

## Alka Products, LLC

APN 123-22-801-128, Pahrump, NV 89032

Jenny Truong, Vice President

Date: November 20, 2023

### Application Facts:

Industry	<b>Manufacturing</b>
NAICS	<b>339113</b>
Type of App	<b>New</b>
Location	<b>Nye County</b>
RDA	SWCREDA, Paul Miller

### Company Profile

Alka Products, LLC (Alka Products) plans to establish a Personal Protective Equipment ('PPE') manufacturing facility in Pahrump, Nye County. Alka Products plans on building a 107,000 sq. ft., ground-up, state-of-the-art surgical glove manufacturing plant specializing in nitrile gloves. The company is on a mission to manufacture the highest quality medical and industrial gloves today. It is backed by a belief that gloves produced in the US with high quality, state-of-the-art manufacturing and automation can improve the protection needed by healthcare workers and the product's overall feel and performance. Alka's construction of a facility in Nevada is a significant milestone in its strategy to provide quality and affordable healthcare products for defense and aerospace, hospital, medical equipment, and supplies, food, transportation, infrastructure, community medical material suppliers in conjunction with to providing the United States with products that protect first responders and ensure a safe and healthy environment for future. During the time of Covid 19, Alka Products imported medical gloves and masks, by air, contributing to timely supply for agents' distribution to medical centers and individuals. The facility will also deploy, sustainable technology that is low energy consumption, including recycled water, to meet the most conservative demands. *Source: Alka Products, LLC*

Tax Abatement Requirements:	Statutory	Company Application	Meeting Requirements
Job Creation	10	<b>240</b>	<b>Yes</b>
Average Wage	\$29.28	<b>\$29.36</b>	<b>Yes</b>
Equipment Capex (SU & MBT)	\$250,000	<b>\$22,800,000</b>	<b>Yes</b>
Equipment Capex (PP)	\$1,000,000		

### Additional Requirements:

Health Insurance	65%	<b>65%</b>	<b>Yes</b>
Revenues generated outside NV	51%	<b>95%</b>	<b>Yes</b>
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

<b>Total Tax Liability</b> (without tax abatements)	<b>Direct (company)</b>	<b>Total</b>
	<b>\$2,386,024</b>	<b>\$17,188,217</b>

Tax Abatements	Contract Terms	Estimated Tax Abatement
Sales Tax Abmt.	2.0% for 2 years	\$1,276,800
Modified Business Tax Abmt.	50% for 4 years	\$270,152
Personal Property Tax Abmt.	50% for 10 years	\$376,606
<b>Total Estimated Tax Abatement over 10 yrs.</b>		<b>\$1,923,558</b>

Net New Tax Revenues	Direct	Indirect	Taxes after Abatements
<b>Local Taxes</b>			
Property	\$2,542,544	\$5,597,350	\$8,139,894
Sales	\$651,041	\$2,117,303	\$2,768,344
Lodging	\$0	\$247,994	\$247,994
<b>State Taxes</b>			
Property	\$133,463	\$445,174	\$578,637
Sales	\$688,515	\$1,145,726	\$1,834,241
Modified Business	\$1,356,491	\$328,276	\$1,684,767
Lodging	\$0	\$10,782	\$10,782
<b>Total Estimated New Tax Revenue over 10 yrs.</b>	<b>\$5,372,054</b>	<b>\$9,892,605</b>	<b>\$15,264,659</b>

Economic Impact over 10 yrs.	Economic	Construction	Total
Total Jobs Supported	339	150	489
Total Payroll Supported	\$184,794,571	\$7,900,649	\$192,695,220
Total Economic Value	\$882,684,632	\$26,723,430	\$909,408,062

### IMPORTANT TERMS & INFORMATION

**Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.**

**Total Estimated Tax Abatement** is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

**Estimated New Tax Revenue** is amount of tax revenues local and state government will collect after the abatement was given to applying company.

**Economic Impact** is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

Melanie Sheldon  
Director of Business Development  
Governor's Office of Economic Development  
555 East Washington Avenue, Suite 5400  
Las Vegas, NV 89101

November 6, 2023

### **Letter of Support for ALKA Product LLC (ALKA)**

The Southwest Central Regional Economic Development Authority (SWCREDA) is submitting this letter of support to address the ALKA development of a rubber glove factory in Pahrump, Nevada. SWCREDA is the state-designated Regional Development Authority (RDA) for the Southwest Central region of Nevada under the Governor's Office of Economic Development (GOED); SWCREDA is responsible for Economic Development in Nye and Esmeralda counties.

I cannot express the importance of this development for Pahrump and its community. The ALKA development will be the first manufacturing facility of its type in Pahrump. The facility to be built is at the North end of Pahrump, which has very little business development. ALKA will help encourage other businesses and companies to consider this area, which is very land-rich and is in a designated opportunity Zone.

ALKA comes into the community when Pahrump is lacking good-paying jobs. Although the economy is growing, wages are not, and higher-paying jobs are limited. ALKA also offers jobs that will provide medical insurance and other benefits. Our local businesses are not offering jobs that will provide these benefits or allow the employees to purchase homes instead of living in places that are not even considered apartment comparable.

ALKA development has been well received by County officials, and ALKA representatives continue to make significant progress to start the development in 2024. Additionally, ALKA is working towards an EB-5 visa program, allowing investors to obtain a green card and permanent residence. The tax revenue from the development will enable Nye County to improve and maintain county and community projects that continue to demand increased community services from a growing population.

The ALKA production of rubber gloves will be able to provide gloves for businesses, medical, food, defense, and mining companies and agencies with the necessary supplies to provide safe services for their employees. Upon the announcement of the ALKA company in 2021, local companies, businesses, and mining organizations have expressed a need for their products.



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On behalf of SWCREDA, I would like to express our support for the tax abatements identified in the ALKA application with the Governor's Office of Economic Development (GOED). I am incredibly excited about this opportunity to expand our local economy.

Sincerely

*Paul Miller*

Executive Director, SWCREDA  
Southwest Central Regional Economic Development Authority  
Serving Nye and Esmeralda Counties  
Office - 775-727-0716, Cell - 775-513-5556  
[swcreda@gmail.com](mailto:swcreda@gmail.com)



## ALKA PRODUCTS, LLC

2770 S Harbor Blvd, Ste C, Santa Ana, CA 92704

Tel: +1 (714) 396-5979

Email: info@alkaproductsllc.com

Date: 08/29/2023

**Tom Burns**

Executive Director

### **Nevada Governor's Office of Economic Development**

555 E. Washington Ave.

Suite 5400

Las Vegas, NV 89101

Alka Products, LLC has announced that it will develop and operate a new Nevada factory to manufacture personal protective equipment ("PPE") for the United States. The new facility, located in Nye County, Nevada, is expected to be operational at the end of 2024 and will produce more than 1.2 billion pieces of gloves annually. The manufacturing facility is expected to create more than 200 jobs for local workers.

The project has the support of Mr. Paul Miller, Executive Director of Southwest Central Regional Economic Development Authority.

Alka Products was formed in May 2017, operating in the distribution of health and beauty products. We pride ourselves on making the best products and are committed to providing safe and effective products that help people improve their health and safety. The company has been dedicated to researching quality products for more than six years to produce supplement health and beauty products. During the time of Covid 19, We imported medical gloves and Masks by air, contributing to timely supply to agents for them to supply to medical centers and individuals.

The state abatement process is a significant factor in locating this modern production facility in Nevada. Additional locations are planned for future expansion in Nye County and Clark County.

The new facility was made possible in partnership with Phu Duc Huy, a Vietnam-based company that makes ATM Gloves, FDA-approved 510k led by owner Xuan Kiem Tran. Mr. Tran said: "We are delighted to partner with ALKA PRODUCTS to build the first Glove Factory in Nevada to produce a quality product that fully meets the standards. Quality required by FDA to serve USA. We are committed to providing the most advanced machine technology today to apply in production and ensure safety and health for workers.

Alka's relationship with Phu Duc Huy was born out of Andrew Hoang's vision, Chairman of Alka Group, heritage as a Vietnamese American, and son of Vietnamese immigrants. In 2021, Mr. Hoang's desire to fulfill

his legacy and further his vision of supporting economic development in America by creating jobs brought him the idea to develop the glove manufacturing plant in Nevada. Mr. Hoang quickly realized the value of the Vietnamese company's technology and its commitment to producing high-quality gloves. He began exploring ways to work together to expand their reach in the U.S. marketplace.

This project was also incentivized by the COVID-19 pandemic, which increased global demand for single-use medical gloves. According to the World Health Organization, 4.3 billion medical gloves are produced annually by five critical suppliers in China, India, Bangladesh, and Vietnam. But even that wasn't enough to meet the needs of countries impacted by the COVID-19 outbreak around the world. This, coupled with the U.S. ban on importing disposable medical gloves from China, has increased the need for new facilities to support the United States increased demand for medical gloves, thus eliminating the supply chain issues of the past.

Alka Products is well-positioned to meet the growing needs of consumers in the United States. Mr. Andrew Hoang said: "This investment is a crucial step to ensure we have a sufficient supply of high-quality medical gloves for the country and meet the growing demand of customers in the market.

Construction and installation are expected to last approximately one year, commencing in April 2024. Alka Products is scheduled to complete the facility and begin operations in early 2025.

Once construction is complete, the company plans to hire 200+ employees to assist the facility during its operations. Operating, sales, and marketing departments

The manufacturing process is environmentally sound, using sustainable methods and recycled water for the utmost low-impact processes. Additionally, approximately 80% of the product will be shipped out of state, with all the revenue returning to Nevada, providing a gain to the state in income and jobs.

The Alka Gloves Manufacturing Facility is also an EB-5 project, making it eligible for investment through the EB-5 Visa Program. The EB-5 visa allows individuals to obtain a green card and permanent residency by investing. The EB-5 investor visa program allows foreigners who invest in a U.S. business to get a green card and become lawful permanent residents of the United States and potential citizens.

Aside from economic benefits and job creation, per Alka's motto, "Proudly Serving America," the company is committed to providing the United States with products that protect our first responders and ensure a safe and healthy environment for future generations.

Alka's construction of a facility in Nevada is a significant milestone in their strategy to make a mark in North America, supporting their commitment to providing quality and affordable healthcare products for Defense and aerospace, Hospital, Medical Equipment, and Supplies, Food, Transportation, Infrastructure, and

community medical material suppliers across the United States. By developing a long-term presence in the United States, Alka will better meet the needs of its growing customer base and increase product diversity.

The abatement offered by the State of Nevada is a significant factor in selecting the location of the first production facility. The company will pay higher wages to employ many people gainfully, thus improving the lives of many individuals, their families, and the local community.

Sincerely yours,

*Andrew Hoang*

**Andrew Hoang**

President / Founder

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**Jenny Truong**

President / Co-Founder

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Senior Advisor

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October 12, 2023

Mr. Thomas Burns  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington Avenue, Suite 5400  
Las Vegas, NV 89101

Dear Mr. Burns

**Healthcare Coverage Letter of Intent**

Alka Products, LLC has decided to locate in the State of Nevada. The company understands that a requirement for the tax abatements provided by the Governor's Office of Economic Development is the offering of 65% of the health care premium coverage for the eligible employees of the company as per NRS 360.750:

*The business will, by the eighth calendar quarter following the calendar quarter in which the abatement becomes effective, offer a health insurance plan for all eligible employees that includes an option for health insurance coverage for dependents of the employees and the health care benefits the business offers to its employees in this State will meet the \*minimum requirements\* for health care benefits established by the Office.*

*\* The Company agrees to pay at least sixty-five percent (65%) of the premium cost for the employee, or the abatements may be reduced or eliminated at GOED's discretion.*

Sincerely

*Andrew Hoang*

Andrew Hoang  
CEO / Founder

Corporate Office: 2770 S Harbor, Blvd, Suite C, Santa Ana, CA 92704  
T: 714-396-5979 | 949-558-4679  
E: info@alkaproductsllc.com

**ECONOMIC DEVELOPMENT**

**Incentive Application**

Company Name: Alka Products, LLC  
 Date of Application: September 1, 2023

Company is an / a: (check one)

- New location in Nevada  
 Expansion of a Nevada company

**Section 1 - Type of Incentives**

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement  
 Modified Business Tax Abatement  
 Personal Property Tax Abatement  
 Sales & Use Tax Deferral  
 Recycling Real Property Tax Abatement  
 Other: \_\_\_\_\_

**Section 2 - Corporate Information**

COMPANY NAME (Legal name under which business will be transacted in Nevada) Alka Products, LLC			FEDERAL TAX ID # 92-2378382		
CORPORATE ADDRESS 2770 S. Harbor Unit C		CITY / TOWN Santa Ana	STATE / PROVINCE CA	ZIP 92704	
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)		CITY / TOWN	STATE / PROVINCE	ZIP	
TELEPHONE NUMBER (714)396-5979		WEBSITE <a href="http://www.alkaproductsllc.com">www.alkaproductsllc.com</a>			
COMPANY CONTACT NAME Jenny Truong		COMPANY CONTACT TITLE Vice President			
E-MAIL ADDRESS <a href="mailto:Jenny@Alkaproductsllc.com">Jenny@Alkaproductsllc.com</a>		PREFERRED PHONE NUMBER (714)396-5979			

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?  Yes  No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

**Section 3 - Program Requirements**

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

**Section 4 - Nevada Facility**

Type of Facility:

- Headquarters  
 Technology  
 Back Office Operations  
 Research & Development / Intellectual Property  
 Service Provider  
 Distribution / Fulfillment  
 Manufacturing  
 Other: \_\_\_\_\_

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA 95%		EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) Dec-2024		
NAICS CODE / SIC 339113		INDUSTRY TYPE Medical Gloves Supply Manufacturing		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS Medical Gloves Manufacturing				
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS 2100 N Avenue Of The Stars		CITY / TOWN Pahrump	COUNTY Nye County	ZIP 89060

WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP?



**Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)**

Check the applicable box when form has been completed.

- 5 (A)  Equipment List
- 5 (B)  Employment Schedule
- 5 (C)  Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D)  Company Information Form

**Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? <u>No</u></p> <p><i>If No, skip to Part 2. If Yes, continue below:</i></p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost of space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p><i>If No, skip to Part 2. If Yes *, continue below:</i></p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? <u>Yes</u></p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p style="padding-left: 40px;">Purchase date, if buying (month, year): <u>Jan-2021</u></p> <p style="padding-left: 40px;">How much space (sq. ft.)? <u>10 acres</u></p> <p>Do you plan on making building improvements? <u>Yes</u></p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p style="padding-left: 40px;">When to make improvements (month, year)? <u>Dec-2023</u></p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? <u>Yes</u></p> <p><i>If Yes *, continue below:</i></p> <p style="padding-left: 40px;">When to break ground, if building (month, year)? <u>Apr-2024</u></p> <p style="padding-left: 40px;">Estimated completion date, if building (month, year): <u>Dec-2024</u></p> <p style="padding-left: 40px;">How much space (sq. ft.)? <u>107000sqft</u></p>	<p>Part 1. Are you currently leasing space in Nevada? _____</p> <p><i>If No, skip to Part 2. If Yes, continue below:</i></p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost at current space: _____</p> <p>Due to expansion, will you lease additional space? _____</p> <p><i>If No, skip to Part 3. If Yes, continue below:</i></p> <p style="padding-left: 40px;">Expanding at the current facility or a new facility? _____</p> <p style="padding-left: 40px;">What year(s)? _____</p> <p style="padding-left: 40px;">How much expanded space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Annual lease cost of expanded space: _____</p> <p>Do you plan on making building tenant improvements? _____</p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? _____</p> <p><i>If No, skip to Part 3. If Yes, continue below:</i></p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p> <p style="padding-left: 40px;">Current assessed value of real property? _____</p> <p>Due to expansion, will you be making building improvements? _____</p> <p><i>If No, skip to Part 3. If Yes *, continue below:</i></p> <p style="padding-left: 40px;">When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? _____</p> <p><i>If Yes *, continue below:</i></p> <p style="padding-left: 40px;">Purchase date, if buying (month, year): _____</p> <p style="padding-left: 40px;">When to break ground, if building (month, year)? _____</p> <p style="padding-left: 40px;">Estimated completion date, if building (month, year): _____</p> <p style="padding-left: 40px;">How much space (sq. ft.)? _____</p>
<p><i>* Please complete Section 7 - Capital Investment for New Operations / Startup.</i></p>	<p><i>* Please complete Section 7 - Capital Investment for Expansions below.</i></p>

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

We are building a ground-up state-of-the-art surgical glove manufacturing plant that uses sustainable technology that is low energy consumption, including recycled water, to meet the most conservative demands. The jobs are high-paying, and most of the production items will be exported to other states allowing most of the money to return to the citizens of Nevada.

**Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): <u>        \$0        </u>	Building Purchase (if buying): <u>                                </u>
Building Costs (if building / making improvements): <u>    \$21,137,710    </u>	Building Costs (if building / making improvements): <u>                                </u>
Land: <u>        \$250,000        </u>	Land: <u>                                </u>
Equipment Cost: <u>    \$22,800,000    </u>	Equipment Cost: <u>                                </u>
Total: <u>    \$44,187,710    </u>	Total: <u>                                </u>
	Is the equipment purchase for replacement of existing equipment? <u>                                </u>
	Current assessed value of personal property in NV: <u>                                </u>
	(Must <b>attach</b> the most recent assessment from the County Assessor's Office.)

**Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: <u>        240        </u>	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>                                </u>
Average hourly wage of these <u>new</u> employees: <u>    \$29.36    </u>	Average hourly wage of these <u>new</u> employees: <u>                                </u>
	How many FTE employees prior to expansion?: <u>                                </u>
	Average hourly wage of these <u>existing</u> employees: <u>                                </u>
	Total number of employees after expansion: <u>                                </u>

\* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- |   |   |   |  |
|---|---|---|--|
| <input checked="" type="checkbox"/> Overtime              | <input type="checkbox"/> Merit increases  | <input type="checkbox"/> Tuition assistance                                   | <input type="checkbox"/> Bonus                                     |
| <input checked="" type="checkbox"/> PTO / Sick / Vacation | <input type="checkbox"/> COLA adjustments | <input checked="" type="checkbox"/> Retirement Plan / Profit Sharing / 401(k) | <input checked="" type="checkbox"/> Other: <u>Health Insurance</u> |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

**Section 9 - Employee Health Insurance Benefit Program**

Is health insurance for employees and is an option for dependents offered?:  Yes (**attach health plan and quote or invoice**)  No

Package includes (check all that apply):

- Medical       Vision       Dental       Other:

Qualified after (check one):

- Upon employment       Three months after hire date       Six months after hire date       Other:

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):
Plan Type: <u>TBD - In progress</u>	
Employer Contribution (annual premium per employee): <u>        TBD        </u>	Company: <u>    65%    </u>
Employee Contribution (annual premium per employee): <u>        TBD        </u>	Employee: <u>    35%    </u>
<b>Total Annual Premium:</b> <u>        TBD        </u>	

[SIGNATURE PAGE FOLLOWS]

**Section 10 - Certification**

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

Andrew Hoang - Jenny Truong

\_\_\_\_\_  
Name of person authorized for signature

Andrew Hoang

\_\_\_\_\_  
Signature

Owner

\_\_\_\_\_  
Title

August 29, 2023

\_\_\_\_\_  
Date

**Nevada Governor's Office of Economic Development**

555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • [www.diversifynevada.com](http://www.diversifynevada.com)

## Site Selection Factors

Company Name: Alka Products, LLC

County: Nye

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### Section I - Site Selection Ratings

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Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

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Availability of qualified workforce:	<u>5</u>	Transportation infrastructure:	<u>4</u>
Labor costs:	<u>5</u>	Transportation costs:	<u>4</u>
Real estate availability:	<u>4</u>	State and local tax structure:	<u>3</u>
Real estate costs:	<u>4</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>4</u>	Business permitting & regulatory structure:	<u>5</u>
Utility costs:	<u>4</u>	Access to higher education resources:	<u>3</u>

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Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The state abatement process is a significant factor in locating this modern production facility in Nevada. Additional locations are planned for future expansion in Nye County and Clark County.



## 5(B) Employment Schedule

Company Name: Alka Products, LLC

County: Nye

### Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2015, the date would fall in Q2, 2015. The end of the first eighth quarter would be the last day of Q2, 2017 (i.e., June 30, 2017). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): [https://www.bls.gov/soc/2018/major\\_groups.htm#11-0000](https://www.bls.gov/soc/2018/major_groups.htm#11-0000)

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Average Hourly Wage	(e) Region Average Hourly Wage	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
Chief Executives	11-1011	1	\$190.00	\$72.15	40	\$395,200.00	\$395,200.00
General and Operations Managers	11-1021	1	\$85.00	\$48.05	40	\$176,800.00	\$176,800.00
Chemical Technicians	19-4031	2	\$55.00	\$27.24	40	\$114,400.00	\$228,800.00
Secretaries and Administrative Assistants, Except Legal, Medical, and	43-6014	2	\$45.00	\$20.33	40	\$93,600.00	\$187,200.00
Advertising and Promotions Managers	11-2011	1	\$49.00	\$45.95	40	\$101,920.00	\$101,920.00
Purchasing Managers	11-3061	1	\$46.00	\$61.69	40	\$95,680.00	\$95,680.00
Sales Managers	11-2022	1	\$48.00	\$47.84	40	\$99,840.00	\$99,840.00
Administrative Services Managers	11-3012	2	\$40.00	\$35.67	40	\$83,200.00	\$166,400.00
Production Workers, All Other	51-9199	180	\$27.00	\$23.26	40	\$56,160.00	\$10,108,800.00
Financial Managers	11-3031	1	\$60.00	\$48.99	40	\$124,800.00	\$124,800.00
Packers and Packagers, Hand	53-7064	30	\$26.00	\$15.99	40	\$54,080.00	\$1,622,400.00
Industrial Truck and Tractor Operators	53-7051	4	\$28.00	\$19.39	40	\$58,240.00	\$232,960.00
Compensation and Benefits Managers	11-3111	1	\$38.00	\$41.68	40	\$79,040.00	\$79,040.00
Training and Development Managers	11-3131	1	\$40.00	\$41.19	40	\$83,200.00	\$83,200.00
Accountants and Auditors	13-2011	2	\$45.00	\$35.91	40	\$93,600.00	\$187,200.00
Compliance Officers	13-1041	1	\$45.00	\$34.49	40	\$93,600.00	\$93,600.00
Computer User Support Specialists	15-1232	2	\$48.00	\$25.54	40	\$99,840.00	\$199,680.00
Transportation, Storage, and Distribution Managers	11-3071	2	\$40.00	\$38.97	40	\$83,200.00	\$166,400.00
Security Guards	33-9032	5	\$30.00	\$18.39	41	\$63,960.00	\$319,800.00
<b>TOTAL</b>		<b>240</b>	<b>\$29.36</b>	<b>\$23.08</b>			<b>\$14,669,720.00</b>

### Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. [Please enter the estimated new full time employees on a year by year basis \(not cumulative\)](#)

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	10	\$32.00	\$665,600.00
4-Year	10	\$34.00	\$707,200.00
5-Year	10	\$36.00	\$748,800.00

\* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: Lighcast™ county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

## 5(C) Evaluation of Health Plans Offered by Companies

Company Name: Alka Products, LLC

County: Nye

Total Number of Full-Time Employees: 240

Average Hourly Wage per Employee \$29.36

Average Annual Wage per Employee (implied) \$61,068.80

### COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost: TBD

Percentage of Premium Covered by:

Company 65%

Employee 35%

### HEALTH INSURANCE PLANS:

#### Base Health Insurance Plan\*:

#### MEC WITH BEAZLEY GLI1

Deductible - per employee TBB

Coinsurance TBD

Out-of-Pocket Maximum per employee TBD

#### Additional Health Insurance Plan\*:

#### TBD

Deductible - per employee \$ -

Coinsurance 0% / 0%

Out-of-Pocket Maximum per employee \$ -

#### Additional Health Insurance Plan\*:

Deductible - per employee \$ -

Coinsurance 0% / 0%

Out-of-Pocket Maximum per employee \$ -

\*Note: **Please list only "In Network" for deductible and out of the pocket amounts .**

### Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	TBD	MEC
Annual Out-of-Pocket Maximum not to exceed \$9,450 (2024)	TBD	MEC

Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

Andrew Hoang  
Name of person authorized for signature

Andrew Hoang  
Signature

Manager  
Title

8/22/2023  
Date

## 5(D) Company Information

Company Name: Alka Products, LLC

County: Nye

### Section I - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Andrew Hoang	President/CEO
Jenny Truong	Vice President - Chief Operating Officer
Jim Lezie	Corporate Counsel/Secretary
Bill Hockstedler	Executive Senior Advisor
Matthew Chau	Chief Office Affairs Officer
Tuan Pham	Public Affairs Engagement Director

### Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No  Yes

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

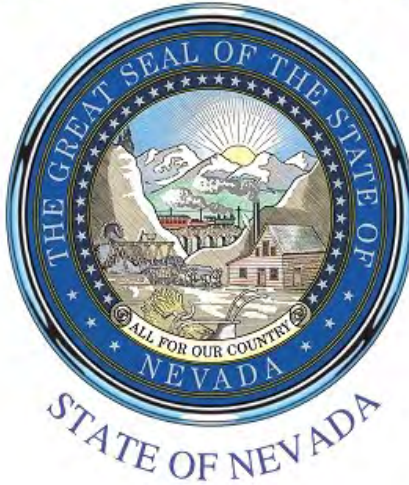
1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:



# SECRETARY OF STATE



## NEVADA STATE BUSINESS LICENSE

ALKA PRODUCTS, LLC

**Nevada Business Identification # NV20171310899**

**Expiration Date: 05/31/2024**

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

**License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.**



Certificate Number: B202305303689317

You may verify this certificate  
online at <http://www.nvsos.gov>

IN WITNESS WHEREOF, I have hereunto set my  
hand and affixed the Great Seal of State, at my  
office on 05/30/2023.

FRANCISCO V. AGUILAR  
Secretary of State



# ALKA PRODUCTS GLOVE MANUFACTURING FACILITY IN NEVADA



Now, more than ever, it is critical that we strengthen our nation's health, safety, emergency readiness, and preparedness.

Today, we are here to meet as collaborators on this shared mission.

Proudly Introduced by:

**William Hockstedler**

Senior Advisor | Alka Products, LLC





# ALKA PRODUCTS GLOVE MANUFACTURING FACILITY IN NEVADA

THE GLOVE FACTORY COVERS AN AREA OF 100,000 SQ. FT

Updated Project Records From Nye County



## Nye County Planning Department

**Subject:**

SD-22-15 Project Name Glove MFG Plant / Alka Products

**Application Type:**

2100 N Avenue of the Stars, Pahrump, NV 89060



# OUR MISSION

Alka Gloves is on a mission to manufacture the highest quality medical and industrial gloves today. It is backed by a belief that gloves produced in the US with high quality, state-of-the-art manufacturing and automation can improve the protection needed by healthcare workers and the product's overall feel and performance.





We create more than 350 regional jobs  
with stable wages, health insurance,  
and retirement policies included





# ALKA PRODUCTS GLOVE MANUFACTURING PLANT

PRELIMINARY PLAN FOR WORK SCOPE

2021.2.12



2100 N AVE. OF THE STARS, PAHRUMP, NV 89060  
(NYE COUNTY)  
+/- 10 ACRE



**THE ALKA PRODUCTS GLOVES MANUFACTURING FACILITY PROJECT**

Planned to put into construction in April 2024

2100 North Avenue of the Stars, Pahrump, NV, 89060

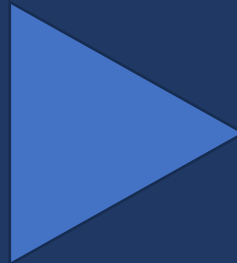




# With 6 Production Line Machines We Produce 1.4 Billion Glove Per Year

**NITRILE EXAM GLOVES  
For Hospital**

**NITRILE GLOVES  
For Industrial**





# NITRILE GLOVE- FUTURE

## **Pandemic Preparedness**

- SNS long-term requirements
- Government-wide strategy
- Industry buy-in

## **Inventory Sustainment**

- Public/Private Partnerships
- Vendor Managed Inventory

## **IJA/Make PPE in America**

- Domestic prioritization
- Minimum 3-year contracts
- Supporting IBX investments





# Consensus Standards: The key to a reliable, quality glove





# What Is A Consensus Standard?

Consensus Standard: (per 29 U.S. Code § 652) means any occupational safety and health standard or modification thereof which

- Has been adopted and promulgated by a nationally recognized standards-producing organization under procedures whereby it can be determined by the Secretary that persons interested and affected by the scope or provisions of the standard have reached substantial agreement on its adoption
- Was formulated in a manner that afforded an opportunity for diverse views to be considered
- Is designated as such a standard ... after consultation with other appropriate Federal agencies



# Why Do Consensus Standards Matter?

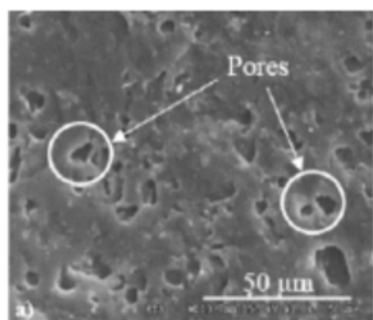
## CNN Investigation: Tens of millions of filthy, used medical gloves imported into the US



By [Scott McLean](#), [Florence Davy-Attlee](#), [Kochia O'Ann](#) and Tim Lister, CNN

Updated 2:55 PM EDT, Fri October 29, 2021

Source: (vinches et al. 2014)



Poor Quality Glove With Pores  
Source: (Vinches et al. 2014)

Published: 08 November 2003

Research Summary

### Pinhole defects in nitrile gloves

[Colin A Murray](#)

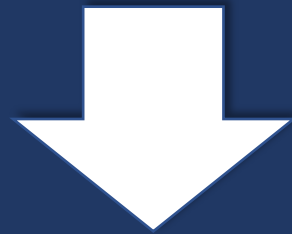
*British Dental Journal* 195, 505 (2003) | [Cite this article](#)

4321 Accesses | [Metrics](#)

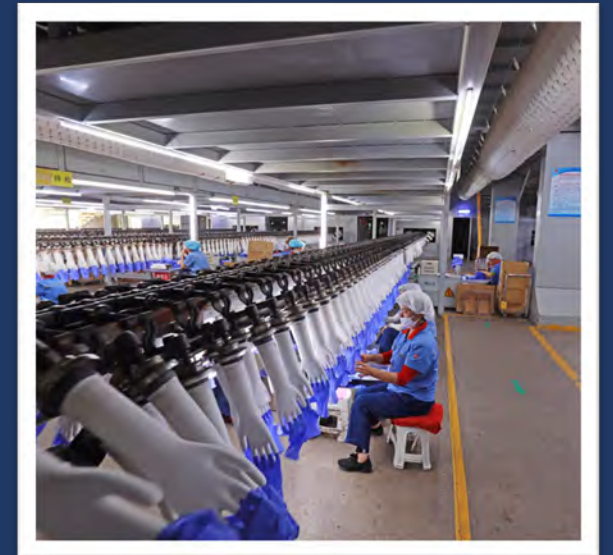


# PROJECT PURPOSE IN THE UNITED STATES

The Project Aims To Offer The Following Solutions:



- To meet the massive demand for essential medical supplies.
- Reduce dependence on imports from abroad for glove products.
- To ensure quality control of the production process and reach the quality specified by FDA.
- To reinforce long-term critical input.
- To open up job creation opportunities in the U.S.





# OUR ADVANTAGES

We cooperate with Phu Duc Huy glove manufacturing company in Vietnam led by Mr. Tran Xuan, who has many years of experience in factory setup and construction knowledge, together with leading experts and technicians in providing data and information on the construction of medical glove factory projects in the United States, Nevada.

The team has expertise in installation, testing, commissioning, maintenance, troubleshooting, and management in glove manufacturing.

Phu Duc Huy's experts have experience in integrating and operating a system that meets and manages ISO, FDA, CE, and other requirements.



# OPERATION AND STANDARDS OF THE PROJECT

## Expert Sources:

- Malaysian experts and technicians
- Vietnamese experts and technicians
- American experts and engineers

## Machinery Line:

- From Vietnam, Malaysia, and the United States

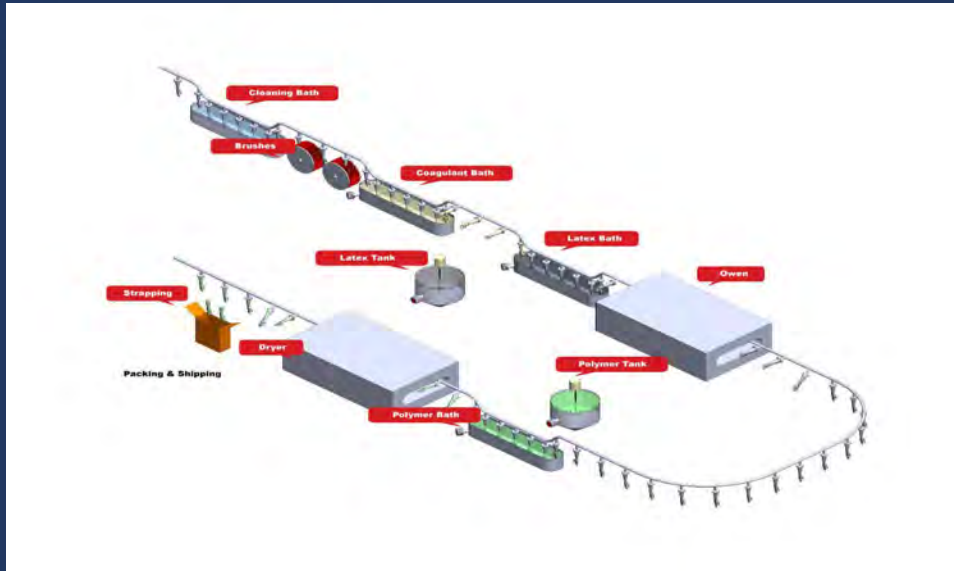
## Raw Materials:

- Control the origin and quality of raw materials. Most of the material is purchased in the United States
- Flexibility in selection for sourcing materials
- To save production costs, quality assurance, transportation costs, travel time and transportation of raw materials to the factory





# PRODUCTION LINE MACHINE SYSTEM





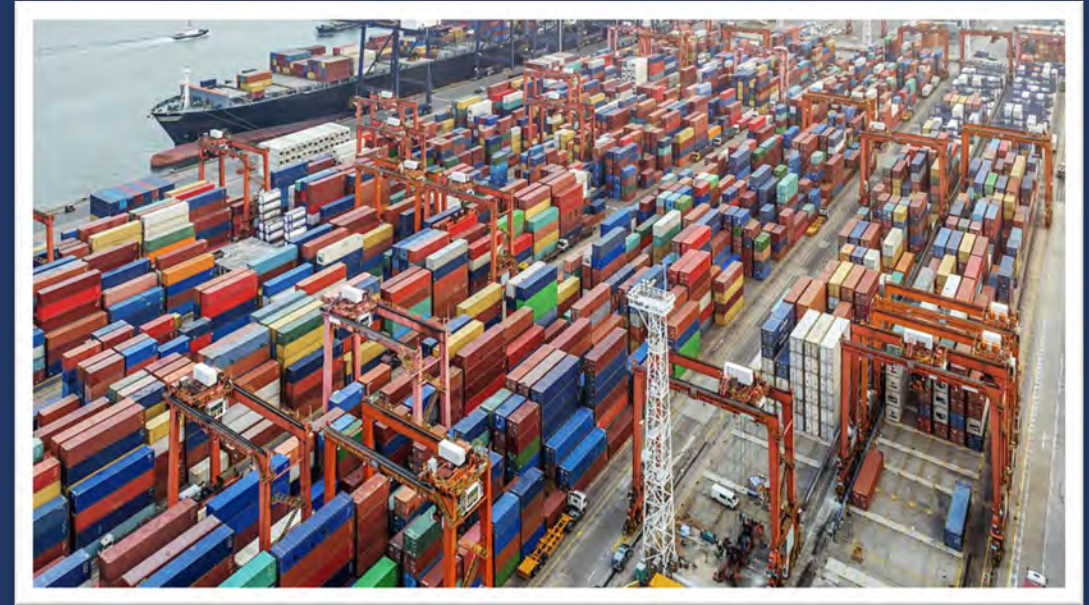
# PRE- AND POST-COVID STATISTICS FROM THOMASNET ON DEMAND FOR MEDICAL GLOVES





## REASONS FOR MANUFACTURING MEDICAL GLOVES IN THE **UNITED STATES**

President Joe Biden promotes the production of all medical supplies and gloves in the United States.



COVID-19 initiated the most significant increase in demand for medical supplies in the United States in American history.

U.S. healthcare providers use an estimated 1.5 billion Nitrile medical gloves monthly.

The National Reserve (SNS) aims to consume 4.5 billion per month.

Obstacles when importing goods that do not comply with medical standards from abroad.

Coordinate among health authorities to source goods based on foreign sources.

Closing national borders prevents the COVID-19 pandemic.

Transporting goods by air and sea transport faces many difficulties.

Reduce dependence on foreign sources.

Proudly Made in America - Made In USA.



# MISSION AND PURPOSE

Replenishment and resupply to state public health agencies and local in case of emergency.

Prepare to support partners, providing the proper standards and time to ensure the country's health sector.





IN CHARGE OF  
PROJECT CONSTRUCTION:

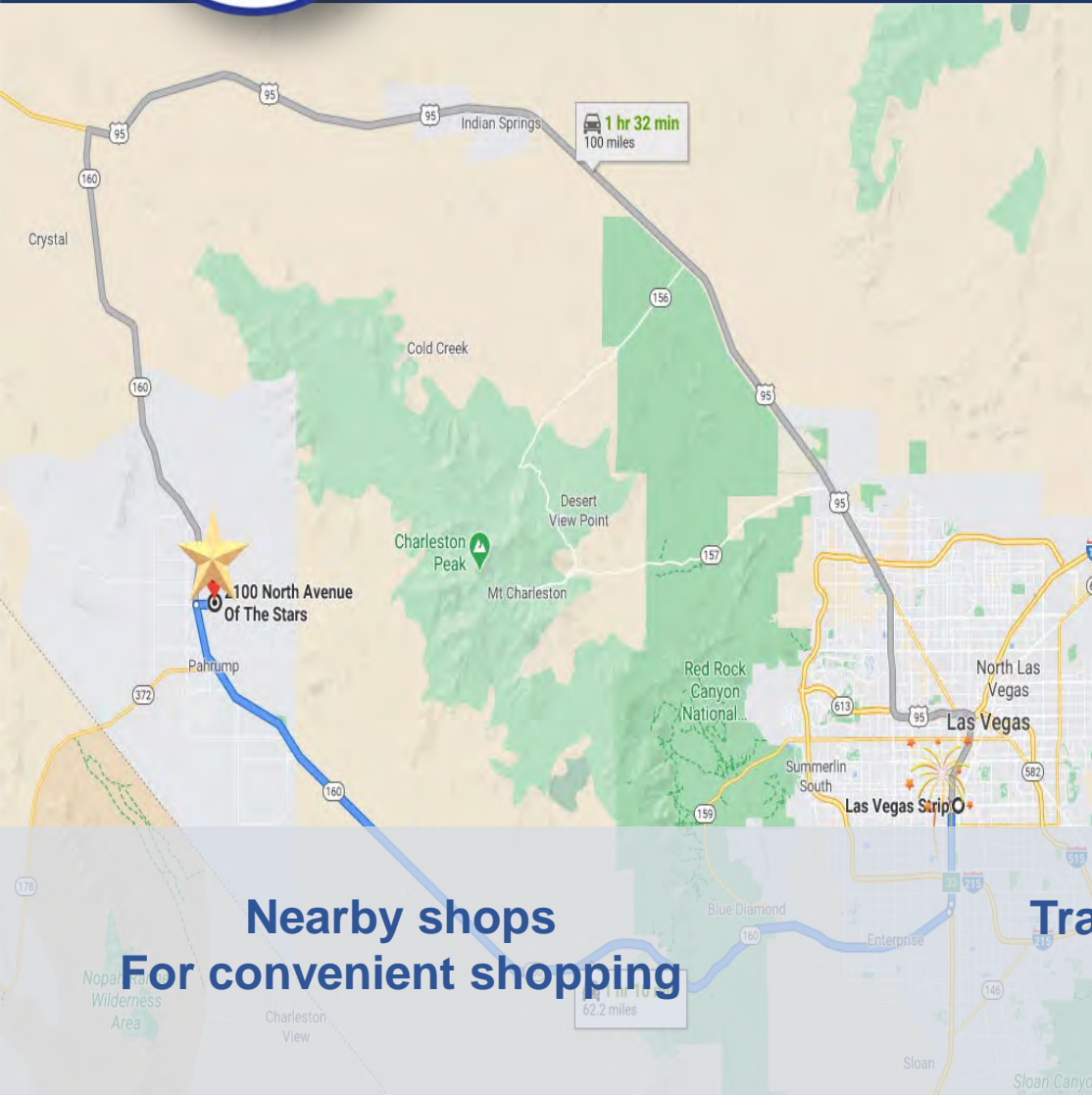
FISH DESIGN and ARCHITECTURE, LLC

**JL CONSTRUCTION**





# Welcome To PAHRUMP



**Nearby shops  
For convenient shopping**

**Transportation  
Easy**



**Downtown Las Vegas  
1 hour drive**



Contact Us  
For more information  
Project updates.

[info@alkaproductsllc.com](mailto:info@alkaproductsllc.com)





Letter of Support From The  
Former Governor  
**Steve Sisolak**  
State of Nevada

ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX NO.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX NO.: (702) 486-2505

**Office of Governor Steve Sisolak**

**GREETINGS FROM THE GOVERNOR**

September 20, 2021

As Governor of the State of Nevada, it is my pleasure to welcome you to the Grand Opening of Alka Products. Thank you to the American Vietnamese Chamber of Commerce and Asian-American National Committee. I would like to thank the Chairwoman of the American Vietnamese Chamber of Commerce, Pam Phan, for her vision and mission to help grow Nevada's business community and thriving AAPI community.

Alka Products, LLC's Founder and CEO, Andrew Hoang, a son of immigrants, recognized an increasing demand for medical equipment in the United States due to the COVID-19 pandemic and sought to bring his vision to Nevada to help meet that demand. We are thankful that Alka Products, LLC has chosen Nevada to bring the much-needed jobs to our communities and wish them success.

Again, it is my pleasure welcome you to the Grand Opening of Alka Products, LLC. I hope you enjoy tonight's event.



Sincerely,

A handwritten signature in blue ink, appearing to read "Steve Sisolak".

Governor Steve Sisolak  
State of Nevada





Letter of Support From The  
Member Of Congress

**Susie Lee**

State of Nevada



*Certificate of Special  
Congressional Recognition*

*Presented to*

Andrew Hoang, President

*in recognition of*

The Grand Opening Celebration of Alka Products, LLC in Nevada

September 24, 2021

DATE

A handwritten signature in black ink that reads "Susie Lee".

SUSIE LEE  
MEMBER OF CONGRESS  
THIRD DISTRICT, NEVADA



Letter of Support  
From The  
Executive Director.  
**Paul Miller**  
Southwest Central  
Regional Economic  
Development Authority  
State of Nevada



May 18, 2021

Andrew Hoang  
President  
Alka Products, LLC  
2100 S. Avenue of the Stars  
Pahrump, NV

RE: Alka Products, LLC Nitrile Glove Mfg. Development in Pahrump Nevada

Andrew,

On behalf of the small businesses in Pahrump and Nye County, and the Southwest Central Regional Economic Development Authority (SWCREDA), we would like to express our sincere support for Alka Products, LLC. SWCREDA is the state-designated Regional Development Authority (RDA) for the Southwest Central region of Nevada under the Governor's Office of Economic Development (GOED); SWCREDA is responsible for Nye and Esmeralda counties. Our office is ready to assist your business development and bring all of the services that we have to help your business become a reality in Pahrump.

Alka Products, LLC has picked a great town to locate their manufacturing business. We are located about 55 miles from Las Vegas, which has a national railroad and international airport to support any type of business distribution. Our primary highway is a four-lane State Route to Vegas, which is only about a 30-minute drive. Pahrump is also centrally situated, 3 hours to Los Angeles, 3 hours to Utah, and 5 hours to the Grand Canyon, Arizona.

Our taxes are low; the minimum combined 2021 sales tax rate for Nye County, Nevada, is 7.6%. This is the total state and county sales tax rates. The Nevada state sales tax rate is currently 4.6%. The Nye County sales tax rate is 3%, and Nye County's average effective property tax rate is 0.75%. As of 2020, Nevada's General Business tax is 1.475% for businesses with quarterly gross payrolls over \$62,500. In addition, your company will qualify for Nevada State's business incentives for new business development in rural communities.

Our population is about 43 to 45,000 strong and with a diverse workforce. Pahrump has all the necessary conveniences of any small city. Our landmass for the town is approximately 364 square miles with around 2500 plus small businesses. Nye's primary industry is mining, lithium, gold, silver, and other minerals. The mining industry will be most interested in your glove development because they use quite a lot of rubber gloves.

Pahrump prides itself on its water resources, land, and our own Electric Company, Valley Electric. We have great schools, grade, middle and high schools, and the Great Basin College Campus. Our climate is primarily mild except for our hot summers, but that is why most of our population comes here to live. Our outdoor activities include horseback riding, balloon rides,

SWCREDA, 1301 S. Hwy 160, 2nd Floor • Pahrump, NV 89048  
Phone: (775) 727-0716 • Email: [swcreda@nv.gov](mailto:swcreda@nv.gov)



hiking, backpacking, and off-road vehicle fun throughout the Spring Mountains, which surround Pahrump. These are just a few of our many activities, and if you are looking for world-class entertainment, you are just about 30 minutes away from Las Vegas and all the glamor it has to offer. Our housing market has four significant ongoing developments which should be able to support your workforce.

Your business development is simply perfect for our environment. You have picked a great location that will easily support Alka Products' development. The impact on local jobs and additional local purchasing power will enable other business start-ups, and help support a housing market expansion that meets your employee's needs. These are just a few of the highly positive implications of developing your business in the Pahrump community.

As stated, my office is ready to assist your business development, and our services are of no cost; please contact me if you have any questions.

Sincerely,

*Paul Miller*

Executive Director, SWCREDA  
Southwest Central Regional Economic Development Authority  
Serving Nye and Esmeralda Counties  
Office - 775-727-0716, Cell - 775-513-5556  
[swcreda@gmail.com](mailto:swcreda@gmail.com)

SWCREDA, 1301 S. Hwy 160, 2nd Floor • Pahrump, NV 89048  
Phone: (775) 727-0716 • Email: [swcreda@nv.gov](mailto:swcreda@nv.gov)



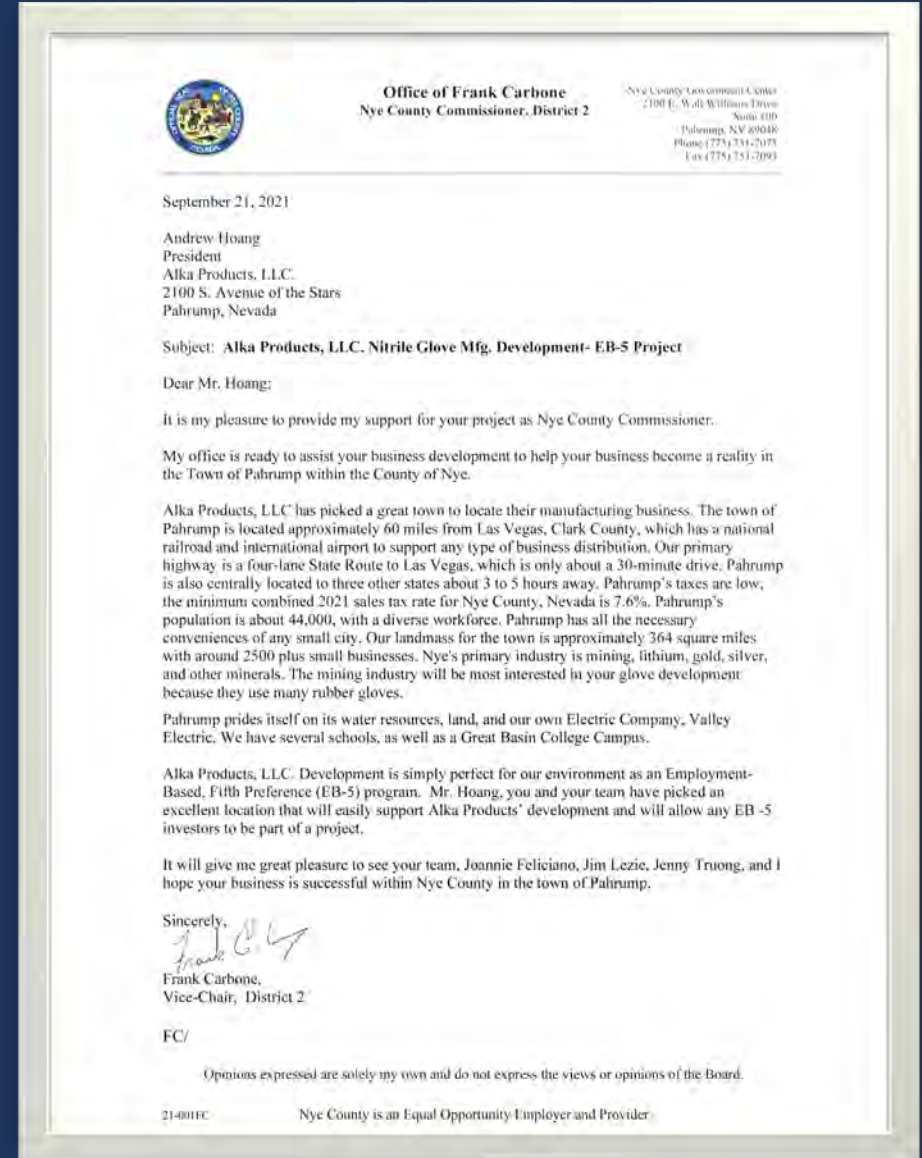
Letter of Support From The

Vice-Chair

# Frank Carbone

Nye County Commissioner, District 2

State of Nevada



Office of Frank Carbone  
Nye County Commissioner, District 2

Nye County Government Center  
2100 E. W. Williams Drive  
Suite 410  
Pahrump, NV 89049  
Phone (775) 751-7075  
Fax (775) 751-7093

September 21, 2021

Andrew Hoang  
President  
Alka Products, LLC  
2100 S. Avenue of the Stars  
Pahrump, Nevada

Subject: **Alka Products, LLC, Nitrile Glove Mfg. Development- EB-5 Project**

Dear Mr. Hoang:

It is my pleasure to provide my support for your project as Nye County Commissioner.

My office is ready to assist your business development to help your business become a reality in the Town of Pahrump within the County of Nye.

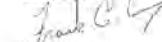
Alka Products, LLC has picked a great town to locate their manufacturing business. The town of Pahrump is located approximately 60 miles from Las Vegas, Clark County, which has a national railroad and international airport to support any type of business distribution. Our primary highway is a four-lane State Route to Las Vegas, which is only about a 30-minute drive. Pahrump is also centrally located to three other states about 3 to 5 hours away. Pahrump's taxes are low, the minimum combined 2021 sales tax rate for Nye County, Nevada is 7.6%. Pahrump's population is about 44,000, with a diverse workforce. Pahrump has all the necessary conveniences of any small city. Our landmass for the town is approximately 364 square miles with around 2500 plus small businesses. Nye's primary industry is mining, lithium, gold, silver, and other minerals. The mining industry will be most interested in your glove development because they use many rubber gloves.

Pahrump prides itself on its water resources, land, and our own Electric Company, Valley Electric. We have several schools, as well as a Great Basin College Campus.

Alka Products, LLC Development is simply perfect for our environment as an Employment-Based, Fifth Preference (EB-5) program. Mr. Hoang, you and your team have picked an excellent location that will easily support Alka Products' development and will allow any EB-5 investors to be part of a project.

It will give me great pleasure to see your team, Joannie Feliciano, Jim Lezie, Jenny Truong, and I hope your business is successful within Nye County in the town of Pahrump.

Sincerely,

  
Frank Carbone,  
Vice-Chair, District 2

FC/

Opinions expressed are solely my own and do not express the views or opinions of the Board.

21-001FC

Nye County is an Equal Opportunity Employer and Provider.



SECRETARY OF STATE



NEVADA STATE BUSINESS LICENSE

ALKA PRODUCTS, LLC

Nevada Business Identification # NV20171310899  
Expiration Date: 05/31/2021

In accordance with Title 7 of Nevada Revised Statutes, pursuant to proper application duly filed and payment of appropriate prescribed fees, the above named is hereby granted a Nevada State Business License for business activities conducted within the State of Nevada.

Valid until the expiration date listed unless suspended, revoked or cancelled in accordance with the provisions in Nevada Revised Statutes. License is not transferable and is not in lieu of any local business license, permit or registration.

**License must be cancelled on or before its expiration date if business activity ceases. Failure to do so will result in late fees or penalties which, by law, cannot be waived.**



Certificate Number: B202102051411542  
You may verify this certificate  
online at <http://www.nvsos.gov>

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on 02/05/2021.

BARBARA K. CEGAVSKE  
Secretary of State

SECRETARY OF STATE



Secretary of State  
Barbara K. Cegavske  
Recognizes

ALKA PRODUCTS, LLC

CONGRATULATIONS ON YOUR GRAND OPENING AND  
BEST WISHES FOR SUCCESS

Thank you for helping Nevada's business community grow and thrive.



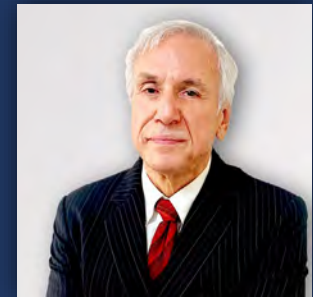
Barbara K. Cegavske



**ANDREW HOANG**  
President / Founder



**JENNY TRUONG**  
Vice President / Co-Founder



**JIM LEZIE**  
Corporate Counsel



**JOANNIE FELICIANO**  
Chief Marketing Officer



**WILLIAM HOCKSTEDLER**  
Senior Advisor



**KRISTI NGO**  
Immigration Attorney



**JOSE ESTRADA**  
Director of Operations



**TUAN PHAM**  
Public Affairs Engagement  
Director



**MATTHEW CHAU**  
Chief Corporate Affairs Officer

# OUR TEAM





Lawyers Jim of Alka Group spoke at the signing ceremony



Lawyers Jim, Tran Xuan Kiem, Advisor William, Andrew Hoang, and Jenny Truong take souvenir photos.



Advisor William of Alka Group spoke at the cooperation ceremony.

The signing ceremony of technology transfer for medical gloves production took place in Hanoi on November 03, 2022, at the Government Guest House 37 Hung Vuong. Alka Products, LLC Company in the US, represented by Mr. Andrew Hoang signed with Phu Duc Huy Company, represented by Mr. Tran Xuan took place successfully in the presence of many boards industry and guests.





*Thank You*



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