Date:	June 16, 2022	Novva Holdings, LLC 6477 Wells Park Road, West Jordan, UT 84081 Cassidie Goold, Corporate Controller
Application	Facts:	Company Profile
Industry NAICS Type of App	Information Technology 518210 New	Novva Holdings, LLC (Novva) is planning to establish a 250,000 sq. ft. data center facility in North Las Vegas. This facility will provide data center services such as installing and maintaining network resources, data center security, monitoring systems and power and cooling infrastructure. Novva is a privately held company
Location	Clark County	that provides wholesale and multi-tenant colocation infrastructure services to
RDA	LVGEA, Chris Zunis	local, national, and international clients. Offering turn-key and client designed solutions of all sizes. The company's Utah colocation data center is the largest in the state. Novva executives feel a responsibility to be good stewards of the land. Most data centers use evaporative cooling systems that consume impractical

Novva Holdings, LLC

quantities of water. The company will be investing in closed-loop cooling equipment that effectively eliminates water replacement in the cooling process. Novva's all diesel generators have Selective Catalytic Reduction (SCR) for precision emissions control. The engineering and design of the new facility was created with the Las Vegas desert environment in mind. The company also considered Arizona and Texas as potential locations for the project: *Source:*

	5,		
Tax Abatement Requirements:	<u>Statutory</u>	Company Application	Meeting Requirements
Job Creation	10	11	Yes
Average Wage	\$26.67	\$30.60	Yes
Capital Investment (5 years)	\$25,000,000	\$119,037,375	Yes
Additional Requirements:			
Health Insurance	65%	100%	Yes
Business License	Current	Pending	Will comply
Total Tax Liability (without tax abatements)	Direct (company)		Total
	\$20,597,851		\$35,005,985
Tax Abatements	Contract Terms		Estimated Tax Abatement
Sales Tax Abmt.	2% for 10 years		\$13,465,771
Personal Property Tax Abmt.	75% for 10 years		\$1,817,673
Total Estimated Tax Abatement over 10 yrs.			\$15,283,444
Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
Local Taxes			
Duran autor	+11 02C 21C	+ 150 020	

Local Taxes			
Property	\$11,836,216	\$450,026	\$12,286,242
Sales	\$1,522,797	\$256,775	\$1,779,572
Lodging	\$0	\$30,229	\$30,229
State Taxes			
Property	\$647,370	\$26,185	\$673,555
Sales	\$4,702,296	\$85,699	\$4,787,995
Modified Business	\$76,965	\$78,271	\$155,236
Lodging	\$0	\$9,712	\$9,712
Total Estimated New Tax Revenue over 10 yrs.	\$18,785,644	\$936,897	\$19,722,541
Economic Impact over 10 yrs.	<u>Total</u>	Construction	<u>Total</u>
Total Jobs Supported	27	340	367
Total Payroll Supported	\$13,822,407	\$17,368,828	\$31,191,235
Total Economic Value	\$69,940,137	\$45,871,952	\$115,812,089

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment. Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability. Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.



May 6th. 2022

Mr. Michael Brown Executive Director Nevada Governor's Office of Economic Development 555 E. Washington Avenue, Suite 5400 Las Vegas, Nevada 89101

Dear Director Brown,

Novva Holdings, LLC is applying to the State of Nevada for the Sales & Use Tax Abatement, the Modified Business Tax Abatement, and the Personal Property Tax Abatement. We request that Novva Holdings, LLC be placed on the agenda for the June 16th. 2022 GOED Board meeting.

Novva Holdings, LLC will create 10 new positions in the first 24 months of operations, with an average hourly wage of \$30.60. The company will make a capital investment of \$202,537,375.

Novva Holdings, LLC meets and exceeds the three requirements for tax abatements. This application has the full support of the Las Vegas Global Economic Alliance.

Sincerely, Chrin Zunie

Chris Zunis VP Economic Development Las Vegas Global Economic Alliance



April 7, 2022

Michael Brown Executive Director Nevada Governor's Office of Economic Development 555 E. Washington Ave. Suite 5400 Las Vegas, NV 89101

Dear Mr. Brown

Novva Holdings, LLC is excited to move into the Nevada data center industry. Tax incentives are a factor in the decision to locate to Nevada, as well as other economic benefits associated with Nevada. Novva plans on hiring 11-20 residents within 2 years of operation. The total capital investment is \$358,000,000 with the first phase being approximately \$135,000,000, which includes an equipment investment of \$75,000,000.

Novva executives feel a responsibility to be good stewards of the land. Most data centers use evaporative cooling systems that consume impractical quantities of water. We will be investing in closed-loop cooling equipment that effectively eliminates water replacement in the cooling process. Novva's all diesel generators have Selective Catalytic Reduction (SCR) for precision emissions control. The engineering and design of our facility was created with the Las Vegas desert environment in mind.

The capital investment of Novva's facility is significant, and the economic incentives offered by the State of Nevada will have a lasting impact on our strategy and further expansion into Northern Nevada.

The experience Novva has had while interacting with the Las Vegas Global Economic Alliance representative has created a positive outlook on the Las Vegas Economic Development office. We appreciate the consideration and look forward to helping the economic growth of Las Vegas.

Sincerely,

sidie Isold

Cassidie Goold Corporate Controller

Nevada Governor's Office of

ECONOMIC DEVELOPMENT

Data Center Tax Abatement Incentive Application

Company Name: Novva Holdings, LLC

Date of Application:

April 5, 2022

Section I - Type of Incentives

Please check all that the company is applying for on this application:

Data Center Sales & Use Tax Abatement: abated to 2% up to 10 or 20 years for Tangible Personal Property

Data Center Personal Property Tax Abatement: 75% up to 10 or 20 years for Eligible Machinery or Equipment

Other:

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada)			FEDERAL TA	X ID #
ovva Holdings, LLC			84-3840184	
CORPORATE ADDRESS	CITY / TOWN	STAT	E / PROVINCE	ZIP
6477 Wells Park Rd.	West Jordan	UT		84081
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STAT	E / PROVINCE	ZIP
TELEPHONE NUMBER	WEBSITE			
(435) 851-6387	<u>novva.com</u>			
COMPANY CONTACT NAME	COMPANY CONTACT TITLE			
Cassidie Goold	Corporate Controller			
E-MAIL ADDRESS	PREFERRED PHONE NUMBE	R		
<u>c.goold@novva.com</u>	(435) 851-6387			
Has your company ever applied and been approved for incentives available b	y the Governor's Office of Econom	ic Develo	pment?	Yes 🗸

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Job Creation Requirement

Please check the applicable category the company intends to qualify under with this application:

🗹 10 Year Abatement: Data Center shall have or have added 10 or more full-time Nevada employees within 5 years from the effective date

20 Year Abatement: Data Center shall have or have added 50 or more full-time Nevada employees within 5 years from the effective date

Section 4 - Capital Investment Requirement (check applicable duration consistent with the category above)

Please check the applicable category the company intends to qualify under with this application:

I 10 Year Abatement: Within 5 years from the effective date, the data center and one or more co-located businesses in each county shall make a cumulative capital investment of at least \$25,000,000 in capital assets that will be used or located at the date center.

20 Year Abatement: Within 5 years from the effective date, the data center and one or more co-located businesses in each county shall make a cumulative capital investment \$100,000,000 in capital assets that will be used or located at the date center.

Data Center

Section 5 - Nevada Facility Type of Facility (Check all that apply): Headquarters Public Cloud Provider Private Data Center Scientific Computing Center Co-Location Data Center Other: EXPECTED DATE OF EXPANDED OPERATION (MONTH / YEAR) EXPECTED DATE OF NEW OPERATION (MONTH/YEAR) May 2022 start building buildout. March 2023 start of operation. NAICS CODE / SIC INDUSTRY TYPE

518210

DESCRIPTION OF COMPANY'S NEVADA OPERATIONS

Data Center Services: installing and maintaining network resources, data center security, monitoring systems and power and cooling infrastructure.

PROPOSED / ACTUAL NEVADA FACILITY ADDRESS	CITY / TOWN	COUNTY	ZIP		
6115 N. Nicco Way	North Las Vegas	Clark County	89115		
WHAT OTHER STATES / RECIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUR?					

Arizona or Texas

Company is an / a: (check one)

Expansion of a Nevada company

New location in Nevada

tion 6 - Complete Forms (see additional tabs at the bottom Check the applicable box when form has been completed.			
6 (A) 🗵 Real Estate and Construction	6 (E) 🖸 Employment Schedule		
6 (B) 🗵 Capital Equipment List	6 (F) 🗵 Health Plan Evaluation		
6 (C) 🗵 Co-Located Tenants List			
6 (D) 🗵 Data Center General Taxable Items List			
tion 7 - Employment (Fill in either New Operations/Startup or Exp	bansion, not both)		
New Operations / Start Up	Expansions		
How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of new operations?: 11 Average hourly wage of these new employees: \$30.60	How many full-time equivalent (FTE*) employees will be created by the end of the first fourth quarter of expanded operations?: Average hourly wage of these <u>new</u> employees:		
	How many FTE employees prior to expansion?: Average hourly wage of these <u>existing</u> employees:		
	Total number of employees after expansion:		
* FTE means a person who is in a permanent position of employment, works and average of the COMPENSATION (Check all that apply): ✓ Overtime	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other:		
OTHER COMPENSATION (Check all that apply): Image: Comparison of the compa	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other:		
OTHER COMPENSATION (Check all that apply): Overtime PTO / Sick / Vacation BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other:		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one):	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one): Upon employment	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other: IITY REQUIREMENTS (Attach a separate sheet if necessary): Yes (copy of benefit plan must be attached) No Other: Six months after hire date Other:		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one): Upon employment Three months after hire date	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other: IITY REQUIREMENTS (Attach a separate sheet if necessary): Yes (copy of benefit plan must be attached) No Other: Six months after hire date Other:		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one): Upon employment Three months after hire date Health Insurance Costs: Plan Type: HSA Plan	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Bonus LITY REQUIREMENTS (Attach a separate sheet if necessary): Yes (copy of benefit plan must be attached) No Other: Percentage of health insurance premium paid by company (min l		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one): Upon employment Three months after hire date	ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other: ITY REQUIREMENTS (Attach a separate sheet if necessary): Yes (copy of benefit plan must be attached) No Other: Six months after hire date Other:		
OTHER COMPENSATION (Check all that apply): Overtime Merit Increase PTO / Sick / Vacation COLA adjustments BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBIL tion 8 - Employee Health Insurance Benefit Program Is health insurance for employees and an option for dependents offered?: Package includes (check all that apply): Medical Vision Qualified after (check one): Upon employment Three months after hire date Health Insurance Costs: Plan Type: HSA Plan Employee Contribution (annual premium per employee):	ge of 30 hours per week, and is eligible for company-sponsored health benefits. ge of 30 hours per week, and is eligible for company-sponsored health benefits. assistance Bonus ent Plan / Profit Sharing / 401(k) Other: LITY REQUIREMENTS (Attach a separate sheet if necessary): Yes (copy of benefit plan must be attached) Yes (copy of benefit plan must be attached) No Other: Six months after hire date Other: Percentage of health insurance premium paid by company (min 1) \$ 6,238.56		

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Cassidie Goold

Name of person authorized for signature

ie Godd N

Signature

Corporate Controller Title

April 14, 2022

Date

Nevada Governor's Office of Economic Development

555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com

Site Selection Factors

Company Name:

Novva Holdings, LLC

County: Clark

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	4	Transportation infrastructure:	1
Labor costs:	1	Transportation costs:	1
Real estate availability:	5	State and local tax structure:	4
Real estate costs:	3		4
Utility infrastructure:	5	 Business permitting & regulatory structure: 	3
Utility costs:	3	Access to higher education resources:	3

OTHER FACTORS & RATINGS:

There are many factors that have gone into our decision for expansion into Nevada. The abatement program is an impactful incentive offered. The tax abatement incentive makes a significant impact on our cash flow due to the capital investment. The tax incentive will allow Novva Holdings to hire full time employees early on in the expansion process and at a higher wage. Novva is looking forward to providing great careers for Nevada residents.

6(A) Real Estate & Construction

Company Name: Novva Holdings LLC

County: Clark

Section I - Real Estate & Constructions Projections

Directions: please provide a 20 year projection of the real estate costs for current year (year-1) and future land and building procurement, as well as, current and future annual lease amounts and possible construction costs due to building improvements. Complete [columns (a) and (f)]. These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of real estate costs. Attach this form to the Incentives Application.

(a)	(b)	(c)	(d)	(e)	(f)
Year	Land Cost	Construction Cost	Building Purchase	Annual Lease Amount	Building SqFt
Year-1	\$8,000,000.00	\$25,000,000.00	\$43,000,000.00	-	250,000
Year-2	-	\$4,000,000.00	-	-	-
Year-3	-	\$1,000,000.00	-	-	-
Year-4	-	\$1,000,000.00	-	-	-
Year-5	-	\$1,500,000.00	-	-	-
Year-6	-	-	-	-	-
Year-7	-	-	-	-	-
Year-8	-	-	-	-	-
Year-9	-	-	-	-	-
Year-10	-	-	-	-	-
Year-11	-	-	-	-	-
Year-12	-	-	-	-	-
Year-13	-	-	-	-	-
Year-14	-	-	-	-	-
Year-15	-	-	-	-	-
Year-16	-	-	-	-	-
Year-17	-	-	-	-	-
Year-18	-	-	-	-	-
Year-19	-	-	-	-	-
Year-20	\$8,000,000.00	\$32,500,000.00	\$43,000,000.00	-	\$83,500,000.00

6(B) Capital Equipment List

Company Name:

Novva Holdings, LLC

County: Clark

Section I - Year One through Five Detailed Projection: Capital Equipment List

Directions: please provide a detailed estimate of the company's year one through five capital investment [columns (a) through (d)]. This detailed estimate will be provided to the Department of Taxation to advise applicants on personal property eligible for abatement under the data center law (S.B. 170 (78th (2015) Session), and will also be used to determine if the cumulative capital investment, as one of the abatement requirements, has been met. The actual new capital investment will replace this estimate, and therefore this estimate is for discussion purposes only. Attach this form to the Incentives Application.

(a)	(b)	(C)	(d)	(e)
Year 1 through 5	Equipment Name/Description	# of Units	Price per Unit	Total Cost
Year-1-5	UPS, Battery Systems	12	525,600	\$6,307,200.00
Year-1-5	Substation	1	18,000,000	\$18,000,000.00
Year-1-5	Network & Fiber	2	7,500,000	\$11,250,000.00
Year-1-5	PDUs	24	67,900	\$1,629,600.00
Year-1-5	Switchgear	24	411,800	\$9,883,200.00
Year-1-5	Generators	24	1,503,500	\$36,084,000.00
Year-1-5	Medium Voltage Equipment/Transformers	27	169,036	\$4,563,980.64
Year-1-5	Medium Voltage Equipment/Switchgear	12	97,694	\$1,172,324.52
Year-1-5	Medium Voltage Equipment/Cable	2	914,895	\$1,372,342.77
Year-1-5	Chillers	27	1,065,731	\$28,774,727.55
			Total	\$119,037,375.48

Section 2 - Year Six through Twenty Capital Equipment Estimated Projections

Directions: These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of capital investment.

	<i>(a)</i> Estimated Dollar Amount of Capital Equipment Purchases						
Year-6	\$38,200,000.00						
Year-7	\$38,070,400.00						
Year-8	\$11,280,000.00						
Year-9	\$2,320,000.00						
Year-10	\$2,320,000.00						
	Total \$92,190,400.00						

Total Year 1-10	\$211,227,775.48			
Is any of this equipment to be	acquired under an operating l	ease? Certain types of leases do not qualify	Yes	√ No
as capital investments pursua	ant to state regulation.			

6(C) Co-located Businesses

Company Name: Novva Holdings, LLC

Section I - Tenant Information

Directions: Provide information on Co-located businesses, if applicable, in or proposed to be in the Data center. A Co-located business means a business that enters into a contract to use or occupy all or part of a Data center that is qualified to receive a tax abatements pursuant to S.B. 170 (78th (2015) Session). A Data center means one or more buildings located at one or more physical locations in Nevada which house a group of networked server computers for the purpose of centralizing the storage, management and dissemination of data and information pertaining to one or more businesses and includes any modular or preassembled components, associated telecommunications and storage systems and, if the data center includes more than one building or physical location, any network or connection between such buildings or physical locations.

(a)	(b)	(C)	(d)
Year	Projected Number of Tenants	Estimated Annual Average of Capital	Total Amount
Year-1	TBD	TBD	TBD
Year-2	TBD	TBD	TBD
Year-3	TBD	TBD	TBD
Year-4	TBD	TBD	TBD
Year-5	TBD	TBD	TBD
Year-6	TBD	TBD	TBD
Year-7	TBD	TBD	TBD
Year-8	TBD	TBD	TBD
Year-9	TBD	TBD	TBD
Year-10	TBD	TBD	TBD
Year-11	TBD	TBD	TBD
Year-12	TBD	TBD	TBD
Year-13	TBD	TBD	TBD
Year-14	TBD	TBD	TBD
Year-15	TBD	TBD	TBD
Year-16	TBD	TBD	TBD
Year-17	TBD	TBD	TBD
Year-18	TBD	TBD	TBD
Year-19	TBD	TBD	TBD
Year-20	TBD	TBD	TBD
		Total	\$0.00

6(D) Data Center General Taxable Items List

Company Name:

Novva Holdings, LLC

County: Clark

Section I - Data Center General Purchase Projections

Directions: please provide a 20 year projection of the general taxable items the company anticipates purchasing, complete [columns (a) and (b)]. These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of general items purchased. Attach this form to the Incentives Application.

(a)	(b)
Year	Projected Dollar Amount of Purchases
Year-1	\$200,000.00
Year-2	\$250,000.00
Year-3	\$260,000.00
Year-4	\$267,800.00
Year-5	\$275,834.00
Year-6	\$284,109.02
Year-7	\$292,632.29
Year-8	\$301,411.26
Year-9	\$310,453.60
Year-10	\$319,767.21
Year-11	\$329,360.22
Year-12	\$339,241.03
Year-13	\$349,418.26
Year-14	\$359,900.81
Year-15	\$370,697.83
Year-16	\$381,818.77
Year-17	\$393,273.33
Year-18	\$405,071.53
Year-19	\$417,223.67
Year-20	\$429,740.38

5(B) Employment Schedule

Company Name: Novva Holdings, LLC

Section I - Full-Time Equivalent (FTE) Employees

Directions: Please complete [columns (a) through (f)] in Section 1 with information on all full time employees that will be hired and employed by the company within 5 years after the effective date of new/expanded operations. The Requirement for 10 year abatement is 10 full time employees. The requirement for 20 year abatement is 50 full time employees. Attach this form to the Incentives Application.

Full-time equivalent means a person who is in a permanent position of employment, works and average of 30 hours per week, and qualifies for an employer sponsored health insurance plan. These are estimates. Audits of job creation and wage will be based on actual quarterly filings made to the state.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): <u>https://www.bls.gov/soc/2018/major_groups.htm#11-0000</u>

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
New Hire Position Title/Description	Position SOC Code	Number of Positions	Average Hourly Wage	US Bureau of Labor Statistics Average Hourly Wage	Average Weekly Hours	Annual Wage per Position	Total Annual Wages
General and Operations Managers	11-1021	2	\$43.27	\$61.88	40	\$90,001.60	\$180,003.20
Computer Operators	15-1232	6	\$24.04	\$25.78	40	\$50,003.20	\$300,019.20
Receptionists and Information Clerks	43-4171	1	\$19.23	\$15.00	40	\$39,998.40	\$39,998.40
Engineering Technicians, Except Drafter	17-3023	2	\$43.27	\$31.62	40	\$90,001.60	\$180,003.20
TOTAL for years 1-5		11	\$30.60	\$32.43			\$700,024.00

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. Please enter the <u>estimated new full</u> <u>time employees</u> on a year by year basis (not cumulative)

<i>(a)</i> Year	<i>(b)</i> Number of New FTE(s)	(c) Average Hourly Wage	<i>(d)</i> Payroll
6-Year	2	\$24.04	\$100,006.40
7-Year	1	\$43.27	\$90,001.60
8-year	1	\$24.04	\$50,003.20
9-year			\$0.00
10-year			\$0.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: US Bureau of Labor Statistics

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Novva Holdings, LLC	County: Clark
Total Number of Full-Time Employees:	11
Average Hourly Wage per Employee Average Annual Wage per Employee (implied)	\$30.60 \$63,638.55
COST OF HELATH INSURANCE	
Annual Health Insurance Premium Cost: Percentage of Premium Covered by: Company Employee	\$519.88 100% 0%
HEALTH INSURANCE PLANS:	
Base Health Insurance Plan*:	2500 HSA Qualified Plan
Deductible - per employee Coinsurance Out-of-Pocket Maximum per employee	\$ 2,500 80% / 20% \$ 7,000
Additional Health Insurance Plan*:	Gold 2000 Plan
Deductible - per employee Coinsurance Out-of-Pocket Maximum per employee	\$ 2,000 85% / 15% \$ 7,350
Additional Health Insurance Plan*:	
Deductible - per employee	\$ -
Coinsurance	0% / 0%
Out-of-Pocket Maximum per employee	\$ -
*Note: Please list only "In Network" for deducible and out of the pocket amounts a Generalized Criteria for Essential Health Benefits (EHB)	
[following requirements outlined in the Affordable Care Act and US Cou	de, including 42 USC Section 18022]
Covered employee's premium not to exceed 9.5% of annual wage	0% MMQ
Annual Out-of-Pocket Maximum not to exceed \$8,700 (2022)	\$7,350 NQ
 Minimum essential health benefits covered (Company offers PPO): (A) Ambulatory patient services (B) Emergency services (C) Hospitalization (D) Maternity and newborn care (E) Mental health/substance use disorder/behavioral health treatment (F) Prescription drugs (G) Rehabilitative and habilitative services and devices (H) Laboratory services (I) Preventive and wellness services and chronic disease management (J) Pediatric services, including oral and vision care 	 ✓ ✓
No Annual Limits on Essential Health Benefits	V

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Cassidie Goold Name of person authorized for signature

idie Dodd Signature

Corporate Controller

Title

4/5/2022 Date

6(G) Company Information

Company Name: Novva Holdings, LLC

County: Clark County

No

 \checkmark

Yes

Section I - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.

(a) Name	(b) Title
Wes Swenson	CEO/Board Member
Cory Argyle	CFO
Avi Shemesh	Board Member
Richard Ressler	Board Member
Novva Investor, LLC	Equity holders
Novva Inc.	Equity holders

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company?

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

- 1. The names as they would read on the tax exemption letter.
- 2. Which entity(ies) will do the hiring?
- 3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

ENTITY INFORMATION

	Entity Name:
NOVVA HOLDINGS, LLC	
E20921092022-6	Entity Number:
	Entity Type:
Domestic Limited-Liability Company (86)	Enuty type.
	Entity Status:
Active	
	Formation Date:
02/10/2022	NV Business ID:
NV20222364983	
	Termination Date:
Perpetual	
	Annual Report Due Date:
2/28/2023	
	Series LLC:
	Restricted LLC: