

July 22, 2024

Elaine Silverstone, Director of Workforce Development
Governor's Office of Economic Development
1 State of Nevada Way, 4th Floor
Las Vegas, NV 89119

Subject: Letter of Support for the Joint Venture between NORCAT and Great Basin College

I am writing to express NORCAT's enthusiastic support for the collaboration between Great Basin College (GBC) and NORCAT. This partnership promises to yield significant benefits for new and existing workers in the Nevada mining industry.

GBC and NORCAT will jointly develop and deliver cutting-edge training programs. Delivering to new workers, structured entry-level miner programming, we aim to equip the next generation workforce with the essential skills they need. The growing critical minerals industry is in the need of workers. This partnership will create standardized entry level training for new miners so that they have the competence and the confidence to enter the mining industry and work safely and be productive. Safety is at the heart of all training and services the GBC – NORCAT MST partnership will offer. Because the most important thing to come out of a mine, is its workers.

Additionally, specialized content tailored for Nevada mining and mining supply companies will adhere to industry best practices, ensuring effective learning and evaluation protocols. Together, we will establish a recruiting and training pipeline for industry. This initiative will help Nevada's mining industry meet human capital targets while prioritizing safety.

NORCAT has a track record of working with post-secondary institutions in the development and delivery of world-class mine skills training programs. Our innovative learning technologies include virtual reality, augmented reality, and simulation tools which will empower this partnership to deliver leading-edge programming in the most modern and effective ways. NORCAT's learning technologies have twice been recognized and awarded as the world's best VR technology in the educational category by industry leaders at the yearly AIXR Awards ceremony.

As a trusted partner by international mining companies around the globe, NORCAT offers a wide variety of services to industry for every stage of a mine's life. From exploration, to feasibility stages, through construction, ramp-up, steady state operations and mine closure, NORCAT will bring to the Nevada mining industry a wealth of support services close to home.

We look forward to witnessing the positive outcomes of this collaboration. GBC and NORCAT share a commitment to excellence, innovation, and community engagement.

Sincerely,



Jason Bubba,
Chief Operating Officer - NORCAT