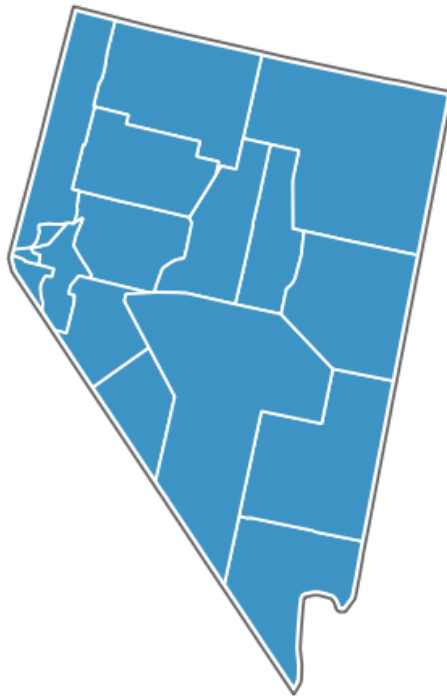




Nevada's Logistics and Operations Sector



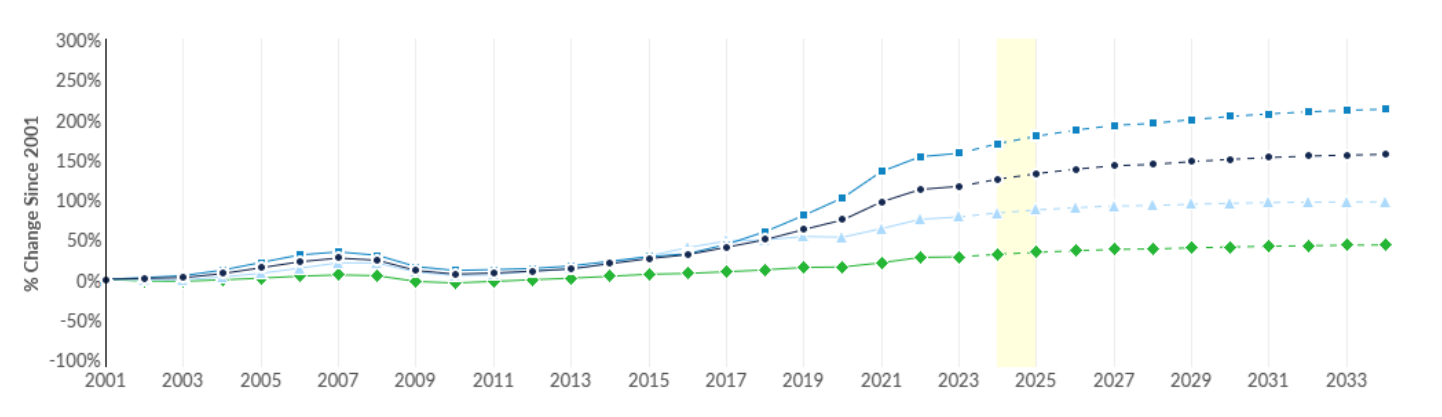
Industry Summary for Logistics and Operations

123,065 Jobs (2025) 1% below National average	79.7% % Change (2015-2025) Nation: 23.0%	\$82,144 Avg. Earnings Per Job (2024) Nation: \$96,329
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Industry Detail

Payrolled Business Locations (2024)	6,944
Jobs Multiplier	6

Regional Trends



	Region	2015 Jobs	2025 Jobs	Change	% Change
●	Nevada	68,496	123,065	54,570	79.7%
●	Las Vegas, NV Metro	37,934	81,093	43,159	113.8%
●	Reno, NV Metro	24,948	33,649	8,701	34.9%
●	United States	10,139,278	12,468,232	2,328,954	23.0%

Regional Breakdown of Nevada's Logistics and Operations Sector

County	Jobs (2015)	Jobs (2025)	Job Change (2015-2025)	Job Change %	Earnings (2024)	Jobs LQ (2024)
Carson City	729	1,125	396	54%	\$108,100	0.44
Churchill	281	362	81	29%	\$78,434	0.45
Clark	37,934	81,093	43,159	114%	\$76,842	0.88
Douglas	587	798	210	36%	\$106,429	0.46
Elko	1,642	2,057	415	25%	\$116,068	1.18
Esmeralda	5	5	0	Insf. Data	Insf. Data	0.18
Eureka	28	39	11	40%	\$77,979	0.11
Humboldt	342	385	43	13%	\$108,157	0.63
Lander	176	55	(121)	(69%)	\$72,143	0.20
Lincoln	62	53	(9)	(15%)	\$78,094	0.46
Lyon	1,028	1,489	461	45%	\$76,135	1.32
Mineral	13	5	(8)	Insf. Data	Insf. Data	0.10
Nye	162	290	129	80%	\$67,898	0.26
Pershing	22	25	3	14%	\$114,684	0.15
Storey	3,108	2,841	(267)	(9%)	\$75,178	2.12
Washoe	20,812	29,319	8,507	41%	\$82,029	1.53
White Pine, NV	118	112	(6)	(5%)	\$95,880	0.33

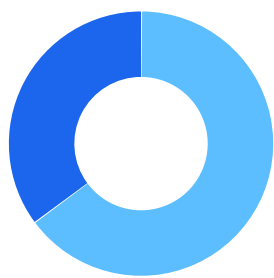
Top Occupations Employed in these Industries

Description	Employed in Industry Group (2024)	% of Total Jobs in Industry Group (2024)
Laborers and Freight, Stock, and Material Movers, Hand	27,458	23.1%
Heavy and Tractor-Trailer Truck Drivers	11,857	10.0%
Stockers and Order Fillers	9,512	8.0%
Light Truck Drivers	5,866	4.9%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4,897	4.1%

Industry Requirements (Top Supply Chain)

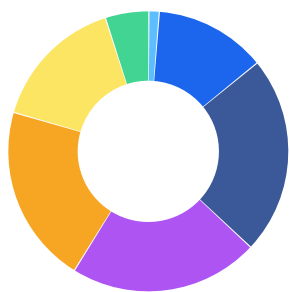
Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$998,565,613	\$103,894,900	\$1,102,460,513
Couriers and Express Delivery Services	\$387,905,125	\$84,708,720	\$472,613,845
General Warehousing and Storage	\$435,741,586	\$25,229,065	\$460,970,651
Lessors of Residential Buildings and Dwellings	\$235,349,409	\$69,109,357	\$304,458,766
Petroleum Refineries	\$27,157,511	\$270,108,765	\$297,266,276

Industry Gender Breakdown



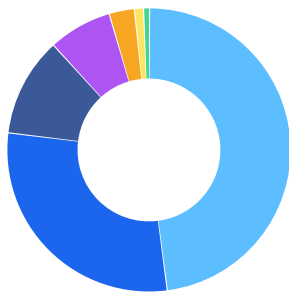
Gender	2025 Jobs	2025 Percent
Males	79,196	64.4%
Females	43,869	35.6%

Industry Age Breakdown



Age	2025 Jobs	2025 Percent
14-18	1,203	1.0%
19-24	15,412	12.5%
25-34	29,163	23.7%
35-44	27,110	22.0%
45-54	24,334	19.8%
55-64	18,587	15.1%
65+	7,255	5.9%

Industry Race/Ethnicity Breakdown



Race/Ethnicity	2025 Jobs	2025 Percent
White	53,500	43.5%
Hispanic or Latino	38,674	31.4%
Black or African American	15,479	12.6%
Asian	9,439	7.7%
Two or More Races	3,843	3.1%
Native Hawaiian or Other Pacific Islander	1,286	1.0%
American Indian or Alaska Native	845	0.7%

Industry Breakdown of Nevada's Logistics and Operations Sector

NAICS	Description	2015 Jobs	2025 Jobs	2015 - 2025 Change	Avg. Earnings Per Job	2024 Location Quotient
423110	Automobile and Other Motor Vehicle Merchant Wholesalers	571	936	365	\$97,426	0.65
423120	Motor Vehicle Supplies and New Parts Merchant Wholesalers	868	979	111	\$70,383	0.53
423130	Tire and Tube Merchant Wholesalers	125	251	125	\$89,674	0.69
423140	Motor Vehicle Parts (Used) Merchant Wholesalers	314	390	76	\$56,889	1.63
423210	Furniture Merchant Wholesalers	117	156	39	\$87,647	0.30
423220	Home Furnishing Merchant Wholesalers	341	344	4	\$99,305	0.55
423310	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers	475	761	286	\$87,669	0.65
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	477	715	238	\$89,516	1.02
423390	Other Construction Material Merchant Wholesalers	267	324	57	\$98,459	0.83
423410	Photographic Equipment and Supplies Merchant Wholesalers	22	22	1	\$128,958	0.19
423420	Office Equipment Merchant Wholesalers	840	645	(194)	\$107,355	0.95
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	557	1,223	665	\$247,329	0.53
423440	Other Commercial Equipment Merchant Wholesalers	369	587	219	\$87,990	0.96
423450	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	1,035	2,604	1,569	\$191,582	0.79
423460	Ophthalmic Goods Merchant Wholesalers	16	103	87	\$92,628	0.45
423490	Other Professional Equipment and Supplies Merchant Wholesalers	69	119	50	\$140,953	0.30
423510	Metal Service Centers and Other Metal Merchant Wholesalers	286	422	137	\$144,998	0.31
423520	Coal and Other Mineral and Ore Merchant Wholesalers	<10	12	Insf. Data	\$310,500	0.44

423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	1,187	2,209	1,021	\$115,272	1.07
423620	Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers	140	299	159	\$98,939	0.81
423690	Other Electronic Parts and Equipment Merchant Wholesalers	1,445	1,451	6	\$98,955	1.01
423710	Hardware Merchant Wholesalers	586	802	216	\$113,150	0.84
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers	621	1,451	830	\$97,733	1.16
423740	Refrigeration Equipment and Supplies Merchant Wholesalers	51	157	106	\$128,407	0.93
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers	1,420	2,424	1,005	\$124,118	2.15
423820	Farm and Garden Machinery and Equipment Merchant Wholesalers	246	320	74	\$81,470	0.27
423830	Industrial Machinery and Equipment Merchant Wholesalers	889	1,439	550	\$110,935	0.40
423840	Industrial Supplies Merchant Wholesalers	295	596	301	\$101,342	0.53
423850	Service Establishment Equipment and Supplies Merchant Wholesalers	384	657	273	\$96,022	1.11
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	55	118	63	\$133,252	0.28
423910	Sporting and Recreational Goods and Supplies Merchant Wholesalers	353	556	203	\$78,942	0.83
423920	Toy and Hobby Goods and Supplies Merchant Wholesalers	168	255	87	\$98,983	0.99
423930	Recyclable Material Merchant Wholesalers	912	467	(445)	\$70,680	0.43
423940	Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers	173	206	33	\$85,598	0.55
423990	Other Miscellaneous Durable Goods Merchant Wholesalers	1,462	1,972	511	\$161,799	1.99
424110	Printing and Writing Paper Merchant Wholesalers	17	33	15	\$64,424	0.27
424120	Stationery and Office Supplies Merchant Wholesalers	144	80	(64)	\$69,234	0.21

424130	Industrial and Personal Service Paper Merchant Wholesalers	151	295	144	\$100,650	0.45
424210	Drugs and Druggists' Sundries Merchant Wholesalers	505	1,641	1,137	\$209,361	0.62
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers	47	51	4	\$74,026	0.22
424340	Footwear Merchant Wholesalers	142	100	(42)	\$63,859	0.43
424350	Clothing and Clothing Accessories Merchant Wholesalers	870	625	(245)	\$64,020	0.62
424410	General Line Grocery Merchant Wholesalers	1,193	2,002	809	\$86,435	0.76
424420	Packaged Frozen Food Merchant Wholesalers	286	316	30	\$82,675	0.83
424430	Dairy Product (except Dried or Canned) Merchant Wholesalers	248	273	26	\$79,507	0.77
424440	Poultry and Poultry Product Merchant Wholesalers	<10	<10	Insf. Data	\$173,163	0.08
424450	Confectionery Merchant Wholesalers	431	703	272	\$75,159	1.01
424460	Fish and Seafood Merchant Wholesalers	83	250	167	\$66,377	0.84
424470	Meat and Meat Product Merchant Wholesalers	332	450	118	\$87,259	0.89
424480	Fresh Fruit and Vegetable Merchant Wholesalers	540	756	216	\$65,742	0.75
424490	Other Grocery and Related Products Merchant Wholesalers	1,604	2,219	614	\$92,202	0.86
424510	Grain and Field Bean Merchant Wholesalers	<10	<10	Insf. Data	Insf. Data	0.01
424520	Livestock Merchant Wholesalers	43	21	(21)	\$22,497	0.13
424590	Other Farm Product Raw Material Merchant Wholesalers	13	36	23	\$52,908	0.20
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers	53	97	44	\$162,254	0.30
424690	Other Chemical and Allied Products Merchant Wholesalers	350	765	415	\$115,159	0.61
424710	Petroleum Bulk Stations and Terminals	128	218	89	\$99,898	0.61
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	367	380	13	\$121,285	0.55
424810	Beer and Ale Merchant Wholesalers	1,014	841	(173)	\$83,236	0.72
424820	Wine and Distilled Alcoholic Beverage Merchant Wholesalers	1,363	1,925	562	\$116,944	1.85
424910	Farm Supplies Merchant Wholesalers	72	102	30	\$92,518	0.08

424920	Book, Periodical, and Newspaper Merchant Wholesalers	371	52	(319)	\$79,750	0.19
424930	Flower, Nursery Stock, and Florists' Supplies Merchant Wholesalers	119	150	30	\$56,883	0.29
424940	Tobacco Product and Electronic Cigarette Merchant Wholesalers	220	241	22	\$66,833	0.94
424950	Paint, Varnish, and Supplies Merchant Wholesalers	71	135	65	\$87,411	0.55
424990	Other Miscellaneous Nondurable Goods Merchant Wholesalers	533	439	(94)	\$54,720	0.48
425120	Wholesale Trade Agents and Brokers	6,826	2,070	(4,756)	\$129,106	0.42
481112	Scheduled Freight Air Transportation	53	<10	Insf. Data	Insf. Data	0.01
481212	Nonscheduled Chartered Freight Air Transportation	21	38	17	\$131,486	0.33
482110	Rail transportation	791	653	(138)	\$104,058	0.30
483111	Deep Sea Freight Transportation	44	13	(31)	\$112,585	0.12
483112	Deep Sea Passenger Transportation	<10	0	Insf. Data	\$0	0.00
483113	Coastal and Great Lakes Freight Transportation	<10	17	Insf. Data	\$48,215	0.18
483114	Coastal and Great Lakes Passenger Transportation	0	<10	Insf. Data	Insf. Data	0.09
483211	Inland Water Freight Transportation	<10	11	Insf. Data	\$48,215	0.05
483212	Inland Water Passenger Transportation	<10	<10	Insf. Data	Insf. Data	0.02
484110	General Freight Trucking, Local	927	1,397	470	\$87,345	0.36
484121	General Freight Trucking, Long-Distance, Truckload	2,217	3,337	1,120	\$80,882	0.50
484122	General Freight Trucking, Long-Distance, Less Than Truckload	2,497	2,792	295	\$103,765	1.00
484210	Used Household and Office Goods Moving	967	828	(139)	\$58,316	0.84
484220	Specialized Freight (except Used Goods) Trucking, Local	1,814	2,644	829	\$95,690	1.08
484230	Specialized Freight (except Used Goods) Trucking, Long-Distance	641	765	125	\$98,198	0.54
488111	Air Traffic Control	<10	<10	Insf. Data	Insf. Data	0.07
488119	Other Airport Operations	2,250	3,669	1,418	\$39,453	2.74
488210	Support Activities for Rail Transportation	63	184	121	\$92,744	0.45
488310	Port and Harbor Operations	0	0	0	\$0	0.00
488320	Marine Cargo Handling	0	0	0	\$0	0.00
488330	Navigational Services to Shipping	<10	0	Insf. Data	\$0	0.00

488390	Other Support Activities for Water Transportation	<10	<10	Insf. Data	Insf. Data	0.03
488490	Other Support Activities for Road Transportation	415	463	47	\$58,495	1.00
488510	Freight Transportation Arrangement	736	2,009	1,272	\$97,106	0.66
488991	Packing and Crating	150	142	(8)	\$56,457	0.60
488999	All Other Support Activities for Transportation	11	114	103	\$52,297	0.64
492110	Couriers and Express Delivery Services	4,226	9,405	5,179	\$58,060	0.91
492210	Local Messengers and Local Delivery	953	3,406	2,454	\$40,794	1.33
493110	General Warehousing and Storage	13,673	46,300	32,628	\$58,937	2.52
493120	Refrigerated Warehousing and Storage	85	499	414	\$70,462	0.66
493130	Farm Product Warehousing and Storage	17	11	(6)	\$45,831	0.10
493190	Other Warehousing and Storage	288	336	48	\$65,777	0.59
532411	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing	32	11	(21)	\$99,413	0.21
541614	Process, Physical Distribution, and Logistics Consulting Services	314	758	444	\$105,192	0.41

Data Sources and Calculations

Industry Data

Lightcast industry data have various sources depending on the class of worker. (1) For QCEW Employees, Lightcast primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

Input-Output Data

The input-output model in this report is Lightcast's gravitational flows multi-regional social account matrix model (MR-SAM). It is based on data from the Census Bureau's Current Population Survey and American Community Survey; as well as the Bureau of Economic Analysis' National Income and Product Accounts, Input-Output Make and Use Tables, and Gross State Product data. In addition, several Lightcast in-house data sets are used, as well as data from Oak Ridge National Labs on the cost of transportation between counties.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

State Data Sources

This report uses state data from the following agencies: Nevada Department of Employment, Training and Rehabilitation