

Date: August 7, 2025

Carson Manufacturing LLC

4140 W Dewey Dr., Las Vegas, NV 89118

Robert Nikora, Chief Operating Officer

Application Facts:

Industry	Manufacturing
NAICS	332999
Type of App	New
Location	Clark County
RDA	LVGEA, Heather Brown

Company Profile

Carson Manufacturing LLC (Carson Manufacturing) will establish a manufacturing facility in southern Nevada. Carson Manufacturing is a veteran owned and operated precision metal parts manufacturer proudly located in Las Vegas. Originally founded and operated in Mexia, Texas, Carson Manufacturing made the strategic decision to relocate to Las Vegas to better serve its employees and business operations. The move was driven by Nevada's strong infrastructure, favorable business climate, and long-term economic opportunities-ultimately creating a more sustainable future for Carson Manufacturing workforce and partners. The company's manufacturing capabilities are focused on delivering high-quality components for the automotive, aerospace, defense, and heavy equipment sectors. With a dedication to precision, consistency, and reliability, Carson Manufacturing provides critical parts and assemblies that meet the rigorous standards of these demanding industries. Carson Manufacturing believes that revitalizing American manufacturing is both a responsibility and an opportunity. By investing in advanced technology, a skilled workforce, and domestic supply chains, the company aims to lead the resurgence of U.S. based precision production. Carson Manufacturing plans to participate in the support of local and national non-profit organizations with pillars of giving centered around veterans' needs and the children/family of those lost or wounded in combat.

Source: Carson Manufacturing, LLC

Tax Abatement Requirements:	Statutory	Company Application	Meeting Requirements
Job Creation	50	50	Yes
Average Wage	\$31.57	\$32.00	Yes
Equipment Capex (SU & MBT)	\$1,000,000	\$5,691,000	Yes
Equipment Capex (PP)	\$5,000,000		

Note: Application was submitted on, or after July 1, 2025 and is therefore held to the wage criteria of FY26.

Additional Requirements:

Health Insurance	65%	65%	Yes
Revenues generated outside NV	51%	90%	Yes
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

Total Tax Liability (without tax abatements)	Direct (company)	Total
	\$1,005,957	\$7,142,105

Tax Abatements	Contract Terms	Estimated Tax Abatement
Sales Tax Abmt.	2% for 2 years	\$362,801
Modified Business Tax Abmt.	50% for 4 years	\$57,661
Personal Property Tax Abmt.	50% for 10 years	\$207,007
Total Estimated Tax Abatement over 10 yrs.		\$627,469

Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
Local Taxes			
Property	\$685,814	\$2,670,148	\$3,355,962
Sales	\$52,594	\$1,430,004	\$1,482,598
Lodging	\$0	\$93,822	\$93,822
State Taxes			
Property	\$37,510	\$156,283	\$193,793
Sales	\$130,320	\$480,090	\$610,410
Modified Business	\$406,776	\$341,132	\$747,908
Lodging	\$0	\$30,143	\$30,143
Total Estimated New Tax Revenue over 10 yrs.	\$1,313,014	\$5,201,622	\$6,514,636

Economic Impact over 10 yrs.	Economic	Construction	Total
Total Jobs Supported	133	12	145
Total Payroll Supported	\$77,433,898	\$850,897	\$78,284,795
Total Economic Value	\$305,365,802	\$2,399,296	\$307,765,098

Economic Impact Output per Abatement Dollar **New Total Tax per Abated Dollar**

\$486.66

\$10.38

IMPORTANT TERMS & INFORMATION

Tax Abatements are **reduction or discount of tax liability** and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



July 15th 2025

Mr. Tom Burns
Executive Director
Nevada Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, Nevada 89119

Dear Mr. Burns,

Carson Manufacturing is applying to the State of Nevada's Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. We request that **Carson Manufacturing** be placed on the August 7th 2025 GOED Board meeting agenda.

Carson Manufacturing will create **50** new positions in the first 2 years of operations, with an average hourly wage of **\$32.00**. **Carson Manufacturing** will make an overall capital investment of **\$10,191,000**.

Carson Manufacturing meets the statutory requirements for the Sales & Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement. This application has the support of the Las Vegas Global Economic Alliance.

Sincerely,

Heather Brown
SVP Entrepreneurial Development
Las Vegas Global Economic Alliance



July 16, 2025

Thomas Burns
Executive Director,
Nevada GOED
1 State of Nevada Way
4th Floor
Las Vegas, NV 89119

Mr. Burns,

Carson Manufacturing LLC is a veteran owned and operated precision metal parts manufacturer proudly located in Las Vegas, Nevada. Originally founded and operated in Mexia, Texas, Carson Manufacturing made the strategic decision to relocate to Las Vegas to better serve its employees and business operations. The move was driven by Nevada's strong infrastructure, favorable business climate, and long-term economic opportunities—ultimately creating a more sustainable future for our workforce and partners.

Carson Manufacturing was built with a mission to restore and grow American precision manufacturing. With an investment of over \$10 million dollars and an expected workforce of over fifty employees the savings from these tax abatements would allow us the ability to accelerate the expansion of our production capabilities. We are committed to sourcing 100% of our raw materials from within the United States and selling our finished goods exclusively in the domestic market. This mission ensures a fully American-made supply chain while supporting local economies and national industries.

Our manufacturing capabilities are focused on delivering high-quality components for the automotive, aerospace, defense, and heavy equipment sectors. With a dedication to precision, consistency, and reliability, Carson Manufacturing provides critical parts and assemblies that meet the rigorous standards of these demanding industries.

We believe that revitalizing American manufacturing is both a responsibility and an opportunity. By investing in advanced technology, a skilled workforce, and domestic supply chains, Carson Manufacturing aims to lead the resurgence of U.S. based precision production.

Thank you for your consideration,

Robert Nikora
Director
Carson Manufacturing LLC



July 16, 2025

Mr. Thomas Burns
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Avenue, Suite 5400
Las Vegas, NV 89101

Dear Mr. Burns

Healthcare Coverage Letter of Intent

If Carson Manufacturing makes a final decision to locate in the State of Nevada the company understands that a requirement for the tax abatements provided by the Governor's Office of Economic development is the offering of 65% of the health care premium coverage for the eligible employees of the company as per NRS 360.750:

*The business will, by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective, offer a health insurance plan for all employees that includes an option for health insurance coverage for dependents of the employees, and the health care benefits the business offers to its employees in this State will meet the *minimum requirements* for health care benefits established by the Office*

** the Company agrees to pay at least sixty-five percent (65%) of the premium cost for the employee or the abatements may be reduced or eliminated at GOED's discretion.*

Robert Nikora

Standard Tax Abatement Incentive Application

 Company Name: Carson Manufacturing LLC

 Date of Application: July 2, 2025

Company is an / a: (check one)

- ☒ New location in Nevada
☐ Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- ☒ Sales & Use Tax Abatement
☒ Modified Business Tax Abatement
☒ Personal Property Tax Abatement
☒ Recycling Real Property Tax Abatement
☐ Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Carson Manufacturing LLC</u>			FEDERAL TAX ID # <u>93-4409690</u>
CORPORATE ADDRESS <u>4140 W Dewey Dr</u>	CITY / TOWN <u>Las Vegas</u>	STATE / PROVINCE <u>NV</u>	ZIP <u>89118</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER	WEBSITE		
COMPANY CONTACT NAME <u>Robert Nikora</u>	COMPANY CONTACT TITLE <u>CEO</u>		
E-MAIL ADDRESS <u>robert@carsonmfgnv.com</u>	PREFERRED PHONE NUMBER <u>248.933.3143</u>		

 Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? ☐ Yes ☒ No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- ☒ A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
☒ New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
☐ In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- ☒ Headquarters
☐ Technology
☐ Back Office Operations
☐ Research & Development / Intellectual Property
☐ Service Provider
☐ Distribution / Fulfillment
☒ Manufacturing
☐ Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>90%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR)		
NAICS CODE / SIC <u>332999</u>	INDUSTRY TYPE <u>Metals Manufacturing</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>brass and metal manufacturer</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>4140 W Dewey Dr</u>	CITY / TOWN <u>Las Vegas</u>	COUNTY <u>Clark County</u>	ZIP <u>89118</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>Texas, Florida</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) ☒ Equipment List
 5 (B) ☒ Employment Schedule
 5 (C) ☐ Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
 5 (D) ☐ Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
Part 1. Are you currently/planning on leasing space in Nevada? <u>No</u> If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost of space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 2. If Yes *, continue below: When to make improvements (month, year)? _____	Part 1. Are you currently leasing space in Nevada? _____ If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost at current space: _____ Due to expansion, will you lease additional space? _____ If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? _____ What year(s)? _____ How much expanded space (sq. ft.)? _____ Annual lease cost of expanded space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____
Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u> If No, skip to Part 3. If Yes *, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____	Part 2. Are you currently operating at an owner occupied building in Nevada? _____ If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? _____ Current assessed value of real property? _____ Due to expansion, will you be making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____
Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>Yes</u> If Yes *, continue below: When to break ground, if building (month, year)? <u>TBD</u> Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? <u>50,000</u>	Part 3. Do you plan on building or buying a new facility in Nevada? _____ If Yes *, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____

* Please complete Section 7 - Capital Investment for New Operations / Startup.

* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): <u>\$3,000,000</u>	Building Purchase (if buying): _____
Building Costs (if building / making improvements): <u>\$1,500,000</u>	Building Costs (if building / making improvements): _____
Land: _____	Land: _____
Equipment Cost: <u>\$5,691,000</u>	Equipment Cost: _____
Total: <u>\$10,191,000</u>	Total: _____
	Is the equipment purchase for replacement of existing equipment? _____
	Current assessed value of personal property in NV: _____
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>50</u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: _____
Average hourly wage of these <u>new</u> employees: <u>\$32.00</u>	Average hourly wage of these <u>new</u> employees: _____
	How many FTE employees prior to expansion?: _____
	Average hourly wage of these <u>existing</u> employees: _____
	Total number of employees after expansion: _____

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- | | | | |
|--|---|--|---|
| <input checked="" type="checkbox"/> Overtime | <input checked="" type="checkbox"/> Merit increases | <input type="checkbox"/> Tuition assistance | <input checked="" type="checkbox"/> Bonus |
| <input type="checkbox"/> PTO / Sick / Vacation | <input type="checkbox"/> COLA adjustments | <input type="checkbox"/> Retirement Plan / Profit Sharing / 401(k) | <input type="checkbox"/> Other: _____ |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: ☒ Yes (**attach health plan and quote or invoice**) ☐ No

Package includes (check all that apply):

- ☐ Medical ☐ Vision ☐ Dental ☐ Other: _____

Qualified after (check one):

- ☐ Upon employment ☐ Three months after hire date ☐ Six months after hire date ☐ Other: _____

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: _____	
Employer Contribution (annual premium per employee): <u>TBD</u>	Company: <u>65%</u>
Employee Contribution (annual premium per employee): <u>TBD</u>	Employee: <u>35%</u>
Total Annual Premium: <u>TBD</u>	

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

<div>Robert Nikora</div> <div>Name of person authorized for signature</div> <div>Director</div> <div>Title</div>	<div><div>DocuSigned by:</div><div>Robert Nikora</div><div>0C93B6D42D1B499...</div></div> <div>Signature</div> <div>7/2/2025</div> <div>Date</div>
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Site Selection Factors

Company Name: Carson Manufacturing LLC

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:

Labor costs: 3

Real estate availability: 4

Real estate costs: 3

Utility infrastructure: 3

Utility costs: 3

Transportation infrastructure: 4

Transportation costs: 4

State and local tax structure: 2

State and local incentives: 2

Business permitting & regulatory structure: 2

Access to higher education resources: 2

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

Carson Manufacturing was built with a mission to restore and grow American precision manufacturing. With an investment of over \$10 million dollars and an expected workforce of over fifty employees the savings from these tax abatements would allow us the ability to accelerate the expansion of our production capabilities. We are committed to sourcing 100% of our raw materials from within the United States and selling our finished goods exclusively in the domestic market. This mission ensures a fully American-made supply chain while supporting local economies and national industries.

5(A) Capital Equipment List

Company Name: Carson Manufacturing LLC

County: Clark

Section I - Capital Equipment List

Directions: Please provide an estimated list of the equipment [columns (a) through (c)] which the company intends to purchase over the two-year allowable period. For example, if the effective date of new / expanded operations begins April 1, 2015, the two-year period would be until March 31, 2017. Add an additional page if needed. For guidelines on classifying equipment, visit:

tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal_Property_Manuals. Attach this form to the Incentives Application.

(a) Equipment Name/Description	(b) # of Units	(c) Price per Unit	(d) Total Cost
Trimmer, Owens Illinios Trim - case 1st trim	2	\$110,000.00	\$220,000.00
Flame Annealer - Body and neck anneal	2	\$185,000.00	\$370,000.00
Head Turn Brut - Turns extract groove	2	\$185,000.00	\$370,000.00
Flash hole peircing - Piercing	1	\$130,000.00	\$130,000.00
Case Header -high capacity integration with axel flow	2	\$650,000.00	\$1,300,000.00
Duplex 4 Punch Draw System	1	\$1,200,000.00	\$1,200,000.00
Hardness Tester	1	\$30,000.00	\$30,000.00
Wash & Dry System - washes lubrication off parts	1	\$391,000.00	\$391,000.00
Taper Machine - metal former and final trim	2	\$750,000.00	\$1,500,000.00
Wash tumbler - case washing	1	\$30,000.00	\$30,000.00
Single stage tapering	1	\$150,000.00	\$150,000.00
Pit annealing			
TOTAL EQUIPMENT COST			\$5,691,000.00

Is any of this equipment* to be acquired under an operating lease?

☐ Yes☒ No

*Certain lease hold equipment does not qualify for tax abatements

5(B) Employment Schedule

Company Name: Carson Manufacturing LLC

County: Clark

Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate

section (b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
Chief Executives	11-1011	1	\$121.00	\$143.66	40	\$251,680.00	\$251,680.00
Financial Managers	11-3031	1	\$48.50	\$59.35	40	\$100,880.00	\$100,880.00
Machinists	51-4041	9	\$53.00	\$27.42	40	\$110,240.00	\$992,160.00
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	35	\$22.00	\$20.80	40	\$45,760.00	\$1,601,600.00
Mechanical Engineers	17-2141	1	\$87.00	\$53.71	40	\$180,960.00	\$180,960.00
Administrative Services Managers	11-3011	1	\$38.30	\$42.18	40	\$79,664.00	\$79,664.00
Executive Secretaries and Executive Administrative Assistants	43-6011	2	\$29.00	\$33.01	40	\$60,320.00	\$120,640.00
TOTAL		50	\$32.00	\$26.79			\$3,327,584.00

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. [Please enter the estimated new full time employees on a year by year basis \(not cumulative\)](#)

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	15	\$25.00	\$780,000.00
4-Year	10	\$53.00	\$1,102,400.00
5-Year	0	\$0.00	\$0.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: LighcastTM county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Carson Manufacturing LLC

County: Clark

Total Number of Full-Time Employees:

50

Average Hourly Wage per Employee

\$32.00

Average Annual Wage per Employee (implied)

\$66,551.68

COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost:

TBD

Percentage of Premium Covered by:

Company

65%

Employee

35%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:

Deductible - per employee

\$ -

Coinsurance

00% / 00%

Out-of-Pocket Maximum per employee

Additional Health Insurance Plan*:

Deductible - per employee

\$ -

Coinsurance

0% / 0%

Out-of-Pocket Maximum per employee

\$ -

Additional Health Insurance Plan*:

Deductible - per employee

\$ -

Coinsurance

0% / 0%

Out-of-Pocket Maximum per employee

\$ -

*Note: **Please list only "In Network" for deductible and out of the pocket amounts.**

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage

TBD

MEC

Annual Out-of-Pocket Maximum not to exceed \$10,600 (2026)

\$0

MEC

Minimum essential health benefits covered (Company offers PPO):

(A) Ambulatory patient services

☒

(B) Emergency services

☒

(C) Hospitalization

☒

(D) Maternity and newborn care

☒

(E) Mental health/substance use disorder/behavioral health treatment

☒

(F) Prescription drugs

☒

(G) Rehabilitative and habilitative services and devices

☒

(H) Laboratory services

☒

(I) Preventive and wellness services and chronic disease management

☒

(J) Pediatric services, including oral and vision care

☒

No Annual Limits on Essential Health Benefits

☒

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Robert Nikora

Name of person authorized for signature

Director

Title

[Signature]

Signature

7-21-25

Date

5(D) Paid Family and Medical Leave (PFML)

Company Name: Carson Manufacturing LLC

County: Clark

After October 1, 2023, if the business will have at least 50 full-time employees on the payroll of the business by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective the business, by the earlier of the eighth calendar quarter following the calendar quarter in which the abatement becomes effective or the date on which the business has at least 50 full-time employees on the payroll of the business, has a policy for paid family and medical leave and agrees that all employees who have been employed by the business for at least 1 year will be eligible for at least 12 weeks of paid family and medical leave at a rate of at least 55 percent of the regular wage of the employee.

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that the Applicant will meet this threshold for PFML.

Robert Nikora

Name of person authorized for signature

Director

Title

Edith Shur

Signature

7-21-24

Date

5(E) Company Information

Company Name: Carson Manufacturing LLC

County: Clark

Section I - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Robert Nikora	CEO
Benjamin Sabouri	CFO
Ernest Moody	Manager

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No ☒ Yes ☐

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

Abatement Application Addendum (for internal use / information)

Company Name: Carson Manufacturing LLC

County: Clark

Corporate Social Responsibility (CSR)

GOED is very interested in learning about a company's current CSR / Community Engagement Activities. Does the company have any current programs, or future plans in its Nevadan location, that it would like to list? If so please do so below in the space below. Feel free to add space if required:

Carson Manufacturing is proud to be a part of the Las Vegas community and has every intention of participating in the support of local and national non-profit organizations. Our pillars of giving will center around veterans needs and the children/family of those lost or wounded in combat. Our efforts will include both volunteer hours and financial donations.

Equity, Diversity, and Inclusion

Would the company like to highlight any policies / practices for equity, diversity, and inclusion? Feel free to add space if required:

We are a veteran owned and operated company. Our goal is to continue to hire and train local veterans in the manufacturing field, we look forward to working with our local regent to connect with this talented workforce.

Abatement Application Addendum (for internal use / information)

Company Name: Carson Manufacturing LLC

County: Clark

Education Partnerships

Does the company have existing partnerships to recruit or advance workforce development (e.g. workforce boards, community based organizations and education providers)? Additionally, would the company have any anticipated needs, for this project, where GOED / RDAs can provide support? Feel free to add space if required:

We are interested in partnering with the RDA for our future labor needs.

Supply Chain

Does the company anticipate purchasing equipment, as noted in the Capital Equipment List, from or through Nevada-based businesses? Does the company wish to submit any notes / highlights re. this? Feel free to add space if required:

N/A

SECRETARY OF STATE



NEVADA STATE BUSINESS LICENSE

Carson Manufacturing LLC

Nevada Business Identification # NV20232947380

Expiration Date: 11/30/2025

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.



Certificate Number: B202411305227236

You may verify this certificate
online at <https://www.nvsilverflume.gov/home>

IN WITNESS WHEREOF, I have hereunto set my
hand and affixed the Great Seal of State, at my
office on 11/30/2024.

A handwritten signature in black ink, reading "FV Aguilar".

FRANCISCO V. AGUILAR
Secretary of State

The logo for Carson MFG NV is a silver, metallic oval with a 3D effect. The word "CARSON" is written in a large, bold, outlined font, and "MFG NV" is written in a smaller, solid font below it.

CARSON
MFG NV

CARSON MANUFACTURING

Elevating Nevada's Industrial Horizon



- Manufacturer for the aerospace, defense, and automotive sectors
- State-of-the-art facility
- Cutting-edge technology and precision manufacturing
- CNC machinery, robotics, and additive manufacturing technologies
- Precision-engineered components

FUELING NEVADAS WORKFORCE

30 New Careers

- Metallurgical engineering
- Mechanical engineer
- Univercity Apprentice program

Investing in Nevada offers great market access for distribution and logistics and aligns with Carson's commitment to innovation, as the region is becoming a hub for technological advancements. Such investments benefit Carson Manufacturing and contribute to economic development and job creation in Nevada.

A STRONGER ECONOMY WITH CARSON MANUFACTURING



- Direct and indirect economic benefits
- Increased tax contributions to the state
- Job creation, offering employment opportunities and income for the local workforce
- Collaboration with local suppliers and services, amplifying economic activity within the state

A FOUNDATION OF FINANCIAL EXCELLENCE

Carson Manufacturing's solid financial foundation, backed by diverse investors, supports its growth in Nevada. Additional funding will help the company expand, improve capabilities, and invest in innovative technologies to contribute more to Nevada's manufacturing sector and strengthen its role in the industry.

BEYOND JOBS

Investing In Nevada's Future



- Carson Manufacturing is committed to community engagement and development
- Planned partnerships with educational institutions to support skill development, job training programs, and internships
- Collaboration with local businesses and organizations to strengthen the overall economic ecosystem
- Participation in community outreach projects and philanthropy
- Initiatives that enhance the quality of life for employees
- Being a positive force for community growth and well-being

SUCCESS STORIES

Impacts In Action

- 100+ Jobs already created in the State of Nevada
- Previously established regulatory compliant businesses in Nevada
- Existing strong partnerships within Nevada
- Positive business track record
- Dedication to growing the Nevada economy

BUILDING TOGETHER

Strategic Partnerships

- **Strategic Partnerships:** Carson Manufacturing prioritizes strong collaborations with Nevada businesses, a cornerstone of its operational philosophy
- **Community Engagement:** Actively involved with the local business community, Carson boosts the regional economy while improving its manufacturing capabilities.
- **Collaborative Programs:** Carson leverages local strengths through joint R&D projects and knowledge-sharing initiatives.
- **Symbiotic Collaboration:** Carson envisions a mutually beneficial partnership, transcending transactions, where shared expertise and resources enhance both parties.
- **Resilient Supply Chain:** Carson supports local businesses for a resilient supply chain, ensuring operational stability and efficiency.
- **Community Development:** Carson Manufacturing is committed to fostering community development for the overall prosperity of Nevada's business ecosystem.