

# LEAP – Essentials

Learn and Earn Advanced-career Pathway-frameworks

- **Innovation Based Economic Development (IBED)** approach to economic development spearheaded by GOED | Technology Commercialization
    - Five required elements – including: “technically skilled workforce”
  - **Response to challenges of the Fourth Industrial Revolution** offering:
    - **Life-long learning:** providing flexibility through “on” & “off” ramps to meet continuous upskilling requirements
    - **Skills focus:** in the 21<sup>st</sup> Century need to view job titles as an agglomeration of Skills
  - **Based on best practices:** adapt national as well as international best practices
  - **Fully integrated:** credit transfer seamlessly with no gaps from High School to College and University
  - **CTE foundation:** Pathways have CTE & associated High School certificates at its foundation and developed CTE-standards are being applied across Nevada to form a common base
  - **Standardization principle:** each element of the Pathway will lead to qualifications associated with a set of defined skills
    - employers will understand meaning of certification and degrees and can therefore assess an applicant’s skill set
  - **Employer engagement process:** obtain employer participation through
    - informing employers of skill sets that NV students and adults can obtain
    - employer review of all elements constituting a Pathway
    - employer endorsement
    - dynamic process with employers convening regularly
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