage of \$27.05 within the first two years.

We fully support Taylor Print and Visual Impressions, Inc.'s application and look forward to their continued success and sustainability they bring to the North Las Vegas economy.

Sincerely,

Terri Sheridan
Director, Economic Development



Standard Tax Abatement Incentive Application

Company Name: Taylor Print & Visual Impressions, Inc.
 Date of Application: January 28, 2026

Company is an / a: (check one)
 New location in Nevada
 Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Recycling Real Property Tax Abatement
- Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Taylor Print & Visual Impressions, Inc.</u>		FEDERAL TAX ID # <u>41-0210040</u>	
CORPORATE ADDRESS <u>4151 N. Pecos Rd., Suite 203</u>	CITY / TOWN <u>Las Vegas</u>	STATE / PROVINCE <u>NV</u>	ZIP <u>89115</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER <u>702-273-2419</u>	WEBSITE <u>www.taylor.com</u>		
COMPANY CONTACT NAME <u>Kevin Cassis</u>	COMPANY CONTACT TITLE <u>General Manager</u>		
E-MAIL ADDRESS <u>kevin.cassis@taylor.com</u>	PREFERRED PHONE NUMBER <u>512-769-5837</u>		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes No
 If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>90%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>June 2027 estimated completion date</u>		
NAICS CODE / SIC <u>323111</u>	INDUSTRY TYPE <u>Commercial Print / Wide Format Signs and Graphics</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Lithography / Digital / Distribution / Kitting & Fulfillment / Hittrust Certified / G7 Color Management and Direct Mail Capabilities</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>4151 N. Pecos Rd., Suite 203</u>	CITY / TOWN <u>Las Vegas</u>	COUNTY <u>Clark County</u>	ZIP <u>89115</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>None at this time</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) Equipment List
- 5 (B) Employment Schedule
- 5 (C) Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D) Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next Ten Years	Expansions - Plans Over the Next 10 Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? _____ If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost of space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 2. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____ If No, skip to Part 3. If Yes *, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____ If Yes *, continue below: When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? <u>Yes</u> If No, skip to Part 2. If Yes, continue below: What year(s)? <u>1995 - 4/30/28</u> How much space (sq. ft.)? <u>72,000</u> Annual lease cost at current space: <u>\$894,119.88/yr</u> Due to expansion, will you lease additional space? <u>No</u> If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? _____ What year(s)? _____ How much expanded space (sq. ft.)? _____ Annual lease cost of expanded space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? _____ Current assessed value of real property? _____ Due to expansion, will you be making building improvements? If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? <u>No</u> If Yes *, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____</p>
* Please complete Section 7 - Capital Investment for New Operations / Startup.	* Please complete Section 7 - Capital Investment for Expansions below.
BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):	

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): _____
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): _____
Land: _____	Land: _____
Equipment Cost: _____	Equipment Cost: <u>\$5,097,890</u>
Total: _____	Total: <u>\$5,097,890</u>
	Is the equipment purchase for replacement of existing equipment? <u>No</u>
	Current assessed value of personal property in NV: <u>\$843,016</u>
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>25</u>
Average hourly wage of these <u>new</u> employees: _____	Average hourly wage of these <u>new</u> employees: <u>\$27.05</u>
	How many FTE employees prior to expansion?: <u>62</u>
	Average hourly wage of these <u>existing</u> employees: <u>\$27.30</u>
	Total number of employees after expansion: <u>87</u>

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- Overtime
 Merit increases
 Tuition assistance
 Bonus
 PTO / Sick / Vacation
 COLA adjustments
 Retirement Plan / Profit Sharing / 401(k)
 Other: _____

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary): Each eligible employee can be additionally compensated from the company ICP plan annually based on overall financial results

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered? Yes (**attach health plan and quote or invoice**) No

Package includes (check all that apply):

- Medical
 Vision
 Dental
 Other: Life / STD / LTD

Qualified after (check one):

- Upon employment
 Three months after hire date
 Six months after hire date
 Other: _____

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>PPO / HSA</u>	
Employer Contribution (annual premium per employee): <u>\$ 6,772.05</u>	Company: <u>79%</u>
Employee Contribution (annual premium per employee): <u>\$ 1,836.75</u>	Employee: <u>21%</u>
Total Annual Premium: <u>\$ 8,608.80</u>	

[SIGNATURE PAGE FOLLOWS]


Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Kevin Cassis
Name of person authorized for signature

General Manager
Title


Signature
3/18/26
Date

Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor, Las Vegas, Nevada 89119 • 702.486.2700 • www.goed.nv.gov

Site Selection Factors

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>5</u>	Transportation infrastructure:	<u>5</u>
Labor costs:	<u>3</u>	Transportation costs:	<u>5</u>
Real estate availability:	<u>5</u>	State and local tax structure:	<u>3</u>
Real estate costs:	<u>5</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>5</u>	Business permitting & regulatory structure:	<u>5</u>
Utility costs:	<u>3</u>	Access to higher education resources:	<u>3</u>

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The abatement program is an important factor in the decision to expand our Las Vegas operations because it strengthens the financial feasibility of a capital-intensive manufacturing investment. The expansion requires significant up-front expenditures for printing presses, automation, and facility improvements, and the requested abatements reduce the associated tax burden, enabling the Company to direct more capital toward production modernization, workforce development, and accelerated growth in Nevada rather than shifting investment to competing states. As reflected in the site selection analysis, state and local incentives are a meaningful consideration alongside workforce availability, infrastructure, and real estate costs, and they reinforce the long-term business case for expanding operations and creating quality jobs in the Las Vegas region.

5(B) Employment Schedule

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage - Clark County	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
Printing Press Operators	51-5112	3	\$38.76	\$20.83	40	\$80,620.80	\$241,862.40
Customer Service Representatives	43-4051	3	\$29.25	\$19.65	40	\$60,840.00	\$182,520.00
Print Binding and Finishing Workers	51-5113	4	\$26.33	\$19.36	40	\$54,766.40	\$219,065.60
Assemblers and Fabricators, All Other, Including Team Assemblers	51-2098	5	\$22.40	\$20.70	40	\$46,592.00	\$232,960.00
First-Line Supervisors of Production and Operating Workers	51-1011	2	\$40.86	\$32.67	40	\$84,988.80	\$169,977.60
Material Moving Workers, All Other	53-7199	1	\$19.00	\$19.34	40	\$39,520.00	\$39,520.00
Managers, All Other	11-9199	1	\$43.27	\$58.65	40	\$90,001.60	\$90,001.60
Assemblers and Fabricators, All Other, Including Team Assemblers	51-2098	6	\$18.50	\$20.70	40	\$38,480.00	\$230,880.00
TOTAL		25	\$27.05	\$22.80			\$1,406,787.20

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. **Please enter the estimated new full time employees on a year by year basis (not cumulative)**

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	4	\$35.00	\$291,200.00
4-Year	4	\$35.00	\$291,200.00
5-Year	4	\$35.00	\$291,200.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: Lighcast™ county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Taylor Print & Visual Impressions, Inc. County: Clark

Total Number of Full-Time Employees: 25

Average Hourly Wage per Employee \$27.05
 Average Annual Wage per Employee (implied) \$56,271.49

COST OF HELATH INSURANCE

Annual Health Insurance Premium Cost: \$8,608.80
 Percentage of Premium Covered by:
 Company 79%
 Employee 21%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:	SUREST (UHC)
Deductible - per employee	\$ -
Coinsurance	00% / 00%
Out-of-Pocket Maximum per employee	\$ 9,000

Additional Health Insurance Plan*:	SUREST PLUS (UHC)
Deductible - per employee	\$ -
Coinsurance	0% / 0%
Out-of-Pocket Maximum per employee	\$ 6,600

Additional Health Insurance Plan*:	HSA PLUS (UHC)
Deductible - per employee	\$ 3,400
Coinsurance	20% / 0%
Out-of-Pocket Maximum per employee	\$ 6,800

*Note: *Please list only "In Network" for deducatable and out of the pocket amounts .*

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	4.1%	MEC
Annual Out-of-Pocket Maximum not to exceed \$10,600 (2025)	\$9,000	MEC


Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Kevin Cassis
 Name of person authorized for signature


 Signature

General Manager
 Title

3/18/26
 Date

5(D) Paid Family and Medical Leave (PFML)

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

After October 1, 2023, if the business will have at least 50 full-time employees on the payroll of the business by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective the business, by the earlier of the eighth calendar quarter following the calendar quarter in which the abatement becomes effective or the date on which the business has at least 50 full-time employees on the payroll of the business, has a policy for paid family and medical leave and agrees that all employees who have been employed by the business for at least 1 year will be eligible for at least 12 weeks of paid family and medical leave at a rate of at least 55 percent of the regular wage of the employee.

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that the Applicant will meet this threshold for PFML.

Kevin Cassis

Name of person authorized for signature

General Manager

Title



Signature

3/18/26

Date

5(E) Company Information

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
TAYLOR CORPORATION	
GLEN TAYLOR	CHAIRMAN

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No Yes

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

Abatement Application Addendum (for internal use / information)

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

Corporate Social Responsibility (CSR)

GOED is very interested in learning about a company's current CSR / Community Engagement Activities. Does the company have any current programs, or future plans in its Nevadan location, that it would like to list? If so please do so below in the space below. Feel free to add space if required:

Taylor Print & Visual Impressions, Inc. participates in Taylor Corporation's enterprise wide corporate social responsibility and community engagement efforts, which emphasize employee involvement, charitable giving, and community partnership through initiatives such as the Taylor Foundation. While local activities are tailored by location, Taylor encourages employee volunteerism and community support aligned with local needs, and the company intends to explore opportunities for engagement within the Southern Nevada community as operations continue to grow.

Equity, Diversity, and Inclusion

Would the company like to highlight any policies / practices for equity, diversity, and inclusion? Feel free to add space if required:

Taylor Print & Visual Impressions, Inc., as a wholly owned subsidiary of Taylor Corporation, operates under the company's enterprise-wide commitment to diversity, equity, and inclusion, which is central to its mission of creating opportunity and security for employees. This commitment emphasizes fostering an inclusive workplace, promoting equitable employment practices, and valuing diverse perspectives, consistent with Taylor Corporation's formal Diversity, Equity & Inclusion Pledge that guides culture and decision making across all locations, including Las Vegas, Nevada.

Abatement Application Addendum (for internal use / information)

Company Name: Taylor Print & Visual Impressions, Inc.

County: Clark

Education Partnerships

Does the company have existing partnerships to recruit or advance workforce development (e.g. workforce boards, community based organizations and education providers)? Additionally, would the company have any anticipated needs, for this project, where GOED / RDAs can provide support? Feel free to add space if required:

Taylor Print & Visual Impressions, Inc. leverages Taylor Corporation’s enterprise wide talent development and workforce support practices, which emphasize employee training, skill development, and long term workforce stability. While the company does not currently maintain formal workforce development partnerships specific to its Nevada location, it would welcome collaboration with GOED, regional development authorities, and local workforce organizations to support recruitment, training resources, and workforce development needs associated with its Las Vegas expansion.

Supply Chain

Does the company anticipate purchasing equipment, as noted in the Capital Equipment List, from or through Nevada-based businesses? Does the company wish to submit any notes / highlights re. this? Feel free to add space if required:

Taylor Print & Visual Impressions, Inc. anticipates that certain equipment, installation services, maintenance, or related support associated with the Capital Equipment List may be purchased from or facilitated through Nevada based vendors where commercially feasible. While major production equipment is often sourced from specialized manufacturers, the company seeks opportunities to engage local Nevada businesses for ancillary services, logistics, and ongoing operational support in connection with its Las Vegas operations.

SECRETARY OF STATE



NEVADA STATE BUSINESS LICENSE

Taylor Print & Visual Impressions, Inc.

Nevada Business Identification # NV20181313892

Expiration Date: 05/31/2026

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.



Certificate Number: B202507235927075

You may verify this certificate
online at <https://www.nvsilverflume.gov/home>

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on 07/23/2025.

FRANCISCO V. AGUILAR
Secretary of State



Visual Impressions

Las Vegas, Nevada

Each year, Las Vegas ranks as one of the leading travel destinations in the nation and Taylor's Las Vegas facility is a preferred vendor partner to the top hospitality brands throughout the area.

We also serve the needs of customers across the Western and Southwestern U.S. in other categories such as healthcare, consumer packaging and elections services.



01

Sweet Spots

- Digital print and mail
- Short- and medium-run folding carton packaging
- Wide-format rigid and roll printing and finishing

02

Did You Know?

Taylor Las Vegas is one of three Taylor facilities nationwide to receive HITRUST certification, which enables the processing and handling of Protected Health Information (PHI) for mailings.

03

Certifications

- HIPAA Compliant
- HITRUST Certified
- G7® Color Management
- PostalOne!®
- USPS® Mail Design

Location

4151 North Pecos Road
Suite 203
Las Vegas, NV 89115

Get in Touch

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