



2025 Enhancements: Workforce Innovations for a New Nevada - NSHE Capacity Program Application

The Workforce Innovations for a New Nevada (WINN) Fund was established to provide programs of workforce recruitment, assessment or training to the benefit of new or expanding companies in Nevada.

This application is to be completed by a representative of an Authorized Provider per NRS 231.1415 who wishes to provide a workforce training program with WINN funding. A separate application is necessary for each training program. Applications requesting funding in excess of \$100,000 must be reviewed and approved by the Board.

On December 2, 2021, GOED's Board approved minimum wage thresholds for WINN Fund investments. Jobs supported by the training program in this proposal must pay at least \$17 per hour; additional requirements apply and supplemental information may be requested to complete the application process.

(updated January 2025)

Authorized Provider Information

Institution Name

Board of Regents, NSHE, obo Great Basin College

Address

1500 College Parkway, Elko, Nevada 89801-5032

Project Point of Contact

Nicole Maher

Title

Grants Director

Phone

(775) 761-2624

Email

nicole.maher@gbcnv.edu

Workforce Development Program Experience

Great Basin College has extensive experience working with industry to provide workforce development programs. Since the college's inception in 1967, GBC has created more than 50 Associate, Bachelor and Certificate of Achievement programs aimed at filling workplace needs. The college also offers Industry Skills Certificates (less than 30 credits) to prepare students to fill in-demand positions.

Each program has its own technical skills committee comprised of regional industry professionals who help guide decisions regarding program launch, expansion, and sometimes revision. These professionals help GBC understand current industry needs so what students learn while training aligns with what they experience in the workplace.

Over the past decade, GBC has seen its graduation rate incrementally increase from 24% in 2014-2015 to 41% in 2024-2025. Following graduation, 90%+ of graduates from Career and Technical Education programs are employed within their chosen industry within 6 months. Electrical Systems Technology routinely graduates the most degree and certificate program graduates, followed by Diesel Technology, Instrumentation Technology, Welding Technology, and Industrial Maintenance Technology programs.

One of the reasons GBC has been so successful at creating workforce development programs that lead to high-skill, high-wage and in-demand positions is its Maintenance Training Cooperative (MTC) program. The MTC is made up of mining and support industries that partnered with GBC to "grow their own" highly trained employees. Through an application process, students can earn \$6,100 toward an AAS degree or Certificate of Achievement while also working a paid internship at no less than \$20/hour; well over 90% of MTC participants go on to work with their internship provider full-time following graduation. For the 2024-2025 academic year, approximately 90 students were accepted into the program.

Most recently, GBC has launched the very successful Cardiorespiratory Therapy (CT) health science program in collaboration with Renown Health, as well as the MAPE (Medical Assistant, Phlebotomist, EKG Technician) program. GBC also has expanded Diesel Technology and Industrial Maintenance Technology to GBC-Winnemucca, and has launched the highly successful GBC-NORCAT Mine Skills Training venture to meet industry health, safety and training needs at the speed of business.

Primary applicants must be able to effectively track and document expenses related to this grant, procure equipment in a timely fashion, maintain procedures and internal controls for accounting, and have infrastructure for maintaining data and completing reports.

Organizational Capacity

Great Basin College uses the Workday accounting system to set up, maintain and close out grants. GBC has many years of experience managing grants from federal, state and local sources, as well as private foundations. GBC has adequate financial staffing and experience to implement and manage grants and is prepared to comply with any required assurances.

GBC can provide documentation regarding its internal controls, financial managements policies, conflict of interest policy, civil rights policy, student privacy policy and/or sample ledgers of expenditures as needed. Great Basin College has been accredited through the Northwest Commission on Colleges and Universities (NWCCU) since 1974. The accreditation was most recently reaffirmed in 2021.

Project Information

Project Name

GBC CDL Training Expansion

Primary Economic Sector

Transportation & Logistics



Please visit oneline.org to obtain workforce characteristics, specifically from the wages and employment

trends section of the tool. In the upper right-hand corner of onetonline.org you will find an occupation keyword search. Please enter the best term to align with this project and economic sector (i.e., machinist). Select the best occupation/code and scroll down to the workforce characteristics section that begins with "wages and employment trends." Next, enter state/zip code for the area this project best serves and select "go." Please save and attach these data trend charts (annual/hourly) and prepare a narrative that describes career pathways in this sector in context with national, state and local wage trends. You may include up to five attachments for each occupation/code fitting for this project.

O*Net OnLine Workforce Characteristics: Wage & Employment Trends (charts/graphics)

ONET-CDL.0126.pdf

O*Net OnLine Workforce Characteristics: Wage & Employment Trends (career pathway narrative)

ONET Narrative.CDL.docx

Employer Partner(s)

Company 1

Company Name

Pilot Thomas Logistics

Company Point of Contact

Emily Wysmierski, Talent Acquisition Partner

E-mail

emily.wysmierski@pilotthomas.com

Job Titles to Be Filled

Transportation and Logistics Employees

Number of Job Openings to be Assisted

112

Average Hourly Wage for Job Hires

\$30

Employer Commitment & Support Letter

Letter of Support.Pilot Thomas Logistics.1225.docx

Workforce Disruption - Prior 12 Months

No

Company 2

Company Name

Redi Services LLC

Company Point of Contact

Brett Everill, General Director of People and Culture

E-mail

beverill@rediusa.com

Job Titles to Be Filled

Class A CDL Drivers; Class A CDL Drivers with Hazmat Endorsement

Number of Job Openings to be Assisted

10

Average Hourly Wage for Job Hires

\$28-\$35

Employer Commitment & Support Letter

Redi Services.docx

Workforce Disruption - Prior 12 Months

No

Company 3

Company Name

Capurro Trucking

Company Point of Contact

David Peck, Vice President COO

E-mail

david@capurrotrucking.com

Job Titles to Be Filled

Transportation and Logistics Employees

Number of Job Openings to be Assisted

50

Average Hourly Wage for Job Hires

\$27

Employer Commitment & Support Letter

Capurro Trucking Partner Letter of Support.docx

Workforce Disruption - Prior 12 Months

No

Statement of Need

Needs Assessment

Great Basin College (GBC) seeks grant funding to expand its Class A Commercial Driver's License (CDL-A) program at the main campus in Elko, extend CDL-A training to key rural regions (Ely, Pahrump, and Winnemucca), and launch a Class B (CDL-B) training program at the Elko campus. This proposal directly aligns with Nevada's workforce development strategies and addresses significant shortages in the transportation and logistics sector, a target area identified in state workforce planning and economic development priorities.

Alignment with Nevada State and Workforce Development Plans.

Nevada's Unified or Combined State Plan (guided by the Workforce Innovation and Opportunity Act) prioritizes aligning workforce training with economic conditions and employer demand. The plan requires the state to analyze existing demand industries and occupations, employer needs, and skill gaps, and then develop education and training strategies to support economic performance and worker readiness. The plan's strategic framework emphasizes collaborative partnerships between education, workforce systems, employers, and economic development entities to prepare a skilled workforce that meets industry needs.

The Workforce Innovations for a New Nevada (WINN) Program, administered by the Governor's Office of Economic Development (GOED) with NSHE and workforce partners, further champions workforce training that arms businesses with skilled employees in in-demand sectors. Expanding CDL training at GBC directly supports this state priority by preparing workers for jobs where employers are struggling to recruit qualified talent.

Workforce Demand and Occupational Shortages.

Commercial drivers, especially Class A CDL holders, are in high demand in Nevada. Please consider:

- Recent analyses by GOED show Nevada remains below the national average for licensed commercial drivers, with an estimated shortfall of approximately 4,500 positions. This deficit underscores a structural workforce gap compared to other states.
- Nationally, the American Trucking Associations projected a shortage of 80,000 commercial drivers, potentially growing to 170,000, making recruitment and training pipelines critical.
- According to labor market data, employment of heavy and tractor-trailer truck drivers in Northern Nevada (e.g., Reno region) is robust, with average wages above \$65,000 per year, and trucking is one of the largest transportation occupations in the state.

- Additional workforce data indicates that logistics and transportation are recognized as key industry sectors in regional workforce planning and economic development because they support supply chains, commerce, and vital regional industry clusters.
- Expanding Nevada's CDL workforce is particularly pressing given recent regulatory changes (e.g., phase-out of non-domiciled CDL licensing), which places greater emphasis on expanding the state's domestic pool of licensed drivers.

Impact on Regional Employers and Recruitment Challenges.

Across rural and urban regions, employers face recruitment challenges that stem from limited training availability. Please consider:

- **Capacity Constraints:** Programs with limited seats (e.g., Western Nevada College's CDL expansion) have demonstrated strong employer demand, but training slots remain constrained. Previous WINN grants created around 100 training slots, yet unmet employer needs persist across the state.
- **Geographic Gaps:** Many rural areas such as Elko, Ely, Pahrump, and Winnemucca lack local CDL training infrastructure. Without expanded offerings, residents must travel long distances or incur additional costs to access training, which represents a sometimes-insurmountable barrier to workforce entry.
- **Employer Recruitment:** Logistics, freight transport, mining suppliers, construction firms, and regional carriers all require CDL-licensed drivers. The inability to recruit locally trained drivers increases onboarding costs, exacerbates turnover, and risks supply chain disruptions.
- **Limited Program Alternatives:** While some community colleges and partnerships (e.g., WNC/DMV third-party testing arrangements) exist, they do not sufficiently serve the vast geographic expanse of Nevada's rural workforce regions, nor do they currently offer comprehensive CDL-B coursework.

Why GBC's Expansion is Needed.

GBC's proposed program expansion enhances Nevada's workforce training ecosystem by (1) Increasing training capacity for both CDL-A and CDL-B licenses in northeast Nevada, a region underrepresented in existing CDL training resources; (2) Improving accessibility for rural populations (Ely, Pahrump, Winnemucca), aligning with state goals to ensure equitable access to workforce training; (3) Supporting local economic diversification by supplying talent for logistics, transportation, mining support, freight operations, and agriculture sectors; (4) Strengthening employer partnerships by tailoring curriculum and placement services to meet specific regional employer needs — filling gaps that current providers cannot due to capacity or geographic reach.

Program Objectives and Outcomes

Program Overview

Great Basin College is requesting funding to (1) expand its current Class A Commercial Driver's License (CDL-A) program at the GBC-Elko main campus; (2) expand CDL-A training to GBC's satellite areas, including Ely, Pahrump and Winnemucca; and, (3) launch CDL-B training at the GBC-Elko main campus.

CDL-A TRAINING. As part of this proposal, GBC will expand the number of CDL-A courses it offers at GBC-Elko, as well as consider possible alternate schedules such as evenings and weekends; the college will expand CDL-A training to outlying campuses at Ely, Pahrump and Winnemucca; and, a second instructor will allow the college to provide customized training to regional industry as needed. The current six-week, Monday-Friday, CDL-A course teaches the fundamental and advanced skills students need to operate a tractor-trailer, including vehicle control, highway and city driving, and proper parking. Students also learn about safety regulations, pre-trip inspections, and maintaining records like logbooks. Students spend the first three days in the classroom, learning the 30 sections of the CDL handbook. Remaining instruction takes place in the truck where students prepare to successfully pass the state's written and road exams during the final week, allowing them to operate any combination of vehicles over 26,000 lbs. CDL-A

courses in Elko will continue to be taught by GBC's current instructor. Salary for a second CDL-A instructor is included in this proposal; he/she will provide CDL-A training at GBC-Elko throughout the year and one class each year at GBC-Ely and GBC-Pahrump, and two classes each year at GBC-Winnemucca.

CDL-B TRAINING. This proposal also includes plans to begin offering CDL-B training at GBC-Elko; some alternate schedules also may be considered. As noted above, a second instructor will allow the college to provide individualized contract training to regional industry as needed. A four-week, Monday-Friday, CDL-B program will include the classroom and practical skills students need to operate a single-unit straight truck, covering vehicle inspection, safe driving practices, vehicle systems, and non-driving activities like trip planning, loading, and cargo handling. Students will spend the first three days in classroom instruction before moving to a CDL-B vehicle to prepare to successfully pass the state's written and road exams. Once students receive their Class B CDL they can drive a single vehicle 26,001 lbs or more; haul a trailer weighing less than 10,000 pounds; and/or earn special endorsements for skills like handling air brakes or hazmat materials. The second CDL-A instructor will also teach CDL-B at GBC-Elko.

Please note:

- GBC anticipates that expanded CDL-A and new CDL-B training will begin by August 2026.
- All CDL-A and CDL-B students are required to have their CDL Class A or B permit, drug screen, Department of Transportation (DOT) physical, and driving record submitted before being enrolled in a class.
- GBC is registered with the FMCSA (Federal Motor Carrier Safety Administration), which allows the college to submit completion records that verify drivers have completed high-quality training.
- Currently, a high majority of students receive tuition assistance through EmployNV; GBC also is working to include the CDL-B on the Eligible Training Provider List (ETPL), providing an additional source for student support.
- For out-of-area students who wish to train at Elko-GBC, GBC does offer student housing for a nominal rate.

Employer Engagement

For more than a decade, Great Basin College has worked with industry and municipalities in and around Elko, Nevada, to provide employers with highly trained CDL-A drivers. As GBC contemplated expanding that program and adding new CDL-B training, the college sent a survey to industry leaders to gauge their interest. Industry leaders did express interest in expanded locations such as Ely, Pahrump and Winnemucca; they also expressed an interest in alternative scheduling such as evenings and weekends (currently classes run 8am to 5pm Monday through Friday). Many also expressed strong support for CDL-B training. One propane company manager said, "As far as the CDL-B course, I would much rather go through GBC than any other third-party resource." A trucking company manager added that he would like to see curriculum that includes experience with a wider range of trailer types—specifically belly dumps, side dumps, and flatbeds—that would provide a more well-rounded and job-ready skill set for new drivers entering the workforce. GBC is taking all of these suggestions into consideration as it continues to upgrade and expand its overall program.

GBC-Elko has already responded to an urgent need from Diversified Transportation LTD for CDL-B instruction. In Elko, Nevada, Diversified provides motorcoach transportation to mine personnel at Nevada Gold Mines; in Winnemucca, Diversified transports construction personnel to the Lithium America Thacker Pass project in rural Humboldt County. Instructor Lisa Collins began the first of several cohorts in December 2025; the second training will follow in January 2026. In all, at least 90 people will be trained. As part of the venture, Diversified Transportation is providing a bus, student tuition assistance, and instructor salary. While non-DTL employees cannot participate in the training, the collaboration has helped GBC better understand CDL-B licensure with passenger endorsement, and the significant regional need for CDL-B training.

Capacity-Building Program Design

In order to expand existing CDL-A programming, offer training to rural service areas, and launch a new CDL-B pathway, GBC will update and expand its CDL curriculum to align with the latest FMCSA Entry-Level Driver Training (ELDT) requirements, Nevada DMV standards, and employer needs. Enhancements will include standardizing the curriculum for multiple locations, developing CDL-B coursework, and integrating safety, compliance, and job-readiness competencies.

This proposal also requests funding to purchase and deploy two additional training vehicles, including one additional CDL-A tractor and trailer, and one CDL-B vehicle. GBC's current truck and trailer is 73 feet long and the "box" at the DMV is 100 feet long, so there is very little room for students to maneuver during the skills test. A class 7 truck and single axle trailer will be less than 50 feet long, making it much more maneuverable as students seek licensure. In addition, the current program uses two trucks from 1993 and 1996 respectively that have continual mechanical issues, so much so that they are challenging for both new and experienced drivers. In addition to being mechanically challenged, all of the trucks are in desperate need of repainting including reflective detailing for night driving.

GBC also will expand its instructional capacity by hiring a second full-time CDL instructor. This will not only allow GBC to expand training at GBC-Elko, including alternative schedule CDL-A classes and CDL-B training, but also help facilitate training to key rural regions (Ely, Pahrump and Winnemucca). GBC will likely also continue to work with Diversified Transportation LTD as it tries to fill the enormous need for employee transport in both Elko and Humboldt counties.

Will this program include funding for staff?
Yes

Will this program include funding for existing staff?
No

Recruitment

Great Basin College (GBC) will implement a targeted, employer-driven recruitment strategy to enroll students in expanded CDL-A and new CDL-B training programs across Elko, Ely, Pahrump, and Winnemucca. Recruitment efforts will focus on working adults, underemployed individuals, and rural residents seeking short-term pathways to high-wage employment.

GBC will partner with regional employers in transportation, logistics, mining support services, construction, utilities, and public works to recruit both new and incumbent workers into CDL training. Employer referrals, worksite outreach, and job-linked recruitment events will ensure cohorts are aligned with immediate hiring needs.

GBC will also collaborate with workforce development partners, including local workforce boards and public agencies, to recruit job seekers, dislocated workers, and veterans. These partnerships will help reduce barriers to enrollment and connect participants to available funding and support services.

To reach rural and underserved populations, GBC will conduct community-based outreach in satellite service areas through local events, workforce offices, and targeted advertising. Expanding training into these communities significantly broadens the potential student pool by reducing travel and relocation barriers.

Recruitment messaging will emphasize the short duration of training, strong employer demand, competitive wages, and available financial assistance. By leveraging employer partnerships, workforce agencies, and community outreach, GBC will ensure full utilization of expanded CDL training capacity and strong employment outcomes for graduates.

GBC receives ongoing industry requests to meet with students, and employers regularly show up at trainings to provide students with employment information before they graduate.

Outcomes

Great Basin College re-established CDL-A training at its Elko main campus in 2015 after the initial program closed when the college could not afford to replace its training tractor-trailer rig. Since that time, and now

under the direction of GBC Continuing Education, 207 students have taken the CDL-A course; as of 2022, 100% of students who have completed the course have successfully passed the road exam to become licensed drivers. More importantly, GBC's 2024-2025 data shows that 99% of CDL-A graduates have been employed within their field by six months post-graduation. GBC anticipates that success will continue as it expands and upgrades its program to graduate approximately 118 students each year in CDL-A or CDL-B:

- GBC-Elko CDL-A: 50 students/year (10 classes/year x 5 students/class)
- GBC-Ely CDL-A: 5 students/year (1 class/year x 5 students/class)
- GBC-Pahrump CDL-A: 5 students/year (1 class/year x 5 students/class)
- GBC-Winnemucca CDL-A: 10 students/year (2 classes/year x 5 students/class)
- GBC-Elko CDL-B: 48 students/year (8 classes/year x 6 students/class)

Sustainability Plan

The current CDL training program at Great Basin College (GBC) is self-sustaining but only by a very slim margin. Three factors contribute to this tight budget: (1) The Nevada System of Higher Education Risk Assessment office requires higher insurance amounts than what GBC paid previously, doubling the program's annual insurance from \$11,000 to \$25,000 per year; (2) GBC had a mechanic who could perform basic truck maintenance and repairs, but when he retired, the college did not fill his position and the CDL program has had to cover needed repairs. Please note that CDL training institutions replace clutches and tires at a higher rate than industry norms; and, (3) The State of Nevada increased the salary of classified and professional employees, adding 11% to the pay of our instructor, which had to be paid by the program.

This lack of disposable income has limited the program to one instructor, even as fuel, insurance and maintenance costs have risen. With grant funding, and the ability to hire a second instructor; upgrade and expand equipment; and provide a buffer for fuel, insurance and maintenance, GBC feels confident it can be self-sustainable while slowly building an investment fund that can help the program prosper over time. GBC's sustainability plans also include:

- Continued revenue from student tuition/fees, which now will include expanded CDL-A in Elko, Ely, Pahrump and Winnemucca, and CDL-B in Elko.
- Custom training for CDL licensure, safety and other transportation-related instruction based on individual company needs.
- Advertising on GBC CDL tractor-trailer units. Industry sponsors will be able to purchase space on the back and side panels on each truck at different price points depending on size and location. Sponsorships would be for a 3-year minimum. The back bottom panel would have the GBC logo and phone number along with "Student Driver."
- Establishing GBC as a third-party CDL testing location after meeting additional infrastructural requirements. Currently in Elko, the only CDL testing location is the DMV, and their schedule and availability often limit testing options for GBC students. The income generated from being able to offer testing to the surrounding industries would add to the program's overall sustainability.

Is the program offered consistent with the Unified State Plan (WIOA)?

Yes

Supporting Documents

Letter of Support.Wells Propane.pdf

Letter of Support.Elko County Highway Department.pdf

Letter of Support.City of Elko.pdf

Workforce Diversity Action Plan

WINN requires that projects consider how to ensure equitable access to high-skill and high-wage opportunities for all Nevadans.

This application must include an explanation of the actions that will be taken and strategies that will be implemented to promote workforce diversity and the goals and performance measures which will be used to measure the success of the plan in achieving those goals.

A strong plan will show an understanding of the interventions and supports diverse participants will need to prepare them for success and include methods for monitoring at the training and employment levels of the project.

GOED seeks to read plans including efforts to address the needs of veterans, gender inclusion and penetration in non-traditional employment, recipients of public assistance, justice-involved citizens, racial and ethnically diverse students, and persons with disabilities.

Diversity Action Plan

GENDER (NON-TRADITIONAL EMPLOYMENT)

GBC is committed to helping students prepare for nontraditional fields. Of the 13 programs that lead to nontraditional occupations for a particular gender, only two have shown nontraditional enrollment over 25%. Otherwise, nontraditional concentrator rates have remained relatively low (12% of CTE concentrators were enrolled in program courses that lead to nontraditional fields).

To combat these low percentages, GBC: (1) Has expanded marketing efforts to target students in nontraditional fields, i.e. women in CDL training; (2) Continues to explore ways to recruit instructors that mirror nontraditional students; most recently, GBC has hired one female Electrical Systems Technology, one female Instrumentation Technology, and one male Medical Assistant/Phlebotomist/EKG Technician (MAPE) instructor; and, (3) Facilitates in-service training and professional development opportunities that help CTE instructors be most effective at helping students overcome cultural, language, gender and other barriers. GBC also is striving to ensure at least some advisory board members reflect the nontraditional populations.

RACE/ETHNICITY

GBC CTE is dedicated to helping special populations prepare for high-skill, high-wage, and in-demand occupations. According to GBC's latest statistics, Native American/Alaskan Native and Hispanic/Latino are trending negatively with regard to earning a credential of value, while Asian students saw the largest gaps in retention and placement. GBC recognizes that Native American/Alaskan Native and Hispanic/Latino students may be lagging behind in certificate/degree completion and job placement in part due to cultural or language barriers. Reliable, adequate and affordable internet may be another barrier; 60% of GBC CTE programs are online, while others are hybrid, also requiring internet access. A further barrier is that students are challenged by general education requirements and program prerequisites. For instance, the math requirement for Business programs has delayed students' degree progression; the English requirements for AAS in the Diesel, Electrical, Millwright and Welding technology programs have also been a particular barrier for Hispanic/Latino students.

In order to address these challenges, GBC: (1) Has placed tutors in the CTE classrooms to provide on-demand help to students; (2) Is extending CTE staff recruitment efforts to channels within underrepresented communities.; (3) Is working to resurrect the Native American Student Association (NASA) on campus as an additional Native American resource; (4) Has invited Native American/Alaskan Native and Hispanic/Latino industry partners and business owners to serve as advisory board members; (5) Is incorporating mandatory tutoring into general education courses that have historically low pass rates; (6) Is raising awareness regarding available tutoring services; and, (7) Is collecting more data on student

access to reliable internet and technology, including surveys, disaggregated by race and income, to help establish important context around what supports students need.

Workforce Diversity Commitment Statement

Great Basin College, a member of the Nevada System of Higher Education, is an Affirmative Action/Equal Employment Opportunity educational institution. It is guided by the principle that equal opportunity means more than equal employment opportunity, and that access to facilities and services shall be available to all people regardless of their race, age, religion, color, gender, including pregnancy related conditions, sexual orientation, disability, whether actual or perceived by others and including service related disabilities, national origin, military status or military obligation, gender, identity or expression or genetic information. This also includes a person's clothing or traits historically associated with national origin, race, color or religion, including, but not limited to, hair texture, hairstyle or head wear. This principle is applicable to every member of the GBC/NSHE community, both students and employed personnel at every level, and to all facilities and services.

Statement to Comply with Federal & State Law

Great Basin College complies with all federal, state and local laws and regulations that are applicable to its operation as an institution of higher learning and a member of the Nevada System of Higher Education.

Request for Funding

Has any part of this program received prior capacity funding?

Yes

Justification for Continued Capacity Funding

Great Basin College's CDL program was initially launched with prior WINN funding (\$370,000 in 2019) to address an acute shortage of commercial drivers in Nevada. That investment successfully helped create training infrastructure, and demonstrated sustained employer and student demand. However, the original funding addressed start-up needs, not the scale, geographic reach, or license diversification now required to meet current and projected workforce demand.

Despite the success of the existing CDL-A program at the GBC-Elko, training capacity remains insufficient relative to regional employer demand. Employers across transportation, logistics, construction, mining support services, public works, and utilities continue to report difficulty recruiting licensed drivers locally. Nevada's ongoing shortage of CDL-qualified drivers, exacerbated by retirements, regulatory changes, and economic growth, means demand has not stabilized since the program's re-launch; instead, it has intensified.

Current capacity constraints limit the number of students who can be trained per cohort, GBC's ability to offer training schedules aligned with employer hiring timelines, and the availability of CDL-trained workers for rural employers who cannot recruit from urban centers. In short, continued capacity funding is necessary to scale an already proven program, not to replicate or replace it.

In addition, while initial WINN funding enabled CDL training at the Elko campus, large portions of GBC's service area remain underserved. Residents of Ely, Pahrump, and Winnemucca face significant barriers to participation, including long travel distances, relocation costs, and time away from work or family. These barriers disproportionately affect rural Nevadans, directly conflicting with statewide workforce equity goals outlined in Nevada's State Plan.

Continued funding will allow GBC to extend CDL-A training into satellite communities, reduce geographic barriers that prevent entry into high-wage occupations, and build a local workforce pipeline that supports regional employers. Without expansion funding, rural employers will continue to rely on out-of-region

recruitment or operate with unfilled positions. Plus, when the original program was established, the primary focus was CDL-A. Since then, employer demand for CDL-B drivers has grown significantly. Currently, CDL-B training is not readily available in the GBC region, creating a gap that directly affects public services and infrastructure projects.

GBC's CDL program has already demonstrated high job placement potential, alignment with high-wage, in-demand occupations, strong employer partnerships, and efficient use of prior state investment. Continued funding will leverage existing infrastructure and partnerships, resulting in lower per-student costs and faster workforce entry compared to launching new programs elsewhere. This represents a strategic, cost-effective use of state workforce dollars.

Total Project Cost

\$765,819.80

WINN Funding Request

\$630,962.00

WINN is primarily a reimbursement-based grant. Can your institution cover the costs included in your budget without advanced funding?

Yes

Reimbursement invoices must be submitted quarterly, but may be submitted as often as monthly.

What are your invoicing plans?

Monthly

Cost Estimates

GBC CDL Training Expansion.Budget.xlsx

Budget Narrative

GBC CDL Training Expansion.Budget
Narrative.docx

APPLICATION FOR WINN FUNDS - BUDGET BREAKDOWN

APPLICANT NAME: Board of Regents, NSHE, obo Great Basin College

PROJECT NAME: GBC CDL Training Expansion

PROJECT PERIOD: March 2026 - June 2027

PRIORITY PROGRAM COSTS

Enter the total cost for each line in the far right column

Total WINN Request

Candidate Assessment Fees	\$0.00
Instructional and/or Curriculum Development Services	\$2,000.00
Direct Program Personnel (e.g. Navigator, Liaison, Coordinator)	\$122,598.00
Equipment or Technology for Training	\$321,864.00

Priority Costs Subtotal: \$446,462.00

ALLOWABLE PROGRAM COSTS

Enter the total cost for each line in the far right column

Total WINN Request

Training Fees	\$0.00
Analysis of On-Site Training	\$0.00
Administrative or General Support Personnel (May not exceed 10% of total funding)	\$10,000.00
Instructional Facility Rental Costs	\$0.00
Program Promotion Costs	\$40,000.00
Other Necessary Costs	\$134,500.00

Non-Priority Costs Subtotal: \$184,500.00

TOTAL WINN REQUEST: \$630,962.00

Please contact the GOED Director of Workforce Development at 702-486-0609 with any questions regarding the budget breakdown.

TOTAL PROJECT FUNDING SOURCES

APPLICANT NAME: Board of Regents, NSHE, obo Great Basin College

PROJECT NAME: GBC CDL Training Expansion

<u>Budget Category</u>	<u>Source of Funds</u>				<u>Total</u>
	<u>WINN Funds</u>	<u>Instructor #1 Salary</u>	<u>Source Name</u>		
Priority Program Costs	\$ 446,462.00	\$ 134,857.80	\$ -	\$	581,319.80
Allowable Program Costs	\$ 184,500.00	\$ -	\$ -	\$	184,500.00
Total Budget:	\$630,962.00	\$134,857.80	\$0.00		\$765,819.80

Additional Information on Total Project Cost, if any:

GBC currently pays CDL-A Instructor #1 salary and fringe: $\$77,000 + 25.1\% \text{ fringe} = \$96,327 \times 1.4 \text{ (years)} = \$134,857.80$ (March 2026 through June 2027).

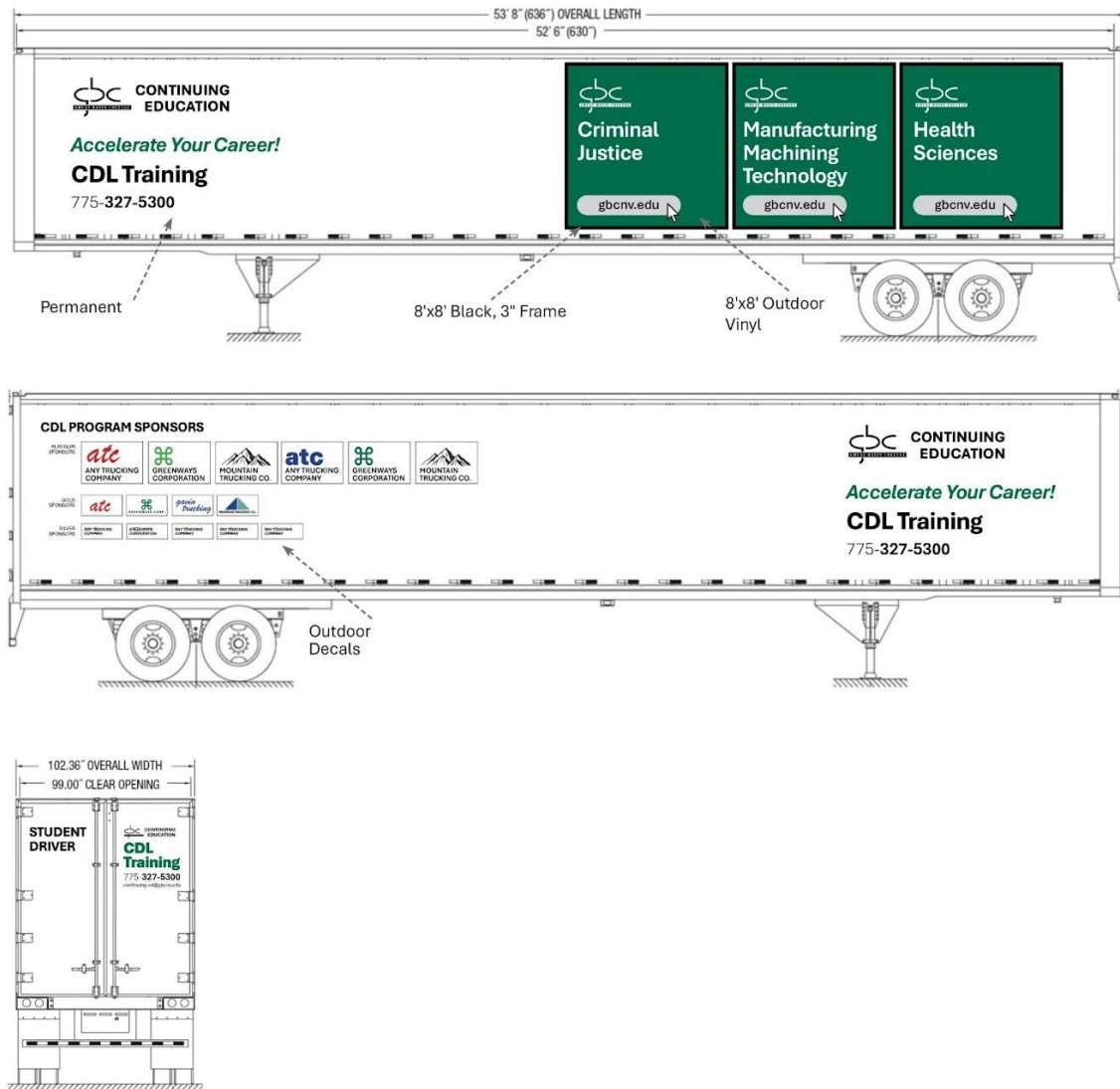
2026 Enhancements: Workforce Innovations
for a New Nevada – NSHE Capacity Program Application
GBC CDL Training Expansion – January 2026
Budget Narrative

Project Budget

In order to expand its CDL Programming, GBC requests **\$630,962**, as follows:

Item	Amount
Instructional and/or Curriculum Development Services	\$2,000.00
Direct Program Personnel	\$122,598.00
Equipment or Technology for Training	\$321,864.00
Administrative or General Support Personnel	\$10,000.00
Program Promotion Costs	\$40,000.00
Other Necessary Costs	\$134,500.00
TOTAL	\$630,962.00

- **Instructional and/or Curriculum Development Services (\$2,000)** – Funding to align curriculum with latest FMCSA Entry-Level Driver Training (ELDT) requirements, Nevada DMV standards, and employer needs; will include standardizing curriculum for multiple locations, developing CDL-B coursework, and integrating safety, compliance, and job-readiness competencies.
- **Direct Program Personnel (\$122,598)** – 1.0 FTE CDL-A/CDL-B instructor salary: \$70,000 annual salary + \$17,570 (25.1% negotiated fringe rate) x 1.4 years (March 2026-June 2027).
- **Equipment or Technology for Training (\$321,864)** – As follows:
 - 2026 Kenworth T680 tractor truck for CDL-A training - \$193,600
 - 2024 Utility 48ft x 102in trailer for CDL-A training - \$52,900
 - 2023 Freightliner business class M2 106 for CDL-B training - \$75,364
- **Administrative or General Support Personnel (\$10,000)** – Funding to pay GBC Continuing Education administrative assistant a stipend to help plan and launch expanded CDL-A and new CDL-B training: \$2,500/semester x 4 semesters (spring 2026, summer 2026, fall 2026, spring 2027)
- **Program Promotion Costs (\$40,000)** – Funding to wrap/brand two tractors and two trailers with GBC logo and information; will include “student driver” designation and safety-specific reflective detailing for nighttime driving. Promotional budget (\$5,000) also will include funding to advertise the program to prospective students. See example below:



- **Other Necessary Costs (\$134,500)** – As follows:
 - Insurance coverage from July 1, 2026-June 30, 2027 - \$25,000
 - Mechanical repairs (new tires, clutches, etc.) - \$40,000
 - Fuel (\$12,500 x 3 vehicles) - \$37,500
 - Lodging/per diem for traveling instructor at Ely (1 class), Pahrump (1 class), Winnemucca (2 classes) (\$8,000/class x 4) - \$32,000

12/15/2025

Re: Letter of Support for Expansion of the Great Basin College CDL Program

Dear Ms. Silverstone:

Pilot Thomas Logistics is a leading provider of fuel, logistics, and transportation services supporting mining and industrial operations across Nevada and the western United States. In Carlin, Nevada, our ore haul driving operations play a critical role in safely and efficiently supporting local mining activity while providing stable, high-quality employment opportunities within the community.

By this letter, we wish to express our strong support for the expansion of the Great Basin College Commercial Driver's License (CDL) program, which is designed to serve the needs of transportation and logistics employers seeking highly skilled, safety-focused drivers in Nevada.

This program offers high-wage career opportunities to individuals obtaining professional driving skills through Great Basin College. At Pilot Thomas Logistics, we anticipate approximately **100 -125 Ore Haul driver positions over the next year**, with starting wages ranging from **\$30per hour during training, and paid by load daily average of \$350-\$450**, along with comprehensive benefits and ongoing training.

Pilot Thomas Logistics supports this partnership by actively hiring CDL graduates, participating in workforce collaboration efforts, and aligning our hiring needs with the training outcomes developed by Great Basin College. While we were not directly involved in the initial development of the CDL program, we fully support the proposed expansion and recognize its importance in strengthening Nevada's transportation workforce and creating long-term career pathways for local residents.

We look forward to continuing to work in partnership with Great Basin College and other stakeholders in this important effort.

Sincerely yours,

Emily Wysmierski

Talent Acquisition Partner

Pilot Thomas Logistics

emily.wysmierski@pilotthomas.com



Date 9/15/2025

Elaine Silverstone, Director of Workforce Development
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor Las
Vegas, NV 89119

Subject: Workforce Innovations for a New Nevada (WINN) Application

Dear Ms. Silverstone:

By this letter, we wish to express our support for the CDL Training Program built to serve the needs of Industrial employers seeking high-skill workers in Nevada. This program offers high wage opportunities to workers obtaining skills at Redi. We will pay new hires a wage range from \$28-\$35 per hour. At Redi, we anticipate approximately 10 such openings in the next 3 years and are confident that this program will help provide the highly-skilled workforce we will need.

This application for WINN funds was developed through a collaborative partnership of regional stakeholders including Redi Services. We recognize the need for and support the development of this Industry-based training program.

We look forward to continuing to work in partnership with Redi and other stakeholders in this important effort.

Sincerely yours,

Brett Everill
General Director of People and Culture
beverill@rediusa.com



December 10, 2025

Elaine Silverstone, Director of Workforce Development
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Subject: Workforce Innovations for a New Nevada (WINN) Application

Dear Ms. Silverstone:

Capurro Trucking has been a top logistic leader in Nevada for 30 years. Capurro Trucking strives to continue to move forward leading the way in new innovative concepts and approved policies.

By this letter, we wish to express our support for the expansion of the Great Basin College CDL program, which is designed to serve the needs of transportation and logistics employers seeking high-skill workers in Nevada.

This program offers high-wage opportunities to workers obtaining skills through Great Basin College. At our company, we anticipate approximately 50 openings for the next 5 years at 27.00 p/hr. and are confident that this program will help provide the highly skilled workforce we will need.

Capurro Trucking continues to hire from this program and is willing to continue to be a valued partner in its success.

We look forward to continuing to work in partnership with Great Basin College and other stakeholders in this important effort.

Sincerely yours,

David Peck

David Peck
Vice President COO
Capurro Trucking Mining Division
david@capurrotrucking.com



City of Elko
1751 College Avenue
Elko, NV 89801
Ph. 775-777-7110
www.elkocity.com

September 11, 2025

Elaine Silverstone, Director of Workforce Development
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Subject: Workforce Innovations for a New Nevada (WINN) Application

Dear Ms. Silverstone:

By this letter, we wish to express our support for the CDL Class B training program built to serve the needs of our public and private stakeholders in seeking high-skill workers in Nevada. This program offers high-wage opportunities to workers obtaining skills within our community and our internal operations at the City of Elko. At the City of Elko, we anticipate approximately 10 to 15 such openings across departments in the next 2 years and are confident that this program will help provide the highly skilled workforce we will need.

This application for WINN funds was developed through a collaborative partnership of regional stakeholders including secondary schools, academia, employers and community organizations. We recognize the need for and support the development of this Industry-based training program.

We look forward to continuing to work in partnership with Great Basin College and other stakeholders in this important effort.

Sincerely yours,

Dale Johnson
City of Elko
Assistant City Manager
775-777-7211 Office
775-388-3384 Cell
djohnson@elkocitynv.gov



Elko County Highway Department

994 River Street • Elko, Nevada 89801 • 775.738.5036 Tel

September 15, 2025

Elaine Silverstone, Director of Workforce Development
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Subject: Workforce Innovations for a New Nevada (WINN) Application

Dear Ms. Silverstone:

With this letter, we wish to express our support for the Great Basin College CDL program built to serve the needs of public employers seeking high-skill workers in Nevada. This program offers high-wage opportunities to workers obtaining skills at Great Basin College. At Elko County Roads Department, we anticipate approximately two such openings in the next two years and are confident that this program will help provide the highly skilled workforce we will need.

This application for WINN funds was developed through a collaborative partnership of regional stakeholders including Elko County Road Department. We recognize the need for and support the development of this Industry-based training program.

We look forward to continuing to work in partnership with Great Basin College and other stakeholders in this important effort.

Sincerely yours,

Dennis Price II
Elko County Roads Superintendent



WELLS PROPANE INC.

P.O. BOX 485 • WELLS, NEVADA 89835 • (775) 752-3421 • FAX (775) 752-3124 WELLS
www.wellspropane.net (775) 753-6788 • FAX (775) 753-6037 ELKO

Date: September 11th, 2025

Joel Soriano, Director of Safety and Training
PO Box 485
Wells Propane Inc.
Wells, Nevada
89835

Subject: Workforce Innovations for a New Nevada (WINN) Application

Dear Ms. Silverstone:

By this letter, we wish to express our support for the Great Basin College CDL Program built to serve the needs of Wells Propane Inc employers seeking high-skill workers in Nevada. This program offers high-wage opportunities to workers obtaining skills at Great Basin College. At our company, we are always looking for Professional Drivers and are confident that this program will help provide the highly-skilled workforce we will need. We start our new hire drivers at a rate of \$25.00 per hour maxing out at a range of about \$32.00 per hour.

We look forward to continuing to work in partnership with Great Basin College and other stakeholders in this important effort.

Sincerely yours,

Joel Soriano
Director of Safety and Training
Wells Propane Inc.

O*Net OnLine Workforce Characteristics:
Wage & Employment Trends (career pathway narrative)
GBC CDL Training Expansion

O*NET (Occupational Information Network) data shows that the **Heavy and Tractor-Trailer Truck Drivers (53-3032.00)** occupation has a “Bright Outlook.” Sample job titles might be: CDL Driver, Driver, Line-Haul Driver, Log Truck Driver, Over the Road Driver (OTR Driver), Production Truck Driver, Road Driver, Semi Truck Driver, Tractor Trailer Driver, or Truck Driver.

According to O*NET, hourly wages for heavy and tractor-trailer truck drivers in nonmetropolitan Nevada range from \$23.56 to \$39.23 per hour; average per-hour wage in nonmetropolitan Nevada is \$35.34, higher than the average per-hour nationwide wage of \$27.62. O*NET projects the profession will grow 27% with an estimated 2,550 openings between 2022-2032.

The outlook for other, similar professions is equally optimistic:

- **Industrial Truck and Tractor Operators (53-7051.00; “Bright Outlook”)** – Wage range in nonmetropolitan Nevada: \$18.06-\$44.73; average per-hour wage: \$26.41; O*NET projects the profession will grow 34% with an estimated 1,030 openings between 2022-2032.
- **Light Truck Drivers (53-3033.00; “Bright Outlook”)** – Wage range in nonmetropolitan Nevada: \$13.74-\$29.36; average per-hour wage: \$20.22; O*NET projects the profession will grow 18% with an estimated 1,270 openings between 2022-2032.
- **Bus Drivers, Transit and Intercity (53-3052.00)** – Wage range in nonmetropolitan Nevada: \$16.54-\$21.88; average per-hour wage: \$19.22; O*NET projects the profession will grow 61% with an estimated 390 openings between 2022-2032.
- **Bus Drivers, School (53-3051.000)** - Wage range in nonmetropolitan Nevada: \$17.57-\$30.29; average per-hour wage: \$23.54; O*NET projects the profession will grow 9% with an estimated 450 openings between 2022-2032.

An informal search of the Indeed job site (January 12, 2026) shows 1,000+ current job openings in Nevada using the term “Industrial Truck and Tractor Operators.” Using the term “CDL-A” shows 900+ results in Nevada, with “CDL-B” showing 100+ openings in the state.

This application also includes three letters that demonstrate similar need in the Elko County area. They include:

- Pilot-Thomas Transportation – Need 100-125 drivers in the next 1 year; \$30 per hour during training, and daily average of \$350-\$450 per day post-training.
- Redi Services – Need 10 drivers in the next 3 years; \$28-\$35 per hour.
- Capurro Trucking – Need 50 drivers in the next 5 years; \$27 per hour.

GBC has included additional letters of support from Wells Propane, City of Elko and the Elko County Highway Department. GBC can procure more letters of support upon request.



O*NET OnLine

Occupation keyword search



electrician

Go

Nevada Employment Trends

53-3032.00 - [Heavy and Tractor-Trailer Truck Drivers](#)  **Bright Outlook**

View trends for state:


Nevada



Go

In Nevada:

Employment (2022)	17,650 employees
Projected employment (2032)	22,350 employees
Projected growth (2022-2032)	27%
Projected annual job openings (2022-2032)	2,550

In the United States:

Employment (2024)	2,235,100 employees
Projected employment (2034)	2,324,400 employees
Projected growth (2024-2034)	 4% Average
Projected annual job openings (2024-2034)	237,600

Nevada source: Projections Central [2022-2032 long-term projections](#) . United States source: Bureau of Labor Statistics [2024-2034 employment projections](#) . "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.

**O*NET OnLine**

Occupation keyword search



electrician

Go

Local Wages

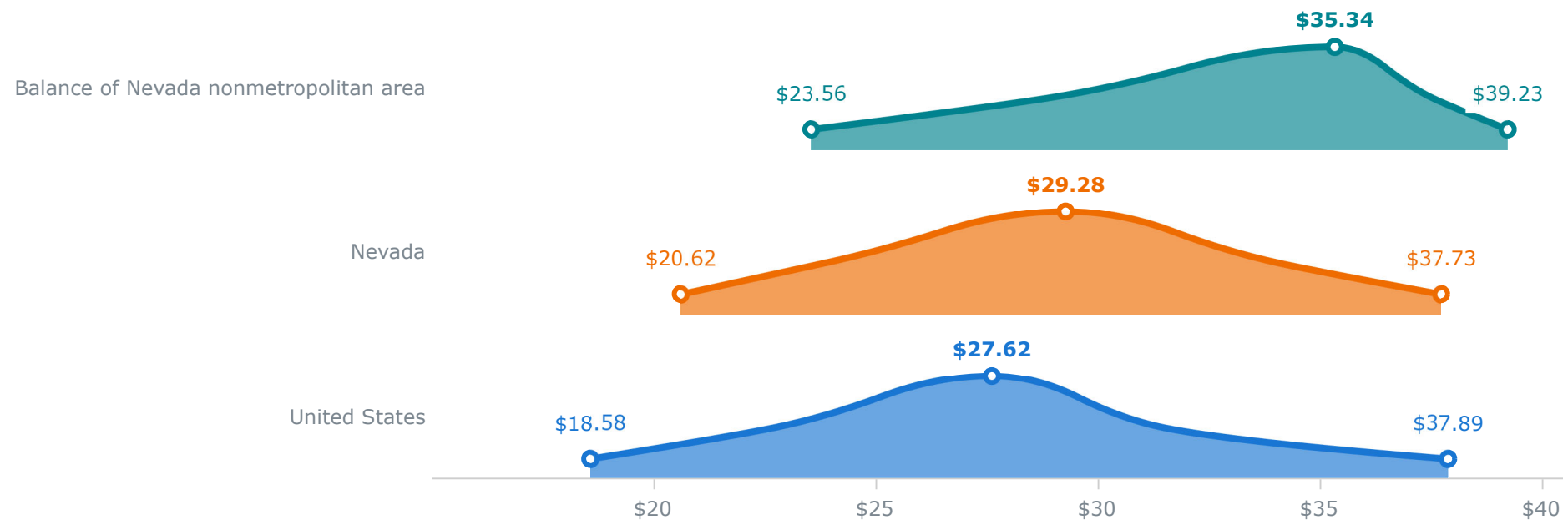
53-3032.00 - [Heavy and Tractor-Trailer Truck Drivers](#) ☀️ Bright Outlook

Wages for state: Nevada

Go

Wages near ZIP Code: 89801

Go

[Annual Wages](#)[Hourly Wages](#)**In Balance of Nevada nonmetropolitan area:**

- Workers on average earn **\$35.34** per hour.
- 10% of workers earn **\$23.56 or less** per hour.
- 10% of workers earn **\$39.23 or more** per hour.

In Nevada:

- Workers on average earn **\$29.28** per hour.
- 10% of workers earn **\$20.62 or less** per hour.
- 10% of workers earn **\$37.73 or more** per hour.

In the United States:

- Workers on average earn **\$27.62** per hour.
- 10% of workers earn **\$18.58 or less** per hour.
- 10% of workers earn **\$37.89 or more** per hour.

Source: Bureau of Labor Statistics [2024 wage data](#) [↗](#).

Full Details

Save Table:



[XLSX](#)



[CSV](#)

Location	Hourly Low (10%)	Hourly Q _L (25%)	Hourly Median (50%)	Hourly Q _U (75%)	Hourly High (90%)
United States	\$18.58	\$22.71	\$27.62	\$31.50	\$37.89
Nevada	\$20.62	\$23.84	\$29.28	\$34.09	\$37.73
Balance of Nevada nonmetropolitan area	\$23.56	\$28.83	\$35.34	\$37.56	\$39.23
Boise City, ID	\$18.75	\$23.41	\$27.12	\$30.02	\$35.38
Carson City, NV	\$21.64	\$27.05	\$29.25	\$31.06	\$33.79
Las Vegas-Henderson-North Las Vegas, NV	\$20.01	\$23.55	\$28.53	\$31.16	\$37.40
Reno, NV	\$20.03	\$25.07	\$30.06	\$35.17	\$45.06



O*NET OnLine

Occupation keyword search



electrician

Go

Nevada Employment Trends

53-7051.00 - [Industrial Truck and Tractor Operators](#) **Bright Outlook**

View trends for state:

Nevada

Go

In Nevada:

Employment
(2022) 7,040 employees

Projected employment
(2032) 9,400 employees

Projected growth
(2022-2032) 34%

**Projected annual
job openings**
(2022-2032) 1,030

In the United States:

Employment
(2024) 792,500 employees

Projected employment
(2034) 801,600 employees

Projected growth
(2024-2034) 1%
Slower than average

**Projected annual
job openings**
(2024-2034) 76,400

Nevada source: Projections Central [2022-2032 long-term projections](#) . United States source: Bureau of Labor Statistics [2024-2034 employment projections](#) . "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.

**O*NET OnLine**

Occupation keyword search



electrician

Go

Local Wages

53-7051.00 - Industrial Truck and Tractor Operators ☀️ **Bright Outlook**

Wages for state: Nevada

Go

Wages near ZIP Code: 89801

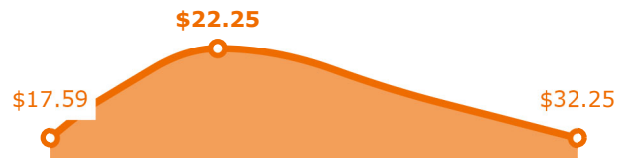
Go

[Annual Wages](#)[Hourly Wages](#)

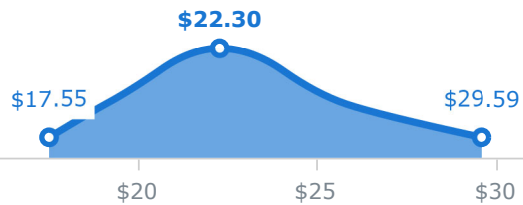
Balance of Nevada nonmetropolitan area



Nevada



United States



In Balance of Nevada nonmetropolitan area:

- Workers on average earn **\$26.41** per hour.
- 10% of workers earn **\$18.06 or less** per hour.
- 10% of workers earn **\$44.73 or more** per hour.

In Nevada:

- Workers on average earn **\$22.25** per hour.
- 10% of workers earn **\$17.59 or less** per hour.
- 10% of workers earn **\$32.25 or more** per hour.

In the United States:

- Workers on average earn **\$22.30** per hour.
- 10% of workers earn **\$17.55 or less** per hour.
- 10% of workers earn **\$29.59 or more** per hour.

Source: Bureau of Labor Statistics [2024 wage data](#) .

Full Details

Save Table:  [XLSX](#)  [CSV](#)

Location	Hourly Low (10%)	Hourly Q _L (25%)	Hourly Median (50%)	Hourly Q _U (75%)	Hourly High (90%)
United States	\$17.55	\$19.13	\$22.30	\$25.81	\$29.59
Nevada	\$17.59	\$18.78	\$22.25	\$28.61	\$32.25
Balance of Nevada nonmetropolitan area	\$18.06	\$22.11	\$26.41	\$34.10	\$44.73
Boise City, ID	\$17.71	\$20.12	\$22.94	\$27.02	\$29.90
Carson City, NV	\$18.58	\$20.62	\$21.88	\$22.20	\$27.41
Las Vegas-Henderson-North Las Vegas, NV	\$17.02	\$18.56	\$20.78	\$27.87	\$31.28
Reno, NV	\$18.94	\$20.78	\$23.33	\$29.93	\$32.27



O*NET OnLine

Occupation keyword search



electrician

Go

Nevada Employment Trends

53-3052.00 - [Bus Drivers, Transit and Intercity](#)

View trends for state:

Nevada

Go

In Nevada:

Employment
(2022) 1,720 employees

Projected employment
(2032) 2,770 employees

Projected growth
(2022-2032) 61%

**Projected annual
job openings**
(2022-2032) 390

In the United States:

Employment
(2024) 158,800 employees

Projected employment
(2034) 165,600 employees

Projected growth
(2024-2034)  4%
Average

**Projected annual
job openings**
(2024-2034) 20,900

Nevada source: Projections Central [2022-2032 long-term projections](#) . United States source: Bureau of Labor Statistics [2024-2034 employment projections](#) . "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.



O*NET OnLine

Occupation keyword search



electrician

Go

Nevada Employment Trends

53-3052.00 - [Bus Drivers, Transit and Intercity](#)

View trends for state:

Nevada

Go

In Nevada:

Employment
(2022) 1,720 employees

Projected employment
(2032) 2,770 employees


Projected growth
(2022-2032) 61%

**Projected annual
job openings**
(2022-2032) 390



In the United States:

Employment
(2024) 158,800 employees

Projected employment
(2034) 165,600 employees

Projected growth
(2024-2034)  4%
Average

**Projected annual
job openings**
(2024-2034) 20,900

Nevada source: Projections Central [2022-2032 long-term projections](#) . United States source: Bureau of Labor Statistics [2024-2034 employment projections](#) . "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.

**O*NET OnLine**

Occupation keyword search



electrician

Go

Local Wages

53-3052.00 - [Bus Drivers, Transit and Intercity](#)

Wages for state: Nevada

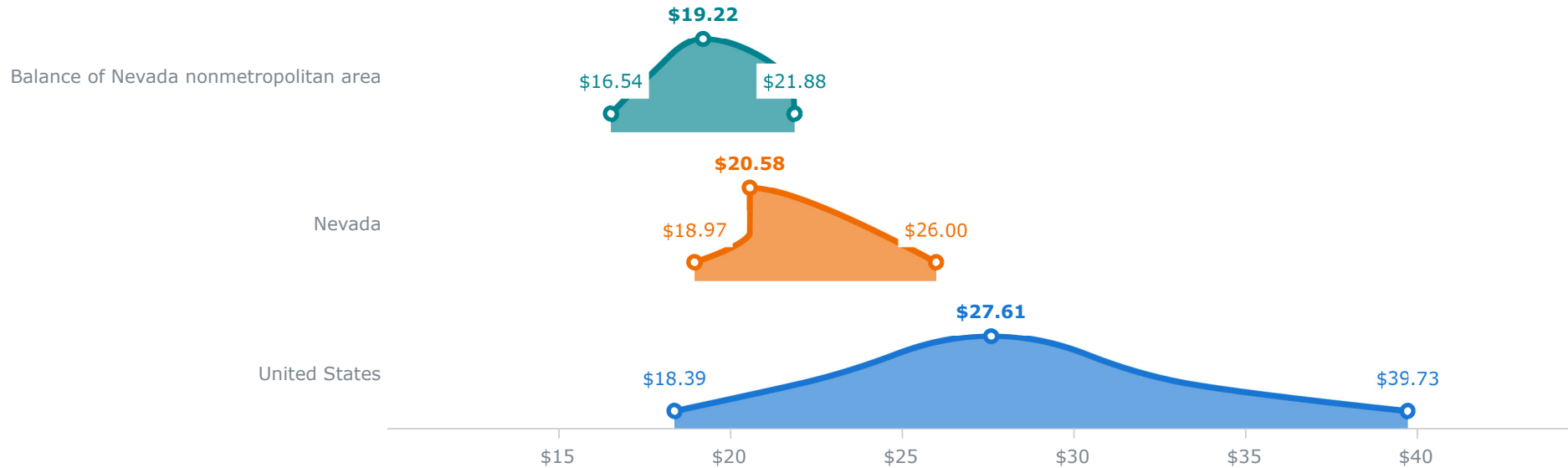
Go

Wages near ZIP Code: 89801

Go

[Annual Wages](#)

Hourly Wages



In Balance of Nevada nonmetropolitan area:

- Workers on average earn **\$19.22** per hour.
- 10% of workers earn **\$16.54 or less** per hour.
- 10% of workers earn **\$21.88 or more** per hour.

In Nevada:

- Workers on average earn **\$20.58** per hour.
- 10% of workers earn **\$18.97 or less** per hour.
- 10% of workers earn **\$26.00 or more** per hour.

In the United States:

- Workers on average earn **\$27.61** per hour.
- 10% of workers earn **\$18.39 or less** per hour.
- 10% of workers earn **\$39.73 or more** per hour.

Source: Bureau of Labor Statistics [2024 wage data](#) .

Full Details

Save Table:  [XLSX](#)  [CSV](#)

Location	Hourly Low (10%)	Hourly Q _L (25%)	Hourly Median (50%)	Hourly Q _U (75%)	Hourly High (90%)
United States	\$18.39	\$22.14	\$27.61	\$33.21	\$39.73
Nevada	\$18.97	\$20.57	\$20.58	\$26.00	\$26.00
Balance of Nevada nonmetropolitan area	\$16.54	\$17.34	\$19.22	\$21.84	\$21.88
Boise City, ID	\$20.54	\$21.18	\$23.60	\$30.53	\$30.53
Las Vegas-Henderson-North Las Vegas, NV	\$19.06	\$20.57	\$20.58	\$26.00	\$26.00
Reno, NV	\$21.26	\$21.26	\$22.64	\$26.87	\$29.13



O*NET OnLine

Occupation keyword search



electrician

Go

Nevada Employment Trends

53-3033.00 - [Light Truck Drivers](#)  **Bright Outlook**

View trends for state:

Nevada

Go

In Nevada:

Employment data for **Light Truck or Delivery Services Drivers**.

Employment
(2022) 9,720 employees

Projected employment
(2032) 11,420 employees

Projected growth
(2022-2032) 18%

**Projected annual
job openings**
(2022-2032) 1,270

In the United States:



Employment data for **Light Truck Drivers**.

Employment
(2024) 1,079,800 employees

Projected employment
(2034) 1,158,600 employees

Projected growth
(2024-2034)  7%
Much faster than average

**Projected annual
job openings**
(2024-2034) 120,200

Nevada source: Projections Central [2022-2032 long-term projections](#) . United States source: Bureau of Labor Statistics [2024-2034 employment projections](#) . "Projected growth" represents the estimated change in total employment over the projections period. "Projected annual job openings" represent openings due to growth and replacement.

**O*NET OnLine**

Occupation keyword search



electrician

Go

Local Wages

53-3051.00 - [Bus Drivers, School](#)

Wages for state: Nevada

Go

Wages near ZIP Code: 89801

Go

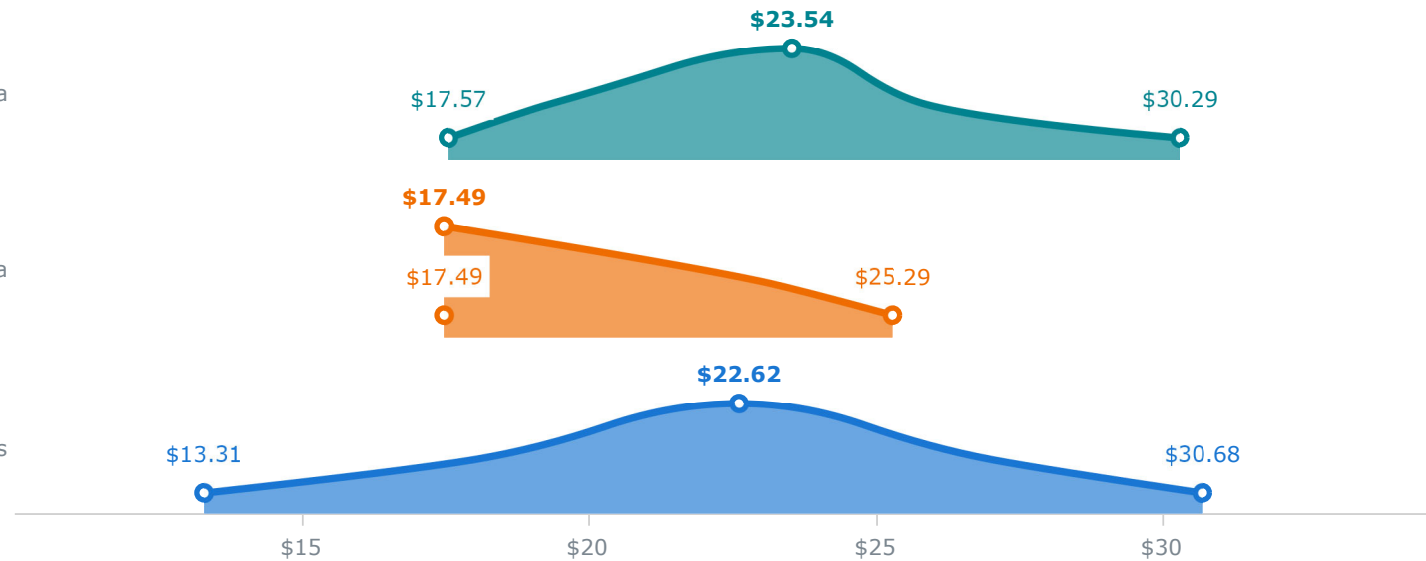
[Annual Wages](#)

Hourly Wages

Balance of Nevada nonmetropolitan area

Nevada

United States



In Balance of Nevada nonmetropolitan area:

- Workers on average earn **\$23.54** per hour.
- 10% of workers earn **\$17.57 or less** per hour.
- 10% of workers earn **\$30.29 or more** per hour.

In Nevada:

- Workers on average earn **\$17.49** per hour.
- 10% of workers earn **\$17.49 or less** per hour.
- 10% of workers earn **\$25.29 or more** per hour.

In the United States:

- Workers on average earn **\$22.62** per hour.
- 10% of workers earn **\$13.31 or less** per hour.
- 10% of workers earn **\$30.68 or more** per hour.

Source: Bureau of Labor Statistics [2024 wage data](#) .

Full Details

Save Table:  [XLSX](#)  [CSV](#)

Location	Hourly Low (10%)	Hourly Q _L (25%)	Hourly Median (50%)	Hourly Q _U (75%)	Hourly High (90%)
United States	\$13.31	\$18.03	\$22.62	\$26.99	\$30.68
Nevada	\$17.49	\$17.49	\$17.49	\$23.04	\$25.29
Balance of Nevada nonmetropolitan area	\$17.57	\$19.32	\$23.54	\$25.87	\$30.29
Boise City, ID	\$16.74	\$17.99	\$20.23	\$22.46	\$22.46
Las Vegas-Henderson-North Las Vegas, NV	\$17.49	\$17.49	\$17.49	\$17.49	\$23.04
Reno, NV	\$15.15	\$19.72	\$21.76	\$24.84	\$31.81