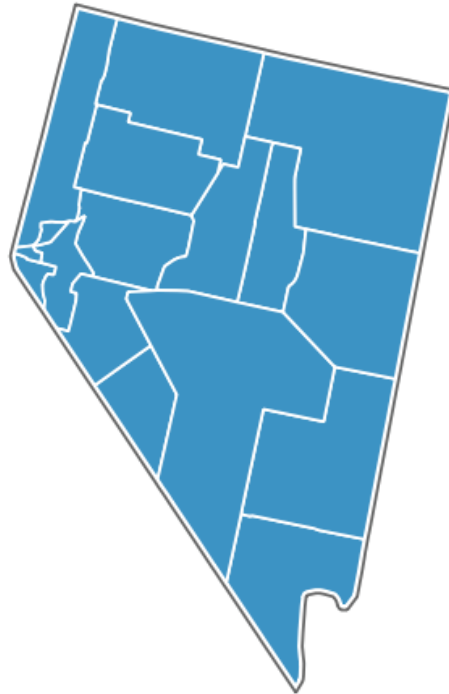




Nevada's Logistics and Operations Sector



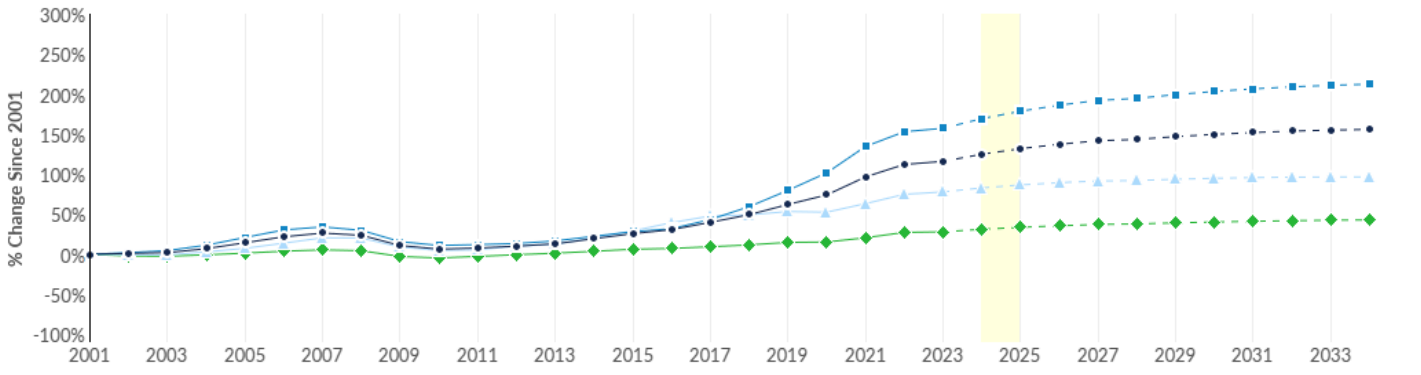
Industry Summary for Logistics and Operations

123,997 Jobs (2024) 0% below National average	90.7% % Change (2014-2024) Nation: 26.6%	\$77,590 Avg. Earnings Per Job (2024) Nation: \$92,999
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Industry Detail

Payrolled Business Locations (2024)	7,159
Jobs Multiplier	6

Regional Trends



	Region	2014 Jobs	2024 Jobs	Change	% Change
●	Nevada	65,036	123,997	58,961	90.7%
■	Las Vegas, NV Metro	36,231	80,992	44,761	123.5%
▲	Reno, NV Metro	22,394	33,884	11,489	51.3%
◆	United States	9,892,742	12,527,686	2,634,944	26.6%

Regional Breakdown of Nevada's Logistics and Operations Sector

County	Jobs (2014)	Jobs (2024)	Job Change (2014-2024)	Job Change %	Earnings (2023)	Jobs LQ (2023)
Carson City	677	1,070	393	58%	\$94,001	0.43
Churchill	304	302	(2)	(1%)	\$65,473	0.37
Clark	36,231	80,992	44,761	124%	\$73,628	0.89
Douglas	503	775	271	54%	\$105,222	0.45
Elko	1,593	2,016	423	27%	\$111,562	1.13
Esmeralda	<10	<10	0	Insf. Data	Insf. Data	0.03
Eureka	37	58	20	54%	\$69,149	0.16
Humboldt	347	402	54	16%	\$100,782	0.65
Lander	202	51	(151)	(75%)	\$75,911	0.19
Lincoln	55	63	8	15%	\$70,438	0.57
Lyon	939	1,381	442	47%	\$72,386	1.21
Mineral	22	16	(5)	(24%)	\$69,026	0.15
Nye	163	294	131	81%	\$69,675	0.26
Pershing	19	30	11	55%	\$97,042	0.19
Storey	2,861	3,513	652	23%	\$68,104	2.55
Washoe	19,533	30,370	10,837	55%	\$78,179	1.57
White Pine, NV	117	106	(11)	(9%)	\$82,196	0.30

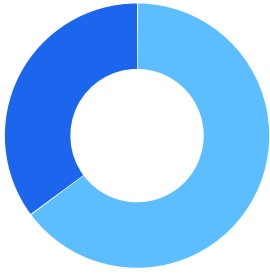
Top Occupations Employed in these Industries

Description	Employed in Industry Group (2023)	% of Total Jobs in Industry Group (2023)
Laborers and Freight, Stock, and Material Movers, Hand	25,216	21.2%
Heavy and Tractor-Trailer Truck Drivers	11,658	9.8%
Stockers and Order Fillers	9,801	8.2%
Light Truck Drivers	5,681	4.8%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,094	4.3%

Industry Requirements (Top Supply Chain)

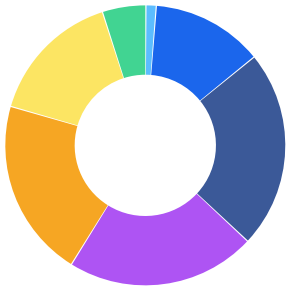
Purchases from	In-region Purchases	Imported Purchases	Total Purchases
Corporate, Subsidiary, and Regional Managing Offices	\$1,098,062,868	\$35,689,363	\$1,133,752,231
Couriers and Express Delivery Services	\$474,406,095	\$102,926,820	\$577,332,914
General Warehousing and Storage	\$455,530,631	\$27,794,152	\$483,324,783
Petroleum Refineries	\$34,038,470	\$408,370,046	\$442,408,516
Temporary Help Services	\$320,246,774	\$31,153,993	\$351,400,767

Industry Gender Breakdown



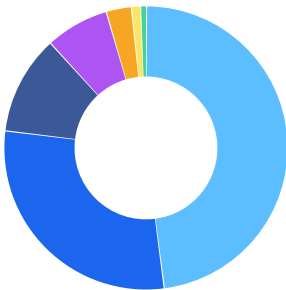
Gender	2024 Jobs	2024 Percent
● Males	79,227	63.9%
● Females	44,770	36.1%

Industry Age Breakdown



Age	2024 Jobs	2024 Percent
● 14-18	1,264	1.0%
● 19-24	16,251	13.1%
● 25-34	29,133	23.5%
● 35-44	27,542	22.2%
● 45-54	24,256	19.6%
● 55-64	18,624	15.0%
● 65+	6,927	5.6%

Industry Race/Ethnicity Breakdown



Race/Ethnicity	2024 Jobs	2024 Percent
● White	55,536	44.8%
● Hispanic or Latino	38,173	30.8%
● Black or African American	15,114	12.2%
● Asian	9,353	7.5%
● Two or More Races	3,692	3.0%
● Native Hawaiian or Other Pacific Islander	1,246	1.0%
● American Indian or Alaska Native	883	0.7%

Industry Breakdown of Nevada's Logistics and Operations Sector

NAICS	Description	2014 Jobs	2023 Jobs	2014 - 2024 Change	Avg. Earnings Per Job	2023 Location Quotient
423110	Automobile and Other Motor Vehicle Merchant Wholesalers	529	909	380	\$94,414	0.66
423120	Motor Vehicle Supplies and New Parts Merchant Wholesalers	863	1,321	458	\$80,768	0.72
423130	Tire and Tube Merchant Wholesalers	118	209	91	\$90,692	0.61
423140	Motor Vehicle Parts (Used) Merchant Wholesalers	304	366	61	\$55,306	1.57
423210	Furniture Merchant Wholesalers	111	130	19	\$84,661	0.25
423220	Home Furnishing Merchant Wholesalers	364	364	0	\$92,518	0.57
423310	Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers	451	678	227	\$87,575	0.59
423320	Brick, Stone, and Related Construction Material Merchant Wholesalers	468	681	213	\$90,621	1.02
423390	Other Construction Material Merchant Wholesalers	243	301	58	\$100,774	0.83
423410	Photographic Equipment and Supplies Merchant Wholesalers	21	32	10	\$112,026	0.26
423420	Office Equipment Merchant Wholesalers	849	664	(185)	\$106,497	0.95
423430	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers	581	1,260	680	\$218,581	0.54
423440	Other Commercial Equipment Merchant Wholesalers	356	529	172	\$89,933	0.90
423450	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers	995	2,556	1,561	\$136,350	0.84
423460	Ophthalmic Goods Merchant Wholesalers	18	104	86	\$88,526	0.47
423490	Other Professional Equipment and Supplies Merchant Wholesalers	65	107	43	\$149,549	0.28
423510	Metal Service Centers and Other Metal Merchant Wholesalers	285	391	106	\$169,114	0.30
423520	Coal and Other Mineral and Ore Merchant Wholesalers	<10	14	Insf. Data	\$367,496	0.51

423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers	1,133	2,003	869	\$113,233	1.04
423620	Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers	113	304	191	\$91,596	0.87
423690	Other Electronic Parts and Equipment Merchant Wholesalers	1,491	1,653	162	\$91,579	1.15
423710	Hardware Merchant Wholesalers	554	758	204	\$120,129	0.82
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers	564	1,373	808	\$91,870	1.15
423740	Refrigeration Equipment and Supplies Merchant Wholesalers	50	141	91	\$126,637	0.91
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers	1,427	2,078	651	\$123,335	2.04
423820	Farm and Garden Machinery and Equipment Merchant Wholesalers	233	320	86	\$80,422	0.27
423830	Industrial Machinery and Equipment Merchant Wholesalers	889	1,324	436	\$106,468	0.39
423840	Industrial Supplies Merchant Wholesalers	251	557	305	\$98,783	0.53
423850	Service Establishment Equipment and Supplies Merchant Wholesalers	385	707	322	\$85,875	1.24
423860	Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers	40	98	58	\$129,381	0.26
423910	Sporting and Recreational Goods and Supplies Merchant Wholesalers	341	564	223	\$77,373	0.86
423920	Toy and Hobby Goods and Supplies Merchant Wholesalers	147	228	82	\$89,601	0.93
423930	Recyclable Material Merchant Wholesalers	988	561	(427)	\$61,050	0.52
423940	Jewelry, Watch, Precious Stone, and Precious Metal Merchant Wholesalers	192	193	1	\$81,190	0.52
423990	Other Miscellaneous Durable Goods Merchant Wholesalers	1,493	1,845	352	\$151,802	1.97
424110	Printing and Writing Paper Merchant Wholesalers	18	32	15	\$74,274	0.28
424120	Stationery and Office Supplies Merchant Wholesalers	179	79	(101)	\$70,072	0.20

424130	Industrial and Personal Service Paper Merchant Wholesalers	140	285	145	\$105,691	0.44
424210	Drugs and Druggists' Sundries Merchant Wholesalers	515	1,591	1,076	\$181,420	0.62
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers	50	70	20	\$57,007	0.30
424340	Footwear Merchant Wholesalers	131	81	(50)	\$61,128	0.33
424350	Clothing and Clothing Accessories Merchant Wholesalers	898	701	(197)	\$58,866	0.69
424410	General Line Grocery Merchant Wholesalers	1,182	1,842	660	\$86,272	0.72
424420	Packaged Frozen Food Merchant Wholesalers	305	307	2	\$75,379	0.86
424430	Dairy Product (except Dried or Canned) Merchant Wholesalers	224	269	44	\$77,999	0.79
424440	Poultry and Poultry Product Merchant Wholesalers	<10	<10	Insf. Data	Insf. Data	0.07
424450	Confectionery Merchant Wholesalers	434	628	194	\$72,735	0.98
424460	Fish and Seafood Merchant Wholesalers	86	226	141	\$67,904	0.79
424470	Meat and Meat Product Merchant Wholesalers	314	433	119	\$82,093	0.90
424480	Fresh Fruit and Vegetable Merchant Wholesalers	506	669	163	\$64,739	0.69
424490	Other Grocery and Related Products Merchant Wholesalers	1,766	2,124	358	\$84,427	0.86
424510	Grain and Field Bean Merchant Wholesalers	<10	<10	Insf. Data	Insf. Data	0.01
424520	Livestock Merchant Wholesalers	44	24	(20)	\$15,054	0.15
424590	Other Farm Product Raw Material Merchant Wholesalers	25	39	14	\$36,730	0.25
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers	46	94	48	\$147,064	0.31
424690	Other Chemical and Allied Products Merchant Wholesalers	338	717	379	\$108,571	0.59
424710	Petroleum Bulk Stations and Terminals	114	203	88	\$115,264	0.58
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)	275	417	141	\$134,811	0.62
424810	Beer and Ale Merchant Wholesalers	1,017	861	(156)	\$80,555	0.74
424820	Wine and Distilled Alcoholic Beverage Merchant Wholesalers	1,315	1,811	496	\$116,226	1.83
424910	Farm Supplies Merchant Wholesalers	71	96	25	\$97,641	0.08

424920	Book, Periodical, and Newspaper Merchant Wholesalers	350	83	(267)	\$88,997	0.29
424930	Flower, Nursery Stock, and Florists' Supplies Merchant Wholesalers	124	153	29	\$50,895	0.31
424940	Tobacco and Tobacco Product Merchant Wholesalers	213	297	85	\$65,139	1.20
424950	Paint, Varnish, and Supplies Merchant Wholesalers	73	146	73	\$77,003	0.62
424990	Other Miscellaneous Nondurable Goods Merchant Wholesalers	585	509	(75)	\$55,834	0.56
425120	Wholesale Trade Agents and Brokers	6,711	2,529	(4,182)	\$130,169	0.50
481112	Scheduled Freight Air Transportation	53	<10	Insf. Data	Insf. Data	0.01
481212	Nonscheduled Chartered Freight Air Transportation	12	30	18	\$120,553	0.28
482110	Rail transportation	815	661	(154)	\$107,505	0.31
483111	Deep Sea Freight Transportation	203	<10	Insf. Data	Insf. Data	0.04
483112	Deep Sea Passenger Transportation	41	0	(41)	\$0	0.00
483113	Coastal and Great Lakes Freight Transportation	<10	<10	Insf. Data	Insf. Data	0.07
483114	Coastal and Great Lakes Passenger Transportation	0	<10	Insf. Data	Insf. Data	0.05
483211	Inland Water Freight Transportation	<10	<10	Insf. Data	Insf. Data	0.02
483212	Inland Water Passenger Transportation	<10	<10	Insf. Data	Insf. Data	0.20
484110	General Freight Trucking, Local	804	1,291	487	\$79,353	0.34
484121	General Freight Trucking, Long-Distance, Truckload	1,963	3,250	1,287	\$78,395	0.48
484122	General Freight Trucking, Long-Distance, Less Than Truckload	2,396	2,825	429	\$97,123	1.00
484210	Used Household and Office Goods Moving	951	924	(27)	\$55,601	0.90
484220	Specialized Freight (except Used Goods) Trucking, Local	1,721	2,488	767	\$88,943	1.04
484230	Specialized Freight (except Used Goods) Trucking, Long-Distance	560	706	145	\$98,355	0.51
488111	Air Traffic Control	10	<10	Insf. Data	Insf. Data	0.04
488119	Other Airport Operations	2,120	3,409	1,289	\$39,873	2.86
488210	Support Activities for Rail Transportation	59	99	40	\$95,068	0.26
488310	Port and Harbor Operations	0	0	0	\$0	0.00
488320	Marine Cargo Handling	0	0	0	\$0	0.00
488330	Navigational Services to Shipping	<10	0	Insf. Data	\$0	0.00

488390	Other Support Activities for Water Transportation	<10	<10	Insf. Data	Insf. Data	0.03
488490	Other Support Activities for Road Transportation	455	473	17	\$52,122	1.07
488510	Freight Transportation Arrangement	704	1,798	1,094	\$93,856	0.61
488991	Packing and Crating	210	188	(22)	\$58,717	0.82
488999	All Other Support Activities for Transportation	<10	85	Insf. Data	\$42,599	0.51
492110	Couriers and Express Delivery Services	3,755	8,785	5,030	\$55,873	0.90
492210	Local Messengers and Local Delivery	926	3,079	2,154	\$40,376	1.32
493110	General Warehousing and Storage	11,549	44,848	33,299	\$55,217	2.63
493120	Refrigerated Warehousing and Storage	98	308	210	\$63,324	0.42
493130	Farm Product Warehousing and Storage	<10	27	Insf. Data	\$47,868	0.26
493190	Other Warehousing and Storage	281	320	39	\$64,467	0.60
532411	Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing	29	13	(16)	\$92,469	0.24
541614	Process, Physical Distribution, and Logistics Consulting Services	307	618	311	\$105,657	0.35

Data Sources and Calculations

Industry Data

Lightcast industry data have various sources depending on the class of worker. (1) For QCEW Employees, Lightcast primarily uses the QCEW (Quarterly Census of Employment and Wages), with supplemental estimates from County Business Patterns. (2) Non-QCEW employees data are based on a number of sources including QCEW, Current Employment Statistics, County Business Patterns, BEA State and Local Personal Income reports, the National Industry-Occupation Employment Matrix (NIOEM), the American Community Survey, and Railroad Retirement Board statistics. (3) Self-Employed and Extended Proprietor classes of worker data are primarily based on the American Community Survey, Nonemployer Statistics, and BEA State and Local Personal Income Reports. Projections for QCEW and Non-QCEW Employees are informed by NIOEM and long-term industry projections published by individual states.

Input-Output Data

The input-output model in this report is Lightcast's gravitational flows multi-regional social account matrix model (MR-SAM). It is based on data from the Census Bureau's Current Population Survey and American Community Survey; as well as the Bureau of Economic Analysis' National Income and Product Accounts, Input-Output Make and Use Tables, and Gross State Product data. In addition, several Lightcast in-house data sets are used, as well as data from Oak Ridge National Labs on the cost of transportation between counties.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

State Data Sources

This report uses state data from the following agencies: Nevada Department of Employment, Training and Rehabilitation