

# TLS Suppy Chain Solutions, Inc.

Applied Research Facility MS0525 1664 N Virginia St, Reno, NV

Altug Hacialioglu, President

Date: September 22, 2022

## Application Facts:

Industry **Transportation, Warehousing & Utilities**  
 NAICS **493110**  
 Type of App **New**  
 Location **Storey County**  
 RDA EDAWN, Stan Thomas

## Company Profile

TLS Supply Chain Solutions, Inc. (TLS Supply) plans to establish a 125,875 sq. ft. facility in Storey County. The company seeks to launch its U.S. headquarters and 3PL services in the Reno, Nevada area and includes warehousing, fulfillment, and transportation operations. The planned date for operations to commence is Sept. 1, 2022. TLS Supply is a subsidiary of TLS Lojistik A.S. which has over 20 years of market experience as a recognized logistics provider. TLS Supply is an integrated logistics company that provides its customers with environmentally friendly and safe logistics solutions by utilizing all transportation models equipped with the latest technology. With the vision of being a global logistics company that provides fast, traceable, and sustainable logistics services, the company has focused its fundamental vision on developing successful supply chain solutions for its customers, especially the fast-moving consumer, food, e-commerce, healthcare, automotive, and packaging sectors, to give them a competitive edge in the marketplace. These customers include the leading brands and companies in the national and multinational world. *Source: TLS Supply Chain Solutions, Inc.*

Tax Abatement Requirements:	Statutory	Company Application	Meeting Requirements
Job Creation	10	30	Yes
Average Wage	\$26.67	\$33.58	Yes
Equipment Capex (SU & MBT)	\$1,000,000	\$4,512,596	Yes
Equipment Capex (PP)			

**Note: As the company submitted its application, prior to 1 July, 2022 - the statewide average wage for FY 22 (\$26.67) is still applicable**

## Additional Requirements:

Health Insurance	65%	67%	Yes
Revenues generated outside NV	51%	54%	Yes
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

Total Tax Liability (without tax abatements)	Direct (company)	Total
	\$770,910	\$8,879,894

Tax Abatements	Contract Terms	Estimated Tax Abatement
Sales Tax Abmt.	2% for 2 years	\$282,714
Modified Business Tax Abmt.	50% for 4 years	\$98,800
Personal Property Tax Abmt.	50% for 10 years	\$97,690
<b>Total Estimated Tax Abatement over 10 yrs.</b>		<b>\$479,204</b>

Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
<b>Local Taxes</b>			
Property	\$510,024	\$3,150,393	\$3,660,417
Sales	\$6,108	\$1,987,792	\$1,993,900
Lodging	\$0	\$86,802	\$86,802
<b>State Taxes</b>			
Property	\$24,844	\$187,143	\$211,987
Sales	\$92,202	\$773,866	\$866,068
Modified Business	\$1,000,781	\$551,801	\$1,552,582
Lodging	\$0	\$28,934	\$28,934
<b>Total Estimated New Tax Revenue over 10 yrs.</b>			<b>\$8,400,690</b>

Economic Impact over 10 yrs.	Total	Construction	Total
Total Jobs Supported	257	1	258
Total Payroll Supported	\$124,817,149	\$69,966	\$124,887,115
Total Economic Value	\$316,326,853	\$212,296	\$316,539,149

## IMPORTANT TERMS & INFORMATION

**Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.**

**Total Estimated Tax Abatement** is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

**Estimated New Tax Revenue** is amount of tax revenues local and state government will collect after the abatement was given to applying company.

**Economic Impact** is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

June 8, 2022

Mr. Michael Brown  
Executive Director  
Governor's Office of Economic Development  
808 West Nye Lane  
Carson City, NV 89703

Re: TLS Supply Chain Solutions Inc.

Dear Michael,

EDAWN hereby supports the application of TLS Supply Chain Solutions for the Sales and Use Tax Abatement, Modified Business Tax Abatement, and Personal Property Tax Abatement.

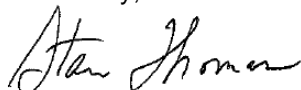
TLS Supply Chain Solutions is a subsidiary of TLS Lojistik A.S. which has over 20 years of market experience as a recognized logistics provider. The company seeks to launch its U.S. headquarters and 3PL services in the Reno, Nevada area and includes warehousing, fulfillment, and transportation operations. The planned date for operations to commence is Sept. 1, 2022.

The company will be creating 30 jobs by the end of Y2 with an average wage of \$33.58 per hour. Capital equipment investments are estimated to be more than \$4.5M.

67% of the employees' health (medical) premium are covered by the company and commences 3 months after hire date. Compensation includes overtime, PTO/Sick/Vacation, merit increases, retirement plan/profit sharing/401K, COL adjustments, and bonus.

EDAWN supports this application as the company meets all three requirements. Your consideration and support of the incentive application for TLS Supply Chain Solutions is a significant factor in their pending decision to expand in Northern Nevada and speaks favorably to the State's business-friendly environment.

Sincerely,



Stan Thomas  
EDAWN, Executive Vice-President, Business Development



06/06/2022

Governor's Office of Economic Development  
808 West Nye Lane  
Carson City, NV 89703

Dear Commission Members:

TLS SUPPLY CHAIN SOLUTIONS INC., subsidiary of TLS LOJISTIK A.S. with over 20 years of market experience, is a logistics company starting its US operations and headquartering in Reno, NV to provide 3PL services, Warehousing, Trucking, Distribution, Fulfillment, International Freight Forwarding (Air, Sea, Intermodal) to mainly FMCG, Food, Beverage, Packaging, Automotive and Healthcare industries. The plan is start Transportation and Warehousing operations in McCarran, Nevada. We plan to hire and train employees from the local Reno area, and begin warehousing, fulfillment as well as freight transportation operations at the McCarran facility. The target date for the physical move is June 1<sup>st</sup> 2022, with operations to commence September 1<sup>st</sup> 2022.

TLS SUPPLY CHAIN SOLUTIONS INC. will have its first facility in US in Reno, Nevada. The decision to choose Reno as headquarters and start first operation there was due to several factors, including the business tax structure, cost of living and logistic advantages offered by the region. In addition, TLS SUPPLY CHAIN SOLUTIONS INC. is aware of the benefits of the State Incentive Program, and this also was a critical factor in deciding to locate the warehousing and transportation operations to Reno, NV.

The investment plan to McCarran involves establishing a warehouse, offices and investments in additional equipment. In order to staff and operate our operations, the plan is to hire a total of 30 employees. The average hourly rate of the employees is projected to be [\$33.58].

We are excited about the market opportunities presented by this new location and the advantages that locating this facility in McCarran will offer our company. In conjunction with Nevada's business-friendly environment, we see this as a first step in what will be increased growth for TLS SUPPLY CHAIN SOLUTIONS INC.

Yours Sincerely,



Altug HACIALIOGLU

**ECONOMIC DEVELOPMENT**

**Incentive Application**

Company is an / a: (check one)

- New location in Nevada
- Expansion of a Nevada company

Company Name: TLS Supply Chain Solutions, Inc.

Date of Application: 06/06/2022

**Section 1 - Type of Incentives**

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Sales & Use Tax Deferral
- Modified Business Tax Abatement
- Recycling Real Property Tax Abatement
- Personal Property Tax Abatement
- Other: \_\_\_\_\_

**Section 2 - Corporate Information**

COMPANY NAME (Legal name under which business will be transacted in Nevada)			FEDERAL TAX ID #
TLS Supply Chain Solutions, Inc.			
CORPORATE ADDRESS	CITY / TOWN	STATE / PROVINCE	ZIP
Applied Research Facility Ms0525 1664 N Virginia St.,	Reno	NV	89557
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER	WEBSITE		
7756869380	<a href="http://tlslogistics.solutions">http://tlslogistics.solutions</a>		
COMPANY CONTACT NAME	COMPANY CONTACT TITLE		
TLS Supply Chain Solutions, Inc.	Serdar Unlu-Country Manager		
E-MAIL ADDRESS	PREFERRED PHONE NUMBER		
<a href="mailto:usa@tlslogistics.solutions">usa@tlslogistics.solutions</a>	7756869380		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?  Yes  No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

**Section 3 - Program Requirements**

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is applicable to new businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase the number of employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.  
 Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more (i.e., "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

**Section 4 - Nevada Facility**

Type of Facility:

- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other: Warehousing

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR)		
54%	06/2022		
NAICS CODE / SIC	INDUSTRY TYPE		
493110 / 484110	Warehousing and Transportation		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS			
TLS is focused on US Market to provide 3PL services, Warehousing, Trucking, Distribution, Fulfillment, International Freight Forwarding (Air, Sea, Intermodal) to FMCG, Food, Beverage,			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS	CITY / TOWN	COUNTY	ZIP
2555 USA Parkway McCarran	McCarran	Storey County	89437
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP?			
HQ Office: Applied Research Facility Ms0525 1664 N Virginia St., Reno, NV 89557			

**Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)**

Check the applicable box when form has been completed.

- 5 (A)  Equipment List
- 5 (B)  Employment Schedule
- 5 (C)  Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D)  Company Information Form

**Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? <u>Yes</u></p> <p><b>If No, skip to Part 2. If Yes, continue below:</b></p> <p>What year(s)? <u>5</u></p> <p>How much space (sq. ft.)? <u>125,875</u></p> <p>Annual lease cost of space: <u>\$936,510.00</u></p> <p>Do you plan on making building tenant improvements? <u>Yes</u></p> <p><b>If No, skip to Part 2. If Yes *, continue below:</b></p> <p>When to make improvements (month, year)? <u>2022/11</u></p> <hr/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>No</u></p> <p><b>If No, skip to Part 3. If Yes *, continue below:</b></p> <p>Purchase date, if buying (month, year): _____</p> <p>How much space (sq. ft.)? _____</p> <p>Do you plan on making building improvements? _____</p> <p><b>If No, skip to Part 3. If Yes *, continue below:</b> _____</p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>No</u></p> <p><b>If Yes *, continue below:</b></p> <p>When to break ground, if building (month, year)? _____</p> <p>Estimated completion date, if building (month, year): _____</p> <p>How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? _____</p> <p><b>If No, skip to Part 2. If Yes, continue below:</b></p> <p>What year(s)? _____</p> <p>How much space (sq. ft.)? _____</p> <p>Annual lease cost at current space: _____</p> <p>Due to expansion, will you lease additional space? _____</p> <p><b>If No, skip to Part 3. If Yes, continue below:</b></p> <p>Expanding at the current facility or a new facility? _____</p> <p>What year(s)? _____</p> <p>How much expanded space (sq. ft.)? _____</p> <p>Annual lease cost of expanded space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p><b>If No, skip to Part 3. If Yes *, continue below:</b></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? _____</p> <p><b>If No, skip to Part 3. If Yes, continue below:</b></p> <p>How much space (sq. ft.)? _____</p> <p>Current assessed value of real property? _____</p> <p>Due to expansion, will you be making building improvements? _____</p> <p><b>If No, skip to Part 3. If Yes *, continue below:</b></p> <p>When to make improvements (month, year)? _____</p> <hr/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? _____</p> <p><b>If Yes *, continue below:</b></p> <p>Purchase date, if buying (month, year): _____</p> <p>When to break ground, if building (month, year)? _____</p> <p>Estimated completion date, if building (month, year): _____</p> <p>How much space (sq. ft.)? _____</p>
* Please complete Section 7 - Capital Investment for New Operations / Startup.	* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

We are planning to lease a warehouse in the Reno Tahoe Industrial park which offers a good connection to I-80 and with new facilities available to market.



# Site Selection Factors

Company Name: TLS Supply Chain Solutions, Inc.

County: Storey

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## Section I - Site Selection Ratings

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Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>4</u>	Transportation infrastructure:	<u>5</u>
Labor costs:	<u>3</u>	Transportation costs:	<u>3</u>
Real estate availability:	<u>4</u>	State and local tax structure:	<u>5</u>
Real estate costs:	<u>4</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>5</u>	Business permitting & regulatory structure:	<u>4</u>
Utility costs:	<u>5</u>	Access to higher education resources:	<u>4</u>

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Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):


TLS has over 20 years of market experience offering competitive solutions to its customer for them to compete via benefiting efficiency, costs and technological infrastructure. US is a new market for TLS. Establishing its headquarters and launching its first 3PL operations in Reno, Nevada, the incentives will ease the start-up process, provide competitive advantage and help meeting growth plans in the US market. Logistics is a booming market all around the world as well as in the US. This growth is not parallel to available qualified workforce in the market. The incentives will be also be used on improving qualification of new recruits and employees and developing training programs through out all positional levels.

**Section 10 - Certification**

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Altug Hacialioglu  
Name of person authorized for signature

  
Signature

President  
Title

June 6, 2022  
Date

**Nevada Governor's Office of Economic Development**  
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • [www.diversifynevada.com](http://www.diversifynevada.com)



# 5(A) Capital Equipment List

Company Name: TLS Supply Chain Solutions, Inc.

County: Storey

## Section I - Capital Equipment List

Directions: Please provide an estimated list of the equipment [columns (a) through (c)] which the company intends to purchase over the two-year allowable period. For example, if the effective date of new / expanded operations begins April 1, 2015, the two-year period would be until March 31, 2017. Add an additional page if needed. For guidelines on classifying equipment, visit: [tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal\\_Property\\_Manuals](http://tax.nv.gov/LocalGovt/PolicyPub/ArchiveFiles/Personal_Property_Manuals). Attach this form to the Incentives Application.

(a) Equipment Name/Description	(b) # of Units	(c) Price per Unit	(d) Total Cost
Truck Sleeper Cabs Tractor	8	\$170,000.00	\$1,360,000.00
53" Dry Van Trailers	15	\$45,000.00	\$675,000.00
Onboard Driver Safety Surveillance System	8	\$925.00	\$7,400.00
Tractor GPS Tracking System	8	\$260.00	\$2,080.00
Trailer GPS Tracking System	15	\$260.00	\$3,900.00
Business Car forCountry Manager	1	\$36,000.00	\$36,000.00
Maintainance Tool Kit	1	\$11,500.00	\$11,500.00
Warehouse Racking (per pallet space)	17,093	\$95.00	\$1,623,835.00
Conveyor System	1	\$120,000.00	\$120,000.00
Reach Truck	5	\$47,828.62	\$239,143.10
Forklift Truck	5	\$40,051.72	\$200,258.60
Power Pallet Jack 6,000 lb.	5	\$14,684.52	\$73,422.60
Power Pallet Jack 4,500 lb.	5	\$6,772.20	\$33,861.00
LOGISTICS - RFID Transponder	3	\$609.07	\$1,827.21
DC/DC - DC/DC Converter 12V/120W	5	\$1,032.83	\$5,164.15
IT / Warehouse Management System Server	1	\$12,300.00	\$12,300.00
IT/ Storage System	1	\$15,000.00	\$15,000.00
IT/ UPS (Uninterruptable Power Supply) 20KVA	2	\$1,100.00	\$2,200.00
IT/ PoE Switch	4	\$750.00	\$3,000.00
IT/ Backbone Switch	1	\$6,000.00	\$6,000.00
IT/ Access Point	16	\$400.00	\$6,400.00
IT/ Firewall	1	\$2,689.00	\$2,689.00
IT/ Notebook	10	\$850.00	\$8,500.00
IT/ Handheld Computer& Scanner	9	\$1,350.00	\$12,150.00
IT/ Handheld Computer Charger	4	\$210.00	\$840.00
IT/ Barcode Printer	3	\$915.00	\$2,745.00
IT/ Laser Printer (Industrial)	1	\$2,300.00	\$2,300.00
IT/ Laser Printer (Office)	3	\$610.00	\$1,830.00
IT/ CCTV IP Camera	16	\$250.00	\$4,000.00
IT/ CCTV Network Video Recorder (NVR)	2	\$6,000.00	\$12,000.00
IT/ CCTV NVR Harddisk (8TB)	32	\$250.00	\$8,000.00
IT/ System Cabinet 12U	3	\$400.00	\$1,200.00
IT/ System Cabinet 22U	1	\$950.00	\$950.00
IT/ Projector	3	\$1,100.00	\$3,300.00
IT/ 49" Monitor	3	\$500.00	\$1,500.00
IT/ Mobile Phone	7	\$900.00	\$6,300.00
Office Furniture	6	\$1,000.00	\$6,000.00
<b>TOTAL EQUIPMENT COST</b>			<b>\$4,512,595.66</b>

Is any of this equipment\* to be acquired under an operating lease?  Yes  No

\*Certain lease hold equipment does not qualify for tax abatements

## 5(B) Employment Schedule

Company Name: TLS Supply Chain Solutions, Inc.

County: Storey

### Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): [https://www.bls.gov/soc/2018/major\\_groups.htm#11-0000](https://www.bls.gov/soc/2018/major_groups.htm#11-0000)

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) US Bureau of Labor Statistics Average Hourly Wage	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
General and Operations Managers	11-1021	1	\$49.00	\$50.31	40	\$101,920.00	\$101,920.00
Sales Managers	11-2022	2	\$37.00	\$53.80	40	\$76,960.00	\$153,920.00
Transportation, Storage, and Distribution Managers	11-3071	2	\$41.00	\$43.58	40	\$85,280.00	\$170,560.00
Industrial Truck and Tractor Operators	53-7051	8	\$52.00	\$20.77	40	\$108,160.00	\$865,280.00
First-line Supervisors of Transportation	53-1047	4	\$27.00	\$27.11	40	\$56,160.00	\$224,640.00
Material Moving Workers, All Other	53-7199	7	\$20.50	\$18.85	40	\$42,640.00	\$298,480.00
Industrial Truck and Tractor Operators	53-7051	6	\$22.50	\$20.77	40	\$46,800.00	\$280,800.00
<b>TOTAL</b>		<b>30</b>	<b>\$33.58</b>	<b>\$25.88</b>			<b>\$2,095,600.00</b>

### Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. **Please enter the estimated new full time employees on a year by year basis (not cumulative)**

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	35	\$35.26	\$2,567,110.00
4-Year	40	\$37.03	\$3,080,532.00
5-Year	45	\$38.88	\$3,638,878.43

\* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: [US Bureau of Labor Statistics](#)

## 5(C) Evaluation of Health Plans Offered by Companies

Company Name: TLS Supply Chain Solutions, Inc.

County: Storey

Total Number of Full-Time Employees: 30

Average Hourly Wage per Employee \$33.58  
 Average Annual Wage per Employee (implied) \$69,853.33

### COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost: \$5,465.28  
 Percentage of Premium Covered by:  
 Company 67%  
 Employee 33%

### HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:	Ambetter Balanced Care31+Vision+Adult Dental
Deductible - per employee	\$ 5,450
Coinsurance	90% / 10%
Out-of-Pocket Maximum per employee	\$ 6,450

Additional Health Insurance Plan*:	
Deductible - per employee	\$ -
Coinsurance	0% / 0%
Out-of-Pocket Maximum per employee	\$ -

Additional Health Insurance Plan*:	Elements Choice PPO 6000
Deductible - per employee	\$ -
Coinsurance	0% / 0%
Out-of-Pocket Maximum per employee	\$ -

\*Note: **Please list only "In Network" for deductible and out of the pocket amounts.**

### Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	3.84%	Q
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Annual Out-of-Pocket Maximum not to exceed \$9,100 (2023)	\$6,450	Q
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Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Altug Hacialioglu  
 Name of person authorized for signature

  
 Signature

President  
 Title

6/6/2022  
 Date

## 5(D) Company Information

Company Name: TLS Supply Chain Solutions, Inc.

County: Storey

### Section I - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Altug Hacialioglu	President
Yavuz Unal	Vice President

### Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No  Yes

**If Yes, continue below:**

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

TLS SUPPLY CHAIN SOLUTIONS INC. IS 100% OVVNED BY TURKISH ENTITY TLS LOJISTIK A.S.

**ENTITY INFORMATION**

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<b>ENTITY INFORMATION</b>	
TLS SUPPLY CHAIN SOLUTIONS INC	<b>Entity Name:</b>
E21848702022-6	<b>Entity Number:</b>
Domestic Corporation (78)	<b>Entity Type:</b>
Active	<b>Entity Status:</b>
03/18/2022	<b>Formation Date:</b>
NV20222402360	<b>NV Business ID:</b>
Perpetual	<b>Termination Date:</b>
3/31/2023	<b>Annual Report Due Date:</b>