

T-Mobile USA, Inc.

12920 SE 38th St., Bellevue, WA 98006

Valerie Saines, Director of State Income Tax

Date: September 23, 2021

Application Facts:

Industry	Service
NAICS	517312
Type of App	New
Location	Clark County
RDA	LVGEA, Michael Walsh

Company Profile

T-Mobile USA, Inc. (T-Mobile) is considering opening a New Customer Experience Center, build-to-suite facility, in southern Nevada close to the UNLV campus. This facility will specifically be focused on managing corporate contracts and not a retail center. Based in Bellevue, Washington, T-Mobile is a communications services company. Its advanced nationwide 4G LTE network delivers outstanding wireless experiences to 77.2 million customers. The company provides services through its subsidiaries and operates its flagship brands, T-Mobile and Metro by T-Mobile. The New T-Mobile Customer Experience Centers will bring the company's innovative and industry-leading Team of Experts (TEX) model to customers. TEX provides a personalized, team-based approach to wireless customer service. TEX teams include specialists who can handle a wide range of topics and, when needed, will work with local retail and engineering to solve even the most complex issues. The centers are one part of the New T-Mobile's commitment to invest billions of dollars in creating new jobs and supporting infrastructure to bring world-class wireless to customers around the U.S. The company is also considering Texas as a potential location for the project. *Source: T-Mobile USA, Inc.*

Tax Abatement Requirements:

	<u>Statutory</u>	<u>Company Application</u>	<u>Meeting Requirements</u>
Job Creation	50	69	Yes
Average Wage	\$26.67	\$26.68	Yes
Equipment Capex (SU & MBT)	\$1,000,000	\$5,000,000	Yes
Equipment Capex (PP)			

Additional Requirements:

Health Insurance	65%	87%	Yes
Revenues generated outside NV	51%	95%	Yes
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

Total Tax Liability (without tax abatements)

Direct (company)

Total

\$760,854

\$10,291,967

Tax Abatements

Contract Terms

Estimated Tax Abatement

Sales Tax Abmt.	2% for 2 years	\$318,750
Modified Business Tax Abmt.	50% for 4 years	\$96,706
Personal Property Tax Abmt.	50% for 10 years	\$74,346
Total Estimated Tax Abatement over 10 yrs.		\$489,802

Net New Tax Revenues

Direct

Indirect

Taxes after Abatements

Local Taxes

Property	\$2,606,316	\$2,764,192	\$5,370,508
Sales	\$870,188	\$1,404,508	\$2,274,696
Lodging	\$0	\$113,426	\$113,426

State Taxes

Property	\$142,550	\$160,835	\$303,385
Sales	\$373,000	\$468,755	\$841,755
Modified Business	\$567,325	\$294,629	\$861,954
Lodging	\$0	\$36,441	\$36,441

Total Estimated New Tax Revenue over 10 yrs.

\$9,802,165

Economic Impact over 10 yrs.

Total

Construction

Total

Total Jobs Supported	168	207	375
Total Payroll Supported	\$75,605,704	\$11,222,935	\$86,828,639
Total Economic Value	\$178,327,996	\$29,640,338	\$207,968,334

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



July 28, 2021

Mr. Michael Brown
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Avenue, Suite 5400
Las Vegas, Nevada 89101

Dear Mr. Brown,

T-Mobile USA, Inc. is applying to the State of Nevada for the Sales & Use Tax Abatement, the Modified Business Tax Abatement, and the Personal Property Tax Abatement. We request that T-Mobile USA, Inc. be placed on the agenda for the September 23, 2021 GOED Board meeting.

T-Mobile USA, Inc. will create 69 new positions in the first 24 months of operations, with an average hourly wage of \$26.68. The company will make a capital investment of \$5,000,000.00

T-Mobile USA, Inc. meets and exceeds the three requirements for tax abatements. This application has the full support of the Las Vegas Global Economic Alliance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Michael Walsh", is written over a light blue circular stamp.

Michael Walsh
VP Economic Development
Las Vegas Global Economic Alliance



12920 SE 38th Street
Bellevue, WA 98006

August 17, 2021

Mr. Michael Brown
Executive Director
Governor's Office of Economic Development
808 West Nye Lane
Carson City, NV 89703

Dear Mr. Brown,

By way of this letter and the attached application, T-Mobile USA, Inc. ("T-Mobile" or "Company") is requesting tax incentives to assist with our planned operation in the state of Nevada. Recent strategic planning has the company focused on enhancing its presence in Nevada. A big part of this consideration is the economic incentives offered by the state. We anticipate hiring 69 full-time employees at an average wage of \$26.68 in our first year of operations and will continue to expand headcount over the coming years.

T-Mobile USA, Inc. traces its roots to the 1994 establishment of VoiceStream Wireless PCS as a subsidiary of Western Wireless Corporation. After its spinoff from parent Western Wireless on May 3, 1999, VoiceStream Wireless was purchased by Deutsche Telekom AG in 2001 and renamed T-Mobile USA, Inc. in 2002. Then, on April 1, 2020, Sprint Corporation merged with T-Mobile, creating the New T-Mobile, a supercharged Un-carrier aimed at delivering a transformative 5G network. As a leader in wireless communications network, the Company envisions the lives of people to become colorful as they help people keep in touch with whom they value much in their lives.

T-Mobile is considering opening a New Customer Experience Center in Southern Nevada adjacent to the UNLV campus. This facility will specifically be focused on managing corporate contracts and not a retail center. In summary, the Company is building this facility to create a permanent location for over 500 non-retail employees and the Company will continue to create new positions beyond the 69 currently projected net new full-time jobs.

T-Mobile is currently discussing plans with a developer for the build-to-suite facility which will house its New Customer Experience Center with an estimated completion date in Q1 2023. With this incentive, LVGEA and Nevada GOED can be a key contributor for helping bring this very prominent anchor tenant to the proposed business park. Not only will this project indirectly create new jobs during the construction phase, but T-Mobile will also be hiring 69 net new full-time jobs and will continue to expand over the next three years. The average wage for the new jobs is expected to exceed the \$26.67 average wage released by the state.



The economic development incentives offered by the State of Nevada have been an integral factor in our decision making process to locate our operation here in the state. T-Mobile has been examining multiple locations throughout the western states and ultimately, after due diligence and economic feasibility analysis, Nevada was chosen for its overall incentive package and pro business climate.

Our experience with representatives from the Las Vegas Global Economic Alliance has been positive and we look forward to your approval of our application to assist us with our efforts to expand in your state. If you have any questions, please feel free to contact me.

Thank you for your time and consideration.

Sincerely,

Chris Miller

Chris Miller
Senior Vice President, Tax

Enclosures

ECONOMIC DEVELOPMENT

Incentive Application

Company Name: T-Mobile USA, Inc.
 Date of Application: July 23, 2021

Company is an / a: (check one)

- New location in Nevada
 Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement Sales & Use Tax Deferral
 Modified Business Tax Abatement Recycling Real Property Tax Abatement
 Personal Property Tax Abatement Other: Catalyst Fund Transferable Tax Credit

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>T-Mobile USA, Inc.</u>		FEDERAL TAX ID # <u>91-1983600</u>	
CORPORATE ADDRESS <u>12920 SE 38th St.</u>	CITY / TOWN <u>Bellevue</u>	STATE / PROVINCE <u>WA</u>	ZIP <u>98006-1350</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER <u>(425) 378-4000</u>	WEBSITE <u>www.tmobile.com</u>		
COMPANY CONTACT NAME <u>Valerie Saines</u>	COMPANY CONTACT TITLE <u>Director, State Income Tax</u>		
E-MAIL ADDRESS <u>Valerie.Saines@T-Mobile.com</u>	PREFERRED PHONE NUMBER <u>(425) 378-4000</u>		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is applicable to new businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase the number of employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.
- Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more (i.e., "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- Headquarters Service Provider
 Technology Distribution / Fulfillment
 Back Office Operations Manufacturing
 Research & Development / Intellectual Property Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>95%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>Work Starts: August 2021 // Operations commence: Q1 2023</u>		
NAICS CODE / SIC <u>517312</u>	INDUSTRY TYPE <u>Wireless Telecommunications Carriers</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Customer experience center</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>TBC</u>	CITY / TOWN <u>Las Vegas</u>	COUNTY <u>Clark County</u>	ZIP <u>89148</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>Texas</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) Equipment List
- 5 (B) Employment Schedule
- 5 (C) Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D) Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next Ten Years	TRUE	Expansions - Plans Over the Next 10 Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? <u>Yes</u></p> <p>If No, skip to Part 2. If Yes, continue below:</p> <p>What year(s)? <u>2021 - 2023</u></p> <p>How much space (sq. ft.)? <u>81,432</u></p> <p>Annual lease cost of space: <u>\$2,100,000.00</u></p> <p>Do you plan on making building tenant improvements? <u>No</u></p> <p>If No, skip to Part 2. If Yes *, continue below:</p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u></p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p>Purchase date, if buying (month, year): _____</p> <p>How much space (sq. ft.)? _____</p> <p>Do you plan on making building improvements? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>Yes</u></p> <p>If Yes *, continue below:</p> <p>When to break ground, if building (month, year)? <u>Aug-2021</u></p> <p>Estimated completion date, if building (month, year): <u>Mar-2023</u></p> <p>How much space (sq. ft.)? <u>81,432</u></p>	<p>TRUE</p>	<p>Part 1. Are you currently leasing space in Nevada? <u>No</u></p> <p>If No, skip to Part 2. If Yes, continue below:</p> <p>What year(s)? _____</p> <p>How much space (sq. ft.)? _____</p> <p>Annual lease cost at current space: _____</p> <p>Due to expansion, will you lease additional space? _____</p> <p>If No, skip to Part 3. If Yes, continue below:</p> <p>Expanding at the current facility or a new facility? _____</p> <p>What year(s)? _____</p> <p>How much expanded space (sq. ft.)? _____</p> <p>Annual lease cost of expanded space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? <u>No</u></p> <p>If No, skip to Part 3. If Yes, continue below:</p> <p>How much space (sq. ft.)? _____</p> <p>Current assessed value of real property? _____</p> <p>Due to expansion, will you be making building improvements? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? <u>No</u></p> <p>If Yes *, continue below:</p> <p>Purchase date, if buying (month, year): _____</p> <p>When to break ground, if building (month, year)? _____</p> <p>Estimated completion date, if building (month, year): _____</p> <p>How much space (sq. ft.)? _____</p>

* Please complete Section 7 - Capital Investment for New Operations / Startup.

* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

T-Mobile is considering opening a New Customer Experience Center in southern Nevada close to the UNLV campus. This facility will specifically be focused on managing corporate contracts and not a retail center.

T-Mobile is currently discussing plans with a developer for the build-to-suite facility which will house their New Customer Experience Center. With this incentive, LVGEA and Nevada GOED can be a key contributor for helping bring this very prominent anchor tenant to the business park. Not only will this project indirectly create new jobs during the construction phase, but T-Mobile will also be hiring 69 net new full-time jobs. The average wage for the new jobs will exceed the \$26.67 average wage released by the state.

In summary, the Company is building this facility to create a permanent location for over 500 T-Mobile/Sprint non-retail employees and the Company will continue to create new positions beyond the 69 currently projected net new full-time jobs.

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below): Building Purchase (if buying): _____ Building Costs (if building / making improvements): <u>\$21,000,000</u> Land: _____ Equipment Cost: <u>\$5,000,000</u> Total: <u>\$26,000,000</u>	How much capital investment is planned? (Breakout below): Building Purchase (if buying): _____ Building Costs (if building / making improvements): _____ Land: _____ Equipment Cost: _____ Total: _____ Is the equipment purchase for replacement of existing equipment? _____ Current assessed value of personal property in NV: _____ (Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>69</u> Average hourly wage of these <u>new</u> employees: <u>\$26.68</u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: _____ Average hourly wage of these <u>new</u> employees: _____ How many FTE employees prior to expansion?: _____ Average hourly wage of these <u>existing</u> employees: _____ Total number of employees after expansion: _____

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Overtime | <input checked="" type="checkbox"/> Merit increases | <input checked="" type="checkbox"/> Tuition assistance | <input checked="" type="checkbox"/> Bonus |
| <input checked="" type="checkbox"/> PTO / Sick / Vacation | <input type="checkbox"/> COLA adjustments | <input checked="" type="checkbox"/> Retirement Plan / Profit Sharing / 401(k) | <input type="checkbox"/> Other: _____ |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: Yes (attach health plan and quote or invoice) No

Package includes (check all that apply):

- | | | | |
|---|---|---|---|
| <input checked="" type="checkbox"/> Medical | <input checked="" type="checkbox"/> Vision | <input checked="" type="checkbox"/> Dental | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Upon employment | <input type="checkbox"/> Three months after hire date | <input type="checkbox"/> Six months after hire date | <input checked="" type="checkbox"/> Other: <u>1st of the month following 30 days.</u> |

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>HRA</u>	
Employer Contribution (annual premium per employee): <u>\$ 5,863.26</u>	Company: <u>87%</u>
Employee Contribution (annual premium per employee): <u>\$ 858.00</u>	Employee: <u>13%</u>
Total Annual Premium: <u>\$ 6,721.26</u>	

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Chris Miller
Name of person authorized for signature

Chris Miller
Signature

SVP, Tax
Title

7/23/2021
Date

Nevada Governor's Office of Economic Development
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com

Site Selection Factors

Company Name: T-Mobile USA, Inc.

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>4</u>	Transportation infrastructure:	<u>5</u>
Labor costs:	<u>4</u>	Transportation costs:	<u>5</u>
Real estate availability:	<u>4</u>	State and local tax structure:	<u>3</u>
Real estate costs:	<u>4</u>	State and local incentives:	<u>4</u>
Utility infrastructure:	<u>4</u>	Business permitting & regulatory structure:	<u>4</u>
Utility costs:	<u>4</u>	Access to higher education resources:	<u>3</u>

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

5(B) Employment Schedule

Company Name: T-Mobile USA, Inc.

County: Clark

Section 1 - Full-Time Equivalent (FTE) Employees

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage - Clark County	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
Govt/Dedicated Account Manager	11-2022	1	\$55.19	\$58.22	40	\$114,800.00	\$114,800.00
Business Manager	11-2022	4	\$51.44	\$58.22	40	\$107,000.00	\$428,000.00
Govt/Dedicated Account Coach	41-3091	2	\$39.38	\$31.20	40	\$81,900.00	\$163,800.00
Business Care Coach	41-3091	8	\$37.74	\$31.20	40	\$78,500.00	\$628,000.00
Govt/Dedicated Account Expert	43-4051	54	\$22.21	\$17.05	40	\$46,200.00	\$2,494,800.00
TOTAL		69	\$26.68	\$22.08		\$55,498.55	\$3,829,400.00

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. **Please enter the estimated new full time employees on a year by year basis (not cumulative)**

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	16	\$23.86	\$794,060.80
4-Year	17	\$23.86	\$843,689.60
5-Year	17	\$23.86	\$843,689.60

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: [US Bureau of Labor Statistics](#)

5(C) Evaluation of Health Plans Offered by Companies

Company Name: T-Mobile USA, Inc.

County: Clark

Total Number of Full-Time Employees: 69

Average Hourly Wage per Employee \$26.68
 Average Annual Wage per Employee (implied) \$55,498.55

COST OF HELATH INSURANCE

Annual Health Insurance Premium Cost: \$6,721.26
 Percentage of Premium Covered by:
 Company 87%
 Employee 13%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:	Health Reimbursement Account
Deductible - per employee	\$ 1,500
Coinsurance	20%/80%
Out-of-Pocket Maximum per employee	\$ 3,500

Additional Health Insurance Plan*:	Exclusive Provider Organization
Deductible - per employee	\$ 500
Coinsurance	20%/80%
Out-of-Pocket Maximum per employee	\$ 2,500

Additional Health Insurance Plan*:	Health Savings Account
Deductible - per employee	\$ 1,500
Coinsurance	20%/80%
Out-of-Pocket Maximum per employee	\$ 3,500

*Note: *Please list only "In Network" for deductible and out of the pocket amounts .*

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	1.8%	MMQ
Annual Out-of-Pocket Maximum not to exceed \$8,700 (2022)	\$3,500	MMQ

Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Chris Miller

Chris Miller

Name of person authorized for signature

Signature

SVP, Tax

7/23/2021

Title

Date

5(D) Company Information

Company Name: T-Mobile USA, Inc.

County: Clark

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
David A. Carey	Former Executive Vice President, Corporate Services
J. Braxton Carter	Former Executive Vice President and Chief Financial
Marcelo Claire	External Director
Srikant M. Datar	External Director
Peter A. Ewens	Executive Vice President, Corporate Strategy and
Lawrence H. Guffey	Former External Director
Timotheus Hottges	External Director
Bavan M. Holloway	External Director
Christian P. Illek	External Director
Raphael Kubler	External Director
Thorsten Langheim	External Director
John J. Legere	Former Chief Executive Officer
Dominique Leroy	External Director
Peter Osvaldik	Executive Vice President and Chief Financial Officer
David A. Miller	Executive Vice President, General Counsel and
Neville R. Ray	President, Technology
G. Michael Sievert	President and Chief Executive Officer
Teresa A. Taylor	External Director
Omar Tazi	External Director
Kelvin R Westbrook	External Director
Michael Wilkens	External Director
Letitia Long	External Director
Deutsche Telekom AG	Owner greater than 5%
SoftBank Group Corp.	Owner greater than 5%

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No Yes

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship
T-Mobile PCS Holdings LLC - May be involved in the hiring of staff and holding of Personal Property

Please include any additional details below:

ENTITY INFORMATION**ENTITY INFORMATION****Entity Name:**

T-MOBILE USA, INC.

Entity Number:

C31981-1999

Entity Type:

Foreign Corporation (80)

Entity Status:

Active

Formation Date:

12/15/1999

NV Business ID:

NV19991460194

Termination Date:

Perpetual

Annual Report Due Date:

12/31/2021