

Agru America, Inc.

500 Garrison Road, Georgetown, SC 29440

Denise E. Forehand, Costing & Pricing Coordinator

Date: November 20, 2023

Application Facts:

Industry	Manufacturing
NAICS	326113
Type of App	Expansion
Location	Lyon County
RDA	NNDA, Amy Barnes

Company Profile

Agru America, Inc. (Agru) plans to expand its current Lyon County manufacturing operations. Agru is a plastics manufacturer and the company's Fernley facility produces premium geomembrane liners which are synthetic membrane liners, or barriers, used to control fluid migration in a manmade project, structure, or system. Since 1988 Agru America has been the world's leading manufacturer of flat die extrusion geomembrane liners, geonets, geocomposites, and geotextiles. Agru also supplies geosynthetic clay liners, concrete protective liners, vertical barrier systems, and pipe and fitting systems for the U.S. and international civil/environmental markets. Agru is proud of its strides to protect the environment and conserve resources. Agru's environmental protection starts at the product development phase and its products have high economic efficiency due to being simple to assemble, cost-effective, high quality, and long service lives. Also, during production, waste is recycled and reused. Additionally, Agru not only hires locally but also gives back locally. Several community projects the company has donated to or volunteered at over the last several years include the Lyon County School District, Boys and Girls Club of Truckee Meadows, Angel Tree, and Toys for Tots. The company also considered South Carolina as a potential location for this expansion. *Source: Agru America, Inc.*

Tax Abatement Requirements:

	<u>Statutory</u>	<u>Company Application</u>	<u>Meeting Requirements</u>
Job Creation	6	17	Yes
Average Wage	\$28.14	\$28.62	Yes
Equipment Capex (SU & MBT)			
Equipment Capex (PP)	\$356,860	\$20,872,500	Yes

Note: As the company submitted its application, prior to 1 July, 2023 - the statewide average wage for FY 23 (\$28.14) is still applicable

Additional Requirements:

Health Insurance	65%	85%	Yes
Revenues generated outside NV	51%	80%	Yes
Business License	<input checked="" type="checkbox"/> Current	<input type="checkbox"/> Pending	<input type="checkbox"/> Will comply

Total Tax Liability (without tax abatements)

Direct (company)

\$2,430,418

Total

\$7,992,334

Tax Abatements

Contract Terms

Estimated Tax Abatement

Sales Tax Abmt.	4.6% for 2 years	\$521,813
Modified Business Tax Abmt.	50% for 4 years	\$14,163
Personal Property Tax Abmt.	50% for 10 years	\$847,464
Total Estimated Tax Abatement over 10 yrs.		\$1,383,440

Net New Tax Revenues

Direct

Indirect

Taxes after Abatements

Local Taxes

Property	\$3,749,579	\$434,040	\$4,183,619
Sales	\$1,200,177	\$120,974	\$1,321,151
Lodging	\$0	\$14,484	\$14,484

State Taxes

Property	\$185,154	\$38,273	\$223,427
Sales	\$675,290	\$84,715	\$760,005
Modified Business	\$66,067	\$39,511	\$105,578
Lodging	\$0	\$630	\$630
Total Estimated New Tax Revenue over 10 yrs.	\$5,876,267	\$732,627	\$6,608,894

Economic Impact over 10 yrs.

Economic

Construction

Total

Total Jobs Supported	27	178	205
Total Payroll Supported	\$13,663,789	\$11,312,203	\$24,975,992
Total Economic Value	\$51,346,823	\$33,433,879	\$84,780,702

IMPORTANT TERMS & INFORMATION

Tax Abatements are reduction or discount of tax liability and companies do not receive any form of payment.

Total Estimated Tax Abatement is a tax reduction estimate. This estimated amount will be discounted from total tax liability.

Estimated New Tax Revenue is amount of tax revenues local and state government will collect after the abatement was given to applying company.

Economic Impact is economic effect or benefits that this company and it's operations will have on the community and state economy measured by total number of jobs, payroll and created output.

November 6, 2023

Mr. Tom Burns
Executive Director
Governor's Office of Economic Development
55 E. Washington Ave., Suite 5400 Las Vegas, NV 89101


Dear Mr. Burns,

Northern Nevada Development Authority (NNDA) is pleased to provide this letter of support for the expansion of Agru America Inc. for the Sales and Use Tax Abatement and Modified Business Tax Abatement as stated in the attached incentive application.

We have reviewed the application submitted by Agru America Inc. and are supporting their efforts to expand their facility in Lyon County Nevada. The company will add 17 new jobs in the first 2 years with an average wage of \$28.62per hour. Agru America Inc. will also be paying 85% of the insurance premiums.

NNDA respectfully requests the application be considered by the Governor's Office of Economic Development and be placed on the November 20th, 2023, GOED Board agenda to review and take action.

Best Regards,



Amy Barnes
Director of Business Development
Northern Nevada Development Authority



The Plastics Experts.

AGRU America, Inc.
500 Garrison Road
Georgetown, SC 29440
Phone: +1-800-373-2478

30 June 2023

Tom Burns, Executive Director
Nevada Governor's Office of Economic Development
555 E. Washington Ave.
Las Vegas, NV 89101

Dear Mr. Burns,

Agru America manufactures premium geomembrane liners backed by over 30 years of experience, innovation, quality, and service. Since 1988 Agru America has been the world's leading manufacturer of flat die extrusion geomembrane liners, geonets, geocomposites, and geotextiles. Agru also supplies geosynthetic clay liners, concrete protective liners, vertical barrier systems, and pipe and fitting systems for the U.S. and international civil/environmental markets.

Agru America is proud of its strides to protect the environment and conserve resources. Agru's environmental protection starts at the product development phase. Flow simulations and materials analyses are the basis for the designs of fittings that save energy in operations. Agru likewise has a procurement process that sets store by a high-quality, resource-conserving manufacturing process. Our products have high economic efficiency due to being simple to assemble, cost-effective, high quality, and have long service lives. Also, during production, waste is recycled and reused.

In May of 2008, Agru expanded its production and opened a facility in Fernley, Nevada. This facility's main purpose is to help produce multiple types of Agru quality liners. As Agru continues to be a lead manufacturer in its field, it is crucial to expand its Nevada production plants to keep up with demands. Agru's current plan for expansion is to add a building of around 102,000 square feet to the already existing plant. This building will have offices, a break room, a lab, restrooms, production areas, and a loading dock. Agru is hopeful this expansion will be completed within the year. Due to product demand and internal growth, abatement was not a deciding factor for this expansion; Agru America has simply outgrown its facility as demand for our product keeps rising.

With this expansion, Agru not only wants to expand production but also boost the local economy. Agru will ensure this by not only hiring locally but continuing to engage local vendors to complete this expansion. Currently, 95 percent of Nevada plant employees are local. Agru not only hires locally but also gives back locally. Several community projects we have donated to or volunteered at over the last several years include the Lyon County School District, Boys and Girls Club of Truckee Meadows, Angel Tree, and Toys for Tots.

When the expansion is completed, Agru America would like to personally invite you to tour the facility and see first-hand how our high-quality products are made and the direction and future Agru is heading in.

Thank you,

A handwritten signature in blue ink that reads 'Robert L. Johnson'.

Robert L. Johnson
CEO/President

ECONOMIC DEVELOPMENT
Incentive Application

Company is an / a: (check one)

- New location in Nevada
 Expansion of a Nevada company

Company Name: Agru America, Inc.
Date of Application: June 30, 2023

Section 1 - Type of Incentives

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement
 Modified Business Tax Abatement
 Personal Property Tax Abatement
 Recycling Real Property Tax Abatement
 Other: _____

Section 2 - Corporate Information

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Agru America, Inc</u>			FEDERAL TAX ID # <u>04-3017831</u>
CORPORATE ADDRESS <u>500 Garrison Road</u>	CITY / TOWN <u>Georgetown</u>	STATE / PROVINCE <u>SC</u>	ZIP <u>29440</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER <u>843-546-0600</u>	WEBSITE <u>www.agruamerica.com</u>		
COMPANY CONTACT NAME <u>Denise E. Forehand</u>	COMPANY CONTACT TITLE <u>Costing & Pricing Coordinator</u>		
E-MAIL ADDRESS <u>dforehand@agruamerica.com</u>	PREFERRED PHONE NUMBER <u>843-240-6413</u>		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development? Yes No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

Section 3 - Program Requirements

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In both urban and rural areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly wage.

Note: Criteria is different depending on whether the business is in a county where the population is 100,000 or more or a city where the population is 60,000 or more "urban" area), or if the business is in a county where the population is less than 100,000 or a city where the population is less than 60,000 (i.e., "rural" area).

Section 4 - Nevada Facility

Type of Facility:

- Headquarters
 Technology
 Back Office Operations
 Research & Development / Intellectual Property
 Service Provider
 Distribution / Fulfillment
 Manufacturing
 Other: _____

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>80%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>1st Quarter 2025</u>		
NAICS CODE / SIC <u>326113</u>	INDUSTRY TYPE <u>Manufacturing</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Manufacture Large Diameter Pipe by Extrusion</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>230 Lyon Drive</u>	CITY / TOWN <u>Fernley</u>	COUNTY <u>Lyon County</u>	ZIP <u>89408</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>South Carolina</u>			

Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)

Check the applicable box when form has been completed.

- 5 (A) Equipment List
- 5 (B) Employment Schedule
- 5 (C) Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.
- 5 (D) Company Information Form

Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? _____ If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost of space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 2. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____ If No, skip to Part 3. If Yes *, continue below: Purchase date, if buying (month, year): _____ How much space (sq. ft.)? _____ Do you plan on making building improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____ If Yes *, continue below: When to break ground, if building (month, year)? _____ Estimated completion date, if building (month, year): _____ How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? No If No, skip to Part 2. If Yes, continue below: What year(s)? _____ How much space (sq. ft.)? _____ Annual lease cost at current space: _____ Due to expansion, will you lease additional space? _____ If No, skip to Part 3. If Yes, continue below: Expanding at the current facility or a new facility? _____ What year(s)? _____ How much expanded space (sq. ft.)? _____ Annual lease cost of expanded space: _____ Do you plan on making building tenant improvements? _____ If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? Yes If No, skip to Part 3. If Yes, continue below: How much space (sq. ft.)? <u>73,732</u> Current assessed value of real property? <u>\$3,519,670.00</u> Due to expansion, will you be making building improvements? No If No, skip to Part 3. If Yes *, continue below: When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? Yes If Yes *, continue below: Purchase date, if buying (month, year): _____ When to break ground, if building (month, year)? <u>Jan-2024</u> Estimated completion date, if building (month, year): <u>Mar-2025</u> How much space (sq. ft.)? <u>102,000</u></p>
* Please complete Section 7 - Capital Investment for New Operations / Startup.	* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

Construction of a new 102,000 square foot building will utilize Engineering (both Civil and Structural), Electrical, Construction Services (from site preparation to building construction and finishing), and rail construction for local and/or neighboring companies.

Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): _____
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): <u>\$23,440,000</u>
Land: _____	Land: <u>\$3,320,000</u>
Equipment Cost: _____	Equipment Cost: <u>\$21,722,500</u>
Total: _____	Total: <u>\$48,482,500</u>
	Is the equipment purchase for replacement of existing equipment? <u>No</u>
	Current assessed value of personal property in NV: <u>\$1,784,298</u>
	(Must attach the most recent assessment from the County Assessor's Office.)

Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>17</u>
Average hourly wage of these <u>new</u> employees: _____	Average hourly wage of these <u>new</u> employees: <u>\$28.62</u>
	How many FTE employees prior to expansion?: <u>34</u>
	Average hourly wage of these <u>existing</u> employees: <u>\$25.43</u>
	Total number of employees after expansion: <u>51</u>

* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- Overtime Merit increases Tuition assistance Bonus
 PTO / Sick / Vacation COLA adjustments Retirement Plan / Profit Sharing / 401(k) Other: _____

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

See Attached - Section 8 Benefits

Section 9 - Employee Health Insurance Benefit Program

Is health insurance for employees and is an option for dependents offered?: Yes (**attach health plan and quote or invoice**) No

Package includes (check all that apply):

- Medical Vision Dental Other: LTD/STD; Life; Supplemental

Qualified after (check one):

- Upon employment Three months after hire date Six months after hire date Other: 1st of Month Following DOH

Health Insurance Costs:	Percentage of health insurance premium by (min 65%):	
Plan Type: <u>Cigna</u>		
Employer Contribution (annual premium per employee):	<u>\$ 7,512.96</u>	Company: <u>85%</u>
Employee Contribution (annual premium per employee)	<u>\$ 1,326.00</u>	Employee: <u>15%</u>
Total Annual Premium:	<u>\$ 8,838.96</u>	

[SIGNATURE PAGE FOLLOWS]

Section 10 - Certification

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

ROBERT L. JOHNSON

Name of person authorized for signature

Robert L. Johnson

Signature

CEO AAI

Title

10/26/23

Date

Nevada Governor's Office of Economic Development

555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • www.goed.nv.gov

Site Selection Factors

Company Name: Agru America, Inc.

County: Lyon

Section I - Site Selection Ratings

Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

Availability of qualified workforce:	<u>3</u>	Transportation infrastructure:	<u>5</u>
Labor costs:	<u>1</u>	Transportation costs:	<u>5</u>
Real estate availability:	<u>5</u>	State and local tax structure:	<u>5</u>
Real estate costs:	<u>1</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>3</u>	Business permitting & regulatory structure:	<u>5</u>
Utility costs:	<u>3</u>	Access to higher education resources:	<u>3</u>

Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

The abatement program will aid Agru America, Inc in developing the expansion of our Fernley Nevada site in a shorter time period than would be possible without the abatement. This will allow us to enter the large diameter pipe market in the Western United States without the need to transport product from our Charleston South Carolina facility, thereby, reducing our costs and carbon footprint and allowing us to obtain higher efficiencies.

5(B) Employment Schedule

Company Name: Agru America, Inc.

County: Lyon

Section 1 - Full-Time Equivalent (FTE) Employees

Directions: Please provide an estimated list of full time employees [columns (a) through (d)] that will be hired and employed by the company by the end of the first eighth quarter of new / expanded operations. For example, if the effective date of new / expanded operations is April 1, 2023, the date would fall in Q2, 2025. The end of the first eighth quarter would be the last day of Q2, 2025 (i.e., June 30, 2025). Attach this form to the Incentives Application. A qualified employee must be employed at the site of a qualified project, scheduled to work an average minimum of 30 per week, if offered coverage under a plan of health insurance provided by his or her employer, is eligible for health care coverage, and whose position of a "primary job" as set forth in NAC 360.474.

Please use the Bureau of Labor Statistics Standard Occupational Classification System (SOC) link to populate section (b): https://www.bls.gov/soc/2018/major_groups.htm#11-0000

(a) New Hire Position Title/Description	(b) Position SOC Code	(c) Number of Positions	(d) Company Average Hourly Wage	(e) Region Average Hourly Wage*	(f) Average Weekly Hours	(g) Annual Wage per Position	(h) Total Annual Wages
First-Line Supervisors of Production and Operating Workers	51-1011	4	\$32.00	\$38.23	40	\$66,560.00	\$266,240.00
Office and Administrative Support Workers, All Other	43-9199	1	\$28.14	\$15.77	40	\$58,531.20	\$58,531.20
Industrial Machinery Mechanics	49-9041	1	\$29.68	\$31.97	40	\$61,734.40	\$61,734.40
Metal Workers and Plastic Workers, All Other	51-4199	2	\$24.29	\$24.23	40	\$50,523.20	\$101,046.40
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	8	\$28.14	\$19.92	40	\$58,531.20	\$468,249.60
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	1	\$28.14	\$17.93	40	\$58,531.20	\$58,531.20
TOTAL		17	\$28.62	\$25.08			\$1,014,332.80

Section 2 - Employment Projections

Directions: Please estimate full-time job growth in Section 2, complete columns (b) and (c). These estimates are used for state economic impact and net tax revenue analysis that this agency is required to report. The company will not be required to reach these estimated levels of employment. **Please enter the estimated new full time employees on a year by year basis (not cumulative)**

(a) Year	(b) Number of New FTE(s)	(c) Average Hourly Wage	(d) Payroll
3-Year	3	\$30.00	\$187,200.00
4-Year	0	\$0.00	\$0.00
5-Year	0	\$0.00	\$0.00

* Column (e) determines if wage is commensurate to current wage ranges in the region the company plans to locate/is located. For these purposes the mean average hourly wage for the location has been used.

U = Unknown / data set for region is not currently available.

Source: Lighcast™ county wages based on the Bureau of Labor Statistics Occupational Employment and Wage Statistics program and county-level administrative wage data.

5(C) Evaluation of Health Plans Offered by Companies

Company Name: Agru America, Inc. County: Lyon

Total Number of Full-Time Employees: 17

Average Hourly Wage per Employee \$28.62
 Average Annual Wage per Employee (implied) \$59,537.40

COST OF HEALTH INSURANCE

Annual Health Insurance Premium Cost: \$8,838.96
 Percentage of Premium Covered by:
 Company 85%
 Employee 15%

HEALTH INSURANCE PLANS:

Base Health Insurance Plan*:	HRA Medical Plan 2
Deductible - per employee	\$ 5,850
Coinsurance	70% / 30%
Out-of-Pocket Maximum per employee	\$ 7,500
Additional Health Insurance Plan*:	HRA Medical Plan 1
Deductible - per employee	\$ 4,600
Coinsurance	70% / 30%
Out-of-Pocket Maximum per employee	\$ 6,850
Additional Health Insurance Plan*:	
Deductible - per employee	\$ -
Coinsurance	0% / 0%
Out-of-Pocket Maximum per employee	\$ -

*Note: *Please list only "In Network" for deductible and out of the pocket amounts .*

Generalized Criteria for Essential Health Benefits (EHB)

[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]

Covered employee's premium not to exceed 9.5% of annual wage	2.6%	MEC
Annual Out-of-Pocket Maximum not to exceed \$9,450 (2024)	\$7,500	MEC

Minimum essential health benefits covered (Company offers PPO):

- (A) Ambulatory patient services
- (B) Emergency services
- (C) Hospitalization
- (D) Maternity and newborn care
- (E) Mental health/substance use disorder/behavioral health treatment
- (F) Prescription drugs
- (G) Rehabilitative and habilitative services and devices
- (H) Laboratory services
- (I) Preventive and wellness services and chronic disease management
- (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached a qualified plan with information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

ROBERT L. JOHNSON
 Name of person authorized for signature

Robert L. Johnson
 Signature

CEO AAI
 Title

10/26/23
 Date

5(D) Company Information

Company Name: Agru America, Inc.

County: Lyon

Section 1 - Company Interest List

Directions: Please provide a detailed list of owners and/or members of the company. *The Governor's Office of Economic Development strives to maintain the highest standards of integrity, and it is vital that the public be confident of our commitment. Accordingly, any conflict or appearance of a conflict must be avoided. To maintain our integrity and credibility, the applicant is required to provide a detailed list of owners, members, equity holders and Board members of the company.*

(a) Name	(b) Title
Robert L Johnson	President
Robert L Johnson	Treasurer
Robert L Johnson	Secretary
Robert L Johnson	Director
Gunther Niedermoser	Director
Alexander Gruber	Director
Alois Gruber Sr	Chairman of the Board
Alois Gruber Sr	Director
Alois Gruber Jr	Director

Section 2 - Company Affiliates and/or Subsidiaries

Are there any subsidiary or affiliate companies sharing tax liability with the applicant company? No Yes

If Yes, continue below:

Directions: In order to include affiliates/subsidiaries, under the exemption letter, they must to be added to the Contract. Per standard practice GOED requires a corporate schematic to understand the exact relationships between the companies. Please populate the below table to show the exact relationships between the companies and include:

1. The names as they would read on the tax exemption letter.
2. Which entity(ies) will do the hiring?
3. Which entity(ies) will be purchasing the equipment?

Name of Subsidiary or Affiliate Entity, Role and Legal Control Relationship

Please include any additional details below:

ENTITY INFORMATION

ENTITY INFORMATION	
AGRU/AMERICA, INC.	Entity Name:
E0198972012-0	Entity Number:
Foreign Corporation (80)	Entity Type:
Active	Entity Status:
04/02/2012	Formation Date:
NV20121227971	NV Business ID:
Perpetual	Termination Date:
4/30/2024	Annual Report Due Date:
Massachusetts	Domicile Name:
	Jurisdiction: