

Contents

Report Parameters	. 1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	. 8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	
Educational Pipeline	28
In-Demand Skills	29



Report Parameters

1 County

32015 Lander County, NV

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.



Economy Overview

5,861

Population (2024)

Population grew by 345 over the last 5 years and is projected to grow by 374 over the next 5 years.

4,007

Total Regional Employment

Jobs grew by 274 over the last 5 years and are projected to grow by 288 over the next 5 years.

\$92.4K

Median Household Income (2022)

Median household income is \$17.2K above the national median household income of \$75.1K.

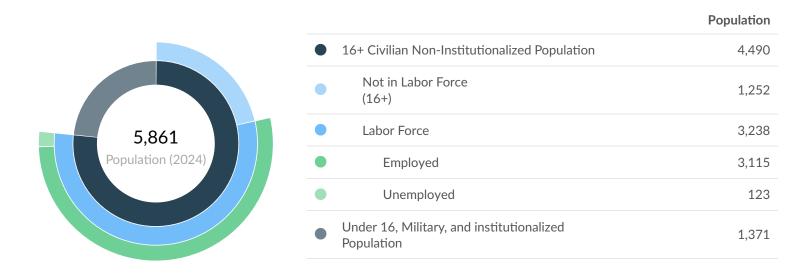
Takeaways

- As of 2024 the region's population increased by 6.2% since 2019, growing by 345. Population is expected to increase by 6.4% between 2024 and 2029, adding 374.
- From 2019 to 2024, jobs increased by 7.4% in Lander County, NV from 3,732 to 4,007. This change outpaced the national growth rate of 3.9% by 3.5%. As the number of jobs increased, the labor force participation rate decreased from 77.2% to 72.1% between 2019 and 2024.
- Concerning educational attainment, **6.1% of Lander County, NV residents possess a Bachelor's Degree** (15.3% below the national average), and **17.9% hold an Associate's Degree** (9.0% above the national average).
- The top three industries in 2024 are Metal Ore Mining, Education and Hospitals (Local Government), and Local Government, Excluding Education and Hospitals.

	Population (2024)	Labor Force (Dec 2024)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	5,861	3,238	4,007	121.3	\$1.12B	\$1.31B	\$1.98B
State	3,212,642	1,618,878	1,715,629	112.0	\$249.04B	\$205.17B	\$236.12B

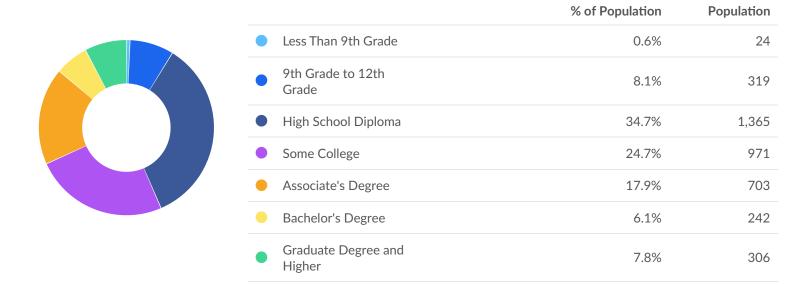


Dec 2024 Labor Force Breakdown



Educational Attainment

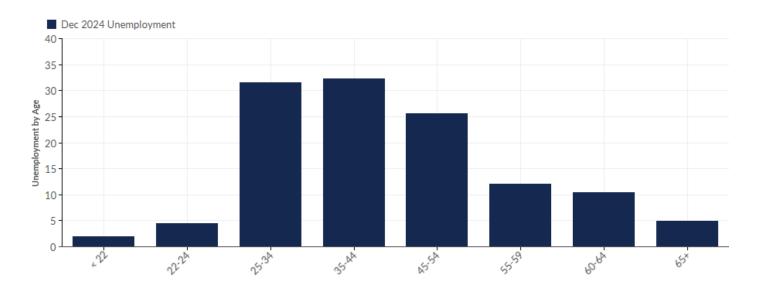
Concerning educational attainment, 6.1% of Lander County, NV residents possess a Bachelor's Degree (15.3% below the national average), and 17.9% hold an Associate's Degree (9.0% above the national average).





Unemployment by Demographics

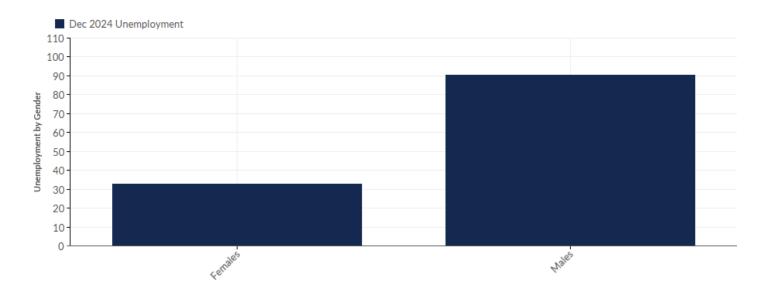
Unemployment by Age



Age	Une	mployment (Dec 2024)	% of Unemployed
< 22		2	1.63%
22-24		4	3.25%
25-34		32	26.02%
35-44		32	26.02%
45-54		26	21.14%
55-59		12	9.76%
60-64		10	8.13%
65+		5	4.07%
	Total	123	100.00%



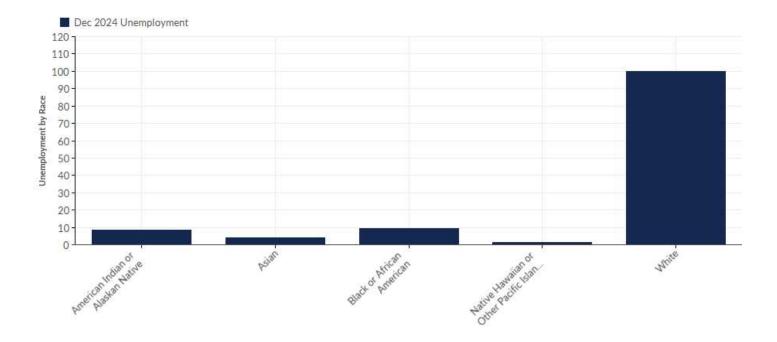
Unemployment by Gender



Gender	Unemployme (Dec 202	nt % of 4) Unemployed
Females		33 26.83%
Males	9	73.17%
	Total 12	23 100.00%

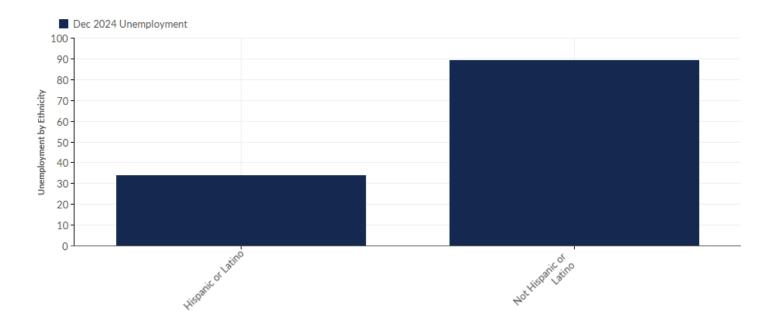


Unemployment by Race



Race	U	nemployment (Dec 2024)	% of Unemployed
American Indian or Alaskan Native		8	6.50%
Asian		4	3.25%
Black or African American		9	7.32%
Native Hawaiian or Other Pacific Islander		1	0.81%
White		100	81.30%
	Total	123	99.00%

Unemployment by Ethnicity



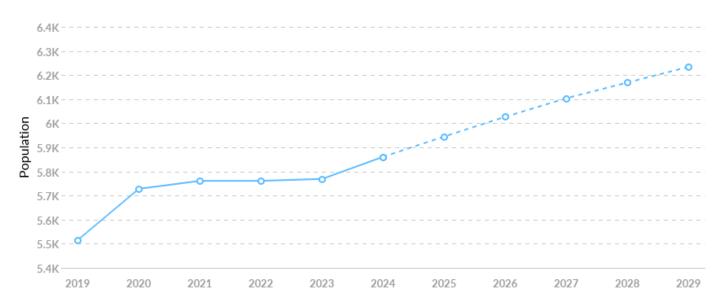
Ethnicity	Une	mployment (Dec 2024)	% of Unemployed
Hispanic or Latino		34	27.64%
Not Hispanic or Latino		89	72.36%
	Total	123	100.00%



Historic & Projected Trends

Population Trends

As of 2024 the region's population **increased by 6.2%** since 2019, growing by 345. Population is expected to **increase by 6.4%** between 2024 and 2029, adding 374.

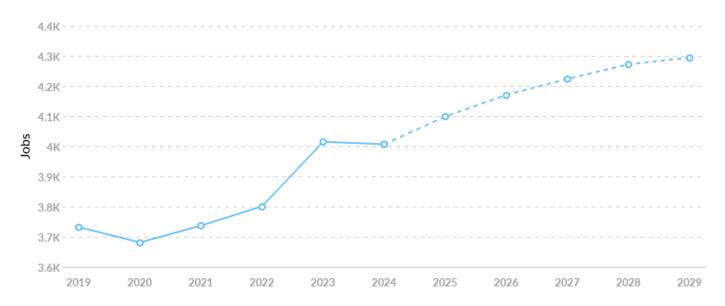


Timeframe	Population
2019	5,516
2020	5,728
2021	5,761
2022	5,761
2023	5,769
2024	5,861
2025	5,945
2026	6,027
2027	6,104
2028	6,169
2029	6,234



Job Trends

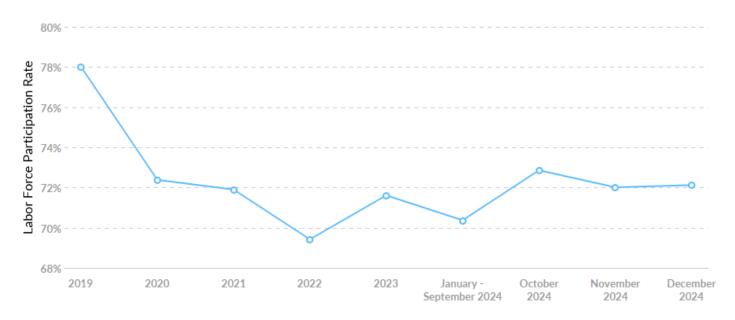
From 2019 to 2024, jobs increased by 7.4% in Lander County, NV from 3,732 to 4,007. This change outpaced the national growth rate of 3.9% by 3.5%.



Timeframe	Jobs
2019	3,732
2020	3,681
2021	3,737
2022	3,801
2023	4,015
2024	4,007
2025	4,099
2026	4,171
2027	4,224
2028	4,272
2029	4,295



Labor Force Participation Rate Trends

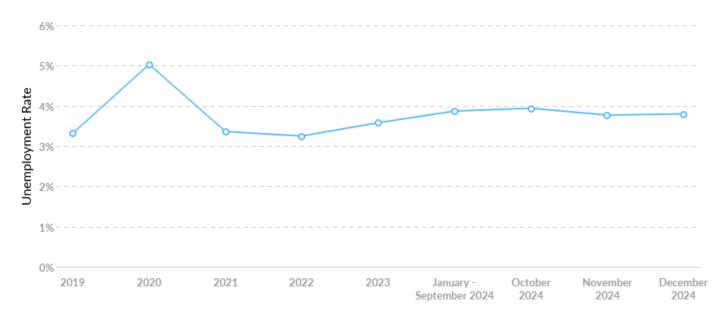


Timeframe	Labor Force Participation Rate
2019	78.01%
2020	72.38%
2021	71.90%
2022	69.42%
2023	71.61%
January - September 2024	70.37%
October 2024	72.86%
November 2024	72.01%
December 2024	72.12%



Unemployment Rate Trends

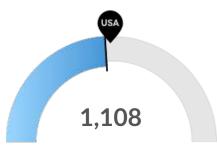
Lander County, NV had a December 2024 unemployment rate of 3.80%, increasing from 3.32% 5 years before.



Timeframe	Unemployment Rate
2019	3.32%
2020	5.03%
2021	3.36%
2022	3.25%
2023	3.58%
January - September 2024	3.87%
October 2024	3.94%
November 2024	3.77%
December 2024	3.80%

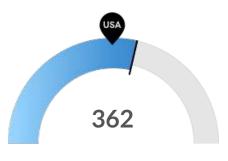


Population Characteristics



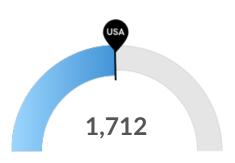


Lander County, NV has 1,108 millennials (ages 25-39). The national average for an area this size is 1,172.



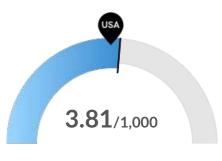
Veterans

Lander County, NV has 362 veterans. The national average for an area this size is 295.



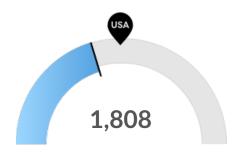
Retiring Soon

Retirement risk is about average in Lander County, NV. The national average for an area this size is 1,742 people 55 or older, while there are 1,712 here.



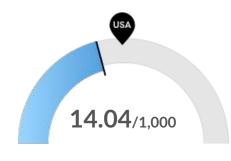
Violent Crime

Lander County, NV has 3.81 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.



Racial Diversity

Racial diversity is low in Lander County, NV. The national average for an area this size is 2,403 racially diverse people, while there are 1,808 here.



Property Crime

Lander County, NV has 14.04 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in Lander County, NV currently works compared to where talent lives can help you optimize site decisions.

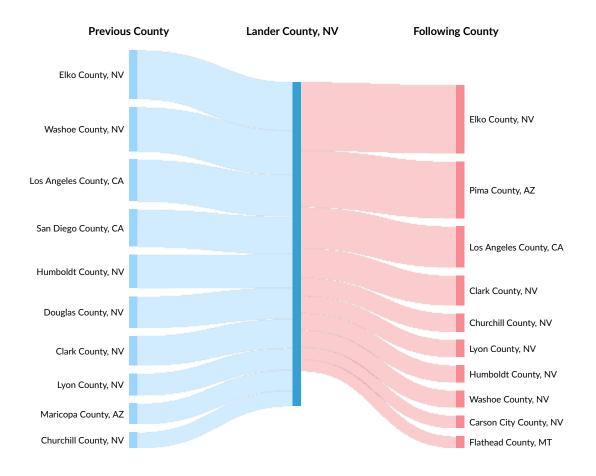


	Where Talent Works			Where Talent Lives	
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
89820	Battle Mountain, NV (in	3,648	89820	Battle Mountain, NV (in	2,761
89310	Austin, NV (in Lander co	358	89310	Austin, NV (in Lander co	258

Inbound and Outbound Migration

The table below analyzes past and current residents of Lander County, NV. The left column shows residents of other counties migrating to Lander County, NV. The right column shows residents migrating from Lander County, NV to other counties.

As of 2022, 27 people have migrated from Elko County, NV to Lander County, NV. In the same year, 38 people left Lander County, NV migrating to Elko County, NV. The total Net Migration for Lander County, NV in 2022 was 54.



Top Previous Counties	Migrations
Elko County, NV	27
Washoe County, NV	25
Los Angeles County, CA	23
San Diego County, CA	21
Humboldt County, NV	19
Douglas County, NV	18

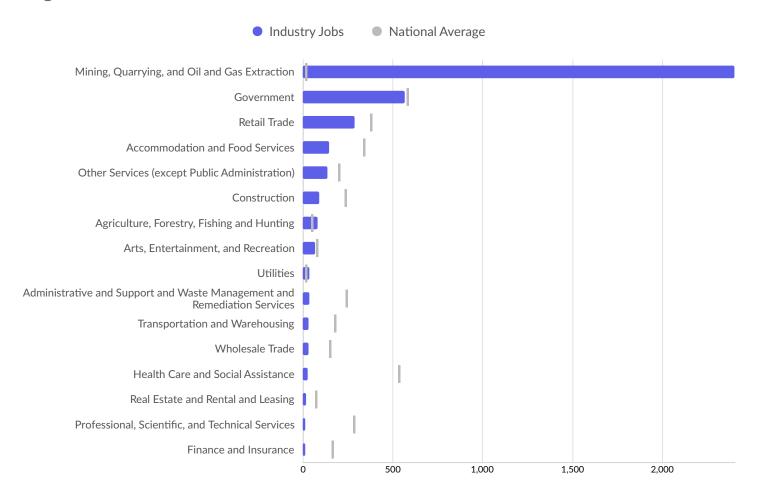


Top Previous Counties	Migrations
Clark County, NV	16
Lyon County, NV	12
Maricopa County, AZ	11
Churchill County, NV	9
Mineral County, NV	5
McLennan County, TX	4
Salt Lake County, UT	4
Nye County, NV	3
Harris County, TX	3
Top Following Counties	Migrations
Elko County, NV	38
Pima County, AZ	32
Los Angeles County, CA	23
Clark County, NV	17
Churchill County, NV	10
Lyon County, NV	10
Humboldt County, NV	10
Washoe County, NV	9
Carson City County, NV	7
Flathead County, MT	7
White Pine County, NV	5
Nye County, NV	5
Washington County, UT	4
Pinal County, AZ	4
Mineral County, NV	4

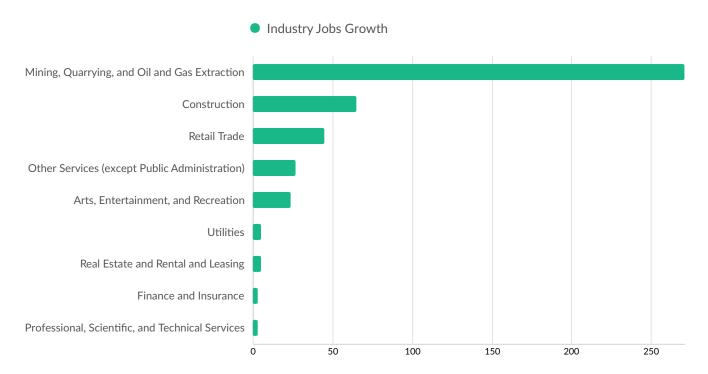


Industry Characteristics

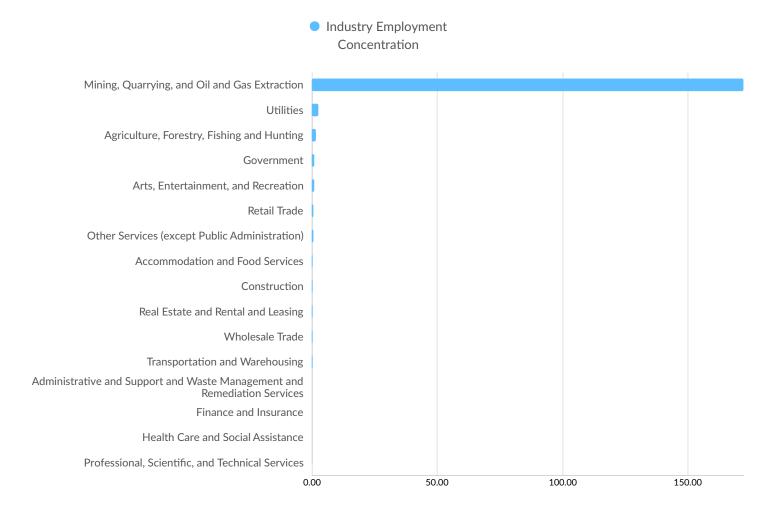
Largest Industries



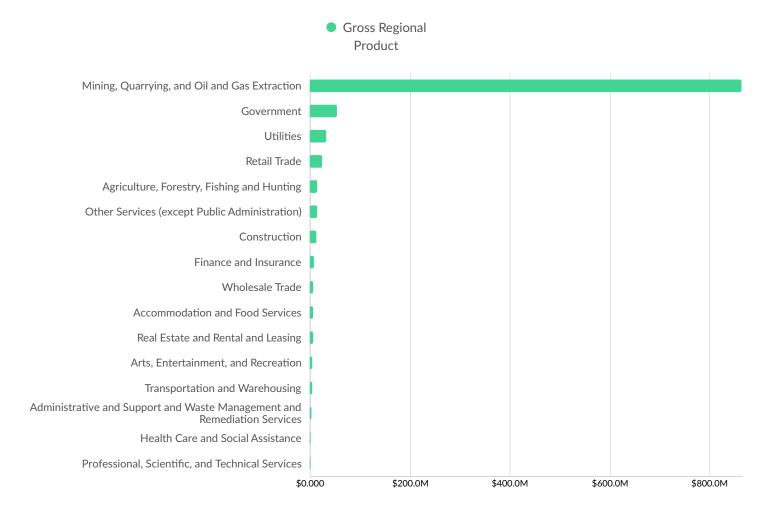
Top Growing Industries



Top Industry Employment Concentration

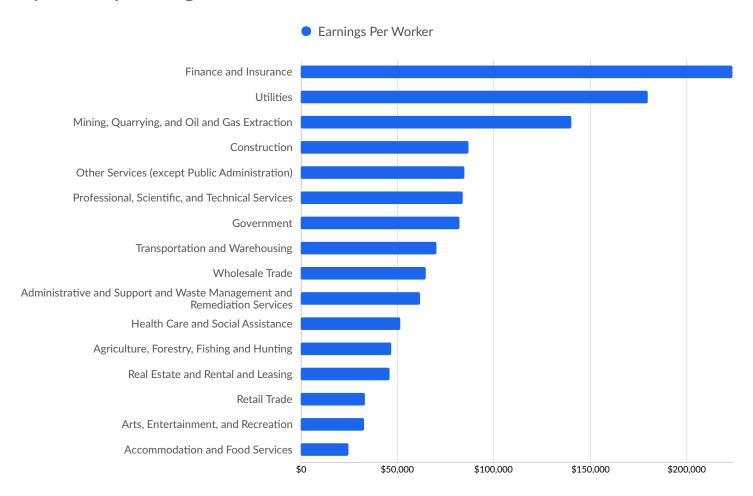


Top Industry GRP





Top Industry Earnings





Business Characteristics

507 Companies Employ Your Workers

Online profiles for your workers mention 507 companies as employers, with the top 10 appearing below. In the last 12 months, 72 companies in Lander County, NV posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Newmont	72	Barrick Gold Corporation	64
Nevada Gold Mines	71	Nevada Gold Mines	33
Lander County School District	33	United States Department of th	32
Barrick Gold Corporation	28	LocumTenens.com	27
Lander County	28	Ormat Technologies	15
United States Department of th	26	Dollar General	14
Battle Mountain General Hospital	23	Credit Acceptance Corporation	12
Small Mine Development	13	Dollar Tree	8
Ssr Mining	13	Family Dollar	8
NV Energy	12	Slb	8

Business Size

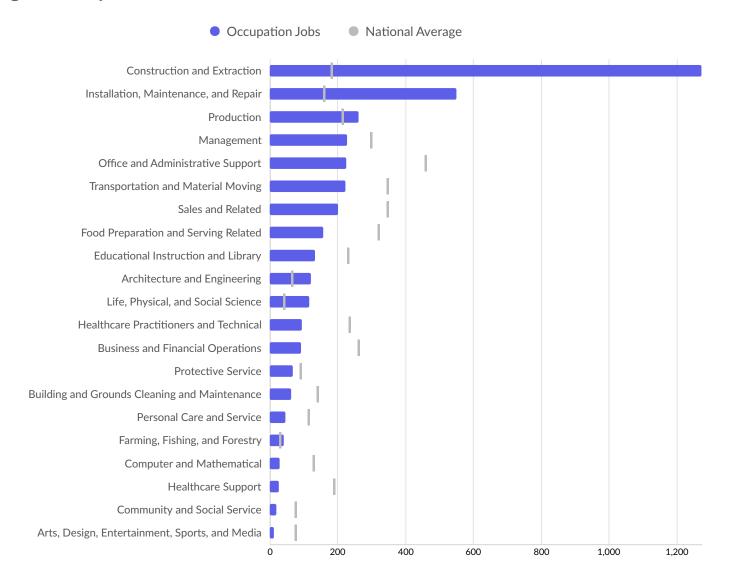


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

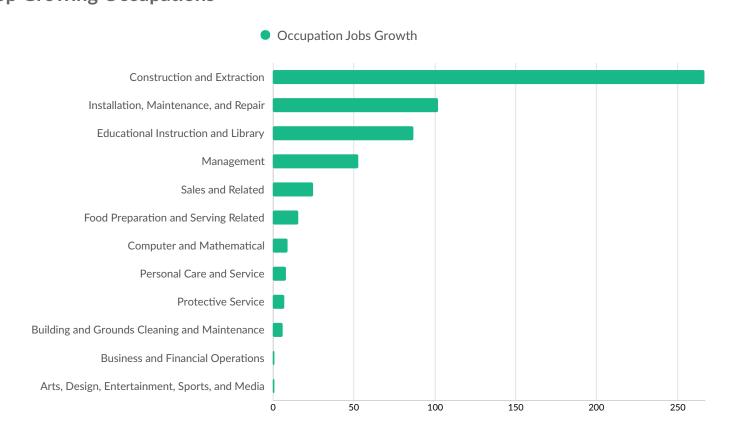


Workforce Characteristics

Largest Occupations



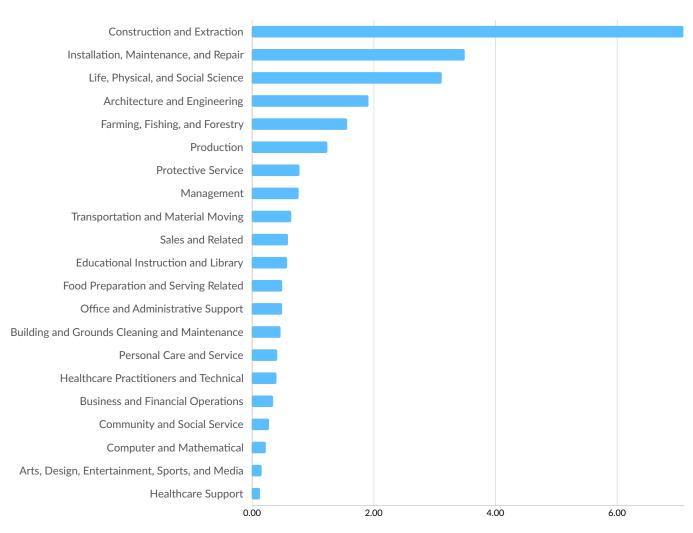
Top Growing Occupations





Top Occupation Employment Concentration

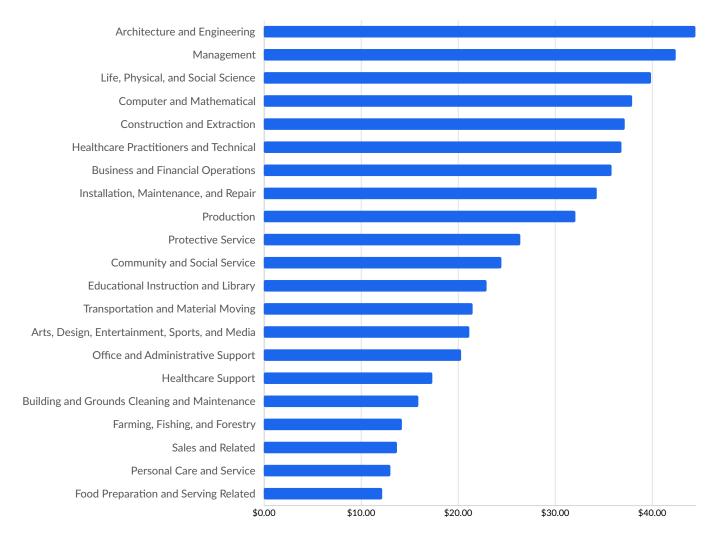






Top Occupation Earnings

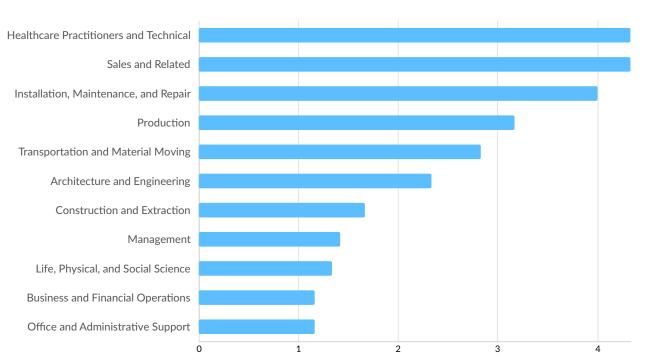




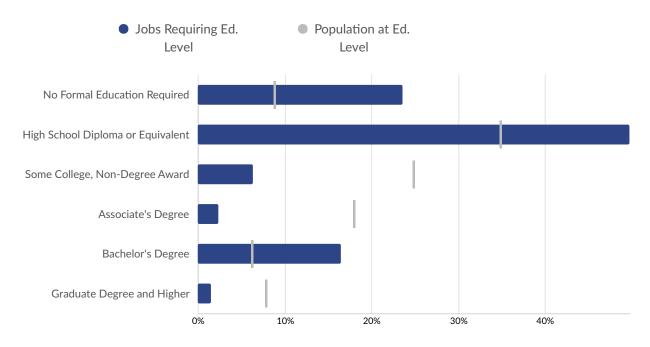


Top Posted Occupations





Underemployment



Educational Pipeline

Over the last 5 years, no schools in Lander County, NV produced graduates.

In-Demand Skills

