



# Elko County, NV



**GOED**

NEVADA GOVERNOR'S OFFICE OF ECONOMIC DEVELOPMENT

808 W. Nye Lane  
Carson City, Nevada 89703

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## Report Parameters

### 1 County

32007 Elko County, NV

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**54,536**

**Population (2025)**

Population **grew by 860** over the last 5 years and is projected to **grow by 1,181** over the next 5 years.

**24,345**

**Total Regional Employment**

Jobs **grew by 1,400** over the last 5 years and are projected to **grow by 930** over the next 5 years.

**\$83.4K**

**Median Household Income (2023)**

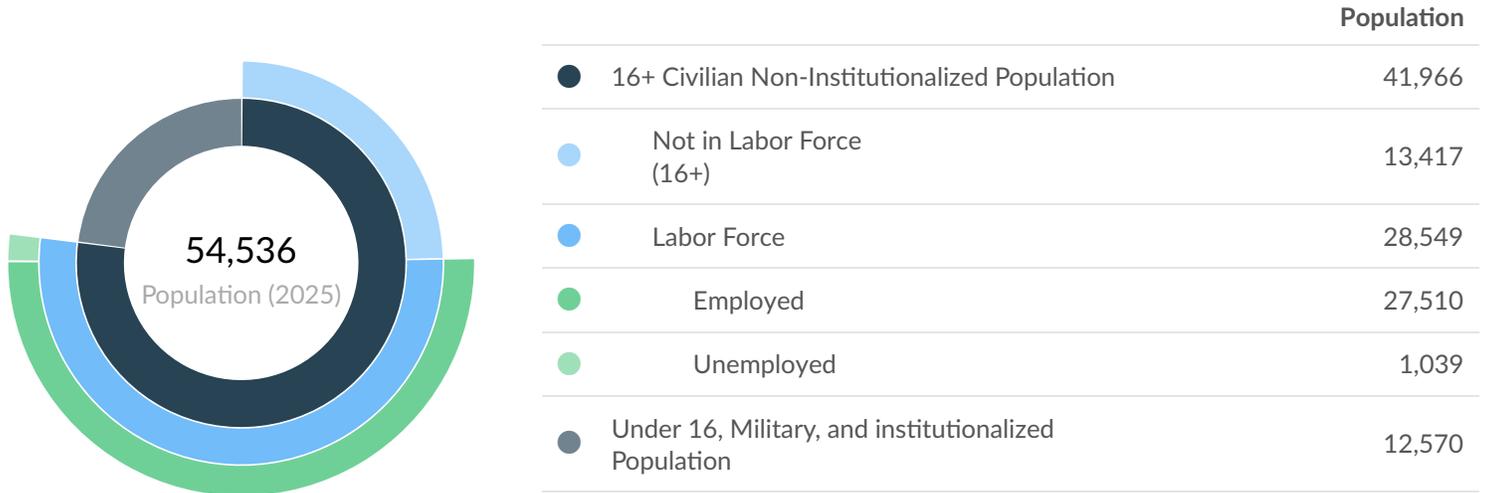
Median household income is **\$4.9K above** the national median household income of \$78.5K.

## Takeaways

- As of 2025 the region's population **increased by 1.6%** since 2020, growing by 860. Population is expected to **increase by 2.2%** between 2025 and 2030, adding 1,181.
- From 2020 to 2025, jobs **increased by 6.1%** in Elko County, NV from 22,945 to **24,345**. This change **fell short of the national growth rate of 10.6% by 4.5%**. As the number of jobs increased, the **labor force participation rate increased from 66.9% to 68.0% between 2020 and 2025**.
- Concerning educational attainment, **11.2% of Elko County, NV residents possess a Bachelor's Degree** (10.6% below the national average), and **11.3% hold an Associate's Degree** (2.4% above the national average).
- The top three industries in 2025 are Traveler Accommodation, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

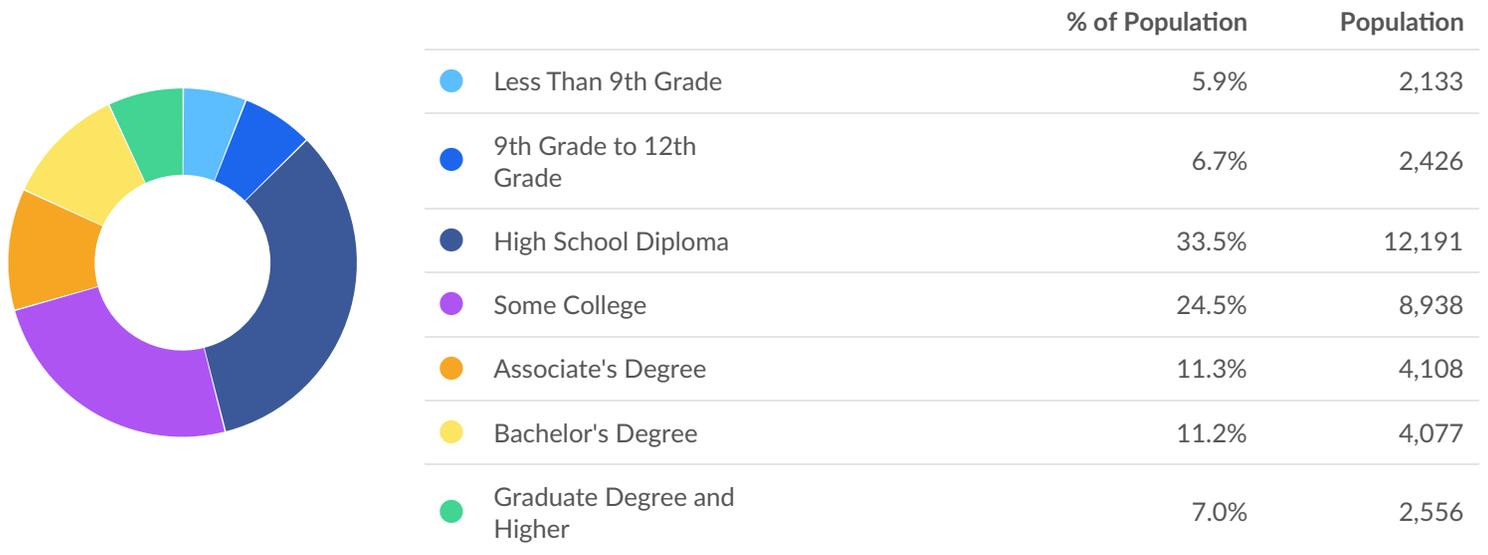
	Population (2025)	Labor Force (Nov 2025)	Jobs (2025)	Cost of Living	GRP	Imports	Exports
Region	54,536	28,549	24,345	111.6	\$4.07B	\$5.26B	\$5.23B
State	3,284,005	1,722,497	1,735,022	111.5	\$277.83B	\$214.84B	\$255.72B

## Nov 2025 Labor Force Breakdown



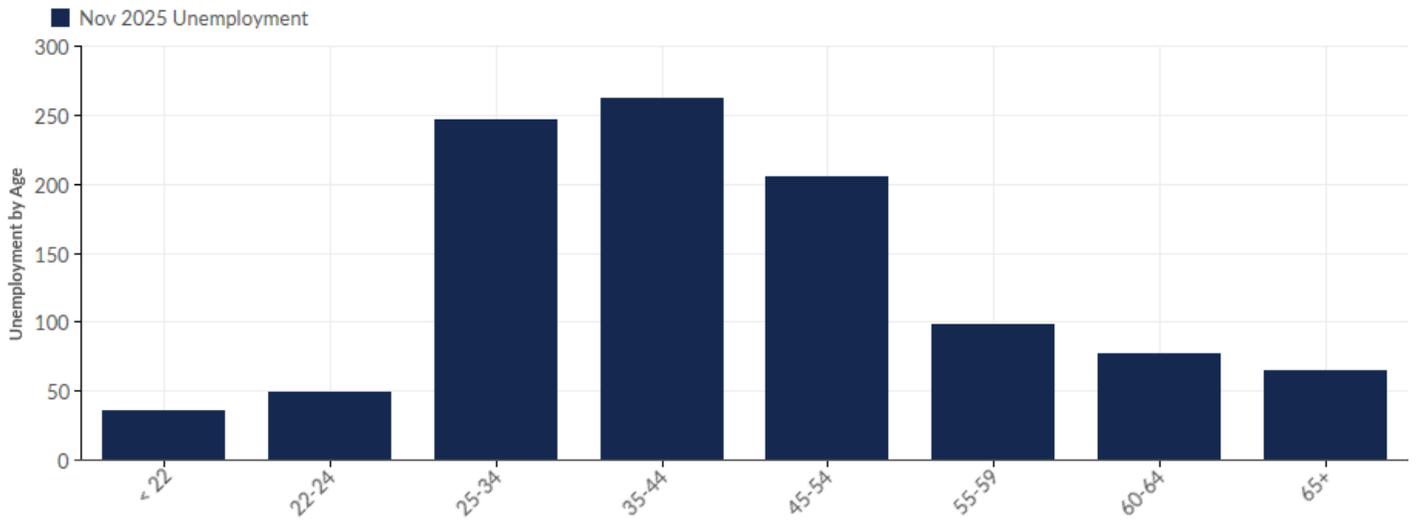
## Educational Attainment

Concerning educational attainment, **11.2% of Elko County, NV residents possess a Bachelor's Degree** (10.6% below the national average), and **11.3% hold an Associate's Degree** (2.4% above the national average).



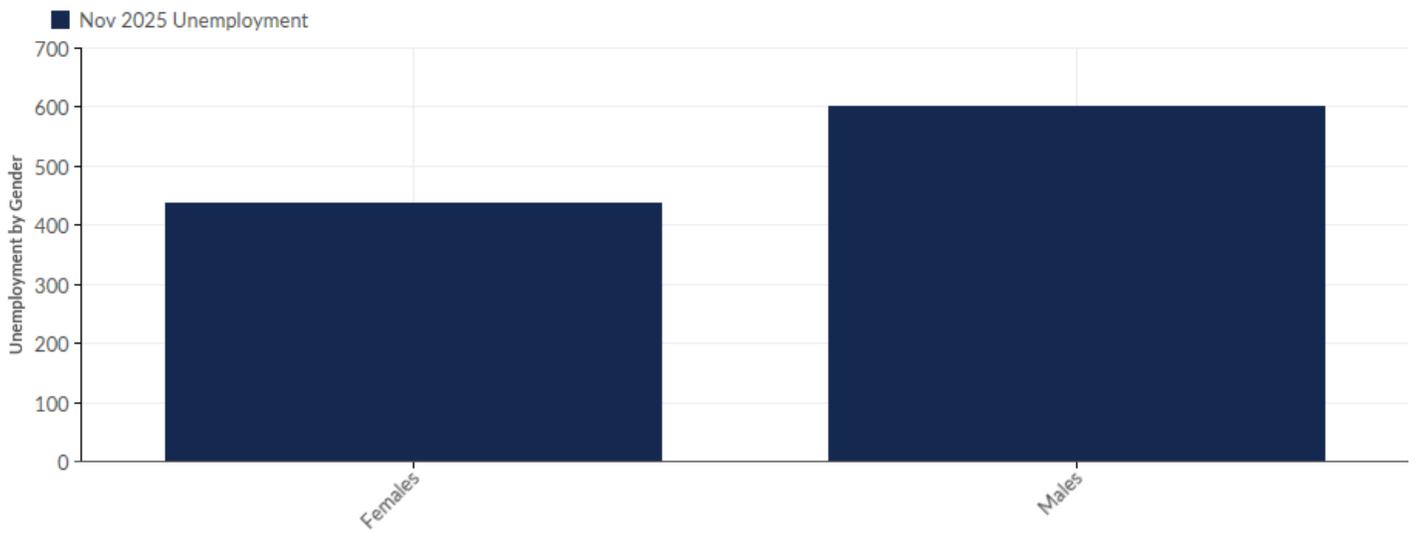
# Unemployment by Demographics

## Unemployment by Age



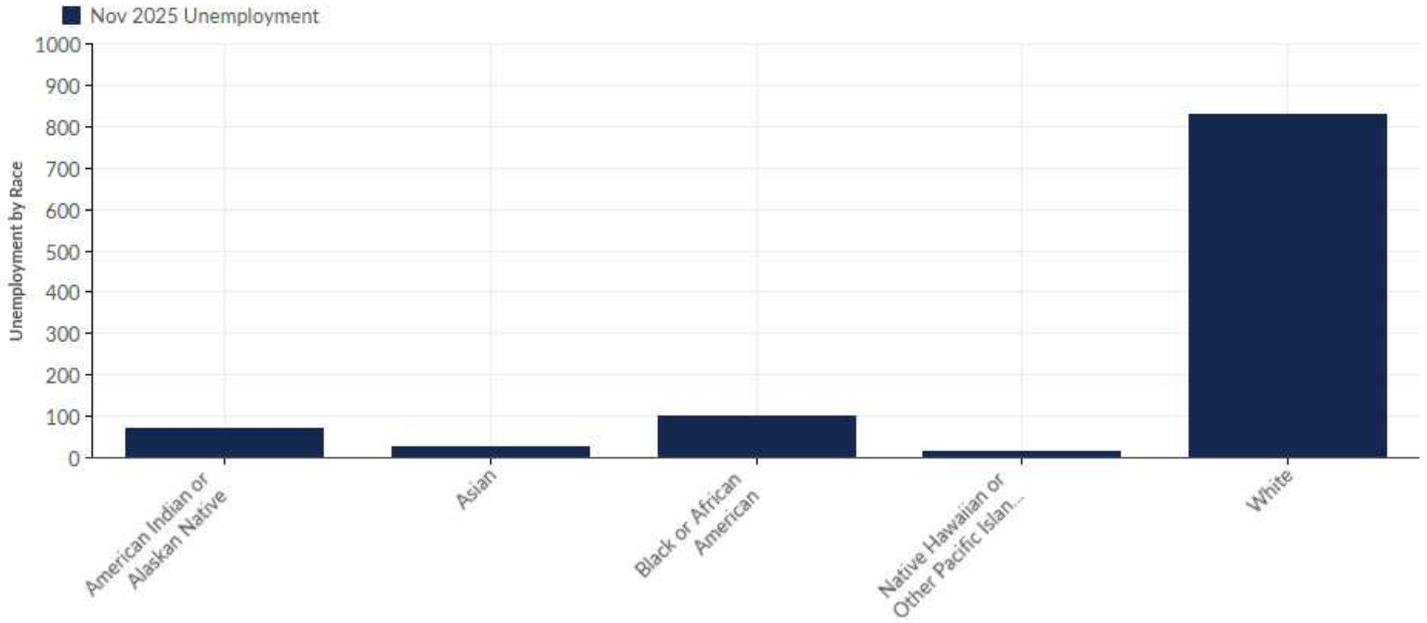
Age	Unemployment (Nov 2025)	% of Unemployed
< 22	36	3.46%
22-24	49	4.72%
25-34	247	23.77%
35-44	262	25.22%
45-54	206	19.83%
55-59	98	9.43%
60-64	77	7.41%
65+	64	6.16%
Total	1,039	100.00%

## Unemployment by Gender



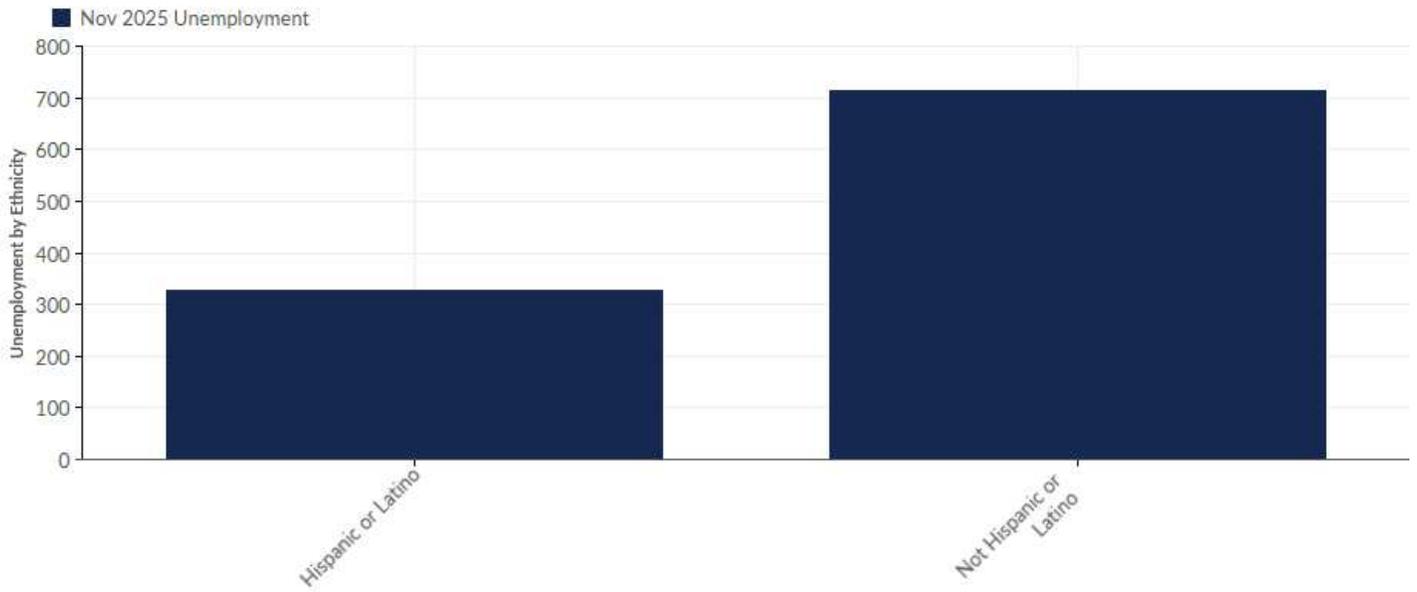
Gender	Unemployment (Nov 2025)	% of Unemployed
Females	437	42.06%
Males	602	57.94%
Total	1,039	100.00%

## Unemployment by Race



Race	Unemployment (Nov 2025)	% of Unemployed
American Indian or Alaskan Native	71	6.83%
Asian	24	2.31%
Black or African American	99	9.53%
Native Hawaiian or Other Pacific Islander	14	1.35%
White	831	79.98%
<b>Total</b>	<b>1,039</b>	<b>100.00%</b>

## Unemployment by Ethnicity

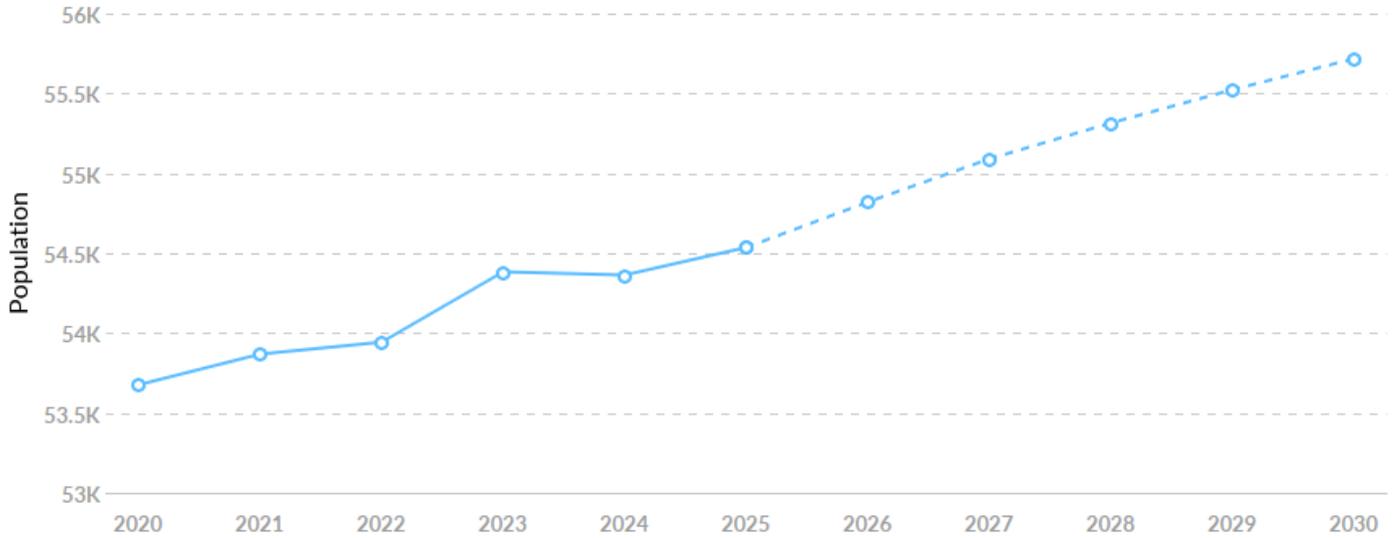


Ethnicity	Unemployment (Nov 2025)	% of Unemployed
Hispanic or Latino	326	31.38%
Not Hispanic or Latino	713	68.62%
Total	1,039	100.00%

# Historic & Projected Trends

## Population Trends

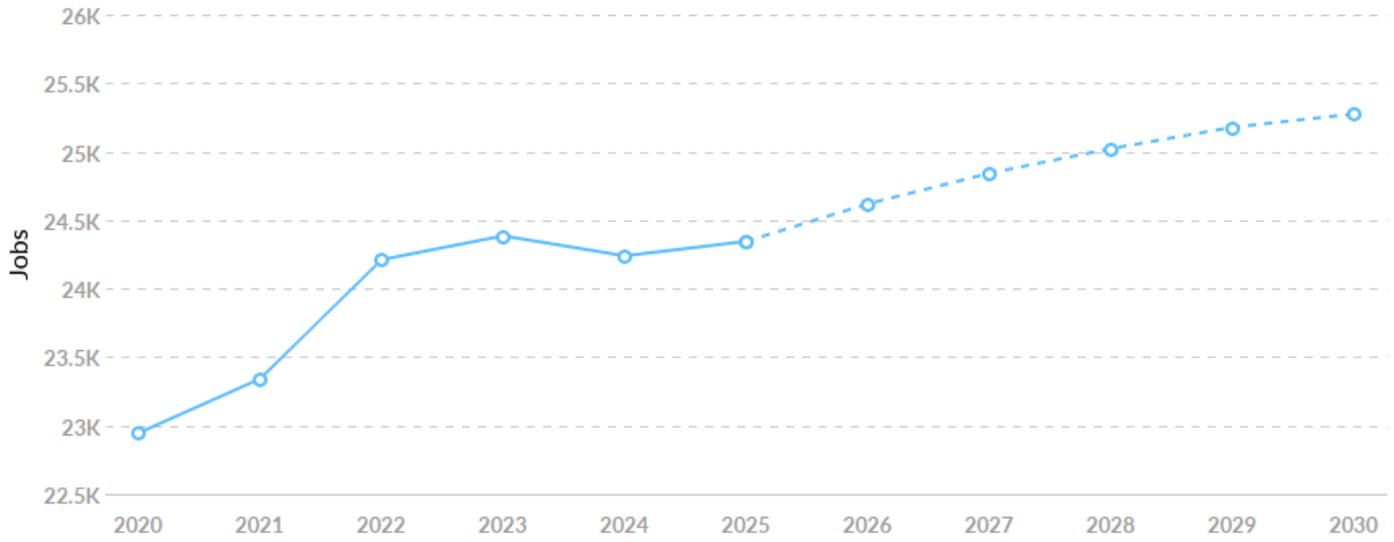
As of 2025 the region's population increased by 1.6% since 2020, growing by 860. Population is expected to increase by 2.2% between 2025 and 2030, adding 1,181.



Timeframe	Population
2020	53,676
2021	53,868
2022	53,943
2023	54,383
2024	54,363
2025	54,536
2026	54,820
2027	55,090
2028	55,315
2029	55,523
2030	55,717

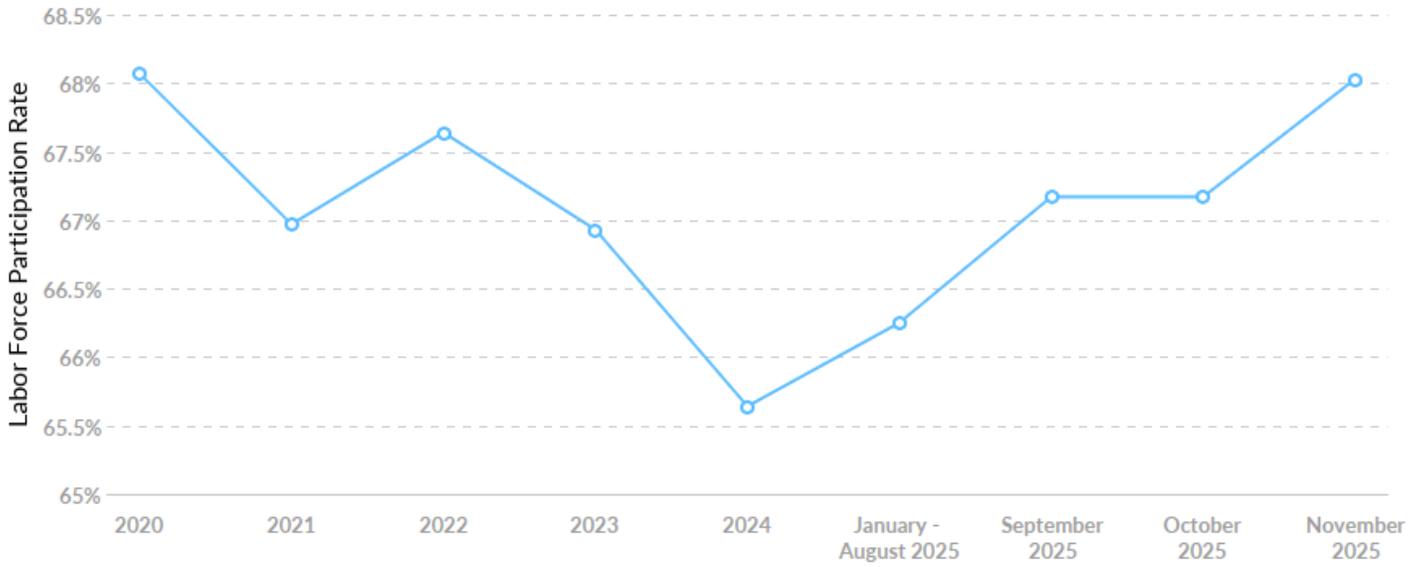
## Job Trends

From 2020 to 2025, jobs increased by 6.1% in Elko County, NV from 22,945 to 24,345. This change fell short of the national growth rate of 10.6% by 4.5%.



Timeframe	Jobs
2020	22,945
2021	23,341
2022	24,211
2023	24,385
2024	24,239
2025	24,345
2026	24,619
2027	24,842
2028	25,022
2029	25,178
2030	25,275

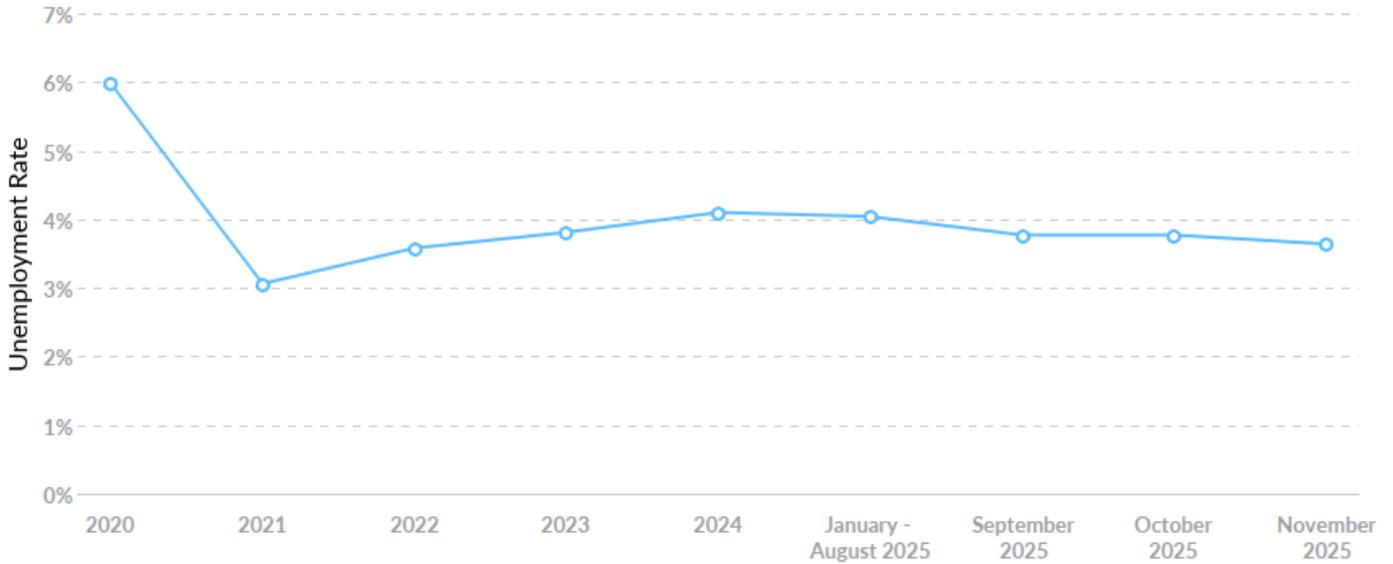
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	68.07%
2021	66.97%
2022	67.64%
2023	66.93%
2024	65.64%
January - August 2025	66.25%
September 2025	67.17%
October 2025	67.17%
November 2025	68.03%

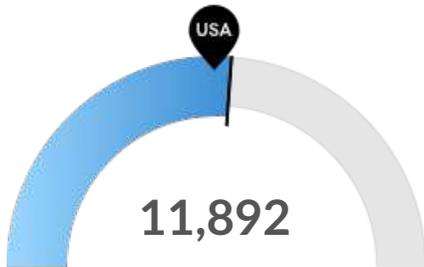
## Unemployment Rate Trends

Elko County, NV had a November 2025 unemployment rate of 3.64%, **decreasing from 5.98%** 5 years before.



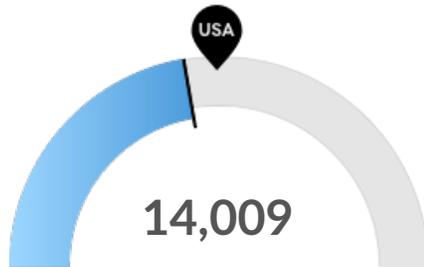
Timeframe	Unemployment Rate
2020	5.98%
2021	3.06%
2022	3.58%
2023	3.81%
2024	4.10%
January - August 2025	4.04%
September 2025	3.77%
October 2025	3.77%
November 2025	3.64%

## Population Characteristics



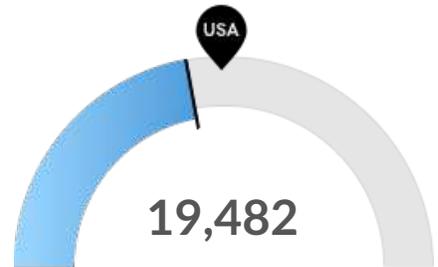
**Millennials**

Elko County, NV has 11,892 millennials (ages 25-39). The national average for an area this size is 11,129.



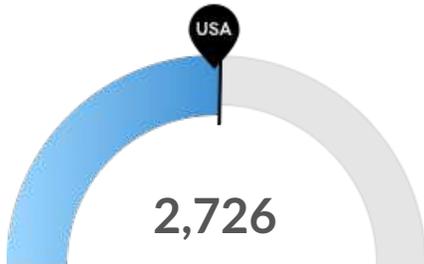
**Retiring Soon**

Retirement risk is low in Elko County, NV. The national average for an area this size is 16,438 people 55 or older, while there are 14,009 here.



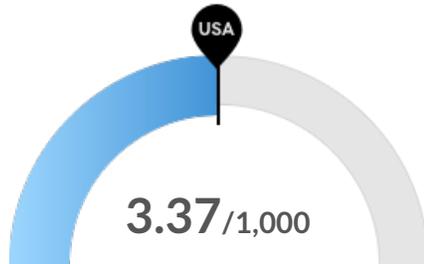
**Racial Diversity**

Racial diversity is low in Elko County, NV. The national average for an area this size is 23,125 racially diverse people, while there are 19,482 here.



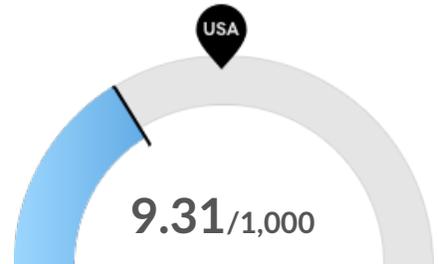
**Veterans**

Elko County, NV has 2,726 veterans. The national average for an area this size is 2,675.



**Violent Crime**

Elko County, NV has 3.37 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

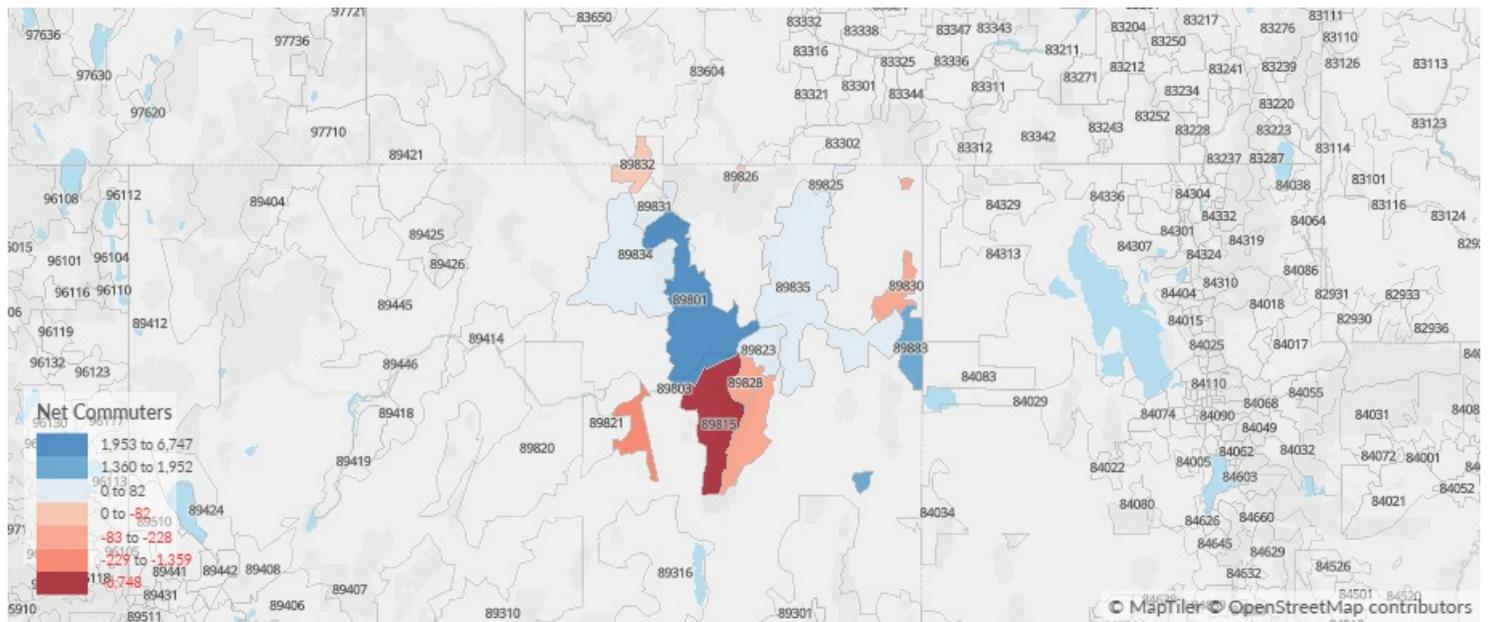


**Property Crime**

Elko County, NV has 9.31 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Elko County, NV currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

### Where Talent Lives

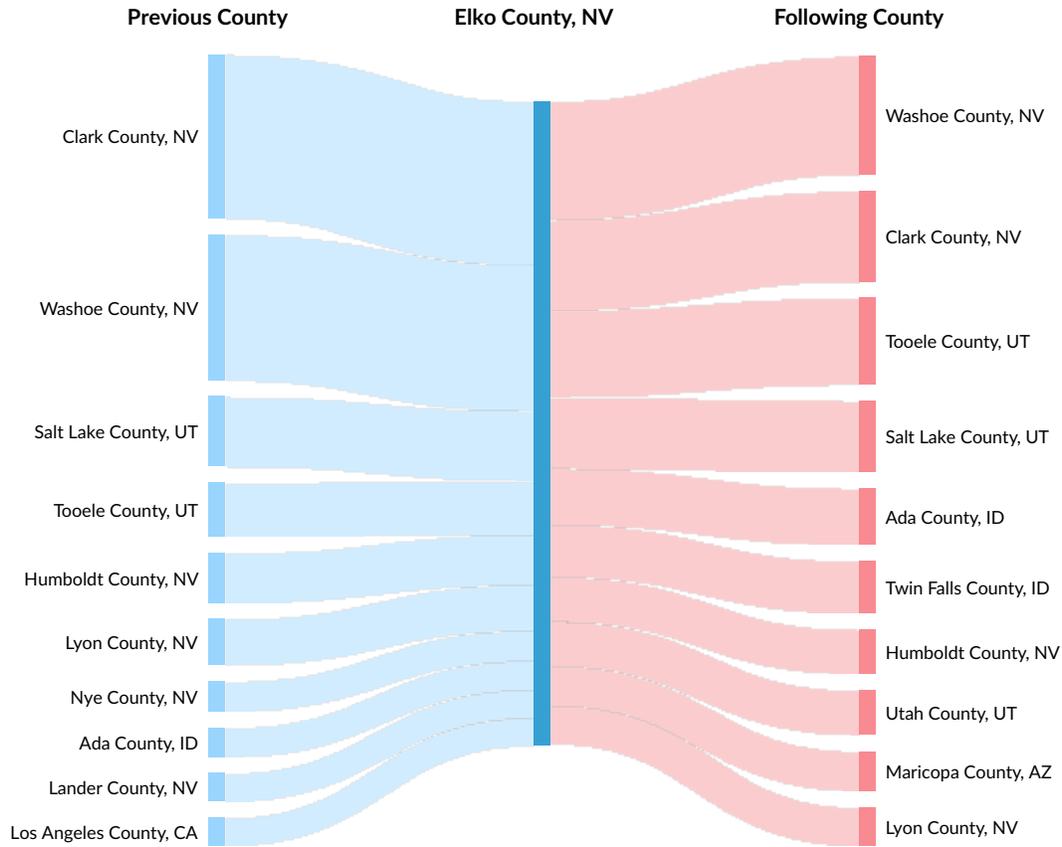
ZIP	Name	2025 Employment
89801	Elko, NV (in Elko county)	15,640
89883	West Wendover, NV (in...	3,936
89815	Spring Creek, NV (in Elk...	1,869
89835	Wells, NV (in Elko count...	1,050
89822	Carlin, NV (in Elko coun...	613

ZIP	Name	2025 Workers
89801	Elko, NV (in Elko county)	13,687
89815	Spring Creek, NV (in Elk...	8,617
89883	West Wendover, NV (in...	2,576
89835	Wells, NV (in Elko count...	1,009
89822	Carlin, NV (in Elko coun...	843

# Inbound and Outbound Migration

The table below analyzes past and current residents of Elko County, NV. The left column shows residents of other counties migrating to Elko County, NV. The right column shows residents migrating from Elko County, NV to other counties.

As of 2022, **223** people have migrated from Clark County, NV to Elko County, NV. In the same year, **162** people left Elko County, NV migrating to Washoe County, NV. The total Net Migration for Elko County, NV in 2022 was **-30**.

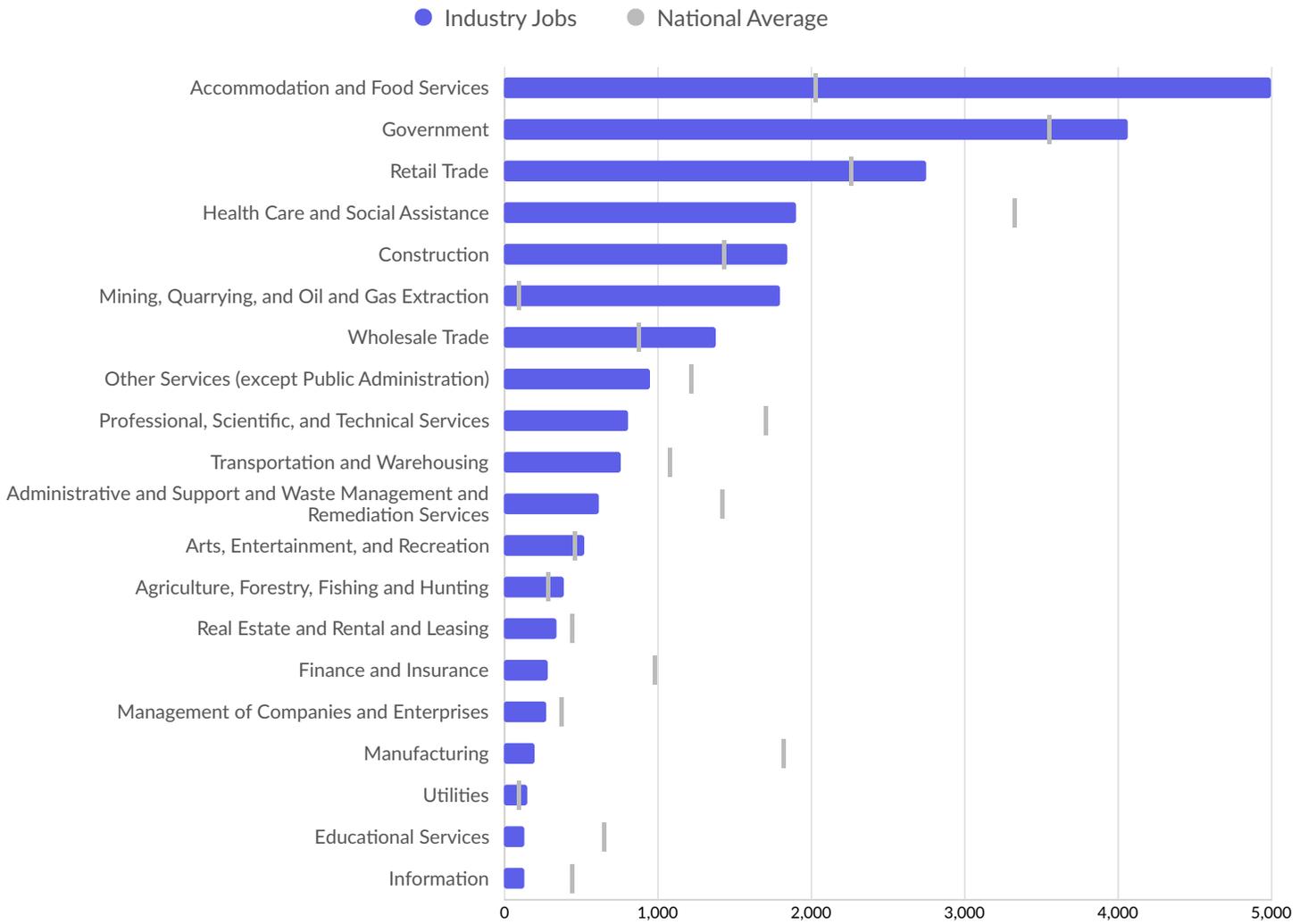


Top Previous Counties	Migrations
Clark County, NV	223
Washoe County, NV	199
Salt Lake County, UT	95
Tooele County, UT	74
Humboldt County, NV	68
Lyon County, NV	63

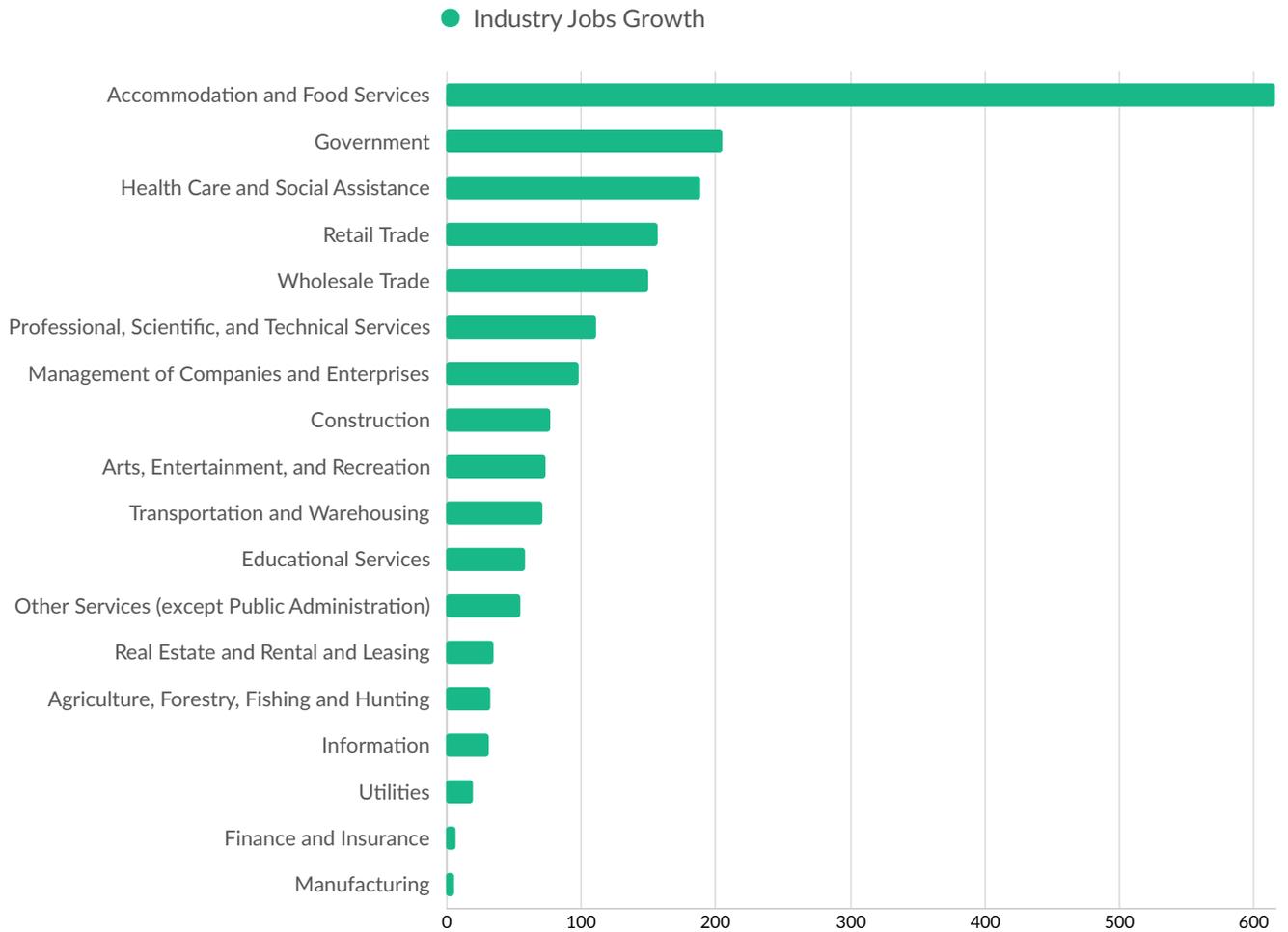
Top Previous Counties	Migrations
Nye County, NV	41
Ada County, ID	40
Lander County, NV	38
Los Angeles County, CA	38
Churchill County, NV	35
San Francisco County, CA	35
Douglas County, NV	35
Sacramento County, CA	35
San Diego County, CA	35
Top Following Counties	Migrations
Washoe County, NV	162
Clark County, NV	123
Tooele County, UT	118
Salt Lake County, UT	97
Ada County, ID	77
Twin Falls County, ID	71
Humboldt County, NV	61
Utah County, UT	61
Maricopa County, AZ	54
Lyon County, NV	53
Canyon County, ID	45
Pima County, AZ	40
San Diego County, CA	35
Churchill County, NV	35
Clackamas County, OR	35

# Industry Characteristics

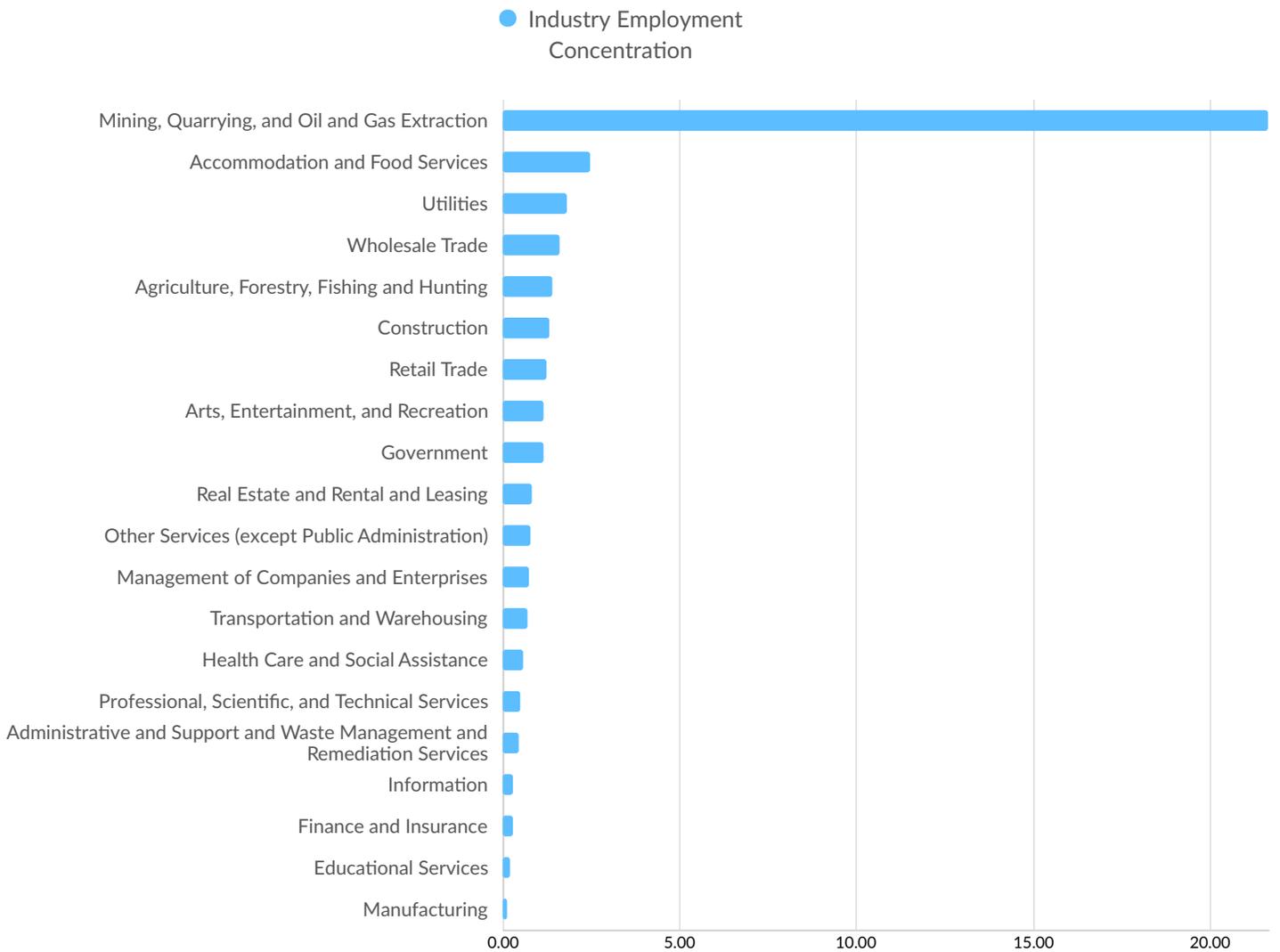
## Largest Industries



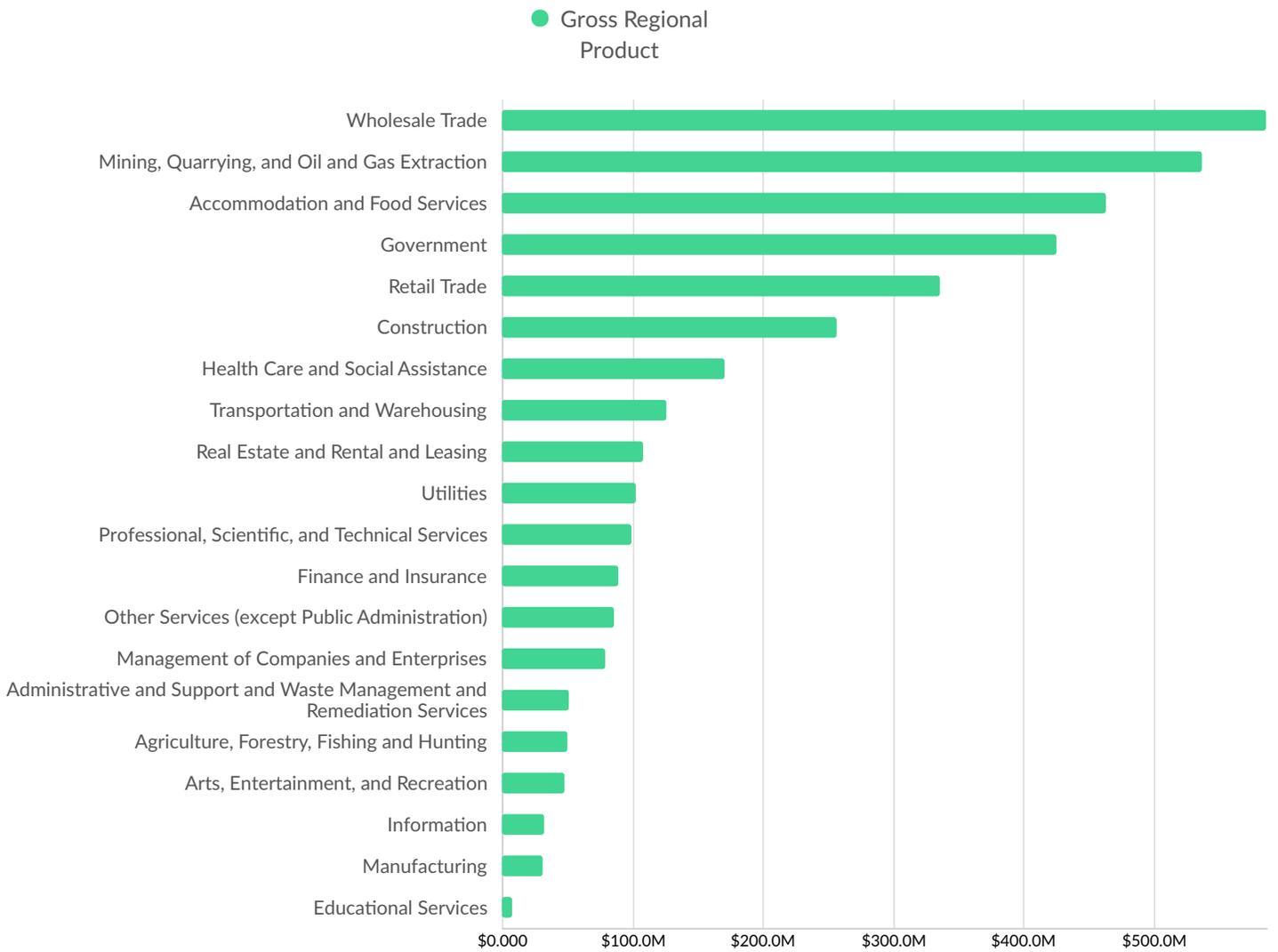
## Top Growing Industries



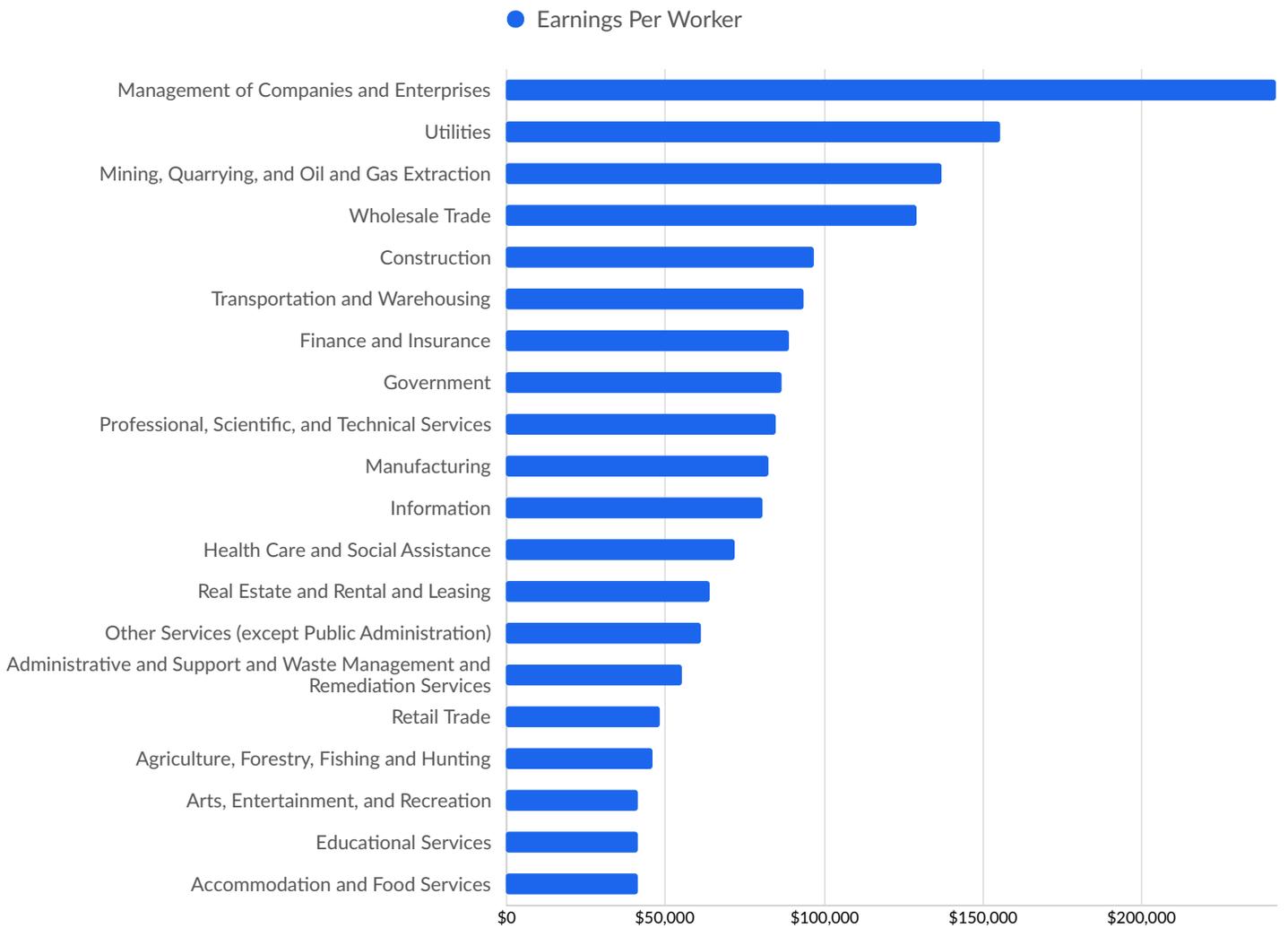
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



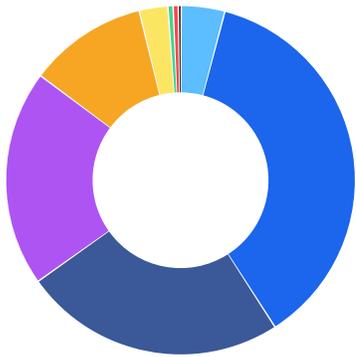
## Business Characteristics

### 3,698 Companies Employ Your Workers

Online profiles for your workers mention 3,698 companies as employers, with the top 10 appearing below. In the last 12 months, 924 companies in Elko County, NV posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Nevada Gold Mines	1,403 	Barrick Gold Corporation	674 
Elko County School District	591 	Northeastern Nevada Regional ...	440 
Barrick Gold Corporation	537 	Nevada Gold Mines	355 
Newmont	416 	Barrick (HMC) Mining Company	317 
Great Basin College	216 	LifePoint Health	313 
Electronic Arts	180 	State of Nevada	164 
Kinross Gold Corporation	157 	Cactus Petes	139 
State of Nevada	143 	Smith's Food And Drug	113 
Sandvik	74 	Great Basin College	102 
Ram Enterprise	73 	AMN Healthcare	97 

## Business Size

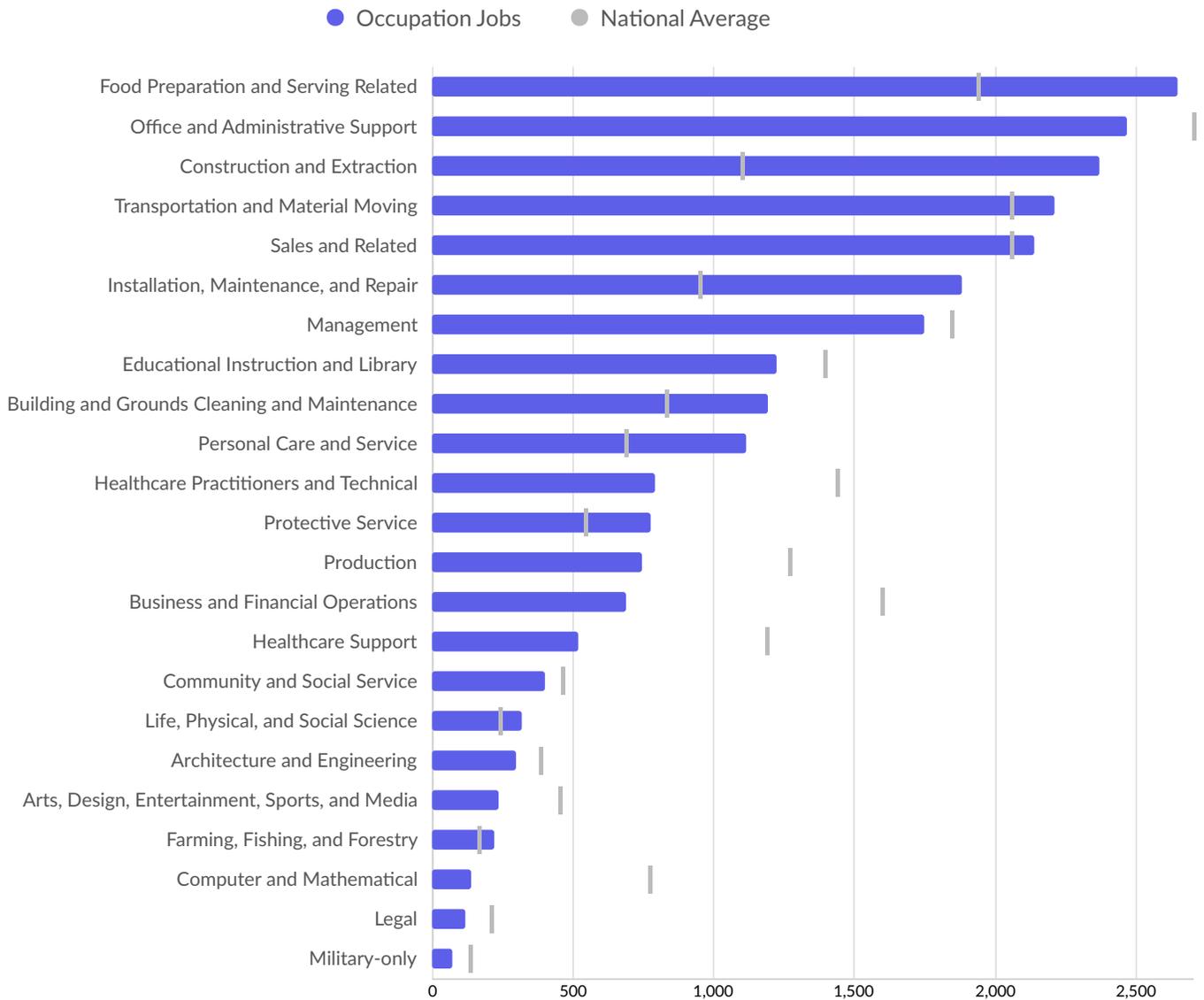


	Percentage	Business Count
1 to Professional employees	4.0%	59
1 to 4 employees	36.8%	540
5 to 9 employees	24.3%	356
10 to 19 employees	20.0%	294
20 to 49 employees	11.0%	161
50 to 99 employees	2.7%	39
100 to 249 employees	0.5%	7
250 to 499 employees	0.5%	7
500+ employees	0.3%	4

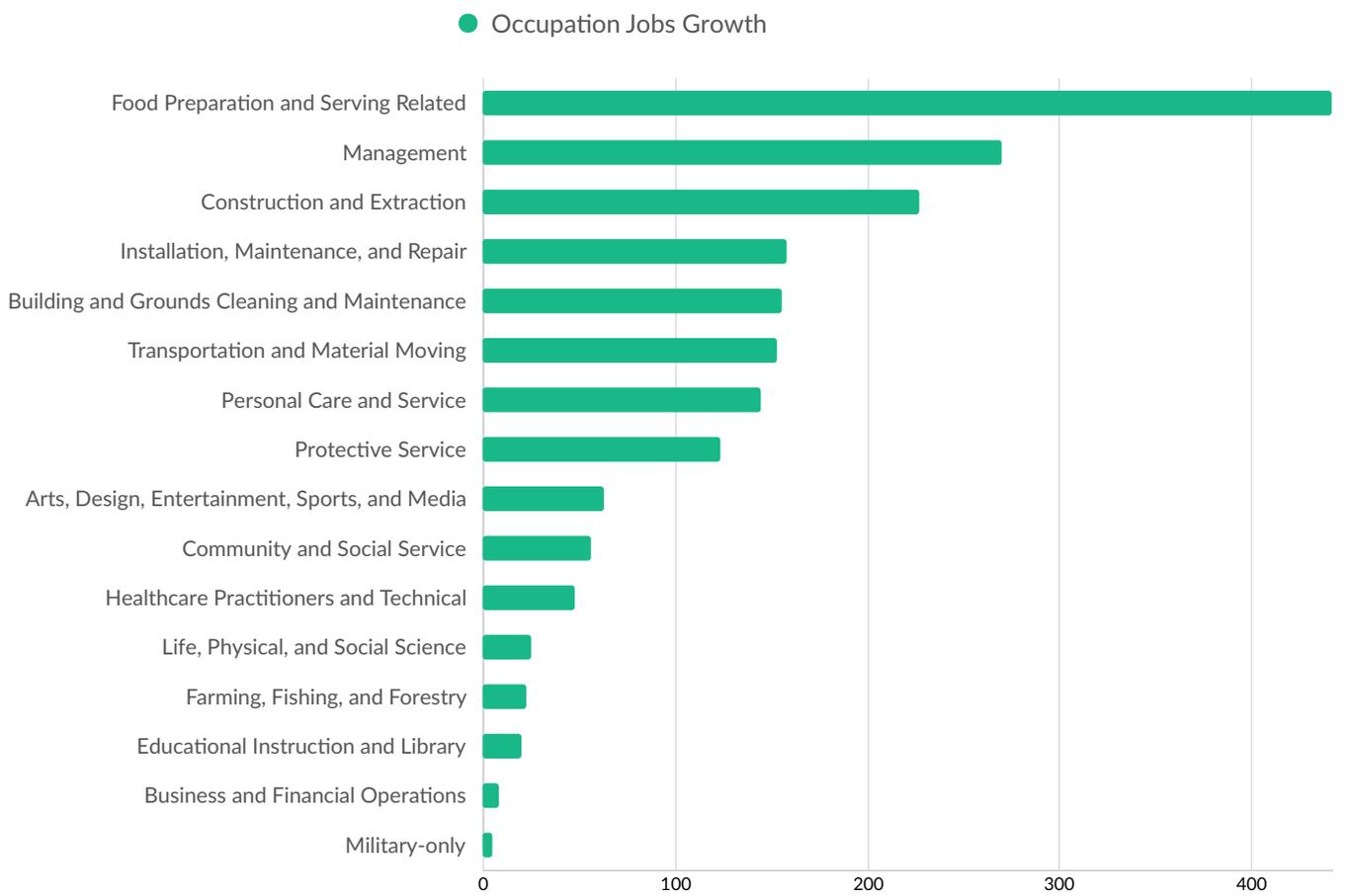
*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

# Workforce Characteristics

## Largest Occupations

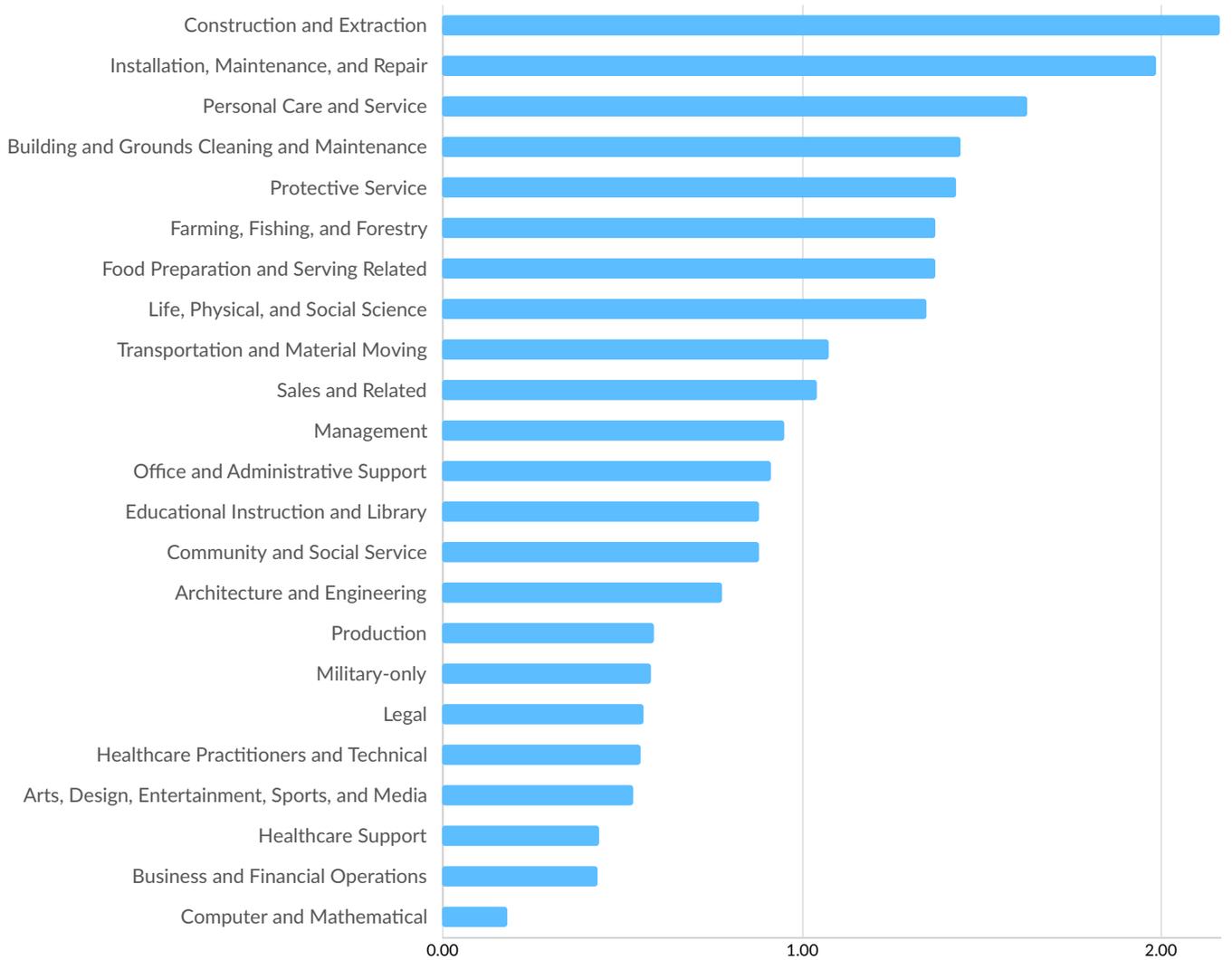


## Top Growing Occupations

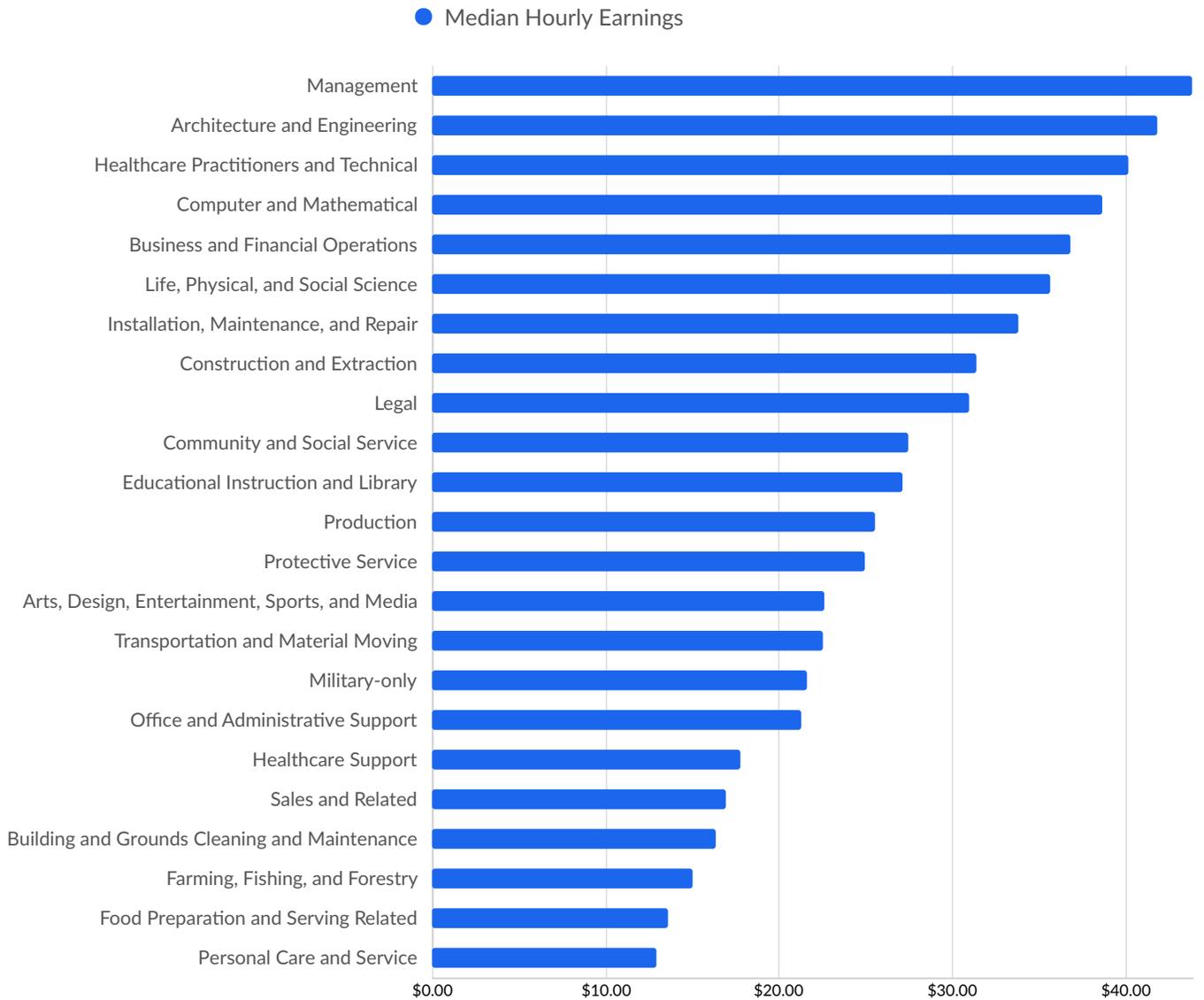


## Top Occupation Employment Concentration

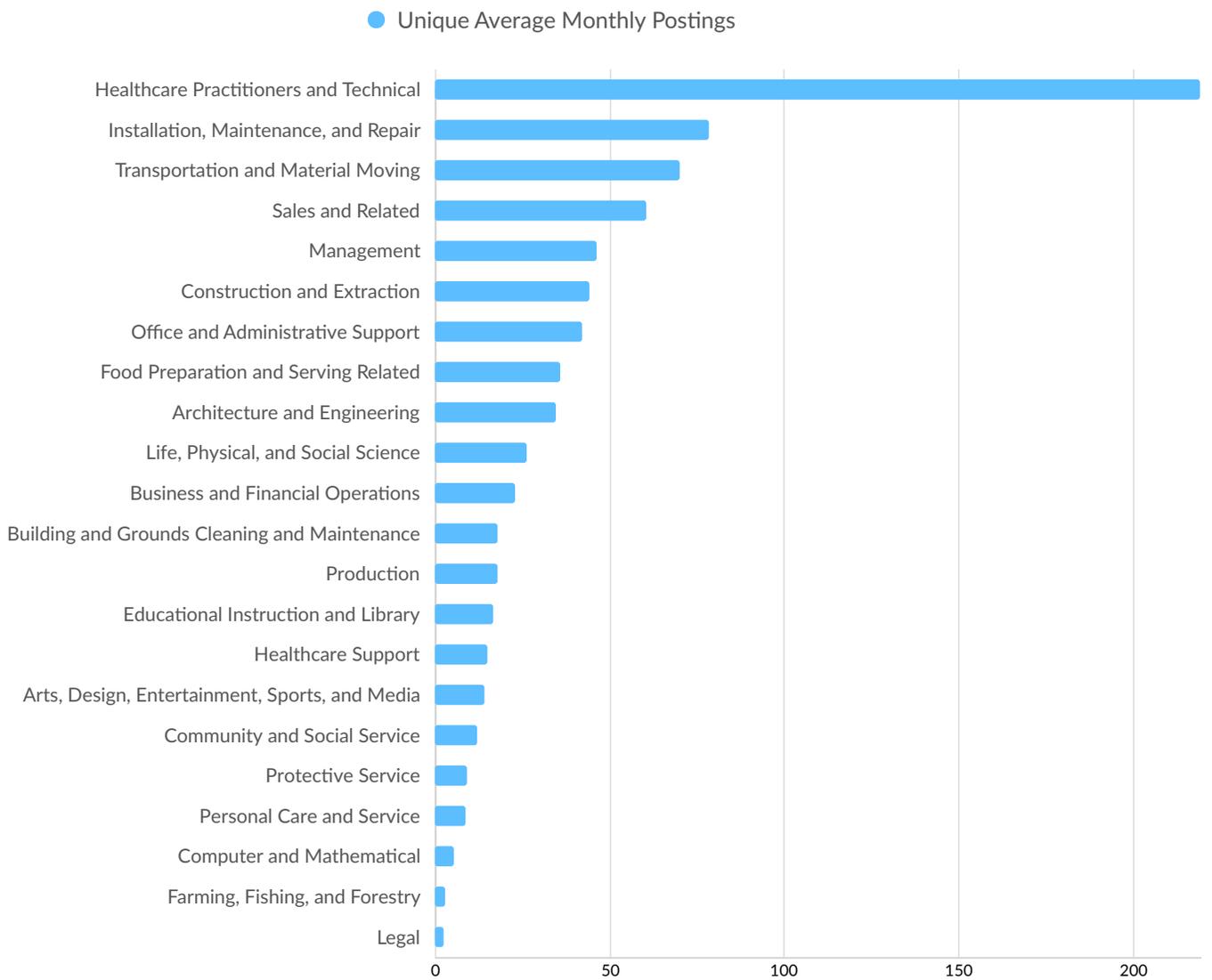
● Occupation Employment Concentration



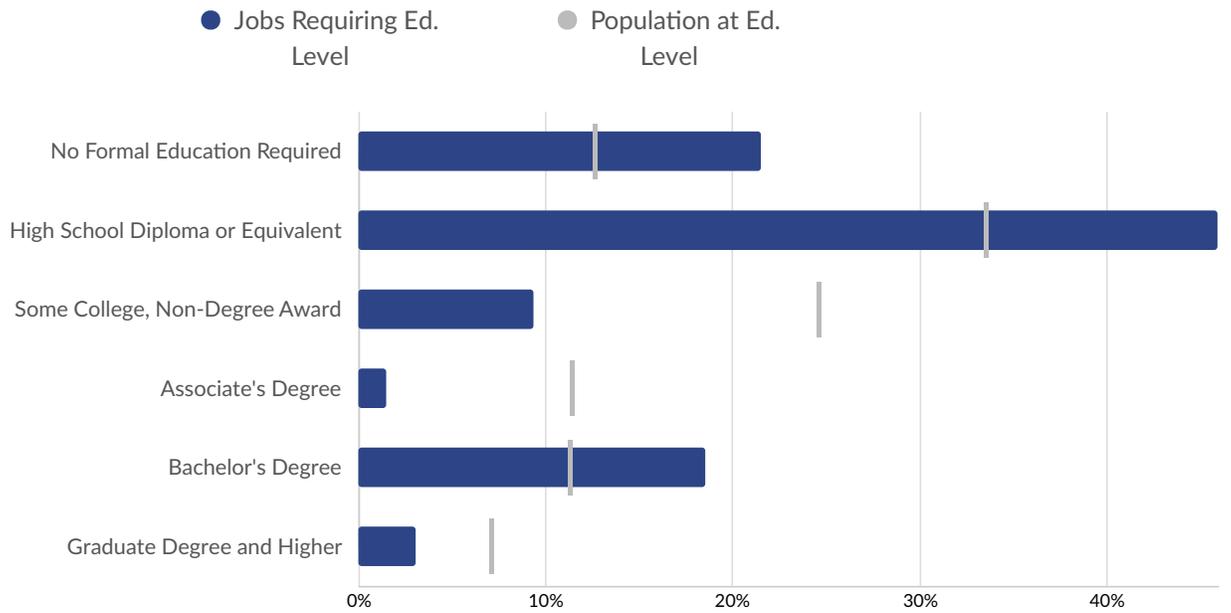
## Top Occupation Earnings



## Top Posted Occupations

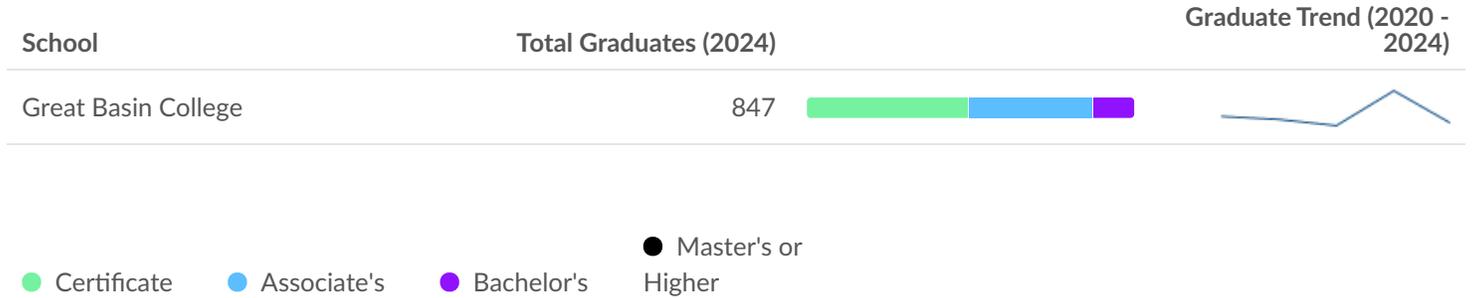


## Underemployment



## Educational Pipeline

In 2024, there were 847 graduates in Elko County, NV. This pipeline has shrunk by 2% over the last 5 years. The highest share of these graduates come from "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Industrial Mechanics and Maintenance Technology/Technician" (Certificate).



## In-Demand Skills

