



## **Workforce Innovations for a New Nevada - NSHE Capacity Program Application**

The Workforce Innovations for a New Nevada (WINN) Fund was established to provide programs of workforce recruitment, assessment or training to the benefit of new or expanding companies in Nevada.

This application is to be completed by a representative of an Authorized Provider per NRS 231.1415 who wishes to provide a workforce training program with WINN funding. A separate application is necessary for each training program. Applications requesting funding in excess of \$100,000 must be reviewed and approved by the Board.

On December 2, 2021, GOED's Board approved minimum wage thresholds for WINN Fund investments. Jobs supported by the training program in this proposal must pay at least \$17 per hour; additional requirements apply and supplemental information may be requested to complete the application process.

### **Authorized Provider Information**

#### **Institution Name**

College of Southern Nevada

#### **Address**

3200 E. Cheyenne Avenue, North Las Vegas, Nevada 89030

#### **Workforce Development Program Experience**

The College of Southern Nevada (CSN) is proud to offer a range of highly successful nursing programs across all campuses. CSN offers several pre-licensure nursing programs, including Nursing Assistant, Practical Nursing (PN), Medic to PN Bridge, PN to Associate Degree, Associate Degree, and our post-licensure RN to BSN (Bachelor of Science - Nursing) program; all of which are designed to prepare learners with the skills and knowledge necessary to excel in various healthcare settings. The nursing programs are proud of our consistently high certification and NCLEX (National Council Licensure Examination) pass rates.

Primary applicants must be able to effectively track and document expenses related to this grant, procure equipment in a timely fashion, maintain procedures and internal controls for accounting, and have infrastructure for maintaining data and completing reports.

#### **Organizational Capacity**

This project is the expansion of our existing training program for nursing. The proposed lab will increase access to hands-on training on the CSN North Las Vegas campus, complementing programs offered at our West Charleston and Henderson campuses and benefitting an underserved geographic sector. The nursing programs at CSN offer a robust curriculum taught by experienced and highly educated nursing

faculty. Collectively, the nursing programs provide one-third of the local nursing workforce. CSN is committed to continuing the tradition of excellence in nursing education. We count on the community so that we can continue to educate and nurture the next generation of nursing professionals. The WINN Fund grant is for the expansion of facilities to accommodate the addition of a PN program and add efficiency to all nursing programs by increasing the availability of simulation. The grant does not support additional staffing and the current staffing and any additional staff added within our operating budgets will ensure program sustainability.

## Project Information

### Project Name

CSN Nursing Skills Lab Expansion - North Las Vegas Campus

### Primary Economic Sector

Nursing

Nursing Administration

### Project Point of Contact

Frank Woodbeck

### Title

Executive Director, Grants & Special Projects

### Phone

(702) 651-7310

### Email

frank.woodbeck@csn.edu

## Employer Partner(s)

### Company 1

#### Company Name

Dignity Health

#### Company Point of Contact

Brian Kleven

#### E-mail

brian.kleven@commonspirit.org

#### Job Titles to Be Filled

Licensed Practical Nurses; Associate Degree Nurses

#### Number of Job Openings to be Assisted

12

#### Average Hourly Wage for Job Hires

\$43.00

#### Employer Commitment & Support Letter

NLV Nursing Lab - CSN NLV Letter of Support - Dignity Health St Rose[88].pdf

#### Workforce Disruption - Prior 12 Months

No

### Company 2

#### Company Name

North Vista Hospital

#### Company Point of Contact

Vincenzo Variale

#### E-mail

solson@primehealthcare.com

#### Job Titles to Be Filled

#### Number of Job Openings to be

Licensed Practical Nurses; Associate Degree Nurses

**Assisted**  
20

**Average Hourly Wage for Job Hires**  
\$37-\$50/hour

**Employer Commitment & Support Letter**  
NLV - WINN - North Vista Hospital.pdf

**Workforce Disruption - Prior 12 Months**  
No

## Company 3

### Company Name

Department of Veterans Affairs, VA Southern Nevada Healthcare System

### Company Point of Contact

Daniel Clark

### E-mail

Daniel.Clark10@va.gov

### Job Titles to Be Filled

Licensed Practical Nurses

**Number of Job Openings to be Assisted**

12

**Average Hourly Wage for Job Hires**  
\$49,594-\$90,263

**Employer Commitment & Support Letter**  
NLV - WINN - CSN Nursing Skills Lab  
Expansion.pdf

**Workforce Disruption - Prior 12 Months**  
No

## Statement of Need

### Needs Assessment

A demand for nurses currently exists nationwide and is projected to grow as nurses retire and/or leave the workforce. An April 2022 nursing workforce analysis found that the total RNs decreased by more than 100,000 from 2020 to 2021; a significant number of nurses leaving the workforce were under the age of 35 (American Association of Colleges of Nursing AACN) Shortage Fact Sheet, October 2022). In Nevada, the demand is even more pressing because 1.95 million Nevadans (58% of the population) reside in a primary care health professional shortage area (Packham, Nevada Health Workforce Research Center (NHWRC) Call to Action, December 2022).

Also, for Nevada to reach the national average of population-to-health care provider, the State needs an additional:

- 3,439 licensed practical nurses (LPNs)
  - 4,290 registered nurses (RNs)
  - 5,719 certified nursing assistants (CNAs)
  - 817 nurse practitioners (NPs)
- (Packham, NHWRC Chartbook, June 2021)

## Program Objectives and Outcomes

### Program Overview

The proposed project will develop a Nursing Skills Lab to provide hands-on training to nursing students that prepares them to become highly qualified nursing professionals for Southern Nevada. The College of Southern Nevada (CSN) provides the most affordable access to nursing education in the State by offering stackable credentials from Certified Nursing Assistant (CNA), Licensed Practical Nursing (LPN), Associate

Degree Nursing (ADN) and Registered Nurse (RN) to Bachelor's Degree in Nursing (BSN). This WINN funding in combination with the Congressionally Directed Spending appropriation already committed will enable expansion of and enhance educational excellence of CSN's Nursing program(s) on our North Las Vegas Campus, through renovation of existing areas to create functional areas for skills training, simulation work, observation and debriefing. This lab expansion will increase access to hands-on training to complement CSN's existing offerings in nursing. Locating the Lab on the North Las Vegas campus will provide quality nursing training in an underserved geographic sector. This Nursing Skills Lab also aligns with the City of North Las Vegas Medical District Master Plan. The medical district will have a new hospital and supportive medical service providers.

### **Employer Engagement**

The benefits of the proposed Nursing Skills Lab will affect the quality of healthcare throughout Southern Nevada because of CSN's partnerships with all healthcare facilities in Las Vegas. For example, one of the newest partnerships is between CSN's Nursing Program and the Southern Nevada Veterans Administration (VA). The VA, which provides services to Nevada's veterans, both utilizes CSN students who are completing their clinical hours and hires CSN nursing graduates as nurses. The VA and CSN are working together to create a career ladder that would serve CSN students as they progress through the VA's career ladder. We share many other such partnerships with, for example, Intermountain Health and Optum Care.

### **Capacity-Building Program Design**

The proposed Nursing Skills Lab will increase access to hands-on training to complement CSN's existing offerings in Nursing. The hands-on training will efficaciously "stretch" the skills of the nurses while they are students and will ensure they retain this high level of skill long term per, for example, a 2013 article published by the National Institutes of Health (NIH) which used a randomized controlled-trial (RCT) to examine the performance of nurses and first-year medical students trained using a "best practice" model in which they were required to perform two skills of different complexity (nasogastric tube insertion and intravenous cannulation) in a skills lab. The study found that the students who practiced in the skills lab after attending a lecture scored higher in the two skills when assessed immediately after training. The students also retained their ability to perform the skills at three-month and six-month follow-up assessments.

The proposed Lab will enhance existing CSN Nursing Programs, including:

- Certified Nursing Assistant (CNA) program of either 8-week or 16-week lengths, which accommodates approximately 100-150 students per semester
- Licensed Practical Nursing (LPN) program, which has the ability to admit 32 student annually.
- Medic-to-LPN program that assists post veterans who were medics to obtain a license and utilize skills obtained during military service.
- Associate Degree Nursing (ADN) program, which admits 120 students per semester; and
- Registered Nurse (RN) to Bachelor's Degree in Nursing (BSN) to assist current registered nurses to participate in lifelong learning and reach their educational goals.

The proposed Lab will also support required clinical training by instilling a standard of high quality, culturally competent patient care. Skills Lab training will include nursing simulation trainings which have been proven to successfully augment nursing clinical time, based on findings of the controlled trial conducted by the National Council of State Boards of Nursing (NCSBN), in which up to 50% of simulation for the traditional clinical experience made no difference in gains in knowledge (Hayden, JK et al. 2014. "A longitudinal, randomized, controlled study replacing clinical hours with simulation in pre-licensure nursing education". Journal of Nursing Regulation). Skills training could also include electrocardiography lead placement, vital signs assessment, catheter insertion, medication administration, nasogastric insertion, and central line care.

### **Will this program include funding for staff?**

No

**Justification for Existing Staff**

The requested funding is for facility expansion only, and will not fund existing staff.

**Recruitment**

CSN Nursing Programs are in high demand and often have waiting lists. Moreover, CSN continues to market the Programs through events at local hospitals, clinical facilities' career fairs, high school health fairs for majority minority schools and career days for career technical schools in the city. The proposed Lab will further increase this successful recruitment.

**Outcomes**

Twenty four (24) additional nursing students per cohort for CNA and LPN nursing programs.

**Sustainability Plan**

The proposed Nursing Skills Lab programs will be fiscally supported within CSN's Nursing Programs by Weighted Student Credit Hour (WSCH) funding from the State of Nevada through NSHE. The proposed budget is sufficient to support the implementation of activities to achieve the objectives of the Project.

**Is the program offered consistent with the Unified State Plan (WIOA)?**

Yes

**Supporting Documents****Workforce Diversity Action Plan**

WINN requires that projects consider how to ensure equitable access to high-skill and high-wage opportunities for all Nevadans.

This application must include an explanation of the actions that will be taken and strategies that will be implemented to promote workforce diversity and the goals and performance measures which will be used to measure the success of the plan in achieving those goals.

A strong plan will show an understanding of the interventions and supports diverse participants will need to prepare them for success and include methods for monitoring at the training and employment levels of the project.

GOED seeks to read plans including efforts to address the needs of Veterans, Gender inclusion and penetration in non-traditional employment, recipients of public assistance, justice-involved citizens, racial and ethnically diverse students, and persons with disabilities.

**Diversity Action Plan**

Veterans:

In collaboration with the DETR, DETR's Veterans Program Coordinator offers identified CSN students who are veterans and considered to have a Significant Barrier to Employment (SBE) as per DOL guidelines, one-on-one employment services. CSN will also share this opportunity with the myriad of Veteran support organizations including Goodwill, Veterans Village, U.S. Vets and the Nevada State Office of Veterans. The Veterans Education & Transition Services (VET) Center works as a liaison between CSN students and the Department of Veterans Affairs to assist veterans and their dependents with their educational benefits and academic needs.

Student Benefits for Veterans include:

Assistance with educational benefits application

CSN admission assistance

Liaison to veteran's regional office

#### Study location

Personal academic counseling Information on local job opportunities

Veteran work-study possibilities

#### Gender (Non-traditional Employment):

Given that gender representation in advanced manufacturing occupations in Nevada is well below the national average, CSN will leverage prior experience and program contacts to target increased female participation in these programs to broaden opportunities for women in this industry. Partners who share this commitment include Workforce Connections and DETR.

#### Race/Ethnicity:

Even with a diversified economy, only 25% of the current 25-34 year-old workforce in Nevada has postsecondary education, whereas 60% of new jobs in key sectors such as teaching, health science, manufacturing and cybersecurity require postsecondary education. Increasing the college- educated population in Southern Nevada is an economic imperative for the State to weather this recession and grow to serve its population. Because of this and because of CSN's status as a Hispanic-Serving Institution and Minority-Serving Institution that welcomes students with both the strongest desire and the weakest preparation for a postsecondary education, CSN is committed to developing fundamental resources and approaches to educating and training a diverse workforce.

#### Recipients of Public Assistance:

We will partner with Workforce Connections, Goodwill, DETR and DWSS to share this opportunity with recipients of public assistance. We are also developing ""wrap around"" service centers on each of our campuses. These centers will act as one-stop opportunities for students who are on public assistance, or those seeking to avail themselves of public assistance programs, as opportunities to determine how their qualified assistance program can aide them in their educational pursuit.

#### Re-Entry or Returning Citizens:

CSN is aware that higher education has been proven nationally to be a 180-degree turn away from recidivism for the formerly incarcerated (RAND. 2016). Some studies have shown that between 43%-72% of prisoners who receive a college education do not recommit criminal activity (Inside Higher Education. 2018). And the level of education achieved has an exponential effect. A study by Emory University found that: ex-offenders who complete some high school courses have recidivism rates around 55 percent. Vocational training cut recidivism to approximately 30 percent. An Associate Degree drops the rate to 13.7 percent (Inside Higher Education. 2018).

#### Persons with Disabilities:

CSN's Disability Resource Center (DRC) coordinates resources available to persons with disabilities. Information regarding the DRC is made available to students before registering for classes. Various supports are available to mitigate barriers to student success. Learning materials can be produced in a variety of media to accommodate students with different learning needs including, but not limited to, Braille, oversized text and voice recordings. Individuals who work as sign language interpreters, note takers and readers are also available to students who demonstrate need. Accommodations are also available for those students who have learning disabilities or need special access for computer use. Comprehensive assessments in identifying barriers to success, and a plan for transition into postsecondary education and/or training.

#### **Workforce Diversity Commitment Statement**

CSN's organizational culture is committed to and strongly emphasizes Diversity at every level. An Equal Employment Opportunity/Affirmative Action institution, the college does not discriminate on the basis of sex, age, race, color, religion, disability, national origin, veteran status, sexual orientation, genetic information, gender identity, or gender expression in employment, admissions, educational programs, services, or activities in which it operates. To accommodate the shared governance model at CSN, the Recruitment process is conducted by the Talent Acquisition team as well as a Screening Committee that

includes a member from each employee group as well as a Faculty Senate representative. These individuals are charged with the responsibility of screening applications and identifying candidates who meet designated qualifications and required experience, with the guidance of the subject matter experts within the Talent Acquisition team. Once the candidates are carefully screened, the committee works with their designated Recruiter to contact candidates and schedule interviews. This also ensures for a thorough, non-bias process. Interviews are then conducted to identify the individual who best meets the criteria, while also demonstrating to be a “good fit” for the position and the organization as a whole. Reference checks are conducted along with Nevada State fingerprinting/background checks and drug testing (when applicable).

#### **Statement to Comply with Federal & State Law**

CSN Office of Sponsored Projects assigns Program Managers (PM) and the Controller's Office assigns Fiscal Managers (FM) to ensure appropriate use of funds in compliance with Uniform Guidance, EDGAR and institutional policies and procedures; facilitate budgetary decisions, projections and expenditure approval. The Controller's Office oversees the financial administration of grants to ensure compliance with the standard accounting practices and federal cost principles. CSN has a strong record in federal, state, and local grants management. This proposed budget is sufficient to support the implementation of activities to achieve the objectives of the Program. Program staff submit monthly progress reports to the PM, summarizing implementation progress, travel, use of consultants, development & piloting of courses/degree programs and student support system, acquisition of and installment of equipment and supplies, formative and summative evaluation issues, unanticipated problems, potential solutions, delays in projected timeline, requests for assistance. Quarterly reports by the PM summarizing progress toward activity outcomes & obstacles encountered form the basis of briefings for the Steering Committee, & Annual Performance

## **Request for Funding**

**Has any part of this program received prior capacity funding?**

No

#### **Total Project Cost**

\$1,235,000.00

#### **WINN Funding Request**

\$485,000.00

**WINN is primarily a reimbursement-based grant. Can your institution cover the costs included in your budget without advanced funding?**

Yes

**Reimbursement invoices must be submitted quarterly, but may submitted as often as monthly.**

**What are your invoicing plans?**

Monthly

#### **Cost Estimates**

WINN - Nursing Skills Lab Expansion Budget.xlsx

#### **Budget Narrative**

WINN - Nursing Skills Lab Expansion - Budget Narrative.docx

<b>APPLICATON FOR WINN FUNDS - BUDGET BREAKDOWN</b>					
<b>APPLICANT NAME: College of Southern Nevada</b>					
<b>PROJECT NAME: CSN Nursing Skills Lab Expansion - North Las Vegas Campus</b>					
<b>PROJECT PERIOD: August 1, 2024 - June 30, 2025</b>					
<b>PRIORITY PROGRAM COSTS</b>					
Enter the total cost for each line in the far right column			Total WINN Request		
Candidate Assessment Fees					
Instructional and/or Curriculum Development Services					
Direct Program Personnel (e.g. Navigator, Liaison, Coordinator)					
Equipment or Technology for Training					
<b>Priority Costs Subtotal:</b>			<b>\$0.00</b>		
<b>ALLOWABLE PROGRAM COSTS</b>					
Enter the total cost for each line in the far right column			Total WINN Request		
Training Fees					
Analysis of On-Site Training					
Administrative or General Support Personnel (May not exceed 10% of total funding)					
Instructional Facility Rental Costs					
Program Promotion Costss					
Other Necessary Costs			\$485,000.00		
<b>Non-Priority Costs Subtotal:</b>			<b>\$485,000.00</b>		
<b>TOTAL WINN REQUEST:</b>			<b>\$485,000.00</b>		
Please contact the GOED Director of Workforce Development at 702-486-0609 with any questions regarding the budget breakdown template.					



## TOTAL PROJECT FUNDING SOURCES

APPLICANT NAME: College of Southern Nevada

PROJECT NAME: CSN Nursing Skills Lab Expansion - North Las Vegas Campus

### Source of Funds

<u>Budget Category</u>	<u>Congressionally</u>			<u>Total</u>
	<u>WINN Funds</u>	<u>Directed</u>	<u>Spending (CDS)</u>	
Priority Program Costs	\$ -	\$ -	\$ -	-
Allowable Program Costs	\$ 485,000.00	\$ 750,000.00	\$	1,235,000.00
<b>Total Budget:</b>				
	\$485,000.00	\$750,000.00		\$1,235,000.00

Additional Information on Total Project Cost, if any:

### **WINN Budget Narrative Instructions**

In a separate Word document, develop a Budget Narrative that will provide the justification and information necessary to determine how the budget was calculated and the relationship between budgeted items and the grant funded program's goals. The budget narrative must explain how each cost is necessary for the program, and match those items listed in the Program Narrative.

There should be section for each line of the WINN Budget you intend to submit and that section should include the total cost and how that cost was calculated and what expenses fall within that line item. For example, the Candidate Assessment Fee section may indicate a total ask of \$1000 with justification such as deploying a WorkKeys assessment prior to program entry at a cost of \$50 for 20 participants.

The Instructional Services section should indicate hiring intention and corresponding costs (salary/fringe for hire, for how many months or consultant monthly fee, etc.) If equipment is to be purchased, its proposed use and relationship to the grant funded program should be described. All equipment purchased must be necessary to the program and used by grant funded personnel. Both the Equipment section and the Other Necessary Cost section must itemize each cost contained within the total line.



**Workforce Innovations for a New Nevada (WINN)  
CSN – Nursing Skills Lab Expansion – North Las Vegas Campus**

**Budget Narrative**

**Expense Category:**

***Other Necessary Costs - \$485,000***

Explanation: The WINN Fund appropriation will be dedicated to the construction phase of the project. The construction phase totals \$865,000 and includes: demolition of the existing space to the structure; construction of new walls, flooring, ceilings, lighting, mechanical system, doors and hardware; e-access for all doors; additional windows, conduit and lines for all power and data needed in the new space; and water for all sinks, etc.

**Other Sources of Funds:**

Explanation: The total project costs total \$1,235,000, and the remaining funds have been obtained from a **\$750,000 Congressionally Directed Spending (CDS)** appropriation designated for the project. The cost allocations and sources of funds for the “braided funding” of the project include:

<b><u>Expense Category</u></b>	<b><u>Expense</u></b>	<b><u>Source of Funds</u></b>
• Architectural Fees	\$ 87,000	CDS Appropriation
• Construction	\$ 380,000	CDS Appropriation
• <b>Construction</b>	<b>\$ 485,000</b>	<b>WINN Fund Appropriation</b>
• Technology Equipment	\$ 154,000	CDS Appropriation
• Lab Furnishings & Equipment	\$ 106,000	CDS Appropriation
• Contingency	\$ 23,000	CDS Appropriation
<b>Total:</b>	<b>\$1,235,000</b>	



**Workforce Innovations for a New Nevada (WINN)  
CSN – Nursing Skills Lab Expansion – North Las Vegas Campus**

**For further reference:**

Architectural Fees - \$87,000 (CDS)

Explanation: Fees for redesign of existing lab space; removal and reconfiguration of walls between existing lab and space designated for expansion; and design of expanded lab.

Construction - \$865,000 (\$380,000 CDS + **\$485,000 WINN**)

Explanation: Demolition of the existing space to the structure. Construction of new walls, flooring, ceilings, lighting, mechanical system, doors and hardware, e-access for all doors, additional windows, conduit and liens for all power and data needed in the new space, and water for all sinks, etc.

Technology Equipment - \$154,000

Explanation: Includes large screen monitors, phones, computers, cabling and head-in equipment for the new space.

Lab Furnishings & Equipment - \$106,000

Explanation: Includes tables, chairs, conference tables, desks, white boards, podiums, cabinets, and storage shelving systems.

Contingency - \$23,000

Explanation: Project contingency to be diverted to any portion of the project requiring additional funding to compensate for cost increases or changes necessary for proper project completion.

**Total: \$1,235,000**

Letter of Support for Nursing Skills Lab Expansion  
College of Southern Nevada

Dr. Federico Zaragoza, President  
College of Southern Nevada  
6375 West Charleston Blvd.  
Las Vegas, NV 89146-1164

Dear Dr. Zaragoza,

We are writing to express our enthusiastic support for the College of Southern Nevada (CSN) application to the WINN Fund for the renovation of the nursing skills lab on the CSN North Las Vegas Campus. As outlined to us, this renovation will provide for the expansion of nursing simulation and lab activities to the NLV campus. Also, the funding will allow expansion of the Practical Nursing program by adding an additional cohort of 24 students, and thereby replicate what is being offered at the CSN West Charleston and Henderson campuses. These learners will be able to complete all courses necessary for the Practical Nursing program at the NLV campus. In addition, since simulation will be extended to the NLV campus, learners enrolled in the Associate Degree Nursing (ADN) Program will be able to complete many of their simulation and lab activities at the NLV campus. An innovative and important step forward in expanding the nursing population in southern Nevada, and important for us and other healthcare providers.

Our company will have approximately 12 new graduate nurse vacancies for our July Cohort starting rate \$43/hr. We look forward to having access to a larger body of potential employees and strongly urge the funding of this request by CSN.

Also, as an employer, we need a strong pipeline of medical professionals to support local and visiting patients. We serve a great number of patients from out of state.

Dr. Zaragoza, please include this letter with your application to the Governor's Office of Economic Development as a demonstration of our support.

Sincerely,

  
*Brian B. Kleven*

Brian Kleven  
Nevada Market Chief Financial Officer



# North Vista Hospital

June 21, 2024

Dr. Federico Zaragoza  
President  
College of Southern Nevada  
6375 West Charleston Blvd.  
Las Vegas, NV 89146-1164

Dear Dr. Zaragoza,

We are writing to express our enthusiastic support for the College of Southern Nevada (CSN) application to the WINN Fund for the renovation of the nursing skills lab on the CSN North Las Vegas Campus. As outlined to us, this renovation will provide for the expansion of nursing simulation and lab activities to the NLV campus. Also, the funding will allow expansion of the Practical Nursing program by adding an additional cohort of 24 students, and thereby replicate what is being offered at the CSN West Charleston and Henderson campuses. These learners will be able to complete all courses necessary for the Practical Nursing program at the NLV campus. In addition, since simulation will be extended to the NLV campus, learners enrolled in the Associate Degree Nursing (ADN) Program will be able to complete many of their simulation and lab activities at the NLV campus. An innovative and important step forward in expanding the nursing population in southern Nevada, and important for us and other health care providers.

Our facility will have approximately twenty nursing position openings with an estimated hourly salary range of \$37.00 to \$50.00 an hour. This includes clinical supervisor positions as well. Also, as an employer, we need a strong pipeline of medical professionals to support local and visiting patients. We serve a great number of patients from out of state.

We look forward to having access to a larger body of potential employees and strongly urge the funding of this request by CSN.

Dr. Zaragoza, please include this letter with your application to the Governor's Office of Economic Development as a demonstration of our support.

Sincerely,

Vincenzo "Vince" Variale  
Chief Executive Officer





## **DEPARTMENT OF VETERANS AFFAIRS**

**VA Southern Nevada Healthcare System  
6900 North Pecos Road  
North Las Vegas, Nevada 89086  
(702) 791-9000**

**June 13<sup>th</sup>, 2024**

**In Reply Refer To: 593/**

### **Letter of Support for Nursing Skills Lab Expansion College of Southern Nevada**

**Dr. Federico Zaragoza, President  
Dr. James McCoy, Chief Academic Officer  
College of Southern Nevada  
6375 West Charleston Blvd.  
Las Vegas, NV 89146-1164**

**To whom it may concern,**

**We are writing to express our enthusiastic support for the College of Southern Nevada (CSN) application to the WINN Fund for the renovation of the nursing skills lab on the CSN North Las Vegas Campus. As outlined to us, this renovation will provide for the expansion of nursing simulation and lab activities to the NLV campus. Also, the funding will allow expansion of the Practical Nursing program by adding an additional cohort of 24 students, and thereby replicate what is being offered at the CSN West Charleston and Henderson campuses. These learners will be able to complete all courses necessary for the Practical Nursing program at the NLV campus. In addition, since simulation will be extended to the NLV campus, learners enrolled in the Associate Degree Nursing (ADN) Program will be able to complete many of their simulation and lab activities at the NLV campus. An innovative and important step forward in expanding the nursing population in southern Nevada, and important for us and other health care providers. Also, as an employer, we need a strong pipeline of medical professionals to support local and visiting patients. We serve a great number of patients from out of state.**

**Our company will have approximately 12 practical nursing position openings annually with an approximate salary range of \$49594 to \$90263. This includes clinical supervisor positions as well. We look forward to having access to a larger pool of potential employees and strongly urge the funding of this important request by CSN.**

**Drs. Zaragoza and McCoy, please include this letter of support with your application to the Governor's Office of Economic Development.**

**Sincerely,**

**Daniel M. Clark MHA, BSN, RN  
Acting Associate Nurse Executive/Chief Nurse Ambulatory Care  
VA Southern Nevada Healthcare System**



A Member of The Valley Health System™

Letter of Support for Nursing Skills Lab Expansion  
College of Southern Nevada

Please address to:

Dr. Federico Zaragoza, President  
College of Southern Nevada  
6375 West Charleston Blvd.  
Las Vegas, NV 89146-1164

Dear Dr. Zaragoza,

We are writing to express our enthusiastic support for the College of Southern Nevada (CSN) application to the WINN Fund for the renovation of the nursing skills lab on the CSN North Las Vegas Campus. As outlined to us, this renovation will provide for the expansion of nursing simulation and lab activities to the NLV campus. Also, the funding will allow expansion of the Practical Nursing program by adding an additional cohort of 24 students, and thereby replicate what is being offered at the CSN West Charleston and Henderson campuses. These learners will be able to complete all courses necessary for the Practical Nursing program at the NLV campus. In addition, since simulation will be extended to the NLV campus, learners enrolled in the Associate Degree Nursing (ADN) Program will be able to complete many of their simulation and lab activities at the NLV campus. An innovative and important step forward in expanding the nursing population in southern Nevada, and important for us and other health care providers.

Our company will have approximately 100 RN position openings with an approximate hourly wage range of \$36.05 – \$59.87. This includes clinical supervisor positions as well. We look forward to having access to a larger body of potential employees and strongly urge the funding of this request by CSN.

Dr. Zaragoza, please include this letter with your application to the Governor's Office of Economic Development as a demonstration of our support.

Sincerely,

Joyce Malaskovitz, RN, BSN, MHA, CDCES  
Chief Nursing Officer  
Henderson Hospital

1050 W. Galleria Drive • Henderson NV 89011 • [www.hendersonhospital.com](http://www.hendersonhospital.com)

