

Trivium Packaging USA, Inc.

One Performance Place, Youngstown, OH 44502

David Stern, Plant Controller

Date: June 29, 2023

Application Facts:

| | |
|-------------|------------------------|
| Industry | Manufacturing |
| NAICS | 331318 |
| Type of App | Expansion |
| Location | Storey County |
| RDA | EDAWN, Nancy McCormick |

Company Profile

Trivium Packaging USA, Inc. (Trivium) plans to grow its metal packaging operations in the Tahoe Reno Industrial center (TRIC) to accommodate customer demand. Trivium is a manufacturer of metal packaging and has been operating in northern Nevada since 2014. The company is global leader recognized for innovative, sustainable, reliable and customizable products. Trivium manufactures infinitely recyclable products made in environmentally conscious facilities. Trivium's goal is to be the global leader in metal packaging and accomplish this by building on three foundational pillars of 'People, Planet and Customers.' The company has a strong commitment to sustainability and produce 100% infinitely recyclable metal packaging, in addition to their continual efforts to reduce environmental impact in their operations. An upcoming project (spring 2023) at its Nevada facility is the installation of a solar array which will provide approximately 50% of the facility's electricity needs. Additionally, Trivium has an ambitious inclusion and diversity program will be fully implemented across the whole organization by 2025. Through this the company aims to create an inclusive workplace that motivates and inspires each of our employees to contribute to Trivium's success every day. The company also considered the Virginias, New York, and Pennsylvania as potential locations for this expansion. *Source: Trivium Packaging USA, Inc.*

Tax Abatement Requirements:

| | <u>Statutory</u> | <u>Company Application</u> | <u>Meeting Requirements</u> |
|----------------------------|------------------|----------------------------|-----------------------------|
| Job Creation | 7 | 17 | Yes |
| Average Wage | \$28.14 | \$30.29 | Yes |
| Equipment Capex (SU & MBT) | \$2,386,774 | \$5,080,000 | Yes |
| Equipment Capex (PP) | | | |

Additional Requirements:

| | | | |
|-------------------------------|---|----------------------------------|--------------------------------------|
| Health Insurance | 65% | 82% | Yes |
| Revenues generated outside NV | 51% | 100% | Yes |
| Business License | <input checked="" type="checkbox"/> Current | <input type="checkbox"/> Pending | <input type="checkbox"/> Will comply |

Total Tax Liability (without tax abatements)

Direct (company)

\$1,039,304

Total

\$1,795,346

Tax Abatements

Contract Terms

Estimated Tax Abatement

| | | |
|-----------------------------|------------------|-----------|
| Sales Tax Abmt. | 4.6% for 2 years | \$152,400 |
| Modified Business Tax Abmt. | 50% for 4 years | \$14,597 |
| Personal Property Tax Abmt. | 50% for 10 years | \$197,580 |

Total Estimated Tax Abatement over 10 yrs.

\$364,577

Net New Tax Revenues

Direct

Indirect

Taxes after Abatements

Local Taxes

| | | | |
|----------|-----------|----------|-----------|
| Property | \$187,875 | \$85,900 | \$273,775 |
| Sales | \$132,080 | \$9,209 | \$141,289 |
| Lodging | \$0 | \$44,821 | \$44,821 |

State Taxes

| | | | |
|-------------------|-----------|-----------|-----------|
| Property | \$9,706 | \$316,974 | \$326,680 |
| Sales | \$101,600 | \$234,926 | \$336,526 |
| Modified Business | \$196,364 | \$109,568 | \$305,932 |
| Lodging | \$0 | \$1,746 | \$1,746 |

Total Estimated New Tax Revenue over 10 yrs.

\$627,625

\$803,144

\$1,430,769

Economic Impact over 10 yrs.

Total

Construction

Total

| | | | |
|-------------------------|---------------|-----|---------------|
| Total Jobs Supported | 78 | 0 | 78 |
| Total Payroll Supported | \$37,891,355 | \$0 | \$37,891,355 |
| Total Economic Value | \$142,391,004 | \$0 | \$142,391,004 |

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

February 17, 2023

Thomas Burns
Executive Director Governor's Office of Economic Development
555 E. Washington Ave. Suite 5400, Las Vegas, NV 89101

Director Burns:

Trivium Packaging is requesting assistance from the State of Nevada to expand their existing facility in the Tahoe Reno Industrial center in order to accommodate consumer demand. EDAWN helped them to locate to Nevada in 2014 and are happy to support the growth of this facility in order to help them continue to be an innovative leader in the packaging industry.

Trivium's goal is to be the **global** leader in metal packaging and they accomplish this by building on their 3 foundational pillars of "People, Planet and Customers." They have a strong commitment to sustainability and produce 100% infinitely recyclable metal packaging, in addition to their continual efforts to reduce environmental impact in their operations.

Trivium is requesting a Sales and Use Tax Abatement, a Modified Business Tax Abatement, and a Personal Property Tax Abatement, and they qualify on 3 out of the 3 criteria for the incentives available to existing primary companies to expand their operations in Nevada. With their multiple locations across the country in Virginia, Pennsylvania, New York and West Virginia, the availability of and support from the Governor's Office of Economic Development via the Nevada abatement program is an important element of their decision making regarding their new investment.

Their plans include the addition of 17 new employees at an average wage of \$30.29 per hour, and a capital investment of \$5,080,000 in new equipment. They are very happy with their location in the Industrial Center, and would like to continue to grow their daily throughput which currently exceeds 1.5B units annually.

EDAWN has enjoyed working with them over the past 9 years, and we look forward to assisting them to continue to grow their operation in our region, and their contributions to Storey County, and to Nevada.

Sincerely,



Nancy McCormick

Senior Vice President EDAWN
Business Retention, Expansion and Workforce Development

February 17, 2023

Thomas Burns
Executive Director
Governor's Office of Economic Development
555 E. Washington Ave. Suite 5400, Las Vegas, NV 89101

Director Burns:

Trivium Packaging, USA is requesting assistance from the State of Nevada to grow our metal packaging operations in the Tahoe Reno Industrial center to accommodate customer demand. This project will enable us to accommodate new and existing customers in the western United States. The availability of incentives from Nevada is an important element of our decision regarding our ability to grow our manufacturing capabilities here, as opposed to one of our other locations across the United States and the world.

Trivium has been operating in Northern Nevada since 2014 and we are a manufacturer of metal packaging (steel cans and ends) for the food and specialties market. Conagra is a major customer (Hunts' Tomatoes) as is Bell Carter (Lindsay Olives.)

We are requesting assistance in the form of a Sales and Use Tax Abatement, a Personal Property Tax Abatement and a Modified Business Tax abatement and believe we will meet the three statutory requirements for expansion incentives. Our plans include the addition of 17 employees at \$30.29 hourly wage, and a capital investment of \$5.1 million over the next two years.

We appreciate the success and growth that we have experienced thus far in Northern Nevada, as well as the cooperation and support from Storey County, and the Economic Development Authority of Western Nevada, which helped us with our initial decision to locate in the region. We look forward to continuing to expand our activities in the area and appreciate your consideration of our application.

Respectfully,



David Stern
Plant Controller

June 14, 2023

Thomas J. Burns
Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Avenue
Suite 5400
Las Vegas, NV 89101

RE: APPLICATION FOR INCENTIVES – REQUEST FOR CONFIDENTIALITY OF
RECORDS AND DOCUMENTS – NRS 231.069

Dear Director Burns,

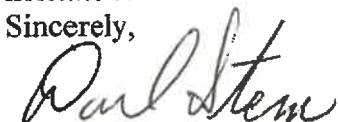
On 17 February 2023, Trivium Packaging USA submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for the new operation in Washoe County, Nevada. The purpose of this letter is to request that any and all records and other documents in GOED's possession concerning initial contact with, research and planning for Trivium Packaging USA, including but not limited to certain information in that application, and if amended, all be kept confidential pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised that Trivium Packaging USA specifically deems the following information proprietary and confidential:

1. Incentive Application Equipment List - Schedule 5 (A)
2. Incentive Application Employment List - Schedule 5 (B)

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Sincerely,



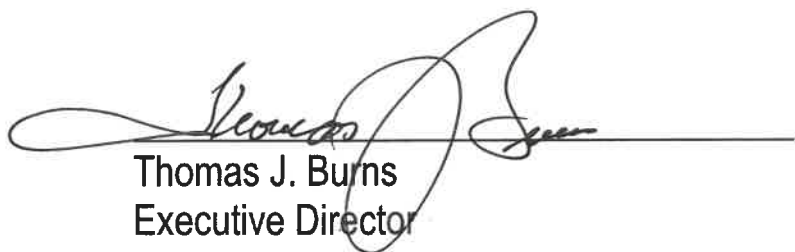
David Stern
Plant Controller
Trivium Packaging USA

REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to NRS 231.069, and upon the request of applicant, Trivium Packaging USA, Inc., the Executive Director of the Office has determined the:

- (i) The detailed schedule of Capital Equipment List, 5(A)
- (ii) The detailed schedule of Employment List, 5(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.


Thomas J. Burns
Executive Director

6/14/23
Date

ECONOMIC DEVELOPMENT

Incentive Application

Company Name: Trivium Packaging USA Inc.
 Date of Application: February 21, 2023

Company is an / a: (check one)
 New location in Nevada
 Expansion of a Nevada company

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
- Modified Business Tax Abatement
- Personal Property Tax Abatement
- Sales & Use Tax Deferral
- Recycling Real Property Tax Abatement
- Other: _____

Section 2 - Corporate Information

| | | | |
|--|--|-------------------------------|---------------------------------------|
| COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Trivium Packaging USA Inc.</u> | | | FEDERAL TAX ID # <u>25-1864585</u> |
| CORPORATE ADDRESS <u>One Performance Place</u> | CITY / TOWN <u>Youngstown</u> | STATE / PROVINCE <u>OH</u> | ZIP <u>44502</u> |
| MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above) <u>900 Waltham Way</u> | CITY / TOWN <u>Sparks</u> | STATE / PROVINCE <u>NV</u> | ZIP <u>89437</u> |
| TELEPHONE NUMBER <u>775-221-6638</u> | WEBSITE <u>Triviumpackaging.com</u> | | |
| COMPANY CONTACT NAME <u>David Stern</u> | COMPANY CONTACT TITLE <u>Plant Controller</u> | | |
| E-MAIL ADDRESS <u>david.stern@triviumpackaging.com</u> | PREFERRED PHONE NUMBER <u>775-221-6638</u> | | |

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes No
 If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- Headquarters
- Technology
- Back Office Operations
- Research & Development / Intellectual Property
- Service Provider
- Distribution / Fulfillment
- Manufacturing
- Other: _____

| | | | |
|--|--|--------------------------------|---------------------|
| PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>100%</u> | EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>Mar-2023</u> | | |
| NAICS CODE / SIC <u>331318/3411</u> | INDUSTRY TYPE <u>Metal Packaging</u> | | |
| DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Manufacturer of steel cans and ends</u> | | | |
| PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>900 Waltham Way</u> | CITY / TOWN <u>Sparks</u> | COUNTY <u>Storey County</u> | ZIP <u>89437</u> |
| WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>Roanoke, VA; Bloomsburg, PA; Conklin, NY; Weirton, WV</u> | | | |

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) Equipment List
- 5 (B) Employment Schedule
- 5 (C) Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D) Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

| New Operations / Start Up - Plans Over the Next <u>Ten</u> Years | Expansions - Plans Over the Next <u>10</u> Years |
|---|---|
| <p>Part 1. Are you currently/planning on leasing space in Nevada? _____</p> <p>If No, skip to Part 2. If Yes, continue below:</p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost of space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p>If No, skip to Part 2. If Yes *, continue below:</p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p style="padding-left: 40px;">Purchase date, if buying (month, year): _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p>Do you plan on making building improvements? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____</p> <p>If Yes *, continue below:</p> <p style="padding-left: 40px;">When to break ground, if building (month, year)? _____</p> <p style="padding-left: 40px;">Estimated completion date, if building (month, year): _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> | <p>Part 1. Are you currently leasing space in Nevada? No</p> <p>If No, skip to Part 2. If Yes, continue below:</p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost at current space: _____</p> <p>Due to expansion, will you lease additional space? _____</p> <p>If No, skip to Part 3. If Yes, continue below:</p> <p style="padding-left: 40px;">Expanding at the current facility or a new facility? _____</p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much expanded space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost of expanded space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? Yes</p> <p>If No, skip to Part 3. If Yes, continue below:</p> <p style="padding-left: 40px;">How much space (sq. ft.)? <u>330,000</u></p> <p style="padding-left: 40px;">Current assessed value of real property? <u>\$7,246,391.00</u></p> <p>Due to expansion, will you be making building improvements? No</p> <p>If No, skip to Part 3. If Yes *, continue below:</p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? No</p> <p>If Yes *, continue below:</p> <p style="padding-left: 40px;">Purchase date, if buying (month, year): _____</p> <p style="padding-left: 40px;">When to break ground, if building (month, year)? _____</p> <p style="padding-left: 40px;">Estimated completion date, if building (month, year): _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> |
| <p>* Please complete Section 7 - Capital Investment for New Operations / Startup.</p> | <p>* Please complete Section 7 - Capital Investment for Expansions below.</p> |
| <p>BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):</p> | |

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

| New Operations / Start Up | Expansions |
|---|--|
| How much capital investment is planned? (Breakout below): | How much capital investment is planned? (Breakout below): |
| Building Purchase (if buying): _____ | Building Purchase (if buying): _____ |
| Building Costs (if building / making improvements): _____ | Building Costs (if building / making improvements): _____ |
| Land: _____ | Land: _____ |
| Equipment Cost: _____ | Equipment Cost: <u>\$5,080,000</u> |
| Total: _____ | Total: <u>\$5,080,000</u> |
| | Is the equipment purchase for replacement of existing equipment? <u>Yes</u> |
| | Current assessed value of personal property in NV: <u>\$11,933,872</u> |
| | (Must attach the most recent assessment from the County Assessor's Office.) |

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

| New Operations / Start Up | Expansions |
|---|--|
| How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____ | How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>17</u> |
| Average hourly wage of these <u>new</u> employees: _____ | Average hourly wage of these <u>new</u> employees: <u>\$30.29</u> |
| | How many FTE employees prior to expansion?: <u>75</u> |
| | Average hourly wage of these <u>existing</u> employees: <u>\$32.29</u> |
| | Total number of employees after expansion: <u>92</u> |

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- Overtime
 Merit increases
 Tuition assistance
 Bonus
 PTO / Sick / Vacation
 COLA adjustments
 Retirement Plan / Profit Sharing / 401(k)
 Other: _____

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

See attached descriptions of salaried TAI plan and hourly gainshare plan

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: Yes (attach health plan and quote or invoice) No

Package includes (check all that apply):

- Medical
 Vision
 Dental
 Other: _____

Qualified after (check one):

- Upon employment
 Three months after hire date
 Six months after hire date
 Other: _____

| Health Insurance Costs: | Percentage of health insurance premium by (min 65%): |
|--|--|
| Plan Type: <u>Self insured</u> | |
| Employer Contribution (annual premium per employee): <u>\$ 15,660.00</u> | Company: <u>82%</u> |
| Employee Contribution (annual premium per employee): <u>\$ 3,360.00</u> | Employee: <u>18%</u> |
| Total Annual Premium: <u>\$ 19,020.00</u> | |

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

David Stern

Name of person authorized for signature

David Stern

Signature

Plant Controller

Title

February 22, 2023

Date

Nevada Governor's Office of Economic Development

555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.diversifynevada.com

Site Selection Factors

Company Name: Trivium Packaging USA, Inc.

County: Storey

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

| | | | |
|--------------------------------------|----------|---|----------|
| Availability of qualified workforce: | <u>4</u> | Transportation infrastructure: | <u>3</u> |
| Labor costs: | <u>4</u> | Transportation costs: | <u>4</u> |
| Real estate availability: | <u>4</u> | State and local tax structure: | <u>5</u> |
| Real estate costs: | <u>3</u> | State and local incentives: | <u>5</u> |
| Utility infrastructure: | <u>5</u> | Business permitting & regulatory structure: | <u>4</u> |
| Utility costs: | <u>3</u> | Access to higher education resources: | <u>3</u> |

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

Trivium Packaging is requesting assistance from the State of Nevada to grow our metal packaging operations in the Tahoe Reno Industrial center in order to accommodate customer demand. This project will enable us to accomodate new customers in the western United States. The availability of incentives from Nevada is an important element of our decision regarding our ability to grow our manufacturing capabilities here, as opposed to one of our other locations across the United States and the world.

Equipment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Trivium Packaging USA, Inc., and is not a public record.

Employment Schedule, Detailed

The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Trivium Packaging USA, Inc., and is not a public record.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Trivium Packaging USA, Inc. Storey
 County: _____

Total Number of Full-Time Employees:

17

Average Hourly Wage per Employee

\$30.29

Average Annual Wage per Employee (implied)

\$62,994.08

COST OF HELATH INSURANCE

Annual Health Insurance Premium Cost:

\$19,020.00

Percentage of Premium Covered by:

Company

82%

Employee

18%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:

High Deductible Health Plan

Deductible - per employee

\$ 1,800

Coinsurance

80% / 20%

Out-of-Pocket Maximum per employee

\$ 4,800

Additional Health Insurance Plan*:

PPO 2 Plan

Deductible - per employee

\$ 1,000

Coinsurance

80% / 20%

Out-of-Pocket Maximum per employee

\$ 25,000

Additional Health Insurance Plan*:

PPO 1 Plan

Deductible - per employee

\$ -

Coinsurance

100% / 0%

Out-of-Pocket Maximum per employee

\$ -

*Note: **Please list only "In Network" for deducatable and out of the pocket amounts .**

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage

6.5%

MMQ

Annual Out-of-Pocket Maximum not to exceed \$8,700 (2022)

\$4,800

MMQ

Minimum essential health benefits covered (Company offers PPO):

(A) Ambulatory patient services

(B) Emergency services

(C) Hospitalization

(D) Maternity and newborn care

(E) Mental health/substance use disorder/behavioral health treatment

(F) Prescription drugs

(G) Rehabilitative and habilitative services and devices

(H) Laboratory services

(I) Preventive and wellness services and chronic disease management

(J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

David Stern

 Name of person authorized for signature

David Stern

 Signature

Plant Controller

 Title

2/21/2023

 Date

5(D) Company Information

Company Name: Trivium Packaging USA, Inc.

County: Storey

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

| (a) Name | (b) Title |
|----------------|-----------------------------|
| Jens Irion | President |
| Matthew Bobbey | CFO |
| Damian Morgan | VP, Operations |
| Nicolas Hammer | VP, Commercial |
| Ryan Noward | VP, Head of Global Beverage |
| | |
| | |
| | |
| | |
| | |
| | |

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No Yes

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

| Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship |
|---|
| |
| |
| |

Please include any additional details below:

ENTITY INFORMATION

| ENTITY INFORMATION | |
|----------------------------|--------------------------------|
| TRIVIUM PACKAGING USA INC. | Entity Name: |
| E0365422013-9 | Entity Number: |
| Foreign Corporation (80) | Entity Type: |
| Active | Entity Status: |
| 07/25/2013 | Formation Date: |
| NV20131447786 | NV Business ID: |
| Perpetual | Termination Date: |
| 7/31/2023 | Annual Report Due Date: |
| Delaware | Domicile Name: |
| | Jurisdiction: |

Storey County
Community Development
PO Box 526
Virginia City, NV 89440

Account #: 017633

2023

County of Storey

BUSINESS LICENSE

This License is Granted to:

TRIVIUM PACKAGING USA,
INC.
ONE PERFORMANCE PLACE
YOUNGSTOWN OH 44502



Date Issued: 7/01/2022

Class: GENERAL

Expires: 6/30/2023

TRIVIUM PACKAGING USA, INC., having paid the required Storey County business license fee(s) in the amount of \$ 820.00 is hereby granted permission to transact business under the GENERAL license for the period 7/01/2022 through 6/30/2023 in conformance with and subject to the County Commissioners of Storey County, Nevada.

~ COUNTERSIGNED ~

Jennifer McCain
Storey County Comptroller

Pete Renaud
Building Official

THIS LICENSE MUST BE DISPLAYED IN A CONSPICUOUS PLACE

****NON~TRANSFERABLE****

Phone (775)-847-0966 ~ Fax (775) 847-0935 ~ buslic@storeycounty.org



Trivium Reno, NV

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Trivium Packaging - Who We Are

- Metal packaging leader created by merger of Ardagh Metal Food & Specialty and Exal in October 2019
- Leading positions in all segments served including food, seafood, nutrition, specialty beverage, aerosol and paints & coatings
- Long-term relationships with blue chip customers built on providing outstanding quality and service
- Global platform w/ well invested asset base in Europe, North America and South America
- Innovation leader with broad range of products, technologies and capabilities
- Sustainability focus with infinitely recyclable products made in environmentally conscious facilities
- Strong financial profile with stable customer and product demand
- Ownership structure of 57% Ontario Teachers' Pension Plan and 43% Ardagh
- Headquartered in the Netherlands

AT A
GLANCE

NEARLY
\$3 BILLION IN
GLOBAL REVENUE

60+
LOCATIONS 

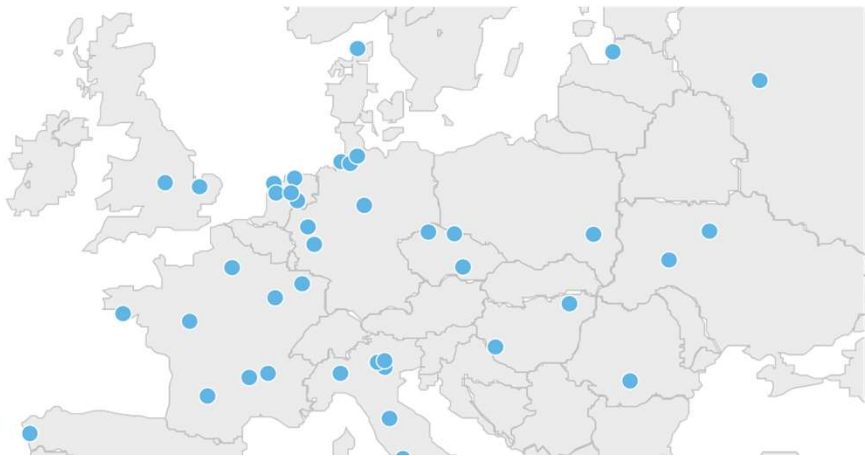
 **20+**
COUNTRIES

1,300+
CUSTOMERS 

 **8,000**
EMPLOYEES

Global Network with Best-in-Class Assets & Capabilities

Europe – 46 manufacturing locations¹



Americas – 10 manufacturing locations



Footprint to Serve Growing Demand Nationally

Vertically-Integrated and Cost-Efficient Slug Production



Scale and Flexible Pan European Manufacturing Footprint

- DWI experts as only DWI supplier in mainland Europe and new N. America capacity
- Continual reinvestment with \$350+ million in new facilities since 2013
- Environmental, quality and safety certifications
- Purchasing power with global scale
- Best practice sharing across network for lean supply chain and operations
- Security of supply given extensive network for contingency options

¹ Includes three plants in Morocco, South Korea and the Seychelles (all Seafood plants).

Trivium Packaging: Vision and Mission

VISION

To be the global leader in metal packaging.

MISSION

To reliably deliver high quality, innovative and sustainable packaging that exceeds expectations in protecting and promoting our partners' brands.

'Trivium' is Latin for three roads coming together.

At Trivium Packaging, our success is grounded in 3 foundational pillars:

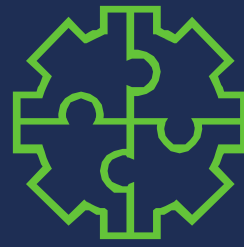


Values to build on.



Passion

Every day we strive to positively impact Trivium and society. We aim high and we are committed, enthusiastic and accountable.



Teamwork

With safety as our first priority, we harness the power of collaboration. We do this with humility, trust, integrity and openness.



Excellence

We aspire to shape our industry through world class performance and exceptional value creation for all our stakeholders.



We have the packaging portfolio and expertise to partner with you across many segments

TRIVIUM
PACKAGING

Committed to Sustainability

- 100% infinitely recyclable metal packaging:
 - Highest recycle rates among all package substrates
 - Substantial energy savings from recycling
 - Never needs to be downcycled
 - Officially endorsed as permanent material by EU
 - Helps brands meet ambitious sustainability objectives
- Continual efforts to reduce the environmental impact in our operations
- Focused on Corporate Sustainability in formulating strategic decisions
- Positioned as sustainability market leader with our own primary research (annual *Buying Green* report) and sustainability certifications



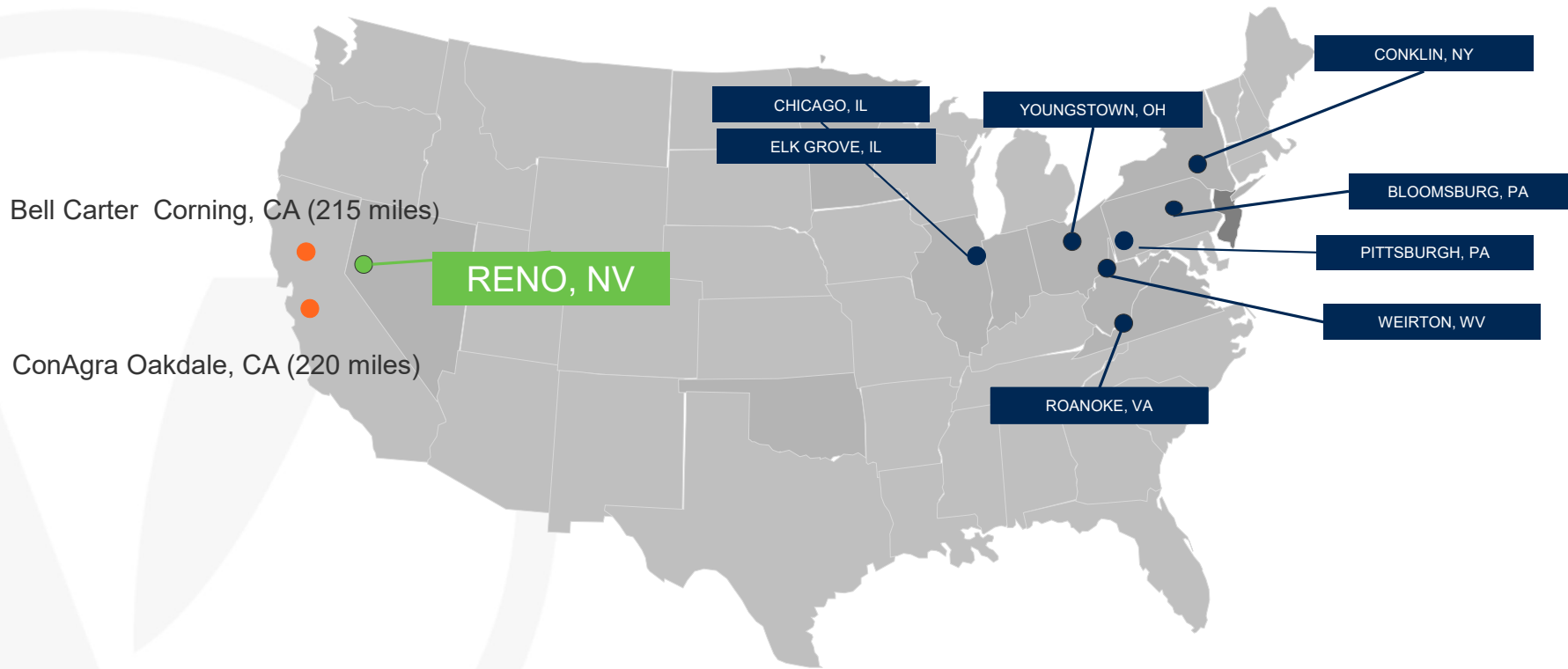
Buying Green report released April 2019



Sustainability certification on aluminum aerosol completed in June 2019

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PACKAGING

USA Location



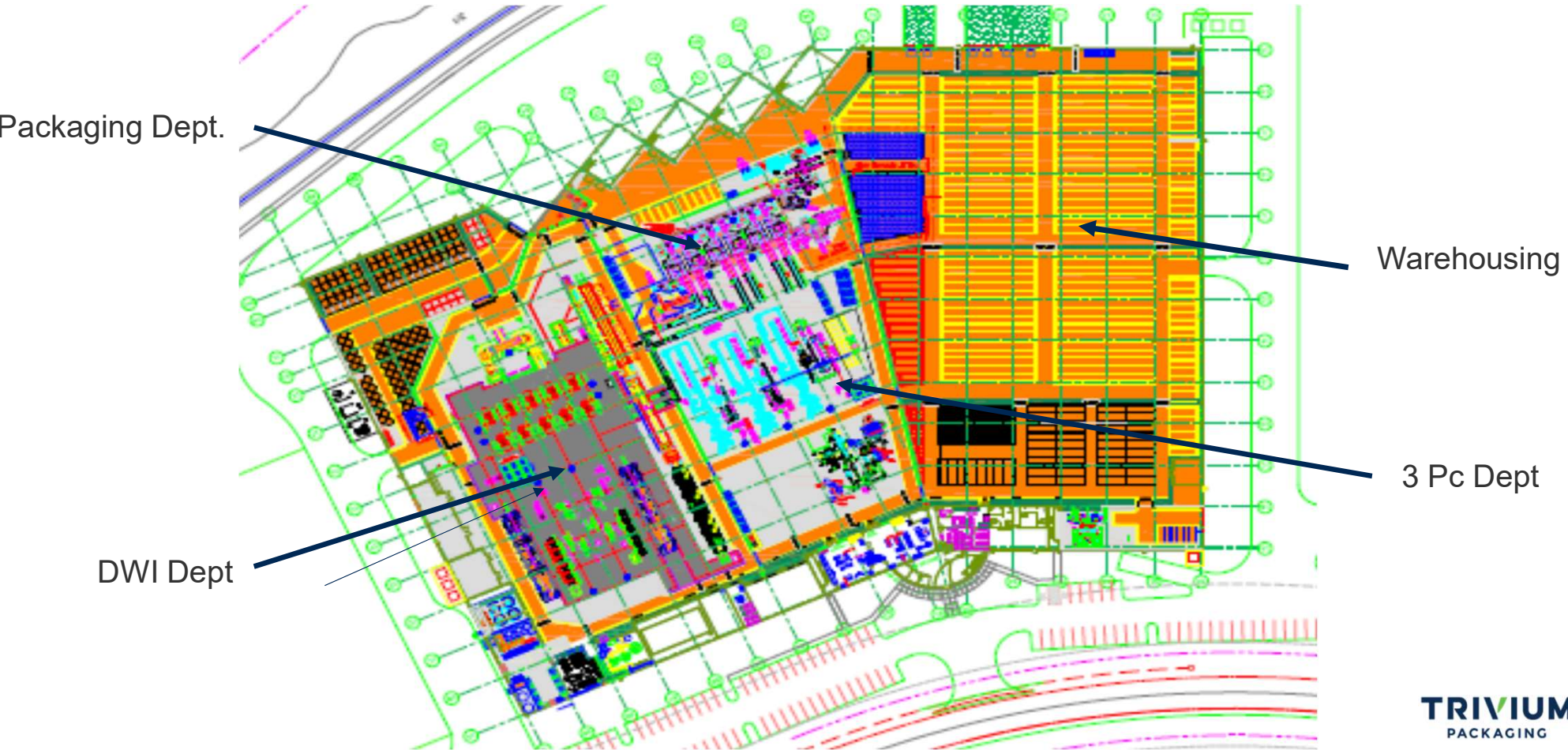
Tahoe – Reno Industrial Center (TRIC)

- **107,000 acres - The largest industrial center in the world**
- **Infrastructure**
 - Multiple Rail access
 - Municipal water and sewer
 - High pressure gas service
 - 5 power generating plants with 900 megawatts
- **1 day shipping to 11 western states**
- **130+ companies - manufacturing plants include:**
 - Tesla/Panasonic
 - Mars Petcare
 - James Hardie
 - Pittsburg Paint
 - Google
 - Chewy.com



Trivium Reno Plant Layout

- ~330,000 sq. ft. facility on 68 acres (4 acres easement)



Reno Overview

Plant Overview

- Constructed in 2001 as a window manufacturing plant. Ardagh Group purchased building in 2013 and began operations in 2014.
- 330,000 sq. ft facility on 68 acres.
- (2) D&I lines with ~865 mm units annual capacity
- (3) 3pc welded lines: 202, 401, 603
- (1) end line: 603 dia and 202 dia.
- Daily throughput approx. 4.6 MM
- Annual capacity approx. 1.5 B
- 2020 B volume: 896 MM

Location



Products



Brands



Customers



Trivium Reno: Asset Overview

| Reno Production Capabilities | | | | |
|------------------------------|--------------------|-------------------------|--|--|
| Production Line | Capacity | | Comments | |
| D&I Line 1A (300 dia) | 2,016,000 cans/day | 4 Bodymakers at 350 cpm | Split backend with 2 Flgr/Bdrs and Light testers | |
| D&I Line 1B (211 dia) | 1,512,000 cans/day | 3 Bodymakers at 350 cpm | Single backend | |
| 3 Pc 202 Can line | 1,296,000 cans/day | 900 cpm | welded various heights | |
| 3 Pc 401 Can Line | 720,000 cans/day | 500 cpm | welded various heights | |
| 3 Pc 603 Can Line | 396,000 cans/day | 275 cpm | welded various heights | |
| Sanitary End Line - 202 | 2,448,000 ends/day | 1700 epm | Single line with dia change | |
| Sanitary End Line - 603 | 720,000 ends/day | 500 epm | Single line with dia change | |
| Total capacity | 8.3 MM/6.6 MM/day | | | |
| Daily volume | Approx 4.6 MM/day | | | |

(1) Capacity based on max speed at bottleneck (100% OEE)

(2) Daily volume based on avg potential with 2 D&I lines, (2) 3 pc lines, and end line running



Thank You

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