

**Board Summary**

**Cyanco Company, LLC**  
 1920 Country Place Parkway, Suite 400, Pearland, TX 77584  
 Paul Rostek, Vice President of Strategic Projects  
 Chemical Processing and Manufacturing

Date: July 11, 2018  
 Main Location: Carson City

Business Type: Expansion      County: Humboldt County      Development Authority Representative: Sheldon Mudd - NNRDA

**APPLICATION HIGHLIGHTS**

- Cyanco Company, LLC is considering an expansion in Nevada. This project will involve the establishment of a new solid sodium cyanide manufacturing facility with an annual production capacity of 60 million pounds.
- The company will export 100% of product from its new solids facility to serve its customers in Canada, Mexico, Texas, and other locations outside of Nevada.
- In conjunction with the 20 permanent roles created, the project will create 62 temporary positions during its construction phase.

**PROFILE**

Cyanco Company, LLC manufactures and markets chemicals products. The company produces solid to liquid systems, cyanide control systems, peroxide assisted leaches, analyzers, and sodium cyanide for the gold mining industry. The company started producing liquid sodium cyanide in 1990 at a single plant in Winnemucca, Nevada. The original plant was designed to produce 28 million pounds of product annually. A second plant came online in 1997 and investments have been made in both plants over the years to debottleneck, implement improvements and enhancements and increase production. Today, the two plants have production capacity of over 240 million pounds annually. In early 2009, the company's Nevada Operations achieved the one billion pound production milestone, which represents approximately 60,000 loads of product delivered to mining customers in Nevada and the surrounding states. Cyanco Company, LLC prides itself on its commitment to safety, becoming one of the original signatories to the International Cyanide Management Code (ICMC). All of Cyanco's facilities and supply chains are ICMC certified. Currently the company has operations in Winnemucca, Nevada, Cadillac, Quebec, Hermosillo, Sonora, Cheyenne, Wyoming as well as offices in Montreal; Quebec, Reno; Nevada, and Houston; Texas (corporate office). *Source: Cyanco Company, LLC*

**SIGNIFICANCE OF ABATEMENTS IN THE COMPANY'S DECISION TO RELOCATE/EXPAND**

Cyanco Company, LLC is considering Nevada or Texas as a location for its new solid cyanide facility. The incentives provided by the State of Nevada improve the rate of return on the capital investment to meet the company's investment hurdle rate and to make the continued investment in the Winnemucca facility a priority over expanding the company's manufacturing facility in Texas. *Source: Cyanco Company, LLC*

REQUIREMENTS	Statutory	Application	Sufficient	% Over / Under
Job Creation	6	20		233%
Average Wage	\$21.95	\$44.53	Company meets	103%
Equipment Capex (SU & MBT)	\$2,718,591	\$11,048,600	abatement eligibility	306%
Equipment Capex (PP)	\$2,718,591	\$11,048,600	requirements	306%

INCENTIVES	Requested Terms	Estimated \$ Amount
Sales Tax Abmt.	2% for 2 years	\$535,857
Modified Business Tax Abmt.	50% for 4 years	\$26,764
Personal Property Tax Abmt.	50% for 10 years	\$352,816
<b>Total</b>		<b>\$915,437</b>

**NEVADA BUSINESS LICENSE**

- Current       Pending       Will comply before receiving incentives

JOB CREATION	Contracted	24-Month Projection	5-Year Projection
	6	20	20

OTHER CAPITAL INVESTMENT	Land	Building Purchase	BTS / Building Improvements
	\$0	\$0	\$31,451,400

ECONOMIC IMPACT ESTIMATES (10-Year Cumulative)	Total	Construction
Total Jobs Supported	37	212
Total Payroll Supported	\$22,535,987	\$12,625,015
Total Output Estimate	\$180,010,346	\$38,543,552

Estimate includes jobs, payroll & output by the company assisted as well as the secondary impacts to other local businesses.

NEW TAX REVENUE ESTIMATES (10-Year Cumulative)	Direct	Indirect	Total
<b>Local Taxes</b>			
Property	\$3,230,740	\$767,498	<b>\$3,998,238</b>
Sales	\$965,863	\$204,707	<b>\$1,170,570</b>
Lodging	\$0	\$12,693	<b>\$12,693</b>
<b>State Taxes</b>			
Property	\$182,978	\$71,948	<b>\$254,926</b>
Sales	\$619,266	\$139,723	<b>\$758,989</b>
Modified Business	\$121,053	\$126,170	<b>\$247,223</b>
Lodging	\$0	\$409	<b>\$409</b>
<b>Total</b>	<b>\$5,119,900</b>	<b>\$1,323,148</b>	<b>\$6,443,048</b>

**EMPLOYEE BENEFITS**

- Percentage of health insurance covered by company: 76%.
- Health care package cost per employee - \$6,440 annually with options for dependents.
- Overtime, PTO/Sick/Vacation, Merit Increases, COLA Adjustments, Retirement Plan / Profit Sharing / 401(k), Tuition Assistance, Bonus.

**NOTES**

- Percentage of revenue generated by the new jobs contained in this application from outside Nevada: 100%.
- The company is also considering Texas as a potential location.



Northeastern Nevada Regional Development Authority  
1500 College Pkwy, McMullen Hall #103 · Elko, NV 89801  
775-738-2100 · www.nnrda.com

May 31, 2018

Nevada Governor's Office  
Of Economic Development  
555. East Washington Ave.  
Suite 5400  
Las Vegas, NV 89101

Dear GOED Board,

The Northeastern Nevada Regional Development Authority (NNRDA) is pleased to provide to you this letter of support for Project Gold and encourage you to authorize a state incentives package that will ensure their expansion into Northeastern Nevada.

For nearly 30 years the company behind Project Gold has provided an integral product to the Nevada mining industry allowing for effective extraction and essentially adding billions of dollars annually to Nevada's economy. Further, the company has been a tremendous community partner, not only to the city in which it resides, but to the region as a whole. Leading by example, this company and its employees have continually worked with local governments, first responders, and law enforcement to ensure the health and safety of their community as it pertains to their product.

Project Gold's capital investment of \$42.5 million is expected to yield 20 new high paying full time permanent jobs; a notable number for rural Nevada. Furthermore, the product line that will be manufactured under Project Gold will be unique to the area as 100% of its production will be exported out of the State. As such, this project could be the catalyst that encourages "fast-followers" in the region, allowing us to meet some of our overall economic objectives as they pertain to diversification and participation in global markets.

Overall, we are excited that Northeastern Nevada has been considered as a potential home for Project Gold. We support this endeavor and ask that the GOED board approve the resources necessary to ensure that Nevada is, hands down, Project Gold's best choice for doing business.

Respectfully,

Sheldon Mudd  
Executive Director



June 11, 2018

Mr. Paul Anderson, Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington Ave., Suite 5400  
Las Vegas, NV 89101

Dear Mr. Anderson,

Cyanco, as the largest global producer of sodium cyanide, has been a critical supplier to the gold and silver mining industry for nearly three decades. Every gold and silver mine in Nevada relies on frequent shipments from our facility in Winnemucca to produce their precious metals. Headquartered in Pearland, TX, Cyanco has manufacturing facilities in Nevada and Texas serving customers in North America, Latin America, and Africa.

In order to increase our production of solid sodium cyanide for global markets, Cyanco is currently deciding between investing in adding solids capacity at our Winnemucca facility (which currently only produces sodium cyanide in a solution form), or expanding our current solid sodium cyanide facility in Alvin, Texas. The new facility will have an annual production capacity of 60 million pounds, and the product will be destined almost exclusively for mines outside of the continental US. Cyanco intends to invest over \$42 million in this project and is comparing development incentives in order to determine which location will produce the highest rate of return on our capital investment. The target date for groundbreaking is September 2018, and the estimated completion date is October 2019. We have already permitted the option in Texas and our Nevada permit application is currently under review by the NDEP.

Our Winnemucca facility currently employs 40 fulltime permanent workers. Were we to build in Winnemucca, the proposed expansion would add 20 fulltime permanent jobs, plus 62 temporary employees during engineering, design, and construction. Wages for these permanent jobs would average \$62,500 for production workers, \$78,000 for maintenance workers, and \$115,000 for professional and engineers.

Cyanco has been a vital part of the community in Winnemucca and a mission critical enabler of Nevada's mining industry for nearly 30 years. We are excited about the market opportunities presented by this project and the advantages that expanding the facility in Winnemucca could offer both to Cyanco and to the Nevada economy. We look forward to your creative offerings which could make a decision to invest in Nevada rather than Texas obvious.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeffrey Davis", with a long, sweeping underline that extends to the right.

Jeffrey Davis  
President and CEO

# HDA

**Humboldt  
Development  
Authority**

winnemucca, nevada

## MEMBER

Northeastern Nevada  
Regional Development  
Authority  
www.NNRDA.com

## MISSION

To provide recommendations concerning economic development and improvement to the governing bodies of the City of Winnemucca and Humboldt County, and to assist in the attraction, retention, expansion, and growth of business, that is compatible with the interests and concerns of the residents of the City and County

## BOARD OF DIRECTORS

**Patrick Gray, President**

Owner, Century 21

**Bradley Schultz, V President**

UNR Cooperative Extension

**Andree Rose, Member**

Drake Rose & Associates, CPAs

**Mark Evatz, Member**

Phoenix Mine General Manager

**Harold Gudmundsen, Member**

Owner, Performance Computing

**Marlene Brissenden, Member**

Humboldt County Commission

**Vince Mendiola, Member**

Winnemucca City Council

90 West 4<sup>th</sup> Street  
Winnemucca, NV 89445  
775.217.0602  
www.hdanv.org

May 31, 2018

Nevada Governor's Office  
Of Economic Development  
555 East Washington Avenue  
Suite 5400  
Las Vegas, NV 89101

GOED Board,

The Humboldt Development Authority is pleased to send this letter in support of Project Gold's application for an incentive package.

Humboldt County has worked hard at ensuring our community thrives with a great quality of life and solid employment opportunities. We support our existing businesses and welcome new ones that add to our economic diversity.

Project Gold's investment of \$42.5 million and the corresponding jobs are very important to us. Because it is a manufacturing facility with the product being exported out of Nevada, it is key to the economic diversification we have been working towards the past few years. Certainly the mining industry has been a solid backbone for us, but we cannot rely solely on it, as evidenced in past years of down cycles.

We are eager to assist in bringing this company to Humboldt County. Along with our city and county government partners, we stand ready to support NNRDA and GOED's efforts to strengthen Nevada's economy and are excited at this opportunity to bring a quality company to our rural area.

Realizing that we are in competition with another state for this facility, the request incentive package is crucial to bringing Project Gold to our community. We urge the GOED Board to approve this application.

Thank you,



J. Patrick Gray, PhD  
President

# Humboldt County School District

310 E. 4<sup>th</sup> STREET, WINNEMUCCA, NEVADA 89445-2831  
TELEPHONE (775) 623-8100 FAX (775) 623-8102

DR. DAVID JENSEN  
Superintendent

DAWN HAGNESS  
Asst. Superintendent

"Every child will graduate; beginning with Kindergarten, each will be prepared and confident to succeed."

May 29, 2018

Nevada Governor's Office  
of Economic Development  
555 East Washington Ave.  
Suite 5400  
Las Vegas, NV 89101

RE: Project Gold

Dear GOED Board:

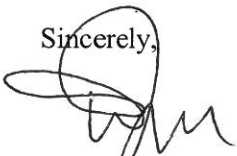
On behalf of Humboldt County School District, please accept this letter of support on behalf of the proposed Project Gold development opportunity for Humboldt County and Northeastern Nevada. The opportunity to strengthen both the local and state economy with a known and respected manufacturing company is of critical importance as our community works to diversify employment opportunities for Northern Nevada citizens. The authorization of state incentives will be essential in supporting this long term partnership.

As has been shared, Project Gold has been instrumental in supporting the Nevada mining industry, having a direct positive fiscal impact at the local and state economic level. This support of local mining has provided critical Net Proceeds of Minerals (NPM) assisting with the operation of Humboldt County School District. In addition, Project Gold is committed to developing broad community partnerships, to include local governments, first responders, law enforcement, health and safety officials and other key partners, in support of their services and products.

It is my understanding that Project Gold is willing to commit capital investments in the amount of \$42.5 million dollars, while creating 20 new high paying fulltime permanent positions within our community. Additionally, we believe that the support of this type of industry in our region may encourage additional like businesses to take advantage of regional opportunities.

I would ask for your support in providing key assistance in making this potential opportunity for Northern Nevada a reality. Project Gold has the potential to have a long standing and positive impact on the community, region and state. Thank you for your consideration.

Sincerely,



Dr. David Jensen  
Superintendent – Humboldt County School District

The Humboldt County School District, in accordance with applicable Federal and State law and District policy, does not discriminate on the basis of race, color, national origin, religion, sex, gender or disability in education programs, services and activities. The District also prohibits sexual harassment.

Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX/504 officer: Dawn Hagness, Assistant Superintendent: 775-623-8100.



June 11, 2018

Nevada Governor's Office of Economic Development  
555 East Washington Ave, Suite 5400  
Las Vegas, NV 89101

Dear GOED Board,

It is with distinct pleasure that Great Basin College provides a letter of support in the program to bring Project Gold to northeastern Nevada. The addition of a multi-million dollar manufacturing facility in Humboldt County would be a critical boost to the economic development of our community and additionally would open the door of opportunity for further businesses to locate to our area.

Northeastern Nevada is well-suited to support a manufacturing facility affiliated with products to support mining operations. Our region is a mining powerhouse, but also an effective transportation network for exports to readily support global initiatives. The mining industry is both historically and currently a strong contributor to the economic livelihood of the area, but there is extensive capacity available in the area to support additional industry. Certainly our partners in industry can validate and champion the prevalent availability of land, relevant business relations, infrastructure and the capacity for growth.

Great Basin College provides an extensive training network throughout Nevada, with campuses serving 86,500 square miles, while also delivering award-winning distance education programs. Our college is poised to support workforce training initiatives and has traditionally been readily responsive to customized training programs for companies to train current and potential employees. Throughout our fifty year history, Great Basin College has offered support to industry-affiliated training programs and on a very relevant note, will roll out a manufacturing program as well. Great Basin College is regionally accredited and offers certificate, associate and baccalaureate degree programs.

Nevada has witnessed expansive business growth in the metropolitan areas of the state, which is helpful for all of Nevada. Truly, extending an incentive package to bring another strong, viable business to Nevada, with global initiatives, would provide much needed opportunity to our rural area and would add to the overall success of our state. The prospect of Project Gold selecting Nevada is a great light of optimism and the endorsement by GOED to authorize incentive packages would help provide favor in the selection to recognize Nevada as the top choice for business.

Sincerely,

*Lisa Costa Campbell*  
Lisa Costa Campbell  
Director, Winnemucca Center

**ELKO MAIN CAMPUS**

1500 College Parkway  
Elko, NV 89801  
775.738.8493 • fax 775.738.8771

**ELY BRANCH CAMPUS**

2115 Bobcat Drive  
Ely, NV 89301  
775.289.3589 • fax 775.289.3599

**PAHRUMP VALLEY BRANCH CAMPUS**

551 East Calvada Boulevard  
Pahrump, NV 89048  
775.727.2000 • fax 775.727.2014

**WINNEMUCCA BRANCH CAMPUS**

5490 Kluncy Canyon Road  
Winnemucca, NV 89445  
775.623.4824 • fax 775.623.1812



July 5, 2018

Mr. Paul Anderson  
Executive Director  
Nevada Governor's Office of Economic Development  
555 E. Washington 808 W. Nye Lane  
Carson City, NV 89703

RE: REQUEST FOR CONFIDENTIALITY OF RECORDS AND DOCUMENTS

Dear Director Anderson:

On June 11, 2018, Cyanco Company, LLC submitted an application to you as the Executive Director of the State of Nevada Governor's Office of Economic Development ("GOED") requesting approval of economic incentives for their new operation in Nevada. The purpose of this letter is to request confidentiality pursuant to Section 4 of Assembly Bill No. 17 (2015 Regular Session) as codified in NRS 231.069.

Please be advised Cyanco Company, LLC specifically deems the following information proprietary and confidential:

- 1) The detailed schedule of Employment List
- 2) The detailed schedule of Capital Equipment List

Thank you for your consideration. If you have any questions or require any further information, please do not hesitate to contact me.

Very truly yours,

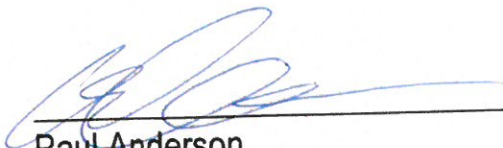
  
Justin Clark  
Chief Financial Officer

## REQUEST FOR CONFIDENTIALITY DETERMINATION

Pursuant to NRS 231.069, and upon the request of applicant Cyanco Company, LLC the Executive Director of the Office has determined the:

- (i) The detailed schedule of Capital Equipment List, 6(A)
- (ii) The detailed schedule of Employment List, 6(B)

are confidential proprietary information of the business, are not public records, and shall be redacted in its entirety from the copy of the application that is disclosed to the public.

  
\_\_\_\_\_  
Paul Anderson  
Executive Director

07/05/2018  
\_\_\_\_\_  
Date



**ECONOMIC DEVELOPMENT**

**Incentive Application**

Company Name: Cyanco Company LLC  
 Date of Application: May 29, 2018

Company is an / a: (check one)

- New location in Nevada  
 Expansion of a Nevada company

**Section 1 - Type of Incentives**

Please check all that the company is applying for on this application:

- Sales & Use Tax Abatement  
 Modified Business Tax Abatement  
 Personal Property Tax Abatement  
 Sales & Use Tax Deferral  
 Recycling Real Property Tax Abatement  
 Other: \_\_\_\_\_

**Section 2 - Corporate Information**

COMPANY NAME (Legal name under which business will be transacted in Nevada) <u>Cyanco Company LLC</u>			FEDERAL TAX ID #
CORPORATE ADDRESS <u>1920 Country Place Parkway, Suite 400</u>	CITY / TOWN <u>Pearland</u>	STATE / PROVINCE <u>TX</u>	ZIP <u>77584</u>
MAILING ADDRESS TO RECEIVE DOCUMENTS (If different from above)	CITY / TOWN	STATE / PROVINCE	ZIP
TELEPHONE NUMBER <u>775-846-1131</u>	WEBSITE <u>www.cyanco.com</u>		
COMPANY CONTACT NAME <u>Paul Rostek</u>	COMPANY CONTACT TITLE <u>Vice President – Strategic Projects</u>		
E-MAIL ADDRESS <u>paul.rostek@cyanco.com</u>	PREFERRED PHONE NUMBER <u>775-846-1131</u>		

Has your company ever applied and been approved for incentives available by the Governor's Office of Economic Development?  Yes  No

If Yes, list the program awarded, date of approval, and status of the accounts (attach separate sheet if necessary):

**Section 3 - Program Requirements**

Please check two of the boxes below; the company must meet at least two of the three program requirements:

- A capital investment of \$1,000,000 in eligible equipment in urban areas or \$250,000 in eligible equipment in rural areas are required. This criteria is businesses. In cases of expanding businesses, the capital investment must equal at least 20% of the value of the tangible property owned by the business.
- New businesses locating in urban areas require fifty (50) or more permanent, full-time employees on its payroll by the eighth calendar quarter quarter in which the abatement becomes effective. In rural areas, the requirement is ten (10) or more. For an expansion, the business must increase employees on its payroll by 10% more than its existing employees prior to expansion, or by 25 (urban) or 6 (rural) employees, whichever is greater.
- In urban areas, the average hourly wage that will be paid by the business to its new employees is at least 100% of the average statewide hourly in rural areas, the average hourly wage will equal or exceed the lesser of the county-wide average hourly wage or statewide average hourly wage.

Note: Criteria is different depending on whether the business is in a county whose population is 100,000 or more or a city whose population is 60,000 or more (i.e., "urban" area), or if the business is in a county whose population is less than 100,000 or a city whose population is less than 60,000 (i.e., "rural" area).

**Section 4 - Nevada Facility**

Type of Facility:

- Headquarters  
 Technology  
 Back Office Operations  
 Research & Development / Intellectual Property  
 Service Provider  
 Distribution / Fulfillment  
 Manufacturing  
 Other: \_\_\_\_\_

PERCENTAGE OF REVENUE GENERATED BY THE NEW JOBS CONTAINED IN THIS APPLICATION FROM OUTSIDE NEVADA <u>100%</u>	EXPECTED DATE OF NEW / EXPANDED OPERATIONS (MONTH / YEAR) <u>Oct-2019</u>		
NAICS CODE / SIC <u>325180</u>	INDUSTRY TYPE <u>Chemical Processing</u>		
DESCRIPTION OF COMPANY'S NEVADA OPERATIONS <u>Construction of a new facility to produce solid sodium cyanide.</u>			
PROPOSED / ACTUAL NEVADA FACILITY ADDRESS <u>5505 Cyanco Drive</u>	CITY / TOWN <u>Winnemucca</u>	COUNTY <u>Humboldt County</u>	ZIP <u>89445</u>
WHAT OTHER STATES / REGIONS / CITIES ARE BEING CONSIDERED FOR YOUR COMPANY'S RELOCATION / EXPANSION / STARTUP? <u>Texas</u>			

**Section 5 - Complete Forms (see additional tabs at the bottom of this sheet for each form listed below)**

Check the applicable box when form has been completed.

- 5 (A)  Equipment List
- 5 (B)  Employment Schedule
- 5 (C)  Evaluation of Health Plan, with supporting documents to show the employer paid portion of plan meets the minimum of 65%.

**Section 6 - Real Estate & Construction (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up - Plans Over the Next <u>Ten</u> Years	Expansions - Plans Over the Next <u>10</u> Years
<p>Part 1. Are you currently/planning on leasing space in Nevada? _____  <b>If No, skip to Part 2. If Yes, continue below:</b>                      What year(s)? _____                      How much space (sq. ft.)? _____                      Annual lease cost of space: _____                      Do you plan on making building tenant improvements? _____  <b>If No, skip to Part 2. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently/planning on buying an owner occupied facility in Nevada? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      Purchase date, if buying (month, year): _____                      How much space (sq. ft.)? _____                      Do you plan on making building improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Are you currently/planning on building a build-to-suit facility in Nevada? _____  <b>If Yes *, continue below:</b>                      When to break ground, if building (month, year)? _____                      Estimated completion date, if building (month, year): _____                      How much space (sq. ft.)? _____</p>	<p>Part 1. Are you currently leasing space in Nevada? <b>No</b> _____  <b>If No, skip to Part 2. If Yes, continue below:</b>                      What year(s)? _____                      How much space (sq. ft.)? _____                      Annual lease cost at current space: _____                      Due to expansion, will you lease additional space? _____  <b>If No, skip to Part 3. If Yes, continue below:</b>                      Expanding at the current facility or a new facility? _____                      What year(s)? _____                      How much expanded space (sq. ft.)? _____                      Annual lease cost of expanded space: _____                      Do you plan on making building tenant improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 2. Are you currently operating at an owner occupied building in Nevada? <b>No</b> _____  <b>If No, skip to Part 3. If Yes, continue below:</b>                      How much space (sq. ft.)? _____                      Current assessed value of real property? _____                      Due to expansion, will you be making building improvements? _____  <b>If No, skip to Part 3. If Yes *, continue below:</b>                      When to make improvements (month, year)? _____</p> <hr style="border-top: 1px dashed black;"/> <p>Part 3. Do you plan on building or buying a new facility in Nevada? <b>Yes</b> _____  <b>If Yes *, continue below:</b>                      Purchase date, if buying (month, year): _____                      When to break ground, if building (month, year)? <b>Sep-2018</b> _____                      Estimated completion date, if building (month, year): <b>Oct-2019</b> _____                      How much space (sq. ft.)? <b>TBD</b> _____</p>
* Please complete Section 7 - Capital Investment for New Operations / Startup.	* Please complete Section 7 - Capital Investment for Expansions below.

BRIEF DESCRIPTION OF CONSTRUCTION PROJECT AND ITS PROJECTED IMPACT ON THE LOCAL ECONOMY (Attach a separate sheet if necessary):

**Section 7 - Capital Investment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How much capital investment is planned? (Breakout below):	How much capital investment is planned? (Breakout below):
Building Purchase (if buying): _____	Building Purchase (if buying): <u>N/A</u>
Building Costs (if building / making improvements): _____	Building Costs (if building / making improvements): <u>\$31,451,400</u>
Land: _____	Land: <u>N/A</u>
Equipment Cost: _____	Equipment Cost: <u>\$11,048,600</u>
<b>Total:</b> _____	<b>Total:</b> <u>\$42,500,000</u>
	Is the equipment purchase for replacement of existing equipment? <u>Yes</u>
	Current assessed value of personal property in NV: <u>\$4,550,440</u>
	(Must <b>attach</b> the most recent assessment from the County Assessor's Office.)

**Section 8 - Employment (Fill in either New Operations/Startup or Expansion, not both.)**

New Operations / Start Up	Expansions
How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of new operations?: _____	How many full-time equivalent (FTE*) employees will be created by the end of the first eighth quarter of expanded operations?: <u>20</u>
Average hourly wage of these <u>new</u> employees: _____	Average hourly wage of these <u>new</u> employees: <u>\$44.53</u>
	How many FTE employees prior to expansion?: <u>40</u>
	Average hourly wage of these <u>existing</u> employees: <u>\$44.53</u>
	Total number of employees after expansion: <u>60</u>

\* FTE represents a permanent employee who works an average of 30 hours per week or more, is eligible for health care coverage, and whose position is a "primary job" as set forth in NAC 360.474.

OTHER COMPENSATION (Check all that apply):

- |   |  |   |   |
|---|--|---|---|
| <input checked="" type="checkbox"/> Overtime              | <input checked="" type="checkbox"/> Merit increases  | <input checked="" type="checkbox"/> Tuition assistance                        | <input checked="" type="checkbox"/> Bonus |
| <input checked="" type="checkbox"/> PTO / Sick / Vacation | <input checked="" type="checkbox"/> COLA adjustments | <input checked="" type="checkbox"/> Retirement Plan / Profit Sharing / 401(k) | <input type="checkbox"/> Other: _____     |

BRIEF DESCRIPTION OF ADDITIONAL COMPENSATION PROGRAMS AND ELIGIBILITY REQUIREMENTS (Attach a separate sheet if necessary):

**Section 9 - Employee Health Insurance Benefit Program**

Is health insurance for employees and an option for dependents offered?  Yes (**copy of benefit plan must be attached**)  No

Package includes (check all that apply):

Medical       Vision       Dental       Other: Disability, Life, and AD&D Insurance

Qualified after (check one):

Upon employment       Three months after hire date       Six months after hire date       Other: \_\_\_\_\_

Health Insurance Costs:	Percentage of health insurance coverage by (min 65%):
Cost of health insurance for company (annual amount per employee): <u>\$ 6,439.92</u>	Company: <u>76%</u>
Health Plan annual out-of-pocket maximum (individual): <u>\$ 1,545.70</u>	Employee: <u>24%</u>

[SIGNATURE PAGE FOLLOWS]

**Section 10 - Certification**

I, the undersigned, hereby grant to the Governor's Office of Economic Development access to all pertinent and relevant records and documents of the aforementioned company. I understand this requirement is necessary to qualify and to monitor for compliance of all statutory and regulatory provisions pertaining to this application.

Being owner, member, partner, officer or employee with signatory authorization for the company, I do hereby declare that the facts herein stated are true and that all licensing and permitting requirements will be met prior to the commencement of operations. In addition, I and /or the company's legal counsel have reviewed the terms of the GOED Tax Abatement and Incentives Agreement, the company recognizes this agreement is generally not subject to change, and any material revisions have been discussed with GOED in advance of board approval.

JEFFREY J. DAVIS  
Name of person authorized for signature

  
Signature

PRESIDENT & CEO  
Title

JUNE 11, 2018  
Date

**Nevada Governor's Office of Economic Development**  
555 E. Washington Ave., Ste 5400 • Las Vegas, Nevada 89101 • 702.486.2700 • (Fax) 702.486.2701 • [www.diversifynevada.com](http://www.diversifynevada.com)

## Site Selection Factors

Company Name: Cyanco Company LLC

County: Humboldt County

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### Section I - Site Selection Ratings

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Directions: Please rate the select factors by importance to the company's business (1 = very low; 5 = very high). Attach this form to the Incentives Application.

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Availability of qualified workforce:	<u>5</u>	Transportation infrastructure:	<u>5</u>
Labor costs:	<u>5</u>	Transportation costs:	<u>5</u>
Real estate availability:	<u>1</u>	State and local tax structure:	<u>5</u>
Real estate costs:	<u>1</u>	State and local incentives:	<u>5</u>
Utility infrastructure:	<u>3</u>	Business permitting & regulatory structure:	<u>5</u>
Utility costs:	<u>3</u>	Access to higher education resources:	<u>5</u>

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Please summarize the importance of the abatement program to your decision (please include at least a paragraph summary):

Any incentives Nevada provides improves the rate of return on the capital investment to meet Cyanco's investment hurdle rate and to make the continued investment in the Winnemucca facility a priority over expanding the manufacturing facility in Texas.

## **Equipment Schedule, Detailed**

**The Office has determined the detailed equipment schedule as described in this application constitutes confidential proprietary information of Cyanco Company, LLC, and is not a public record.**

## **Employment Schedule, Detailed**

**The Office has determined the detailed employment schedule as described in this application constitutes confidential proprietary information of Cyanco Company, LLC, and is not a public record.**

### 5(C) Evaluation of Health Plans Offered by Companies

Company Name: Cyanco Company LLC County: Humboldt County

Total Number of Full-Time Employees: 20

Average Hourly Wage per Employee \$44.52  
 Average Annual Wage per Employee (implied) \$69,300.00

Annual Cost of Health Insurance per Employee \$6,439.92  
 Percentage of Cost Covered by:  
     Company 76%  
     Employee 24%

Health Plan Annual Out-of-Pocket Maximum \$1,546

**Generalized Criteria for Essential Health Benefits (EHB)**

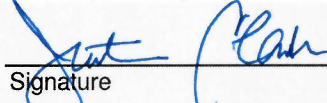
*[following requirements outlined in the Affordable Care Act and US Code, including 42 USC Section 18022]*

Covered employee's premium not to exceed 9.5% of annual wage	2.9%	<input type="text" value="MMQ"/>
Annual Out-of-Pocket Maximum not to exceed \$7,150 (2017)	\$1,546	<input type="text" value="MMQ"/>

- Minimum essential health benefits covered (Company offers PPO):
- (A) Ambulatory patient services
  - (B) Emergency services
  - (C) Hospitalization
  - (D) Maternity and newborn care
  - (E) Mental health/substance use disorder/behavioral health treatment
  - (F) Prescription drugs
  - (G) Rehabilitative and habilitative services and devices
  - (H) Laboratory services
  - (I) Preventive and wellness services and chronic disease management
  - (J) Pediatric services, including oral and vision care

No Annual Limits on Essential Health Benefits

I, the undersigned, hereby declare to the Governor's Office of Economic Development that the facts herein stated are true, and that I have attached sufficient plan information highlighting where our plan reflects meeting the 65% minimum threshold for the employee paid portion of the plan for GOED to independently confirm the same.

<u>Justin Clark</u>	<u></u>
Name of person authorized for signature	Signature
<u>CFO</u>	<u>6/12/2018</u>
Title	Date



# CYANCO COMPANY, LLC

Business Entity Information			
Status:	<b>Active</b>	File Date:	<b>04/06/2009</b>
Type:	<b>Foreign Limited-Liability Company</b>	Entity Number:	<b>E0196742009-6</b>
Qualifying State:	<b>DE</b>	List of Officers Due:	<b>04/30/2019</b>
Managed By:		Expiration Date:	
Foreign Name:		On Admin Hold:	<b>No</b>
NV Business ID:	<b>NV20091269591</b>	Business License Exp:	<b>04/30/2019</b>

Additional Information	
	Central Index Key