

# Sparks NV, LLC

2455 Peru Drive, Sparks, NV 89437  
Edward B. Kangeter IV, Manager

**Date:** March 16, 2023

## Application Facts:

Industry	<b>Manufacturing</b>
NAICS	<b>493930</b>
Type of App	<b>Expansion</b>
Location	<b>Storey County</b>
RDA	EDAWN, Heather Wessling Grosz

## Company Profile

Sparks NV, LLC (Sparks NV) is in the process of bringing a 225,834 square foot state-of-art recycling, aluminum manufacturing, and warehousing facility online at the Tahoe Regional Industrial Center (TRIC). The project comprises a closed-loop recycling and manufacturing operation focused on providing green recycling and manufacturing solutions for the domestic and international markets of the scrap metal industry. It also provides related transportation and warehousing services. The company's primary objective is to recycle end-of-life, and post-consumer metal, into a product that represents the first steps of manufacturing - never finding its way to landfill. Sparks NV is committed to reducing its environmental impact through recycling end-of-life metal and producing sustainable aluminum products and supports its local community to recycle end-of-life metals (aluminum, brass, copper, stainless, steel, and more) no matter how big or small as long as it is compliant with its Scrap Metal Acceptance Policy. Sparks NV is committed to providing a safe, friendly, and environmentally conscious facility to recycle locally. The company is proud to have invested in its communities and see it as both a privilege and an opportunity to brighten the future of its neighbors, be it through industrial art education, nature preservation, or traditional education. *Source: Sparks NV, LLC*

<b>Tax Abatement Requirements:</b>	<b>Statutory</b>	<b>Company Application</b>	<b>Meeting Requirements</b>
Job Creation	6	<b>32</b>	<b>Yes</b>
Average Wage	\$28.14	<b>\$29.73</b>	<b>Yes</b>
Equipment Capex (SU & MBT)	\$65,814	<b>\$10,978,357</b>	<b>Yes</b>
Equipment Capex (PP)			

## Additional Requirements:

Health Insurance	65%	<b>80%</b>	<b>Yes</b>
Revenues generated outside NV	51%	<b>100%</b>	<b>Yes</b>
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

<b>Total Tax Liability</b> (without tax abatements)	<b>Direct (company)</b>	<b>Total</b>
	<b>\$5,156,879</b>	<b>\$8,426,773</b>

<b>Tax Abatements</b>	<b>Contract Terms</b>	<b>Estimated Tax Abatement</b>
Sales Tax Abmt.	4.6% for 2 years	\$329,351
Modified Business Tax Abmt.	50% for 4 years	\$33,843
Personal Property Tax Abmt.	50% for 10 years	\$426,989
Real Property Tax Abmt.	50% for 10 years	\$1,700,430
<b>Total Estimated Tax Abatement over 10 yrs.</b>		<b>\$2,490,613</b>

<b>Net New Tax Revenues</b>	<b>Direct</b>	<b>Indirect</b>	<b>Taxes after Abatements</b>
<b>Local Taxes</b>			
Property	\$2,471,552	\$124,286	\$2,595,838
Sales	\$1,246,308	\$13,321	\$1,259,629
Lodging	\$0	\$78,401	\$78,401
<b>State Taxes</b>			
Property	\$127,682	\$458,621	\$586,303
Sales	\$562,735	\$339,809	\$902,544
Modified Business	\$287,753	\$222,637	\$510,390
Lodging	\$0	\$3,055	\$3,055
<b>Total Estimated New Tax Revenue over 10 yrs.</b>	<b>\$4,696,030</b>	<b>\$1,240,130</b>	<b>\$5,936,160</b>

<b>Economic Impact over 10 yrs.</b>	<b>Total</b>	<b>Construction</b>	<b>Total</b>
Total Jobs Supported	101	236	337
Total Payroll Supported	\$54,807,829	\$15,055,804	\$69,863,633
Total Economic Value	\$326,666,822	\$44,498,311	\$371,165,133

## IMPORTANT TERMS & INFORMATION

**Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.**

**Total Estimated Tax Abatement** is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

**Estimated New Tax Revenue** is amount of tax revenues local and state government will collect after the abatement was given to applying company.

**Economic Impact** is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

February 9, 2023

Tom Burns, Executive Director  
Governor's Office of Economic Development  
808 West Nye Lane  
Carson City, NV 89703

Re: Sparks, NV LLC

Dear Mr. Burns:

EDAWN hereby supports the application of Sparks, NV LLC and its two affiliates (CASS NV, LLC and CASS, Inc.) for the Sales and Use Tax Abatement, Modified Business Tax Abatement, Personal Property Tax Abatement, and Real Property Tax Abatement submitted to GOED for consideration and approval. Sparks, NV LLC, its parent company, CASS, Inc., and its brother-sister affiliate, CASS NV, LLC, are committed to building and operating a Two Hundred Twenty-Five thousand Eight Hundred Thirty-Four (225,834) square foot, state-of-the-art recycling and advanced manufacturing facility in the Tahoe Regional Industrial Center.

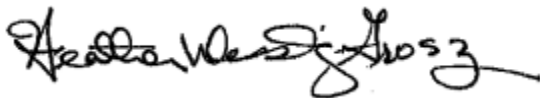
The company will be investing approximately Ten Million Nine Hundred Seventy-Eight Thousand Three Hundred and Fifty-Six Dollars (\$10,978,356) for capital equipment in the first two (2) years from the effective date. The company will be adding at least Thirty-Two (32) new full-time employees at an average wage of \$29.73 per hour.

The company's compensation package includes medical benefits, dental benefits, overtime, PTO/sick/vacation, COLA adjustments, merit increases, bonus, retirement plan /401K. Eighty percent (80%) of the employee health insurance is covered by the company.

EDAWN supports this application as the company meets the three incentive requirements including job creation and wage rate, health benefit and capital investment thresholds.

Your consideration and support of the incentive application for this company is a significant factor in their pending decision to expand into northern Nevada and speaks favorably to the State of Nevada's business-friendly environment.

Sincerely,



Heather Wessling-Grosz  
EDAWN, Executive Vice-President  
Business Development



## SPARKS, NV LLC

February 22, 2023

Tom Burns  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington Avenue, Suite 5400  
Las Vegas, NV 89101

Dear Mr. Burns,

By way of this letter and the attached application, Sparks, NV LLC, a Nevada limited liability company ("Sparks NV"), along with its affiliate partners, CASS NV, LLC, a Nevada limited liability company ("CASS NV"), and CASS, Inc., a California corporation ("CASS, Inc."), respectfully requests tax incentives to assist with expanded operations in the State of Nevada.

Sparks NV and CASS NV are wholly owned subsidiaries of CASS, Inc. Founded in 1969, CASS, Inc., is a closed-loop recycling and manufacturing company focused on providing green recycling and manufacturing solutions for the domestic and international markets of the scrap metal industry. It also provides related transportation and warehousing services. Specifically, CASS, Inc. is a processor of ferrous & non-ferrous metals and manufactures secondary aluminum ingot. Its primary objective is to recycle end-of-life and post-consumer metal into a product that represents the first steps of manufacturing - never finding its way to landfill.

CASS, Inc.'s mission is to promote a culture that values and fosters a sustainable approach to utilizing our natural resources.

Sparks NV and CASS NV, CASS, Inc.'s wholly owned Nevada subsidiaries, are in the process of bringing a 225,834 square foot state-of-art recycling, aluminum manufacturing, and warehousing facility online at the Tahoe Regional Industrial Center. Sparks NV and CASS NV began operations in Nevada in approximately January 2019. Economic development incentives have been a relevant factor in the decision-making process to locate and expand in Nevada. Savings from tax incentives will help Sparks NV and CASS NV flourish in Nevada, which may ultimately lead the applicants' parent corporation to relocate to Nevada from Oakland, California. Additionally, CASS, Inc. is leading member of the California Metals Coalition, of which I am a past president. The success of CASS, Inc.'s subsidiaries in Nevada will likely have positive knock-on effects for the State of Nevada, as it will provide an extremely positive example of how other California companies in the industry can successfully relocate their manufacturing operations to Nevada.

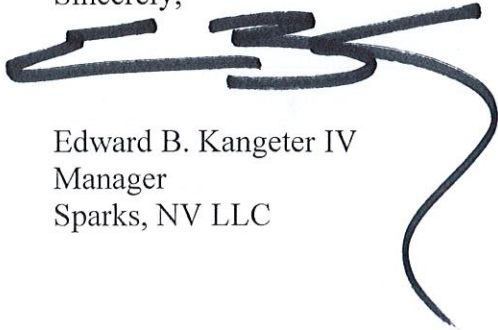
Sparks, NV LLC

Governor's Office of Economic Development  
February 23, 2023  
Page 2

We sincerely appreciate the work Melanie Sheldon, Senior Director of Business Development for GOED, and Senior Deputy Attorney General David Newton have done with our attorney, Chris Stanko, regarding the murky situation involving the effective date of the application. Subsequent to the agreed upon April 15, 2022 effective date, the affiliated companies hope to hire thirty-two (32) full-time equivalent employees over the two (2) years following the effective date. All hires are expected to be from within the State of Nevada. While there is a worldwide demand for recycling and aluminum manufacturing activities that will be conducted at the new facility, the primary clients will be strategic partners focused on the transition to sustainable energy.

Our experience with the representatives from the Economic Development Authority of Western Nevada, particularly Nancy McCormick, Stan Thomas, and Heather Wessling Grosz has been excellent and we look forward of your approval to assist us with our efforts to expand in Nevada. Please feel free to call me any time if you have any questions. Thank you for your time and consideration.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Edward B. Kangeter IV', with a long, sweeping flourish extending downwards and to the right.

Edward B. Kangeter IV  
Manager  
Sparks, NV LLC

Date: Effective as of April 15, 2022

Mr. Tom Burns  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington Avenue, Suite 5400  
Las Vegas, NV 89101

RE: APPLICATION FOR INCENTIVES – REQUEST FOR  
CONFIDENTIALITY OF RECORDS AND DOCUMENTS

Dear Director Burns:

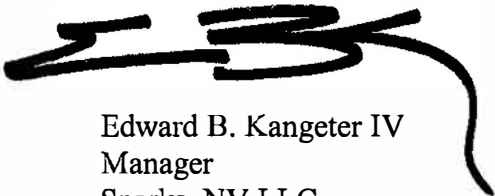
As of the Effective Date, Sparks, NV LLC, and its affiliates, CASS, Inc., and CASS NV, LLC, submitted an application to the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for the expansion operation in Storey County, Nevada. The purpose of this letter is to request that any and all records and other documents in GOED's possession concerning initial contact with, and research and planning for (1) Sparks, NV LLC, (2) CASS NV, LLC, and (3) CASS, Inc., be kept confidential.

Please be advised that Sparks, NV LLC, CASS, Inc., CASS NV, LLC specifically deem the following information proprietary and confidential:

1. The detailed schedule of Employment List
2. The detailed schedule of Capital Equipment List

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Sincerely,




Edward B. Kangeter IV  
Manager  
Sparks, NV LLC


## REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to NRS 231.069, and upon the request of applicant, Sparks NV, LLC, the Executive Director of the Office has determined the:

- (i) The detailed schedule of Capital Equipment List, 5(A)
- (ii) The detailed schedule of Employment List, 5(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.

  
Thomas J. Burns  
Executive Director

  
Date

**ECONOMIC DEVELOPMENT**

**Incentive Application**

Company Name: SPARKS, NV LLC  
 Date of Application: April 15, 2022

Company is an / a: (check one)  
 New location in Nevada  
 Expansion of a Nevada company

**Section 1 - Type of Incentives**

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Sales & Use Tax Deferral
- Recycling Real Property Tax Abatement
- Other: \_\_\_\_\_

**Section 2 - Corporate Information**

COMPANY NAME (Legal name under which business will be transacted in Nevada) SPARKS, NV LLC			FEDERAL TAX ID #
CORPORATE ADDRESS 2455 PERU DRIVE	CITY / TOWN SPARKS	STATE / PROVINCE NV/USA	ZIP 89434
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above) 2730 PERALTA STREET	CITY / TOWN OAKLAND	STATE / PROVINCE CA	ZIP 94607
TELEPHONE NUMBER 510-893-6476	WEBSITE https://www.customalloy.com/		
COMPANY CONTACT NAME Edward B. Kangeter IV	COMPANY CONTACT TITLE Manager		
E-MAIL ADDRESS Edward@customalloy.com	PREFERRED PHONE NUMBER 510-893-6476		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?  Yes  No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

**Section 3 - Program Requirements**

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter following quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase the employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

**Section 4 - Nevada Facility**

Type of Facility:

- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other: \_\_\_\_\_

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA 100%	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) Apr-2023		
NAICS CODE / SIC 423930	INDUSTRY TYPE Recyclable material merchant wholesalers		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS Manufacture of 100% recycled Chlorine -free aluminum			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS 2455 PERU DRIVE	CITY / TOWN SPARKS	COUNTY Storey County	ZIP 89437
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? None at this time			

**Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)**

Check the applicable box when form has been completed.

- 5 (A)  Equipment List
- 5 (B)  Employment Schedule
- 5 (C)  Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D)  Company Information Form

**Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? _____  <b>If No, skip to Part 2. If Yes, continue below:</b>                      What year(s)? _____                      How much space (sq. ft.)? _____                      Annual lease cost of space: _____                      Do you plan on making building tenant improvements? _____  <b>If No, skip to Part 2. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      Purchase date, if buying (month, year): _____                      How much space (sq. ft.)? _____                      Do you plan on making building improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____  <b>If Yes *, continue below:</b>                      When to break ground, if building (month, year)? _____                      Estimated completion date, if building (month, year): _____                      How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? <u>Yes</u>  <b>If No, skip to Part 2. If Yes, continue below:</b>                      What year(s)? <u>Nov 2018 - Mar 2022</u>                      How much space (sq. ft.)? <u>85,875</u>                      Annual lease cost at current space: <u>\$556,470.00</u>                      Due to expansion, will you lease additional space? <u>No</u>  <b>If No, skip to Part 3. If Yes, continue below:</b>                      Expanding at the current facility or a new facility? _____                      What year(s)? _____                      How much expanded space (sq. ft.)? _____                      Annual lease cost of expanded space: _____                      Do you plan on making building tenant improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? _____  <b>If No, skip to Part 3. If Yes, continue below:</b>                      How much space (sq. ft.)? _____                      Current assessed value of real property? _____                      Due to expansion, will you be making building improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? <u>Yes</u>  <b>If Yes *, continue below:</b>                      Purchase date, if buying (month, year): _____                      When to break ground, if building (month, year)? <u>Mar-2021</u>                      Estimated completion date, if building (month, year): <u>Aug-2022</u>                      How much space (sq. ft.)? <u>225,834</u></p>
<p><b>* Please complete Section 7 - Capital Investment for New Operations / Startup.</b></p>	<p><b>* Please complete Section 7 - Capital Investment for Expansions below.</b></p>

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

The construction project is 225,834 square foot state-of-art recycling, aluminum manufacturing, and warehousing facility at the Tahoe Regional Industrial Center. This project will set an example for other members of the California Metals Coalition to follow as the weigh relocating their operations to Northern Nevada. That will have a significant impact on the local economy.



**Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): _____
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): <u>\$31,197,110</u>
Land: _____	Land: _____
Equipment Cost: _____	Equipment Cost: <u>\$10,978,357</u>
<b>Total:</b> _____	<b>Total:</b> <u>\$42,175,467</u>
	Is the equipment purchase for replacement of existing equipment? <u>No</u>
	Current assessed value of personal property in NV: <u>\$329,068</u>
	(Must <b>attach</b> the most recent assessment from the County Assessor's Office.)

**Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>32</u>
Average hourly wage of these <u>new</u> employees: _____	Average hourly wage of these <u>new</u> employees: <u>\$29.73</u>
	How many FTE employees prior to expansion?: <u>10</u>
	Average hourly wage of these <u>existing</u> employees: <u>\$39.71</u>
	Total number of employees after expansion: <u>42</u>

\* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- |   |  |   |   |
|---|--|---|---|
| <input checked="" type="checkbox"/> Overtime              | <input checked="" type="checkbox"/> Merit increases  | <input type="checkbox"/> Tuition assistance                                   | <input checked="" type="checkbox"/> Bonus |
| <input checked="" type="checkbox"/> PTO / Sick / Vacation | <input checked="" type="checkbox"/> COLA adjustments | <input checked="" type="checkbox"/> Retirement Plan / Profit Sharing / 401(k) | <input type="checkbox"/> Other: _____     |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

**Section 9 - Employee Health Insurance Benefit Program**

Is health insurance for employees and is an option for dependents offered?:  Yes (**attach health plan and quote or invoice**)  No

Package includes (check all that apply):

- Medical       Vision       Dental       Other: \_\_\_\_\_

Qualified after (check one):

- Upon employment       Three months after hire date       Six months after hire date       Other: Medical 1st of the month after 60 days & dental first of the month after 90 days

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>HMO</u>	
Employer Contribution (annual premium per employee): <u>\$ 6,907.58</u>	Company: <u>80%</u>
Employee Contribution (annual premium per employee): <u>\$ 1,726.89</u>	Employee: <u>20%</u>
<b>Total Annual Premium:</b> <u>\$ 8,634.47</u>	

[SIGNATURE PAGE FOLLOWS]

**Section 10 - Certification**

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Edward B. Kangeter IV  
\_\_\_\_\_  
Name of person authorized for signature

  
\_\_\_\_\_  
Signature

Manager/CEO  
\_\_\_\_\_  
Title

February 22, 2023  
\_\_\_\_\_  
Date

**Nevada Governor's Office of Economic Development**  
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • [www.diversifynevada.com](http://www.diversifynevada.com)

## **Equipment Schedule, Detailed**

**The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Sparks NV, LLC, and is not a public record.**

## **Employment Schedule, Detailed**

**The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of Sparks NV, LLC, and is not a public record.**

## 5(C) Evaluation of Health Plans Offered by Companies

Company Name: Sparks NV, LLC

County: Storey

Total Number of Full-Time Employees: 32

Average Hourly Wage per Employee \$29.73

Average Annual Wage per Employee (implied) \$61,842.53

### COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost: \$8,634.47

Percentage of Premium Covered by:

Company 80%

Employee 20%

### HEALTH INSURANCE PLANS:

#### Base Health Insurance Plan\*:

Deductible - per employee \$ 500

Coinsurance 20% / 00%

Out-of-Pocket Maximum per employee \$ 5,000

#### Additional Health Insurance Plan\*:

Deductible - per employee \$ -

Coinsurance 0% / 0%

Out-of-Pocket Maximum per employee \$ -

#### Additional Health Insurance Plan\*:

#### Elements Choice PPO 6000

Deductible - per employee \$ -

Coinsurance 0% / 0%

Out-of-Pocket Maximum per employee \$ -

\*Note: **Please list only "In Network" for deductible and out of the pocket amounts .**

### Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	3.5%	MMQ
Annual Out-of-Pocket Maximum not to exceed \$9,100 (2023)	\$5,000	MMQ

Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Maria Siegel

Name of person authorized for signature

  
Signature

HR Manager

Title

2/20/2023

Date

## 5(D) Company Information

Company Name: Sparks NV, LLC

County: Storey

### Section I - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Edward B. Kangeter IV	CEO
CASS, Inc.	100% Owner
OWNERS OF CASS INC.	
Edward B. Kangeter IV	33.18% Owner
The Edward B. Kangeter IV 2013 Irrevocable Trust	64.00% Owner
Chal Sulprizio	2.82% Owner

### Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No  Yes

**If Yes, continue below:**

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship
CASS NV, LLC - Brother-sister company also wholly owned by CASS, Inc.
CASS, Inc. - Parent company of both Sparks, NV LLC and CASS NV, LLC.

Please include any additional details below:

**ENTITY INFORMATION**

<b>ENTITY INFORMATION</b>	
SPARKS, NV LLC	<b>Entity Name:</b>
E0236682018-8	<b>Entity Number:</b>
Domestic Limited-Liability Company (86)	<b>Entity Type:</b>
Active	<b>Entity Status:</b>
05/15/2018	<b>Formation Date:</b>
NV20181349133	<b>NV Business ID:</b>
Perpetual	<b>Termination Date:</b>
5/31/2023	<b>Annual Report Due Date:</b>
<input type="checkbox"/>	<b>Series LLC:</b>
<input type="checkbox"/>	<b>Restricted LLC:</b>



## WHO WE ARE

CASS is a unique closed loop-recycling and manufacturing company in Sparks, Nevada. Sustainability is a fundamental part of who we are and what we do. We consider the present and future implications in all aspects of our operations to protect the health and safety of our team and the community.

We are committed to reducing our environmental impact through recycling end-of-life metal and producing sustainable aluminum products to meet our clients' needs today and in the future.

## OUR COMMITMENT

From the beginning, CASS established an ambitious goal to set a new standard of environmental performance. Our aluminum manufacturing facility is carefully managed in a closed-loop system where **100% recycled, CHLORINE-FREE** secondary aluminum is produced and zero chemicals are used. Today, we proudly continue to operate under the same principles on which we were founded.

## UNIQUE ACCREDITATIONS

To exemplify our commitment to leading the industry, our manufacturing and recycling facilities are in the process of getting ISO 9001, 14001, & 45001 certification through DQS, Inc. Our highly detailed quality and environmental management systems give us unmatched efficiency, organization, and consistency. As both a member of ISRI and a London Metal Exchange registered brand, we have pledged to excel above all industry standards.



### CONTACT

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