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# **Report Parameters**

# 1 County

32015 Lander County, NV

### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



## **Economy Overview**

5,785

Population (2024)

Population grew by 269 over the last 5 years and is projected to grow by 445 over the next 5 years.

3,955

**Total Regional Employment** 

Jobs grew by 222 over the last 5 years and are projected to grow by 364 over the next 5 years.

\$84.5K

Median Household Income (2023)

Median household income is \$5.9K above the national median household income of \$78.5K.

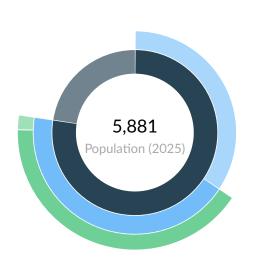
### **Takeaways**

- As of 2024 the region's population increased by 4.9% since 2019, growing by 269. Population is expected to increase by 7.7% between 2024 and 2029, adding 445.
- From 2019 to 2024, jobs increased by 6.0% in Lander County, NV from 3,732 to 3,955. This change outpaced the national growth rate of 4.4% by 1.6%. As the number of jobs increased, the labor force participation rate decreased from 60.1% to 54.2% between 2019 and 2024.
- Concerning educational attainment, **6.2% of Lander County, NV residents possess a Bachelor's Degree** (15.3% below the national average), and **15.6% hold an Associate's Degree** (6.8% above the national average).
- The top three industries in 2024 are Metal Ore Mining, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2025)	Labor Force (Aug 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	5,881	2,531	3,955	120.4	\$1.18B	\$1.34B	\$2.04B
State	3,284,005	1,672,834	1,724,752	111.5	\$261.22B	\$209.31B	\$244.55B



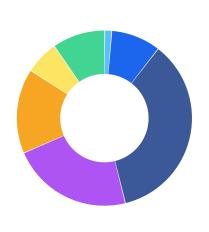
### Aug 2025 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	4,549
Not in Labor Force (16+)	2,018
<ul> <li>Labor Force</li> </ul>	2,531
<ul><li>Employed</li></ul>	2,412
Unemployed	119
<ul> <li>Under 16, Military, and institutionalized Population</li> </ul>	1,333

### **Educational Attainment**

Concerning educational attainment, 6.2% of Lander County, NV residents possess a Bachelor's Degree (15.3% below the national average), and 15.6% hold an Associate's Degree (6.8% above the national average).

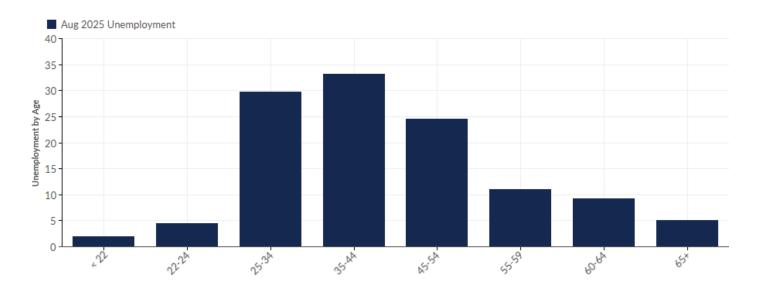


	% of Population	Population
<ul> <li>Less Than 9th Grade</li> </ul>	1.3%	50
9th Grade to 12th Grade	9.1%	356
High School Diploma	35.6%	1,389
Some College	22.4%	871
Associate's Degree	15.6%	609
Bachelor's Degree	6.2%	241
Graduate Degree and Higher	9.7%	380



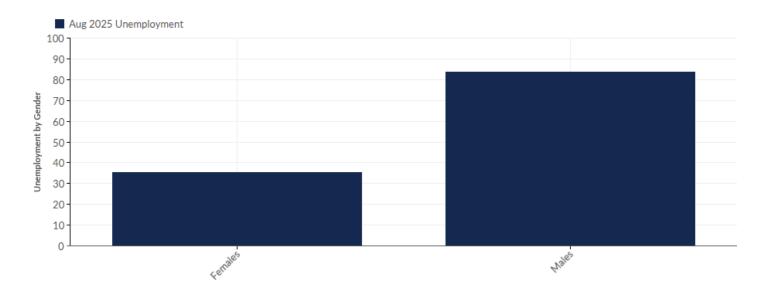
# Unemployment by Demographics

# Unemployment by Age



Age	Une	mployment (Aug 2025)	% of Unemployed
< 22		2	1.68%
22-24		4	3.36%
25-34		30	25.21%
35-44		33	27.73%
45-54		24	20.17%
55-59		11	9.24%
60-64		9	7.56%
65+		5	4.20%
	Total	119	99.00%

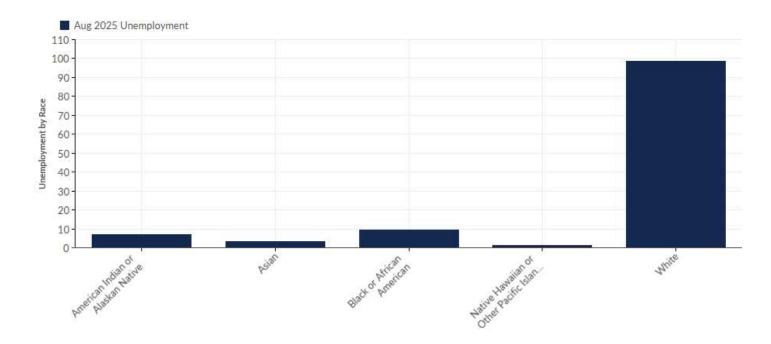
# **Unemployment by Gender**



Gender	Unemployment (Aug 2025)	% of Unemployed
Females	36	30.25%
Males	83	69.75%
	Total 119	100.00%

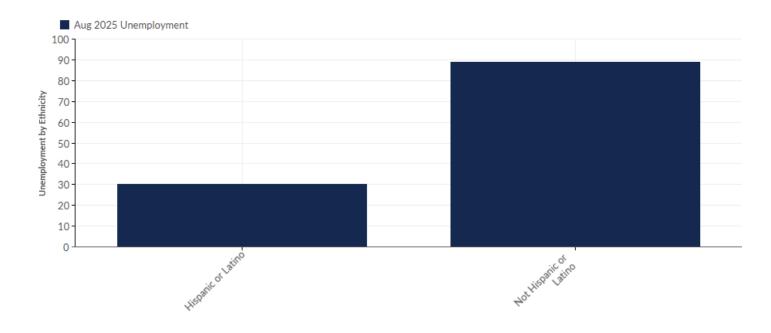


### **Unemployment by Race**



Race	Un	employment (Aug 2025)	% of Unemployed
American Indian or Alaskan Native		7	5.88%
Asian		3	2.52%
Black or African American		9	7.56%
Native Hawaiian or Other Pacific Islander		1	0.84%
White		98	82.35%
	Total	119	99.00%

# **Unemployment by Ethnicity**



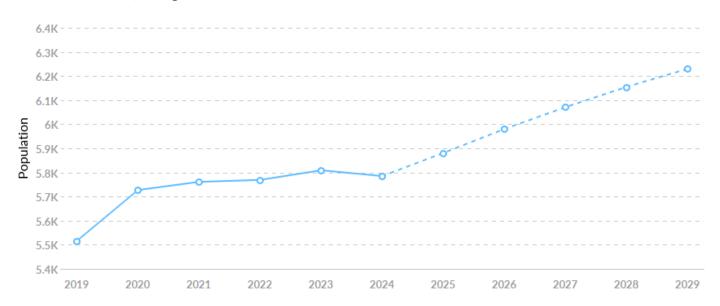
Ethnicity	Un	employment (Aug 2025)	% of Unemployed
Hispanic or Latino		30	25.21%
Not Hispanic or Latino		89	74.79%
	Total	119	100.00%



# Historic & Projected Trends

### **Population Trends**

As of 2024 the region's population **increased by 4.9%** since 2019, growing by 269. Population is expected to **increase by 7.7%** between 2024 and 2029, adding 445.

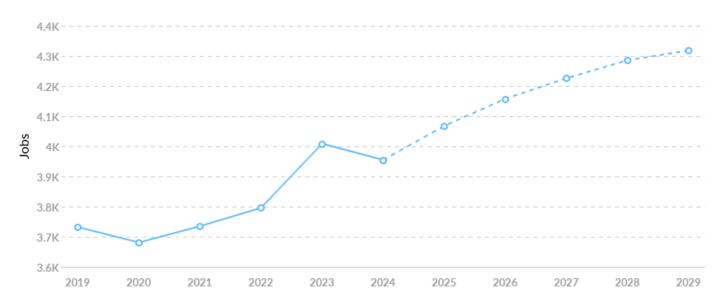


Timeframe	Population
2019	5,516
2020	5,727
2021	5,761
2022	5,769
2023	5,809
2024	5,785
2025	5,881
2026	5,980
2027	6,071
2028	6,155
2029	6,230



### **Job Trends**

From 2019 to 2024, jobs increased by 6.0% in Lander County, NV from 3,732 to 3,955. This change outpaced the national growth rate of 4.4% by 1.6%.



Timeframe	Jobs
2019	3,732
2020	3,681
2021	3,735
2022	3,796
2023	4,009
2024	3,955
2025	4,068
2026	4,158
2027	4,226
2028	4,286
2029	4,318



# **Labor Force Participation Rate Trends**

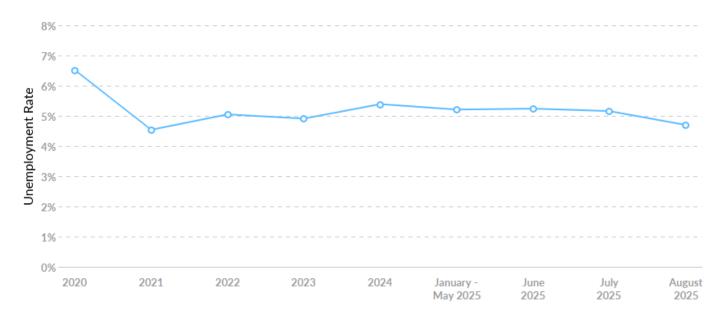


Timeframe	Labor Force Participation Rate
2020	56.59%
2021	55.75%
2022	53.95%
2023	55.55%
2024	54.63%
January - May 2025	54.24%
June 2025	55.34%
July 2025	55.34%
August 2025	55.64%



# **Unemployment Rate Trends**

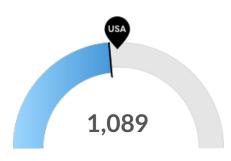
Lander County, NV had an August 2025 unemployment rate of 4.70%, decreasing from 6.52% 5 years before.



Timeframe	Unemployment Rate
2020	6.52%
2021	4.54%
2022	5.05%
2023	4.91%
2024	5.39%
January - May 2025	5.21%
June 2025	5.24%
July 2025	5.16%
August 2025	4.70%

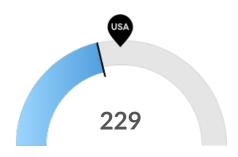


# **Population Characteristics**



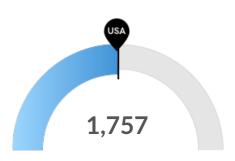


Lander County, NV has 1,089 millennials (ages 25-39). The national average for an area this size is 1,184.



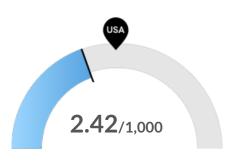
#### **Veterans**

Lander County, NV has 229 veterans. The national average for an area this size is 286.



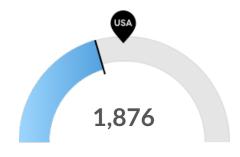
#### **Retiring Soon**

Retirement risk is about average in Lander County, NV. The national average for an area this size is 1,749 people 55 or older, while there are 1,757 here.



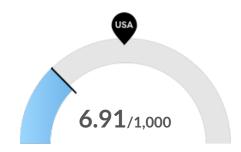
#### **Violent Crime**

Lander County, NV has 2.42 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.



#### **Racial Diversity**

Racial diversity is low in Lander County, NV. The national average for an area this size is 2,461 racially diverse people, while there are 1,876 here.



#### **Property Crime**

Lander County, NV has 6.91 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.



#### Place of Work vs Place of Residence

Understanding where talent in Lander County, NV currently works compared to where talent lives can help you optimize site decisions.

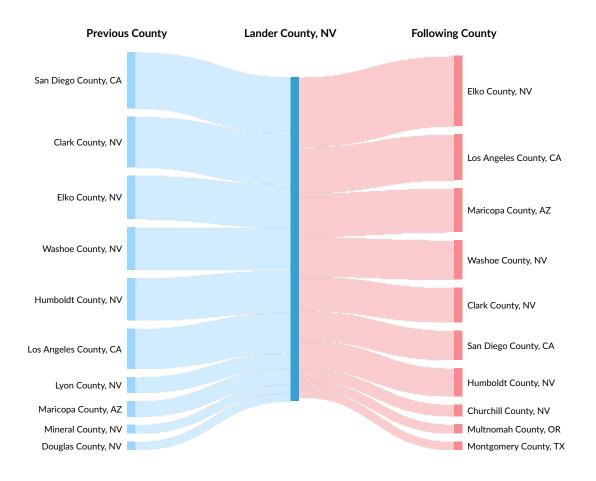


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
89820	Battle Mountain, NV (in	3,600	89820	Battle Mountain, NV (in	2,772
89310	Austin, NV (in Lander co	355	89310	Austin, NV (in Lander co	251

# Inbound and Outbound Migration

The table below analyzes past and current residents of Lander County, NV. The left column shows residents of other counties migrating to Lander County, NV. The right column shows residents migrating from Lander County, NV to other counties.

As of 2022, 31 people have migrated from San Diego County, CA to Lander County, NV. In the same year, 38 people left Lander County, NV migrating to Elko County, NV. The total Net Migration for Lander County, NV in 2022 was 54.



Top Previous Counties	Migrations
San Diego County, CA	31
Clark County, NV	28
Elko County, NV	24
Washoe County, NV	23
Humboldt County, NV	23
Los Angeles County, CA	22

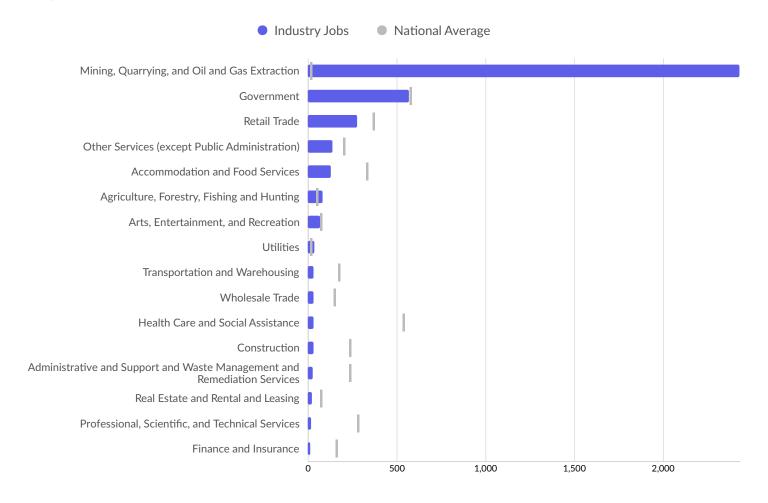


Top Previous Counties	Migrations
Lyon County, NV	9
Maricopa County, AZ	8
Mineral County, NV	5
Douglas County, NV	4
Churchill County, NV	4
Nye County, NV	4
Salt Lake County, UT	4
Utah County, UT	3
Tarrant County, TX	3
Top Following Counties	Migrations
Elko County, NV	38
Los Angeles County, CA	25
Maricopa County, AZ	24
Washoe County, NV	22
Clark County, NV	19
San Diego County, CA	16
Humboldt County, NV	15
Churchill County, NV	6
Multnomah County, OR	5
Montgomery County, TX	4
Lyon County, NV	4
Utah County, UT	4
Washington County, UT	4
Weber County, UT	3
Salt Lake County, UT	3



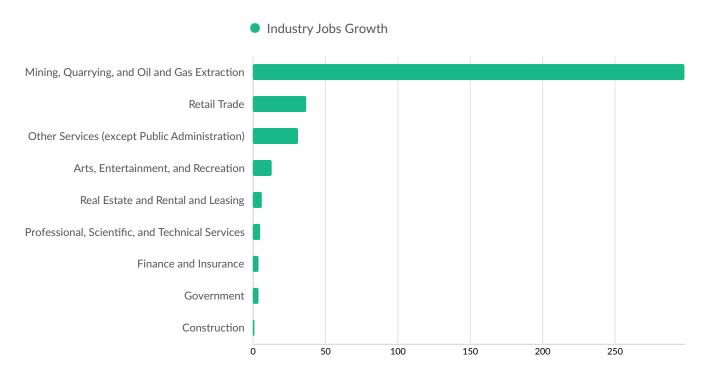
# **Industry Characteristics**

### **Largest Industries**

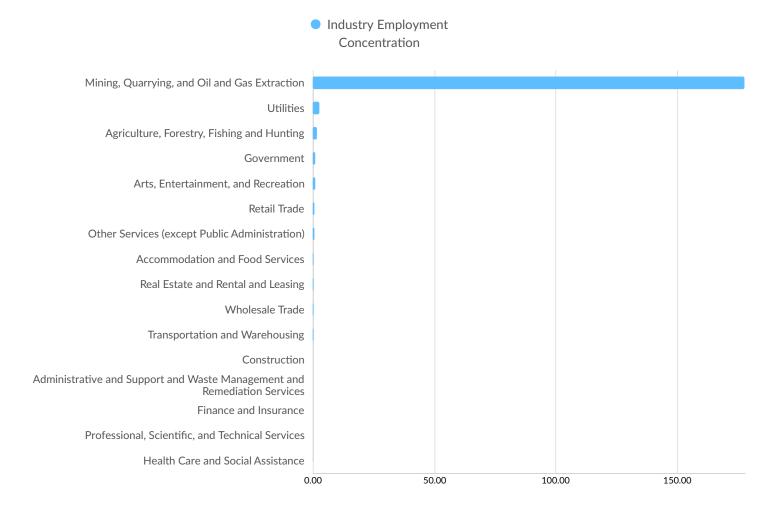


# **Lightcast**

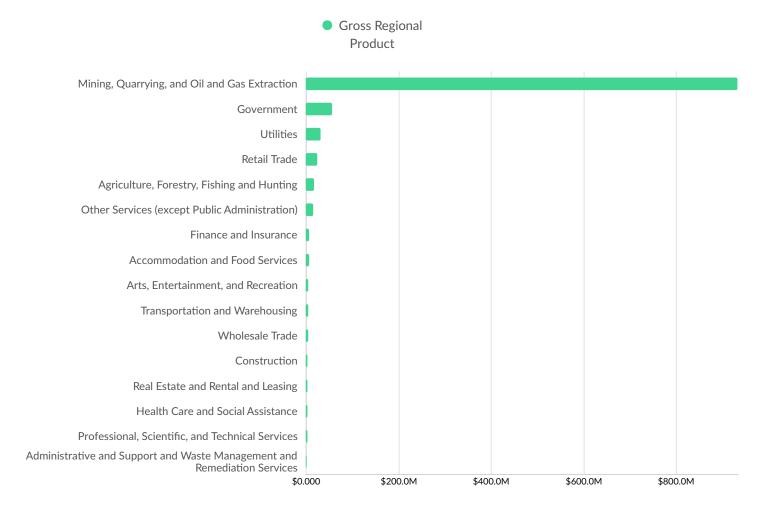
### **Top Growing Industries**



### **Top Industry Employment Concentration**

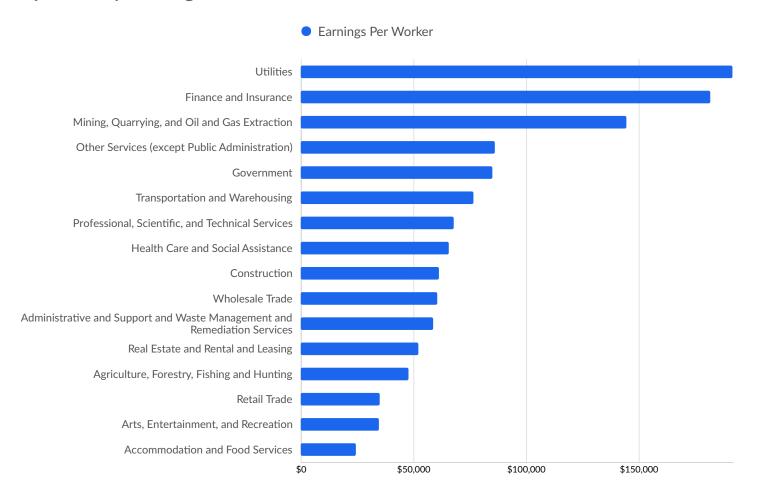


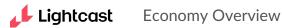
### **Top Industry GRP**





### **Top Industry Earnings**





# **Business Characteristics**

### 551 Companies Employ Your Workers

Online profiles for your workers mention 551 companies as employers, with the top 10 appearing below. In the last 12 months, 105 companies in Lander County, NV posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Nevada Gold Mines	83	Barrick Gold Corporation	66
Newmont	74	LocumTenens.com	35
Lander County School District	40	Nevada Gold Mines	32
Barrick Gold Corporation	35	Barrick (HMC) Mining Company	22
Lander County	34	Dollar General	21
United States Department of th	30	CompHealth	15
Battle Mountain General Hospital	29	United States Department of th	10
Ssr Mining	24	Family Dollar	9
Small Mine Development	17	Soliant Health	9
NV Energy	12	Ormat Technologies	8

### **Business Size**

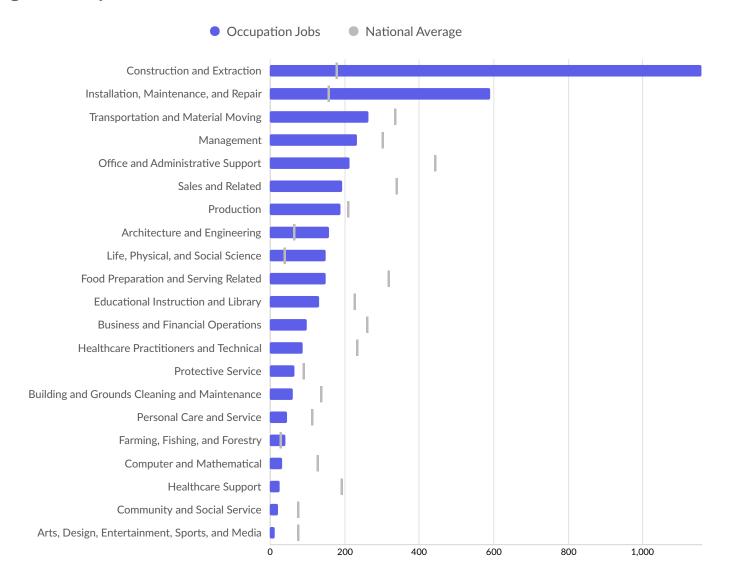


<sup>\*</sup>Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

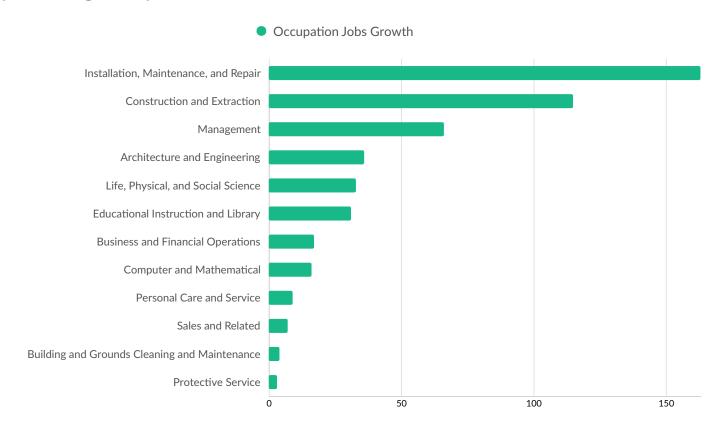


### Workforce Characteristics

### **Largest Occupations**



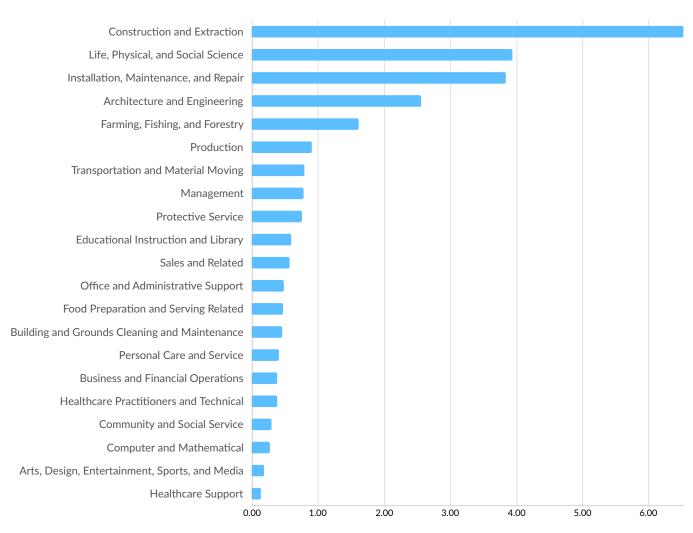
### **Top Growing Occupations**





### **Top Occupation Employment Concentration**

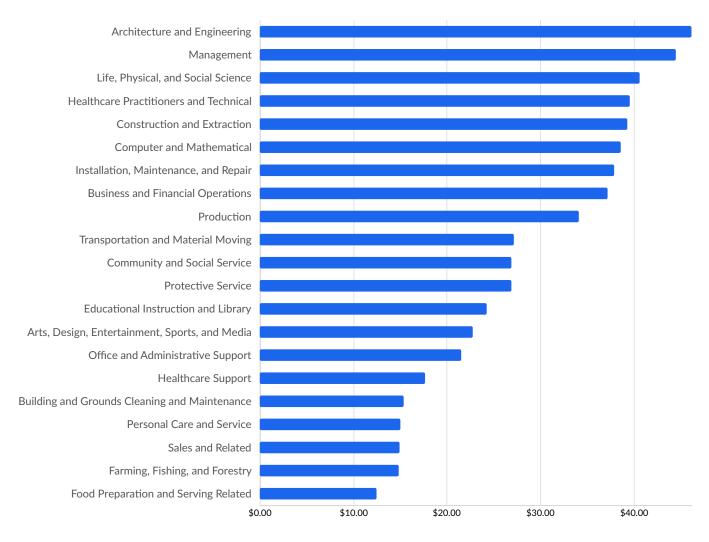






### **Top Occupation Earnings**

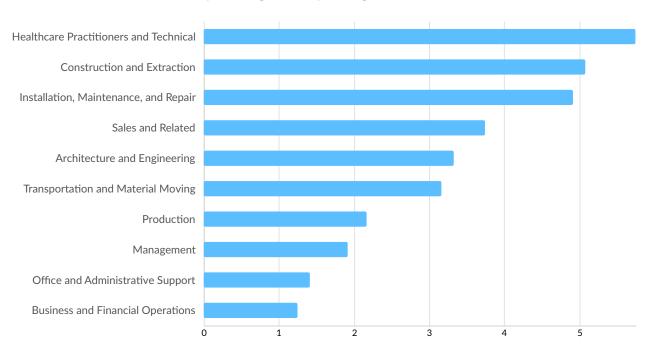




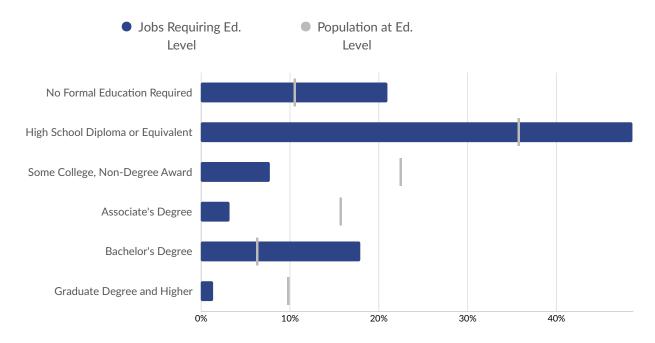


### **Top Posted Occupations**





### Underemployment



# **Educational Pipeline**

Over the last 5 years, no schools in Lander County, NV produced graduates.

# **In-Demand Skills**

